BOARD OF DIRECTORS

Our Board consists of nine Directors, with three executive Directors, three non-executive Directors and three independent non-executive Directors. The table below sets out certain information in respect of the members of our Board.

Name	Age	Position	Date of appointment as Director	Date of joining our Group	Role and responsibilities
Mr. DENG Jianbo (鄧建波)	36	Executive Director, chairman of our Board and chief executive officer	August 29, 2013	August 29, 2013	Responsible for our Group's overall strategic planning and business management
Ms. PAN Hong (潘泓)	33	Executive Director and senior vice president	December 31, 2020	December 13, 2016	Responsible for operation management of *Qing Tuan She (青團社)*
Mr. HE Wenyi (何文意)	48	Executive Director and senior vice president	September 1, 2017	September 1, 2017	Responsible for sales and business expansion of LYGO Platform *(靈工打卡)*
Mr. WANG Yunan (王雲安)	40	Non-executive Director	June 3, 2026	June 3, 2026	Responsible for monitoring and providing advice on the overall management and operation
Mr. LE Yutao (樂宇濤)	40	Non-executive Director	June 3, 2026	June 3, 2026	Responsible for monitoring and providing advice on the overall management and operation
Mr. CAO Jiajun (曹佳俊)	42	Non-executive Director	June 3, 2026	June 3, 2026	Responsible for monitoring and providing advice on the overall management and operation
Mr. ZHENG Yong (鄭勇)	46	Independent non-executive Director	June 3, 2026	June 3, 2026	Responsible for supervising and providing independent advice and judgment to our Board
Ms. ZHOU Junhua (周軍花)	51	Independent non-executive Director	June 3, 2026	June 3, 2026	Responsible for supervising and providing independent advice and judgment to our Board
Mr. GAO Yifeng (高奕峰)	47	Independent non-executive Director	June 3, 2026	June 3, 2026	Responsible for supervising and providing independent advice and judgment to our Board

Executive Directors

Mr. DENG Jianbo (鄧建波), aged 36, is an executive Director, chairman of our Board and the chief executive officer of our Company. Mr. Deng founded our Group in August 2013 and has served as a Director, chairman of our Board and the chief executive officer of our Company since then. He was re-designated as an executive Director in June 2026. Mr. Deng has concurrently served as the chief executive officer in Qingtuanbao, a subsidiary of our Company since September 2018. He is primarily responsible for our Group's overall strategic planning and business management.

Mr. Deng has over ten years of experience in corporate management and business management since he founded the Group. Since founding our Group, Mr. Deng has been responsible for setting the strategies and directions for our Company, and led us to maintain our industry-leading position.

Mr. Deng obtained his bachelor's degree in applied physics from Zhejiang University of Technology (浙江工業大學) in the PRC in April 2018. Mr. Deng is currently pursuing a doctoral degree in business administration in Singapore Management University.

Ms. PAN Hong (潘泓), aged 33, is an executive Director and a senior vice president of our Company. She joined our Group in December 2016 as a senior vice president and has served as a Director since December 2020. Ms. Pan was re-designated as an executive Director in June 2026. She is primarily responsible for operation management of *Qing Tuan She (青團社)*.

Ms. Pan has over ten years of experience in business development and product development. Prior to joining our Group, from July 2015 to September 2016, she served as a senior product design manager at Hangzhou ShiQu Information Technology Co., Ltd. (杭州時趣信息技術有限公司), where she was primarily responsible for the overall planning and iteration of the UNI product line.

Ms. Pan obtained her bachelor's degree in business administration from Zhejiang Gongshang University (浙江工商大學) in the PRC in June 2015.

Mr. HE Wenyi (何文意), aged 48, is an executive Director and a senior vice president of our Company. He joined our Group in September 2017 as a Director and has served as a senior vice president since February 2026. Mr. He was re-designated as an executive Director in June 2026. He is primarily responsible for sales and business expansion of LYGO Platform *(靈工打卡)*.

