BOARD OF DIRECTORS

Upon **[REDACTED]**, the Board will consist of six Directors, including three executive Directors and three independent non-executive Directors. The Board is responsible, and has general authority for, the management and operation of our Company. Our Directors are appointed for a term of three years and are eligible for re-election upon expiry of their term of office.

The following table sets forth certain information regarding the Directors as of the Latest Practicable Date.

Name	Age	Date of joining our Group	Date of appointment as a Director	Position	Responsibilities
Executive Directors					
Mr. GOU Zhongjun (苟中軍)	48	November 29, 2018	January 4, 2021	Chairman of the Board, executive Director, chief executive officer	Overall strategic planning and management of our Group
Mr. WANG Bin (王斌)	50	November 29, 2018	April 21, 2021	Vice chairman of the Board, executive Director	Assisting in overall strategic planning and management of our Group
Mr. WU Xu Nan (吳旭楠)	45	April 21, 2021	April 21, 2021	Vice chairman of the Board, executive Director	Assisting in overall strategic planning and management of our Group
Independent Non-Executive Directors					
Mr. CHEN Johnny (陳志宏)	66	May 1, 2021	May 1, 2021	Independent non-executive Director	Providing independent opinion and judgment to our Board
Ms. XIAO Lin (肖琳)	69	May 1, 2021	May 1, 2021	Independent non-executive Director	Providing independent opinion and judgment to our Board

Name	Age	Date of joining our Group	Date of appointment as a Director	Position	Responsibilities
Mr. ZHANG Yu (張宇)	48	May 25, 2026	May 25, 2026	Independent non-executive Director	Providing independent opinion and judgment to our Board

Executive Directors

Mr. GOU Zhongjun (苟中軍), aged 48, is the founder, executive Director, chairman of the Board and chief executive officer of our Company. He is primarily responsible for the overall strategic planning and management of our Group. He has been a director and general manager of Juhui Tech upon its incorporation. Mr. Gou was appointed a director on January 4, 2021 and was redesignated as an executive Director on April 21, 2021. As of the Latest Practicable Date, Mr. Gou served as, among others, a director, general manager, manager and/or supervisor of several of our subsidiaries.

Mr. Gou accumulated years of experience in the food industry and corporate management. From January 2002 to January 2006, Mr. Gou co-founded Chongqing Yulaixiang Food Co., Ltd. (重庆渝来香食品有限公司) with other partners. Since March 2008, he has served as a director of Juhui Corporate Management. Since January 2014, he has served as a general manager at Chongqing Meixiangyuan Industrial Group Co., Ltd. (重慶梅香園實業集團有限公司), which has been acquired by our Company and is now a subsidiary within our Group.

Mr. Gou obtained a bachelor's degree in chemistry education from Southwest University (西南大學) in July 1999 and a master of business administration degree from China Europe International Business School (中歐國際工商學院) in August 2018. Mr. Gou obtained his qualification as a deputy senior engineer of industrial design in December 2024. He has also received various recognitions over the years. He was recognized as China Condiment Industry CC100 Leader(中國調味品產業CC100領袖人物) by the China Condiment Industry Association (中國調味品協會) in 2023, and as Advanced Individual in Promoting High-Quality Economic Development of Hechuan District (合川區推動經濟高質量發展工作先進個人) by the Hechuan District Committee of the CPC Chongqing Municipal Committee and Hechuan District People's Government of Chongqing Municipality (中共重慶市合川區委) in January 2022. He has served as a deputy to the Chongqing Municipal People's Congress (重慶市人大代表) since January 20, 2026.

Mr. WANG Bin (王斌), aged 50, is the founder, executive Director and vice chairman of the Board of our Company. He is primarily responsible for assisting in overall strategic planning and management of our Group. He has been a director and vice general manager of Juhui Tech upon its incorporation. Mr. Wang was appointed an executive Director on April 21, 2021. As of the Latest Practicable Date, Mr. Wang served as, among others, a director, manager or supervisor of several of our subsidiaries.

Mr. Wang has extensive experience in business operation and corporate management in the condiment and food products industry. From January 2002 to January 2006, Mr. Wang co-founded Chongqing Yulaixiang Food Co., Ltd. (重庆渝来香食品有限公司) with other partners. Since March 2008, he has served as a supervisor of Juhui Corporate Management. Since January 2014, he served as a deputy general manager at Chongqing Meixiangyuan Industrial Group Co., Ltd. (重慶梅香園實業集團有限公司), which has been acquired by our Company and is now a subsidiary within our Group.

