BOARD OF DIRECTORS

Our Board consists of seven Directors, comprising three executive Directors and four independent non-executive Directors. The following table sets forth the key information about our Directors as of the Latest Practicable Date.

Name	Age	Positions	Roles and responsibilities	Date of first joining our Group	Date of first appointment as a Director
Mr. YANG Jinhe (楊金河)	[41]	Chairman of the Board, executive Director and chief executive officer	Leading strategic planning, business direction and overall management of our Group	May 25, 2015	January 21, 2021
Mr. LIU Zhihai (劉志海)	[41]	Executive Director, and chief technology officer	Formulating overall business strategies, overseeing technology development, research and development initiatives and technological innovation	May 25, 2015	January 20, 2017
Mr. WANG Wensheng (王文生)	[48]	Executive Director (Employee Representative Director) and senior vice president	Overall management of the technology infrastructure department and Ziniao Browser	October 28, 2017	January 21, 2021
Ms. YANG Shujun (楊舒鈞)	[36]	Independent non-executive Director	Providing independent advice and judgment to the Board	June 4, 2026	June 4, 2026
Mr. ZHONG Zhongren (鍾仲人)	[39]	Independent non-executive Director	Providing independent advice and judgment to the Board	June 4, 2026	June 4, 2026
Mr. ZENG Xiangwen (曾祥文)	[42]	Independent non-executive Director	Providing independent advice and judgment to the Board	June 4, 2026	June 4, 2026
Mr. TANG Xiangyang (唐向陽)	[49]	Independent non-executive Director	Providing independent advice and judgment to the Board	June 4, 2026	June 4, 2026

Executive Directors

Mr. YANG Jinhe (楊金河), aged [41], is the chairman of our Board, an executive Director and our chief executive officer. Mr. Yang has been serving as our Director since January 2021 and was re-designated as an executive Director in June 2026. Mr. Yang has been our chief executive officer since June 2026. He is mainly responsible for leading strategic planning, business direction and overall management of our Group.

Mr. Yang possesses nearly fifteen years of experience in digital marketing and cross-border e-commerce operations. From March 2011 to April 2014, Mr. Yang founded and managed a trading company principally engaged in cross-border sales. Recognizing the growth potential of cross-border e-commerce at an early stage, he proactively explored the market opportunity and, as part of his entrepreneurial initiatives in this sector, from November 2011 to March 2020, he further established and managed another company principally engaged in the operation of e-commerce seller business with a focus on print-on-demand products, where he was responsible for overall business management and operational oversight. Through these entrepreneurial endeavors, he accumulated substantial industry experience and developed practical insights into cross-border e-commerce operations, which have contributed to shaping the strategic positioning and business direction of our Company.

Mr. Yang obtained a bachelor's degree in industrial design from Tianjin University of Commerce (天津商業大學) in the PRC in June 2008.

Mr. LIU Zhihai (劉志海), aged [41], is our executive Director and chief technology officer. Mr. Liu has been serving as our Director since January 2017 and was re-designated as an executive Director in June 2026. Mr. Liu served as our general manager from February 2017 to June 2026. He is primarily responsible for formulating overall business strategies, overseeing technology development, research and development initiatives and technological innovation.

From June 2012 to October 2014, he served as a cloud services architect at Foxit Software Development Co., Ltd. (福建福昕軟件開發股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 688095), where he was responsible for cloud architecture optimization and performance tuning, as well as the evaluation of self-built data centers and Infrastructure-as-a-Service platforms. From October 2014 to May 2015, Mr. Liu joined the e-commerce seller company founded by Mr. Yang and served as the chief technology officer of therein. In such capacity, he was responsible for the overall technology architecture, system development and optimization, and technical team leadership, and led the development and enhancement of the company's e-commerce operation systems. Through the above experience, Mr. Liu accumulated practical experience in e-commerce technology infrastructure and system deployment, and developed a solid understanding of technology-driven operational management, which has become an integral component of our Group's technical foundation and contributed to strengthening our Group's system architecture and platform development capabilities.