Mr. He has over 25 years of experience in investment and corporate management. Prior to joining our Group, from September 1997 to 1999, he served successively as a manager of the client department, a vice president and a supervisor at Shanghai Zhigao Advertising Co., Ltd. (上海智高廣告有限公司) ("**Shanghai Zhigao**"), where he was primarily responsible for sales and marketing. From January 2000 to December 2008, he served as a vice president at Helio Media Shanghai Co., Ltd (翰榮廣告(上海)有限公司) ("**Helio Media**"), where he was primarily responsible for sales and marketing. From March 2009 to March 2015, he served as the chairman of the board of Aegis Environmental Protection (Shanghai) Co., Ltd. (安潔士環保(上海)股份公司), where he was primarily responsible for corporate management. Since April 2015, Mr. He has been serving as a partner of Anzhi Investment Management (Shanghai) Co., Ltd. (安持投資管理(上海)有限公司), where he was primarily responsible for investment management and successively served positions in its portfolio companies. From January 2019 to April 2023, he served as the vice chairman of the board at Shanghai JianGao Medical Technology (Group) Co., Ltd. (上海健高醫療技術(集團)有限公司), where he was primarily responsible for investment and merger and acquisition. From May 2023 to December 2025, he served as the chief executive officer in Huayi Tencent Entertainment Company Limited (華誼騰訊娛樂有限公司, currently known as Hony Media Group (弘毅文化集團), a company listed on the Stock Exchange, stock code: 419), where he was primarily responsible for corporate management.

Mr. He obtained his associate degree in law from Guangdong Police and Judicial Administration Cadre College (廣東公安司法管理幹部學院) in the PRC in July 1997, and his degree of executive master of business administration (EMBA) from Antai College of Economics and Management of Shanghai Jiao Tong University (上海交通大學管理學院) in the PRC in November 2005. He acquired the fund qualification certificate from the Asset Management Association of China (中國證券投資基金業協會) in March 2017.

Mr. He was previously the chairman of the board of Shanghai Zhixiao Advertising Co., Ltd. (上海直效廣告有限公司) ("**Shanghai Zhixiao**"), a limited liability company established in the PRC, which was dissolved on May 22, 2012 due to its failure to undergo the required annual inspection. Mr. He was previously a supervisor of (i) Shanghai Zhigao, a limited liability company established in the PRC, which was declared bankrupt on October 29, 2021; (ii) Shanghai Hanrong Culture Communication Co., Ltd. (上海翰榮文化傳播有限公司) ("**Hanrong Culture**"), a limited liability company established in the PRC, which was declared bankrupt on September 2, 2021; and (iii) Shanghai Desheng Advertising Media Co., Ltd. (上海得勝廣告傳媒有限公司) ("**Desheng Media**"), a limited liability company established in the PRC, which was declared bankrupt on July 11, 2022. None of Shanghai Zhixiao, Shanghai Zhigao, Hanrong Culture or Desheng Media has any past or present relationship with our Group. Mr. He confirmed that (i) Shanghai Zhixiao was solvent immediately prior to its dissolution; (ii) no material litigations in any jurisdiction had been involved in the dissolution of Shanghai Zhixiao or bankruptcy of each of Shanghai Zhigao, Hanrong Culture and Desheng Media; (iii) there was no wrongful act on his part leading to or during the dissolution of Shanghai Zhixiao or bankruptcy of each of Shanghai Zhigao, Hanrong Culture and Desheng Media; and (iv) he was not aware of any claim which had been made against him as a result of such dissolution of Shanghai Zhixiao or bankruptcy of each of Shanghai Zhigao, Hanrong Culture and Desheng Media.

Non-executive Directors

Mr. WANG Yunan (王雲安), aged 40, is a non-executive Director of our Company. He joined our Group in June 2026 as a Director and was re-designated as a non-executive Director in the same month. He is primarily responsible for monitoring and providing advice on the overall management and operation.

Mr. Wang has extensive experience in corporate management. He is the founder, chairman of the board, executive director and the chief executive officer of Guming Holdings Limited. He has been serving as the chief executive officer of Guming Technology Group Co., Ltd. (古茗科技集團有限公司) since its establishment in 2018.

Mr. Wang received a bachelor's degree in material science and engineering from Keyi College of Zhejiang Sci-Tech University (浙江理工大學科技與藝術學院) in the PRC in June 2010.