Mr. Wang obtained a bachelor's degree in chemistry education from Southwest University (西南大學) in July 1999. Mr. Wang had received various recognitions over the years. He was awarded the Gold Award for the Flavor Compass Product Category of Juhui Cuisine Flavor at the 2024 Chongqing Agricultural Products Processing Industry Design Competition (2024年度重慶市農產品加工業設計大賽　聚慧餐調風味羅盤產品組金獎) by the Chongqing Municipal Agriculture and Rural Affairs Commission (重慶市農業農村委) in October 2024. He was also awarded the Gold Award for New Technology at the 2022 China (Chongqing) Agricultural Products Processing Industry Innovation and Design Competition (2022中國(重慶)農產品加工業創新設計大賽新科技金獎) by the Chongqing Municipal Agriculture and Rural Affairs Commission (重慶市農業農村委) in May 2023, and the Excellence Award for New Image at the 2021 China (Chongqing) Agricultural Products Processing Industry Innovation and Design Competition (2021中國(重慶)農產品加工業創新設計大賽新形象優秀獎) by the same commission in April 2022. In addition, Mr. Wang obtained his qualification as an Industrial Design Senior Engineer (工業設計高級工程師) from the Chongqing Office of Professional Title Reform (重慶市職稱改革辦公室) in December 2024.

Mr. WU Xu Nan (吳旭楠) (with former name as Wu Nan 吳楠), aged 45, is an executive Director and vice chairman of the Board of our Company. He is primarily responsible for assisting in overall strategic planning and management of our Group. Mr. Wu joined our Group in April 2021 and has served as vice general manager of Juhui Tech from April 2021 to December 2025. Mr. Wu was appointed as our executive Director on April 21, 2021 and as vice chairman of our Board since January 2026. As of the Latest Practicable Date, Mr. Wu served as the supervisor of several of our subsidiaries.

Prior to joining our Group, Mr. Wu accumulated years of experience in accounting, finance, investment and corporate management. Prior to joining our Group, Mr. Wu worked at an accounting firm and an insurance company. He also had experience working in an investment management company based in Taiwan. From 2011 to 2013, he served as a vice president at Morgan Stanley Huaxin Securities Co., Ltd. (摩根士丹利華鑫證券有限責任公司).

Mr. Wu obtained a bachelor's degree in information management and information systems from Huaqiao University (華僑大學) in July 2003 and a master of business administration degree from China Europe International Business School (中歐國際工商學院) in August 2018.

Independent Non-executive Director

Mr. CHEN Johnny (陳志宏), aged 66, has been appointed as an independent non-executive Director on May 1, 2021. He is primarily responsible for providing independent opinion and judgment to our Board.

Mr. Chen has years of experience in audit, finance and corporate governance. From 1983 to 1993, he served as an assurance partner and general manager of the Beijing branch of KPMG LLP (畢馬威會計師事務所(北京分所)). From 1993 to 2005, he served as an assurance partner and managing partner of the Beijing branch of PricewaterhouseCoopers (普華永道會計師事務所(北京分所)). From 2005 to 2015, he worked at Zurich Insurance Group Ltd. (蘇黎世保險集團有限公司), and his last position was the Chairman of China. Since 2016, he has served as senior advisor of LionRock Capital (萊恩資本). From January 2019 to August 2025, he served as an independent non-executive director of China Travel International Investment Hong Kong Limited (香港中旅國際投資有限公司), a company listed on the Stock Exchange (stock code: 0308).

Mr. Chen obtained a bachelor's degree in accounting and management from Johnson & Wales University in 1981 and a master's degree in accounting from the University of Rhode Island in 1983. He was qualified as a certified public accountant in the United States in 1986.

Ms. XIAO Lin (肖琳), aged 69, has been appointed as an independent non-executive Director on May 1, 2021. She is primarily responsible for providing independent opinion and judgment to our Board.

Ms. Xiao has extensive experience in food science, nutrition, industry research and corporate governance. From 1993 to 2002, she served as director of the food testing laboratory of Chongqing Food Industry Research Institute (重慶食品工業研究所). From 2002 to 2006, she served as vice president and minister of the technology development department of Chongqing Hailang Technology Industry (Group) Co., Ltd. (重慶海浪科技實業(集團)有限公司). From 2007 to 2014, she served as director and party secretary of Chongqing Food Industry Research Institute (重慶食品工業研究所). In 2014, she served as director of the expert committee of Chongqing Food Industry Research Institute (重慶食品工業研究所). From August 2014 to November 2019, she served as an independent director of YouYou Foods Co., Ltd. (有友食品股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 603697) and since November 2025, she has been re-appointed as an independent director of YouYou Foods Co., Ltd.