Mr. Liu obtained a college diploma in multimedia and network technology at Fuzhou University (福州大學) in the PRC in June 2006.

Mr. WANG Wensheng (王文生), aged [48], is our executive Director and senior vice president. Mr. Wang has been serving as our Director since January 2021 and was re-designated as an executive Director in June 2026. He is primarily responsible for overall management of the technology infrastructure department and Ziniao Browser.

From March 2006 to October 2007, Mr. Wang served as a system support engineer at Fujian Liandi Commercial Equipment Co., Ltd. (福建聯迪商用設備有限公司) (formerly known as Fujian Shida Liandi Commercial Equipment Co., Ltd. (福建實達聯迪商用設備有限公司)). From October 2009 to December 2010, he worked at IP department at Fuzhou Branch of Beijing Fufu Software Technology Co., Ltd. (北京福富軟件技術股份有限公司福州分公司). From March 2014 to October 2017, he served as the senior software development engineer in the engineering department at Fujian Living Spring Education TECHNOLOGIES Co., Ltd. (福建天泉教育科技有限公司).

Mr. Wang graduated from Fuzhou University (福州大學) in the PRC in July 2000, majoring in applied mathematics.

Independent Non-executive Directors

Ms. YANG Shujun (楊舒鈞), aged [36], has been serving as our independent non-executive Director since June 2026. She is primarily responsible for providing independent advice and judgment to the Board.

From August 2012 to September 2025 (except for the period from March 2020 to February 2021), Ms. Yang served at J.P. Morgan Securities (Asia Pacific) Limited (摩根大通證券(亞太)有限公司), an investment banking firm, with her last position as an executive director in the commercial and investment bank department, where she was primarily responsible for advising on corporate finance, advising on securities and dealing in securities. From April 2020 to February 2021, she served as an investing manager at Taobao China Holding Limited, where she was primarily responsible for fund investment and management of new retail funds. In December 2024, Ms. Yang founded Body Poems Limited and is currently operating the "amolab" brand through its subsidiary.

Ms. Yang obtained a bachelor's degree in finance from Fudan University (復旦大學) in the PRC in June 2012.

Mr. ZHONG Zhongren (鍾仲人), aged [39], has been serving as our independent non-executive Director since June 2026. He is primarily responsible for providing independent advice and judgment to the Board.

From October 2009 to December 2017, Mr. Zhong served as an audit manager at Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) (德勤華永會計師事務所(特殊普通合夥)). From December 2017 to May 2020, he served as a finance director at China Literature Limited (閱文集團), a company listed on the Stock Exchange (stock code: 0772) and principally engaged in operation of online literature platforms and related services. From May 2021 to June 2023, Mr. Zhong served as the chief financial officer of Shanghai Buqieryu Medical Technology Co., Ltd. (上海不齊而遇醫療科技有限公司), a medical technology company, where he was primarily responsible for overseeing capital market operations and financial management. From June 2023 to July 2025, he was a chief financial officer at Shanghai Sailing Information Technology Co., Ltd. (上海熙菱信息技術有限公司) and has been a deputy general manager and chief financial officer at Xinjiang Sailing Information Technology Co., Ltd. (新疆熙菱信息技術股份有限公司) since January 2024, a company listed on the Shenzhen Stock Exchange (stock code: 300588). Mr. Zhong has been serving as the chief financial officer since July 2025 and as an executive Director since November 2025 at Ming Yu Pharmaceutical Limited.

Mr. Zhong obtained a bachelor's degree in international economy and trade from Fudan University (復旦大學) in the PRC in July 2009. Mr. Zhong became a non-practising member of the Shanghai Institute of Certified Public Accountants in June 2018.

Mr. ZENG Xiangwen (曾祥文), aged [42], has been serving as our independent non-executive Director since June 2026. He is primarily responsible for providing independent advice and judgment to the Board.