Mr. Wang was previously a director of Hangzhou Baiwei E-commerce Co., Ltd. (杭州拜維電子商務有限公司), a limited liability company established in the PRC, which was dissolved on August 20, 2020 as it had not carried out any substantive business operations for an extended period of time. There are no past or present relationships between this company and our Group. Mr. Wang confirmed that (i) the company was solvent immediately prior to its dissolution; (ii) no material litigations in any jurisdiction had been involved in the dissolution of the company; (iii) there was no wrongful act on his part leading to or during the dissolution of the company; and (iv) he was not aware of any claim which had been made against him as a result of such dissolution.

Mr. LE Yutao (樂宇濤), aged 40, is a non-executive Director of our Company. He joined our Group in June 2026 as a Director and was re-designated as a non-executive Director in the same month. He is primarily responsible for monitoring and providing advice on the overall management and operation.

Mr. Le has nearly 15 years of experience in investment management. Prior to joining our Group and since June 2013, he has been serving as a senior expert in the investment and corporate development department at Ant Group (螞蟻科技集團股份有限公司), where he was primarily responsible for investment management.

Mr. Le received a bachelor's degree of commerce in accounting and finance and a master's degree in financial analysis, both from the University of New South Wales in Australia in April 2009 and March 2010, respectively.

Mr. CAO Jiajun (曹佳俊), aged 42, is a non-executive Director of our Company. He joined our Group in June 2026 as a Director and was re-designated as a non-executive Director in the same month. He is primarily responsible for monitoring and providing advice on the overall management and operation.

Mr. Cao has over ten years of experience in investment and management. From March 2009 to May 2015, he served as a product manager and a client manager at Hangzhou branch of Shanghai Pudong Development Bank Co., Ltd (上海浦東發展銀行股份有限公司杭州分行), where he was primarily responsible for financial products and offshore/onshore trade business. From May 2015 to April 2021, he served as a vice president at Zhe Shang Wan Jia (Beijing) Venture Capital Management Co., Ltd (浙商萬嘉(北京)創業投資管理有限公司), where he was primarily responsible for investments in the technology sector. Mr. Cao has been serving as the executive president at Hangzhou Milli Venture Capital Co., Ltd (杭州米立創業投資有限公司) since May 2021, where he was primarily responsible for investments in the technology sector.

Mr. Cao received his bachelor's degree in software engineering and his master's degree in technical economy and management, both from Zhejiang University of Technology (浙江工業大學) in the PRC in June 2006 and January 2009, respectively. He acquired the fund qualification certificate from the Asset Management Association of China (中國證券投資基金業協會) in February

2026. He was certified as a mid-level database system engineer by Zhejiang Provincial Department of Personnel in August 2005. Mr. Cao also passed CFA Level I, as certified by the CFA Institute in December 2020.

Independent Non-executive Directors

Mr. ZHENG Yong (鄭勇), aged 46, is an independent non-executive Director of our Company. He joined our Group as a Director in June 2026 and was re-designated as an independent non-executive Director in the same month. He is primarily responsible for supervising and providing independent advice and judgment to our Board.

Mr. Zheng has extensive experience in robotics and supply chain management industry. Prior to joining our Group, from July 2004 to October 2009, he served as an operations manager at various subsidiaries of ABB Ltd, where he was primarily responsible for manufacture and operation management. From April 2010 to April 2013, he served as a plant manager at a subsidiary of Compagnie de Saint-Gobain S.A., where he was primarily responsible for overseeing comprehensive operations from engineering to quality control and logistics at major production sites in the PRC. Leveraging his industrial knowledge and expertise gained from both academy and prior working experience, from May 2013 to June 2015, Mr. Zheng served as a senior manager at Beijing Mingrui Hengfeng Management Consulting Co., Ltd, where he was primarily responsible for post-investment management of portfolio companies and new investments in the TMT and robotics sectors, gaining profound insights into both investments and robotics sector. Mr. Zheng founded Beijing Geekplus Technology Co., Ltd. (北京極智嘉科技股份有限公司, a company listed in the Stock Exchange, stock code: 2590) ("**Geekplus**") in February 2015 and has been serving as a Director since then. Mr. Zheng is currently serving as the chairman of the board, an executive director and the chief executive officer of Geekplus. From December 2019 to February 2021, Mr. Zheng served as a director of Beijing Kutuo Technology Co., Ltd. (北京酷拓科技有限公司).