Ms. Xiao obtained a bachelor's degree in medicine from Chongqing Medical University (重慶醫科大學), formerly known as Chongqing Medical College (重慶醫學院), in July 1983. Since July 2019, she has held the qualification of independent director granted by the Shanghai Stock Exchange.

Mr. ZHANG Yu (張宇), aged 48, has been appointed as an independent non-executive Director on May 25, 2026. He is primarily responsible for providing independent opinion and judgment to our Board.

Mr. Zhang has extensive experience in academic research and corporate governance. From September 2008 to August 2015, he served as an assistant professor in the Department of Strategy at the University of California, Irvine. Since September 2015, he has served as a professor in the Department of Strategy at China Europe International Business School (中歐國際工商學院). Since November 2019, he has served as a non-independent director of Aidite (Qinhuangdao) Technology Co., Ltd. (愛迪特(秦皇島)科技股份有限公司), a company listed on Shenzhen Stock Exchange (stock code: 301580). From December 2019 to February 2026, he served as an independent director of Infore Environment Technology Group Co., Ltd. (盈峰環境

科技集團股份有限公司), a company listed on Shenzhen Stock Exchange (stock code: 000967). Since July 2020, he has served as an independent director of Guangzhou Mingluo Co., Ltd. (廣州明珞股份有限公司).

Mr. Zhang obtained a bachelor's degree in international finance from Shanghai Jiao Tong University (上海交通大學) in July 1999, a master's degree in corporate governance from Shanghai Jiao Tong University (上海交通大學) in January 2002, and a doctor of philosophy degree in strategic management from INSEAD (歐洲工商管理學院) in 2008.

SENIOR MANAGEMENT

The following table sets out certain information regarding the senior management of our Group.

Name	Age	Date of joining our Group	Date of appointment as a senior management	Position	Responsibilities
Mr. GOU Zhongjun (苟中軍)	48	November 29, 2018	November 29, 2018	Chairman of the Board, executive Director, chief executive officer	Overall strategic planning and management of our Group
Mr. WANG Bin (王斌)	50	November 29, 2018	November 29, 2018	Vice chairman of the Board, executive Director	Assisting in overall strategic planning and management of our Group
Mr. WU Xu Nan (吳旭楠)	45	April 21, 2021	April 21, 2021	Vice chairman of the Board, executive Director	Assisting in overall strategic planning and management of our Group
Mr. HUANG Yijun (黃意軍)	40	February 1, 2023	February 1, 2023	Chief financial officer	Overall financial management and control of our Group
Dr. WU Xiao (吳肖)	51	September 16, 2020	March 1, 2021	Head of research and development department	Overall R&D planning and management of our Group

Name	Age	Date of joining our Group	Date of appointment as a senior management	Position	Responsibilities
Mr. YUAN Maogong (袁懋功)	41	November 29, 2018	January 19, 2025	Head of sales department	Overall sales planning and management of our Group's catering customer business
Mr. LI Shifeng (李世峰)	45	August 1, 2025	August 1, 2025	Head of production	Overall production planning and management of our Group

For biographical details of Mr. Gou, Mr. Wang and Mr. Wu Xu Nan, see "– Board of Directors".

Mr. HUANG Yijun (黃意軍), aged 40, was appointed as our Chief Financial Officer on February 1, 2023. He is primarily responsible for the overall financial management and control of our Group.

Mr. Huang has extensive experience in finance, accounting, financial analysis, and corporate governance. From October 2015 to April 2016, he worked in Chongqing Iron and Steel Group Road and Bridge Engineering Co., Ltd. (重慶鋼鐵集團路橋工程有限責任公司). From January 2016 to October 2016, he worked in Chongqing Baocheng Carbon Materials Co., Ltd. (重慶寶丞炭材有限公司). From January 2018 to January 2019, he served as head of financial management department of a subsidiary of Tunghsu Optoelectronic Technology Co., Ltd. (東旭光電科技股份有限公司), a company then listed on the Shenzhen Stock Exchange (stock code: 000413). From January 2019 to January 2023, he served as head of business and finance department of a subsidiary of Cloudwalk Group Co., Ltd. (雲從科技集團股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 688327).