From September 2007 to April 2013, Mr. Zeng worked at PricewaterhouseCoopers Zhong Tian LLP Shenzhen Branch (普華永道中天會計師事務所(特殊普通合夥)深圳分所), with his last position being a senior auditor. From April 2013 to July 2015, he served as a manager at Shenzhen Dong Fang Bo Ya Technology Co., Ltd. (深圳市東方博雅科技有限公司), a subsidiary of Boyaa Interactive International Limited, a company listed on the Stock Exchange (stock code: 0434). From August 2015 to March 2019, he served as a deputy general manager of Shenzhen Youkeshu Technology Co., Ltd. (深圳市有棵樹科技有限公司), a company principally engaged in cross-border e-commerce. Since May 2019, Mr. Zeng has been serving as the general manager of Shenzhen Shangdao Cailue Consulting Management Co., Ltd. (深圳市商道財略諮詢管理有限公司).

Mr. Zeng obtained a bachelor's degree in accounting from Jinan University (暨南大學) in the PRC in June 2006.

Mr. TANG Xiangyang (唐向陽), aged [49], has been serving as our independent non-executive Director since June 2026. He is mainly responsible for providing independent advice and judgment to the Board.

From July 2003 to April 2006, Mr. Tang served as a court clerk at the Guangzhou Intermediate People's Court (廣州市中級人民法院). From April 2007 to March 2008, he then served as the legal director of Ningbo Chenggong Multimedia Communication Co., Ltd. (寧波成功多媒體通信有限公司). Since November 2010, Mr. Tang joined Beijing Yingke Law Firm (Guangzhou Office) (北京市盈科(廣州)律師事務所) and successively served as a lawyer, senior partner and honorary director of the management committee.

Mr. Tang obtained a bachelor's degree in international economic law from Yunnan University (雲南大學) in the PRC in July 2000, and a master's degree in jurisprudence from Peking University (北京大學) in the PRC in August 2003.

SENIOR MANAGEMENT

Our senior management is responsible for the day-to-day management of our business. The following table sets forth the key information about our senior management as of the Latest Practicable Date.

Name	Age	Positions	Roles and responsibilities	Date of first joining our Group	Date of first appointment as a senior management
Mr. YANG Jinhe (楊金河)	[41]	Chairman of the Board, executive Director and chief executive officer	Leading strategic planning, business direction and overall management of our Group	May 25, 2015	January 21, 2021
Mr. LIU Zhihai (劉志海)	[41]	Executive Director, and chief technology officer	Formulating overall business strategies, overseeing technology development, research and development initiatives and technological innovation	May 25, 2015	January 20, 2017
Mr. WANG Wensheng (王文生)	[48]	Executive Director (Employee Representative Director) and senior vice president	Overall management of the technology infrastructure department and Ziniao Browser	October 28, 2017	January 21, 2021
Ms. LIU Yimin (劉伊敏)	[41]	Chief financial officer and Board secretary	Overseeing financial management, financial reporting, treasury and capital management, investment management, and internal control and compliance management of our Group	March 1, 2023	March 1, 2023
Ms. XU Zuofen (徐佐芬)	[40]	Chief human resources officer	Overseeing the overall human resources and administrative management of our Group	January 3, 2023	January 3, 2023

Mr. YANG Jinhe (楊金河), aged [41], is the chairman of our Board, an executive Director and our chief executive officer. For his biography, see "— Board of Directors — Executive Directors" in this section.

Mr. LIU Zhihai (劉志海), aged [41], is our executive Director and chief technology officer. For his biography, see "— Board of Directors — Executive Directors" in this section.

Mr. WANG Wensheng (王文生), aged [48], is our executive Director and senior vice president. For his biography, see "— Board of Directors — Executive Directors" in this section.

Ms. LIU Yimin (劉伊敏), aged [41], has been serving as our chief financial officer since March 2023. She is mainly responsible for overseeing financial management, financial reporting, treasury and capital management, investment management, and internal control and compliance management of our Group.

From August 2007 to July 2018, Ms. Liu worked at PricewaterhouseCoopers Zhong Tian LLP Shenzhen Branch (普華永道中天會計師事務所(特殊普通合夥)深圳分所) with her last position as a senior manager in assurance department. From July 2018 to April 2020, Ms. Liu worked at a cross-border e-commerce company as a deputy chief financial officer and rejoined this company in August 2020 as a chief financial officer until January 2023.

Ms. Liu obtained a bachelor's degree in finance from University of International Business and Economics (對外經濟貿易大學) in the PRC in July 2007. Ms. Liu obtained the Certificate for Passing All the Required Subjects of the National Uniform CPA Examination (註冊會計師全國統一考試全科合格證) in December 2009 from The Certificated Public Accountant Examination Committee of The Ministry of Finance of the PRC (中國財政部註冊會計師考試委員會). She also obtained the Qualification Programme Examination Result and Status Report issued by the Hong Kong Institute of Certified Public Accountants in June 2012.

Ms. XU Zuofen (徐佐芬), aged [40], has been serving as our chief human resources officer since January 2023. She is mainly responsible for human resources and administrative management.

From July 2011 to December 2021, Ms. Xu worked for Tencent Holdings Limited (騰訊控股有限公司), a company listed on the Stock Exchange (stock code: 700), with her last position as a senior human resources manager. From December 2021 to December 2022, Ms. Xu served as the chief human resources officer of Beijing Feidu Technology Co., Ltd. (北京飛渡科技股份有限公司).

Ms. Xu obtained a bachelor's degree in administration management from South China University of Technology (華南理工大學) in the PRC in July 2008.

OTHER INFORMATION IN RELATION TO OUR DIRECTORS AND SENIOR MANAGEMENT

As of the Latest Practicable Date, save as disclosed in the section headed "Appendix VI — Statutory and General Information — C. Further Information about Our Directors, Chief Executive and Substantial Shareholders — 1. Disclosure of Interests," each of our Directors did not have any interest in the Shares within the meaning of Part XV of the SFO.

Save as disclosed above, to the best knowledge, information and belief of our Directors having made all reasonable inquiries, there are no material matters relating to their appointment as a Director that need to be brought to the attention of our Shareholders and there is no other information in relation to his or her appointment which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules as of the Latest Practicable Date.

Save as disclosed above, none of our Directors and senior management held any other directorships in any other company listed in Hong Kong or overseas during the three years immediately preceding the date of this document.

None of our Directors and senior management is related to other Directors, senior management or substantial shareholders of our Company.

JOINT COMPANY SECRETARIES

Ms. LIU Yimin (劉伊敏) was appointed as one of the joint company secretaries of our Company with effect from [**REDACTED**]. For her biography, see "— Senior Management" in this section.

Ms. LEE Lai Wah (李麗華) was appointed as one of the joint company secretaries of our Company with effect from [**REDACTED**].

Ms. Lee has over five years of experience in the corporate secretarial field. She is currently a manager of company secretarial services at Tricor Services Limited, a global professional services provider specializing in integrated business, corporate and investor services. She has been providing professional corporate services to Hong Kong listed companies as well as multinational, private and offshore companies. Ms. Lee obtained a master's degree in corporate governance from Hong Kong Polytechnic University. She is a Chartered Secretary, a Chartered Governance Professional, and an associate of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

BOARD COMMITTEES

Our Company has established three committees under the Board pursuant the corporate governance practice requirements under the Listing Rules, including the Audit Committee, Remuneration and Appraisal Committee and Nomination Committee.

Audit Committee

We have established an Audit Committee in compliance with Rule 3.21 of the Listing Rules and paragraphs D.3.3 and D.3.7 of Part 2 of the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The primary duties of the Audit Committee are to (i) monitor the completeness of the Company's financial statements, annual reports, and interim reports, and review the significant financial opinions contained therein; (ii) provide recommendations to the Board in relation to the appointment, remuneration, and removal of auditors; (iii) review and supervise our financial reporting process and internal control system, risk management and internal audit of our Group; (iv) provide advice and comments to our Board in respect of financial risk, risk management and internal control matters; and (v) perform other duties and responsibilities as may be assigned by the Board.