Mr. Huang obtained a bachelor's degree in financial management from Southwestern University of Finance and Economics (西南財經大學) in June 2008.

Dr. WU Xiao (吳肖), aged 51, was appointed as Head of R&D on March 1, 2021. She is primarily responsible for the overall R&D planning and management of our Group.

Dr. Wu has extensive experience in R&D management, product innovation, technology development, and cross-functional project coordination. From November 2006 to September 2018, she worked at a research institute of Guangdong Huixiangyuan Biotechnology Co., Ltd. (廣東匯香源生物科技股份有限公司). From April 2020 to February 2021, she worked in Guangdong Vocational College of Science and Trade (廣東科貿職業學院).

Dr. Wu obtained a bachelor's degree in food science and engineering from Zhejiang Gongshang University (formerly known as Hangzhou College of Commerce) (浙江工商大學(原杭州商學院)) in July 1998 and a master's degree in food science from the South China University of Technology (華南理工大學) in March 2001. Dr. Wu obtained her doctoral degree in food science from South China University of Technology (華南理工大學) in June 2007.

Mr. YUAN Maogong (袁懋功), aged 41, was appointed as Head of Sales Department on January 19, 2025. He is primarily responsible for the overall sales planning and management of our Group.

Mr. Yuan has extensive experience in sales strategy, channel management, business development, and customer relationship management. From November 2018 to January 2025, he served as a regional sales manager in our Group.

Mr. Yuan obtained a junior college diploma in computer art design from Jiangxi Yu Zhou College of Technology (江西渝州科技職業學院) in July 2006 and obtained a bachelor's degree in marketing from Jinggangshan University (江西井岡山大學) through correspondence courses in January 2026.

Mr. LI Shifeng (李世峰), aged 45, was appointed as Head of Production on August 1, 2025. He is primarily responsible for the overall production planning and management of our Group.

Mr. Li has extensive experience in production management, manufacturing operations, supply chain coordination, and quality control. From August 2011 to September 2017, he worked at Jiangsu Tyson Foods Co., Ltd. (江蘇泰森食品有限公司). From August 2018 to August 2024, he served as production director of a subsidiary of Zhou Hei Ya International Holdings Company Limited (周黑鴨國際控股有限公司), a company listed on the Stock Exchange (stock code: 1458).

Mr. Li obtained a bachelor's degree in bioengineering from Northeast Agricultural University (東北農業大學) in July 2005 and a master's degree in business administration from Tongji University (同濟大學) in March 2026.

JOINT COMPANY SECRETARIES

Ms. AU Wai Ching (區慧晶) joined SWCS Corporate Services Group (Hong Kong) Limited, a corporate service provider, in 2016 and currently serves as a Senior Manager in Listed Corporate Secretarial Department. Ms. Au is a Chartered Secretary, a Chartered Governance Professional and a Fellow of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

Ms. Au obtained a bachelor's degree in business administration and a master's degree in professional accounting and corporate governance from City University of Hong Kong.

Ms. LIU Yutong (劉雨彤) has been appointed as a joint company secretary of our Company in June 2026, with effect from the **[REDACTED]**. Ms. Liu has over seven years of experience in audit, risk control and corporate governance. Prior to joining our Group, from

October 2018 to December 2024, she worked at Ernst & Young Hua Ming LLP Chongqing Branch (安永華明會計師事務所(特殊普通合夥)重慶分所), and her last position was senior auditor.

Ms. Liu obtained a bachelor's degree in accounting from Tianjin University of Finance and Economics (天津財經大學) in June 2018.

BOARD COMMITTEES

Audit Committee

Our Company has established an Audit Committee (with effect from the **[REDACTED]**) with written terms of reference in compliance with Rule 3.21 of the Listing Rules and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Audit Committee consists of three members, namely Mr. CHEN Johnny, Ms. XIAO Lin and Mr. ZHANG Yu. Mr. CHEN Johnny has been appointed as the chairman of the Audit Committee. The primary duties of the Audit Committee are to review and supervise the financial reporting process and internal control system of our Group, oversee the audit process, review and oversee the existing and potential risks of our Group, and perform other duties and responsibilities as assigned by our Board.