The Audit Committee comprises four independent non-executive Directors, namely, Mr. ZHONG Zhongren (鍾仲人), Ms. YANG Shujun (楊舒鈞), Mr. ZENG Xiangwen (曾祥文) and Mr. TANG Xiangyang (唐向陽). Mr. ZHONG Zhongren (鍾仲人) is the chairperson of the Audit Committee. He holds the appropriate professional qualifications as required under Rules 3.10(2) and 3.21 of the Listing Rules.

Remuneration and Appraisal Committee

We [have established] a Remuneration and Appraisal Committee in compliance with Rule 3.25 of the Listing Rules and code provision E.1.2 of Part 2 of the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The primary duties of the Remuneration and Appraisal Committee include, but are not limited to, the following: (i) making recommendations to our Board on our policy and structure for all remuneration of Directors and senior management; (ii) determining the remuneration packages of all Directors and senior management with reference to the corporate objectives set by the Board; and (iii) monitor whether performance-based remuneration is operating effectively with reference to the Company's objectives.

The Remuneration and Appraisal Committee comprises one executive Director and two independent non-executive Directors, namely, Mr. ZENG Xiangwen (曾祥文), Mr. Liu and Mr. ZHONG Zhongren (鍾仲人). Mr. ZENG Xiangwen (曾祥文) is the chairperson of the Remuneration and Appraisal Committee.

Nomination Committee

We [have established] a Nomination Committee in compliance with Rule 3.27A of the Listing Rules and code provision of B.3.1 of Part 2 of the Corporate Governance Code. The primary duties of the Nomination Committee include, but are not limited to, (i) reviewing the structure, size and composition of our Board on a regular basis and make recommendations to the Board regarding any proposed changes to the composition of our Board; (ii) identifying, selecting or making recommendations to our Board on the selection of individuals nominated for directorship, and ensuring the diversity of our Board members; (iii) performing review on the contributions made by our Directors (including our independent non-executive Directors) and the sufficiency of time devoted to perform their duties; (iv) assessing the independence of our independent non-executive Directors; and (v) making recommendations to our Board on relevant matters relating to the appointment, re-appointment and removal of our Directors.

The Nomination Committee comprises one executive Director and two independent non-executive Directors, namely, Mr. Yang, Ms. YANG Shujun (楊舒鈞) and Mr. TANG Xiangyang (唐向陽). Mr. Yang is the chairperson of the Nomination Committee.

REMUNERATION OF OUR DIRECTORS, SENIOR MANAGEMENT AND EMPLOYEES

Our Directors and senior management receive remuneration, including basic annual payments and performance-related annual payments, including fees, salaries, wages and bonuses, contribution to pension scheme and share-based compensation expense.

The aggregate amount of remuneration for our Directors for the years ended December 31, 2023, 2024 and 2025 was approximately RMB3.6 million, RMB4.1 million and RMB4.8 million, respectively.

The five highest paid employees for the years ended 2023, 2024 and 2025 included nil, nil and two Directors, respectively. The aggregate amount of remuneration for the remaining five, five and three highest paid individuals of our Group, who is neither a director nor chief executive of our Company, for the years ended December 31, 2023, 2024 and 2025 was approximately RMB13.9 million, RMB16.9 million and RMB6.6 million, respectively.

According to existing effective arrangements, the total amount of remuneration (excluding any possible payment of discretionary bonus) that shall be paid by us to Directors for the financial year ending December 31, 2026 is expected to be approximately RMB5.5 million.

During the Track Record Period, (i) no remuneration was paid to our Directors or the five highest paid individuals as an inducement to join, or upon joining our Group, (ii) no compensation was paid to, or receivable by, our Directors or past Directors or the five highest paid individuals for the loss of office as director of any member of our Group or any other office in connection with the management of the affairs of any member of our Group, and (iii) none of our Directors waived any emoluments.

Our Board will review and determine the remuneration and compensation package of our Directors and senior management and will, following the [**REDACTED**], receive recommendation from the Remuneration and Appraisal Committee which will take into account salaries paid by comparable companies, time commitment and responsibilities of our Directors and performance of our Group.