Remuneration Committee

Our Company has established a Remuneration Committee (with effect from the **[REDACTED]**) with written terms of reference in compliance with Rule 3.25 of the Listing Rules and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Remuneration Committee has three members, namely Mr. CHEN Johnny, Mr. GOU Zhongjun and Ms. XIAO Lin. Mr. CHEN Johnny has been appointed as the chairman of the Remuneration Committee. The primary duties of the Remuneration Committee are to establish and review the policy and structure of the remuneration for our Directors and senior management and make recommendations on employee benefit arrangements.

Nomination Committee

Our Company has established a Nomination Committee (with effect from the **[REDACTED]**) with written terms of reference in compliance with the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Nomination Committee consists of three members, namely Mr. GOU Zhongjun, Mr. CHEN Johnny and Ms. XIAO Lin. Mr. GOU Zhongjun is the chairman of the Nomination Committee. The primary duties of the Nomination Committee are to make recommendations to our Board on the appointment and removal of Directors of our Company.

BOARD DIVERSITY POLICY

The Board has adopted a board diversity policy (the "**Board Diversity Policy**") to enhance the effectiveness of our Board and to maintain a high standard of corporate governance. The Board Diversity Policy sets out the criteria for selecting candidates to our Board, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge, and length of service. The ultimate decision will be based on the merit and contribution that the selected candidates will bring to our Board.

Our Directors have a balanced mix of knowledge and skills, including but not limited to overall corporate strategy and operations, business management, food industry operations, food science and nutrition, finance and accounting and investment and corporate governance. Upon **[REDACTED]**, our Board comprises six Directors, including three executive Directors and three independent non-executive Directors, one of whom is female. Our Board believes that the female representation in our Board, a mix of different backgrounds and experiences of our Directors and the age diversity, would enable our Directors to bring in valuable views and opinions of different perspectives, which could enhance the quality of decision-making of our Board and benefit our Group as a whole. Based on the foregoing, we consider our current Board composition satisfies the principles set out in the Board Diversity Policy. Nevertheless, we will continue to apply the appointment criteria based on competence and with reference to the overall diversity policy. Our Board will also ensure that an appropriate balance of gender diversity is achieved with reference to investors' expectations, and international and local recommended best practices.

To further ensure gender diversity on our Board in the long run, our Group will also identify and select several female individuals with a diverse range of skills, experience, and knowledge in different fields from time to time, and maintain a list of such female individuals who possess qualities to become our Board members, which will be reviewed by our Nomination Committee periodically in order to develop a pipeline of potential successors to our Board to promote gender diversity on our Board. In addition to the Board level, we are also committed to promoting gender diversity at the senior management and all other levels of our Group by providing career development opportunities for female staff, making available to them knowledge and skills training in support of succession planning and ensuring future gender diversity can be achieved on the Board.

The Nomination Committee is responsible for reviewing the diversity of the Board. After **[REDACTED]**, the Nomination Committee will monitor and evaluate the implementation of the Board Diversity Policy from time to time to ensure its continued effectiveness. The Nomination Committee will also include in successive annual reports a summary of the Board Diversity Policy, including any measurable objectives set for implementing the Board Diversity Policy and the progress on achieving these objectives.

CONFIRMATION FROM OUR DIRECTORS

Rule 8.10 of the Listing Rules

None of our Directors has interests in any other companies as of the Latest Practicable Date that may, directly or indirectly, compete with our business and would require disclosure under Rule 8.10 of the Listing Rules.

Rule 3.09D of the Listing Rules

Each of our Directors confirms that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules in June 2026 and (ii) understands his or her obligations as a director of a **[REDACTED]** company under the Listing Rules.

Rule 3.13 of the Listing Rules

Each of the independent non-executive Directors confirms (i) his/her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules, (ii) that he/she had no past or present financial or other interest in the business of our Company or its subsidiaries or any connection with any core connected person of our Company under the Listing Rules as of the Latest Practicable Date, and (iii) that there are no other factors that may affect his/her independence at the time of his/her appointment.

Interests of Directors and members of senior management

Except as disclosed in this document, as of the Latest Practicable Date, each of the Directors and members of senior management (i) did not hold other positions in our Group as of the Latest Practicable Date; (ii) had no other relationship with any of the Directors and members of senior management as of the Latest Practicable Date; (iii) did not hold any other directorships and supervisor's positions in **[REDACTED]** companies in the three years prior to the Latest Practicable Date. To the best of the knowledge, information and belief of our Directors and senior management, having made all reasonable enquiries, there was no other matter with respect to the appointment of our Directors and senior management that needs to be brought to the attention of our Shareholders and there was no information relating to our Directors and senior management that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules. For the Directors' interests in the Shares within the meaning of Part XV of the SFO, see "Appendix V — Statutory and General Information."