Save as disclosed above and in Appendix I to this document, no other payments have been made or are payable in respect of the years ended December 31, 2023, 2024 and 2025 by our Group to the Directors and senior management.

COMPLIANCE ADVISOR

We have appointed Guotai Junan Capital Limited as our Compliance Advisor pursuant to Rule 3A.19 of the Listing Rules. Our Compliance Advisor will provide us with guidance and advice as to compliance with the Listing Rules and applicable Hong Kong laws. Pursuant to Rule 3A.23 of the Listing Rules, our Compliance Advisor will advise our Company in certain circumstances including:

(a) before the publication of any regulatory announcement, circular, or financial report;

(b) where a transaction, which might be a notifiable or connected transaction, is contemplated, including share issues and share repurchases; and

(c) where we propose to use the [**REDACTED**] of the [**REDACTED**] in a manner different from that detailed in this document or where the business activities, development or results of our Group deviate from any forecast, estimate or other information in this document; and

(d) where the Stock Exchange makes an inquiry to our Company regarding unusual movements in the price or trading volume of its [**REDACTED**] securities or any other matters in accordance with Rule 13.10 of the Listing Rules.

Pursuant to Rule 3A.24 of the Listing Rules, the Compliance Advisor will, on a timely basis, inform our Company of any amendment or supplement to the Listing Rules that are announced by the Stock Exchange. The Compliance Advisor will also inform our Company of any new or amended law, regulation or code in Hong Kong applicable to us, and advise us on the applicable requirements under the Listing Rules and laws and regulations.

The term of appointment of our Compliance Advisor shall commence on the [**REDACTED**] and is expected to end on the date on which we comply with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the [**REDACTED**].

CORPORATE GOVERNANCE

Our Directors recognize the importance of incorporating elements of good corporate governance in our management structure and internal control procedures so as to achieve effective accountability. Following the [**REDACTED**], our Company intends to comply with all code provisions in Part 2 of the Corporate Governance Code set out in Appendix C1 to the Listing Rules, except for code provision C.2.1 of Part 2 of the Corporate Governance Code, which provides that the roles of chairman of the Board and chief executive officer should be separate and should not be performed by the same individual. We are committed to maintaining a Board with a balanced composition of executive Directors and independent non-executive Directors, so as to ensure a strong independent element on the Board capable of exercising independent judgment.

The roles of chairman of the Board and chief executive officer of our Company are currently performed by Mr. Yang. In view of Mr. Yang's substantial contribution to our Group since our establishment and his extensive experience, we consider that having Mr. Yang acting as both our chairman of the Board and chief executive officer will provide strong and consistent leadership to our Group and facilitate the efficient execution of our business strategies. We consider it appropriate and beneficial to our business development and prospects that Mr. Yang continues to act as both our chairman of the Board and chief executive officer after the [**REDACTED**], and therefore currently do not propose to separate the functions of chairman of the Board and chief executive officer. While this would constitute a deviation from code provision C.2.1 of Part 2 of the Corporate Governance Code, the Board believes that this structure will not impair the balance of power and authority between the Board and the management of our Company, given that: (i) there are sufficient checks and balances in the Board, as a decision to be made by our Board requires approval by at least a majority of our Directors, and our Board comprises four independent non-executive Directors, which is in compliance with the requirement under the Listing Rules; (ii) Mr. Yang and the other Directors are aware of and undertake to fulfill their fiduciary duties as Directors, which require, among other things, that he acts for the benefit and in the best interests of our Company and will make decisions for our Group accordingly; and (iii) the balance of power and authority is ensured by the operations of the Board, which comprises experienced and high caliber individuals who meet regularly to discuss issues affecting the operations of our Company. Moreover, the overall strategic and other key business, financial, and operational policies of our Group are made collectively after thorough discussion at both Board and senior management levels. The Board will continue to review the effectiveness of the corporate governance structure of our Group in order to assess whether the separation of the roles of chairman of the Board and chief executive officer is necessary.