CORPORATE GOVERNANCE CODE

Our Company is committed to achieving high standards of corporate governance with a view to safeguarding the interests of our Shareholders. To accomplish this, our Company intends to comply with the Corporate Governance Code set out in Appendix C1 to the Listing Rules and the Model Code for Securities Transactions by Directors of Listed Issuers set out in Appendix C3 to the Listing Rules after the **[REDACTED]**.

Deviation from the Corporate Governance Code

Pursuant to code provision C.2.1 of the CG Code, companies listed on the Stock Exchange are expected to comply with, but may choose to deviate from the requirement that the responsibilities between the chairman and the chief executive should be segregated and should not be performed by the same individual. Mr. Gou currently serves as both the chairman of the Board and the Chief Executive Officer of our Company. While this will constitute a deviation from code provision C.2.1 of the CG Code, our Board believes that this structure will not impair the balance of power and authority between our Board and the management of our Company, given that (i) our Board comprises three independent non-executive Directors, and we believe there is sufficient checks and balances in our Board to protect the interests of our Group and the Shareholders; (ii) Mr. Gou is involved with our day-to-day operations, and our Directors are of the view that vesting both roles on him helps to maintain the continuity of the policies and the stability of the operations of our Company. Our Board will continue to review the effectiveness of the corporate governance structure of our Group in order to assess whether separation of the roles of chairman and chief executive officer is necessary.

REMUNERATION OF DIRECTORS

The compensation and remuneration of the Directors and members of the senior management of our Company are determined by the Shareholders' meetings and the Board as appropriate in the form of salaries and bonuses. Our Company also reimburses them for expenses that are necessary and reasonably incurred in providing services to our Company or discharging their duties in relation to the operations of our Company. When reviewing and determining the specific remuneration packages for our Directors and members of the senior management of our Company, the Shareholders' meetings, and the Board take into account factors such as salaries paid by comparable companies, time commitment, level of responsibility, employment elsewhere in our Group and desirability of performance-based remuneration.

Our Company offers executive Directors and members of senior management, who are also employees, compensation in the form of salaries, bonuses, social security plans, housing provident fund plans, and other benefits. The independent non-executive Directors receive compensation based on their responsibilities.

The aggregate amounts of remuneration paid to the Directors for the years ended December 31, 2023, 2024 and 2025 and for the three months ended March 31, 2026, were approximately RMB1,750,000, RMB2,405,000, RMB2,329,000 and RMB489,000, respectively.

The aggregate amounts of remuneration paid to the five highest-paid individuals, excluding Directors, for the years ended December 31, 2023, 2024 and 2025 and for the three months ended March 31, 2026 were approximately RMB2,245,000, RMB2,663,000, RMB2,314,000 and RMB726,000, respectively.

It is estimated that remuneration equivalent to approximately RMB1,676,000 in aggregate will be paid to our Directors by our Company for the year ending December 31, 2026 based on the arrangements in force as of the date of the Document.

No remuneration was paid by our Company to our Directors or the five highest-paid individuals as an inducement to join or upon joining our Company or as compensation for loss of office during the Track Record Period. Furthermore, none of our Directors had waived or agreed to waive any remuneration during the Track Record Period.

COMPLIANCE ADVISOR

We have appointed Somerley Capital Limited as the compliance advisor pursuant to Rule 3A.19 of the Listing Rules. Pursuant to Rule 3A.23 of the Listing Rules, the compliance advisor will advise our Company in the following circumstances:

- before the publication of any regulatory announcement, circular, or financial report;
- where a transaction, which might be notifiable or connected, is contemplated, including share issues and share repurchases;

- where our Company proposes to use the **[REDACTED]** of the **[REDACTED]** in a manner that is different from that detailed in this document or where our business activities, developments, or results deviate from any forecasts, estimates, or other information in this document; and

- where the Stock Exchange makes an inquiry of our Company regarding unusual movements in the **[REDACTED]** or **[REDACTED]** of the Shares, the possible development of a false market in the Shares, or any other matters.

The terms of the appointment of the compliance advisor will commence on the **[REDACTED]** and end on the date when our Company distributes the annual report of its financial results for the first full financial year commencing after the **[REDACTED]**.