BOARD DIVERSITY POLICY

Our Board has adopted a board diversity policy which sets out the approach to achieve diversity on our Board. Our Company recognizes and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level as an essential element in supporting the attainment of our Company's strategic objectives and sustainable development. Our Company seeks to achieve Board diversity through the consideration of a number of factors, including but not limited to talent, skills, gender, age, cultural and educational background, ethnicity, professional experience, independence, knowledge and length of service. We will select potential Board candidates based on merit and his/her potential contribution to our Board while taking into consideration our own business model and specific needs from time to time. All Board appointments will be based on meritocracy and candidates will be considered against objective criteria, having due regard to the benefits of diversity on our Board.

Our Board currently consists of one female Director and six male Directors, featuring a balanced mix of gender, knowledge, skills, and experience. Our Directors possess diverse educational backgrounds and professional expertise in various fields, including industrial design, applied mathematics, finance, international economy and trade, accounting, and international economic law, among others. We have four independent non-executive Directors who have different industry backgrounds. Furthermore, our Directors are of a wide range of age, from [36] to [49] years old. Taking into account our business model and specific needs as well as the presence of one female Director out of a total of seven Board members, we consider that the composition of our Board satisfies our board diversity policy.

We recognize the particular importance of gender diversity on our Board. We have taken and will continue to take steps to promote and enhance gender diversity at all levels of our Company, including but without limitation at our Board and senior management levels. Our board diversity policy provides that our Board shall take opportunities when selecting and making recommendations on suitable candidates for Board appointments with the aim of increasing the proportion of female members over time after [**REDACTED**], and make sure the Board has at least one female Director, in compliance with the B.3.5 of part 2 of the Corporate Governance Code. In particular, taking into account the business needs of our Group and changing circumstances that may affect our business plans, we will actively identify and select several female individuals with a diverse range of skills, experience and knowledge in different fields from time to time, and maintain a list of such female individuals who possess qualities to become our Board members, which will be periodically reviewed by our Nomination Committee in order to develop a pipeline of potential successors to our Board and promote gender diversity. Additionally, female representatives of our investors are also considered as potential candidates for Board appointments. We will also ensure that there is gender diversity when recruiting staff at the mid to senior levels so that we have a pipeline of female senior management and potential successors to our Board going forward. We plan to offer well-rounded trainings to female employees whom we consider have the requisite experience, skills and knowledge of our operation and business, on topics including but not limited to business operation, management, accounting and finance, and legal compliance. We are of the view that such strategies will provide our Board with ample opportunities to identify capable female employees to be nominated as Directors in the future, fulfilling our aim to develop a pipeline of female candidates to achieve greater gender diversity in our Board in the long run. We believe that such a merit-based selection process with reference to our diversity policy and the nature of our business will be in the best interests of our Company and our Shareholders as a whole. It is our objective to maintain an appropriate balance of gender diversity with reference to the stakeholders' expectations and international and local recommended best practices.

Our Nomination Committee is responsible for ensuring the diversity of our Board members. After [**REDACTED**], our Nomination Committee will review our board diversity policy and its implementation annually to monitor its continued effectiveness and we will disclose the implementation of our board diversity policy, including any measurable objectives set for implementing the board diversity policy and the progress on achieving these objectives, in our corporate governance report on an annual basis.

CONFIRMATIONS FROM OUR DIRECTORS

Rule 3.09D of the Listing Rules

Each of our Directors confirms that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules on June 15, 2026, and (ii) understands his or her obligations as a director of a [**REDACTED**] issuer under the Listing Rules.

Rule 3.13 of the Listing Rules

Each of the independent non-executive Directors has confirmed (i) his/her independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules, (ii) he/she has no past or present financial or other interest in the business of our Company or its subsidiaries or any connection with any core connected person of our Company under the Listing Rules as of the Latest Practicable Date, and (iii) that there are no other factors that may affect his/her independence at the time of his/her appointments.

Rule 8.10 of the Listing Rules

Each of our Directors (other than our independent non-executive Directors) confirms that as of the Latest Practicable Date, he or she did not have any interest in a business which competes or is likely to compete, directly or indirectly, with our business and requires disclosure under Rule 8.10 of the Listing Rules.