Mr. Zheng obtained his bachelor's degree in management science and engineering from Tsinghua University (清華大學) in the PRC in July 2001. Mr. Zheng obtained his master's degree in management science and engineering from Tsinghua University in the PRC, and a master's degree in production engineering from RWTH Aachen University in Germany through its joint master's program with Tsinghua University, both in July 2004.

Ms. ZHOU Junhua (周軍花), aged 51, is an independent non-executive Director of our Company. She joined our Group as a Director in June 2026 and was re-designated as an independent non-executive Director in the same month. She is primarily responsible for supervising and providing independent advice and judgment to our Board.

Ms. Zhou has nearly 30 years of experience in import and export trade business and corporate management. From September 1999 to March 2003, she served as a business manager at Shenzhen Hubei Baofeng Industrial Co., Ltd. (深圳市湖北寶豐實業有限公司) where she was primarily responsible for import and export trade business management. Since April 2003, Ms. Zhou has been serving as the chairman of the board of Shenzhen Kailuda Industrial Co., Ltd. (深圳市凱路達實業有限公司), where she was primarily responsible for corporate management.

Ms. Zhou has graduated from Shenzhen Open University (深圳開放大學, formerly known as Shenzhen Radio and TV University (深圳市廣播電視大學)) with a major in International Trading in the PRC in August 1996. She further obtained her executive master of business administration (EMBA)'s degree from China Europe International Business School (中歐國際工商學院) in the PRC in September 2016.

Mr. GAO Yifeng (高奕峰), aged 47, is an independent non-executive Director of our Company. He joined our Group as a Director in June 2026 and was re-designated as an independent non-executive Director in the same month. He is primarily responsible for supervising and providing independent advice and judgment to our Board.

Mr. Gao has over 25 years of experience in auditing and financial management. From July 2001 to November 2011, Mr. Gao worked and last served as a senior manager of audits and assurance at Deloitte Touche Tohmatsu Certified Public Accountants LLP (德勤華永會計師事務所(特殊普通合夥)), where he was primarily responsible for auditing and assurance. From November 2011 to November 2018, he successively served as the chief financial officer, director and board secretary of Baixing Co., Ltd. (百姓網股份有限公司, a company quoted on the National Equities Exchange and Quotations, stock code: 836012), where he was primarily responsible for accounting and reporting finance and investment. From January 2019 to October 2020, Mr. Gao served as the chief financial officer of Frontage Holdings Corporation (方達控股公司, a company listed on the Stock Exchange, stock code: 1521), where he was primarily responsible for accounting and reporting, finance and investment and investor relations. Since February 2021, Mr. Gao has been serving as the chief financial officer in Singleron Biotechnologies, where he was primarily responsible for accounting and reporting, finance and analysis and investor relations.

From February 2020 to December 2025, Mr. Gao served an independent director of Inmyshow Digital Technology (Group) Co., Ltd. (天下秀數字科技(集團)股份有限公司, a new media marketing company listed on the Shanghai Stock Exchange, stock code: 600556).

Mr. Gao obtained his bachelor's degree in international accounting from Shanghai International Studies University (上海外國語大學) in Shanghai in July 2001. He has been a certified internal auditor certified by the China Institute of Internal Auditors since November 2005, a certified management accountant certified by the U.S. Institute of Certified Management Accountants since February 2008, a non-practicing certified public accountant by the Chinese Institute of Certified Public Accountants (中國註冊會計師協會) since December 2014. He is currently a certified public accountant in the State of Maine of the United States.

General

Save as disclosed in this section and the section headed "Statutory and General Information" in Appendix V to this document, each of our Directors has confirmed that:

(1) he/she has obtained legal advice referred to under Rule 3.09D of the Listing Rules in May 2026 and understood his/her obligations as a director of a listed issuer under the Listing Rules and the possible consequences of making a false declaration or giving false information to the Stock Exchange;

(2) as of the Latest Practicable Date, he/she did not have any interest in a business which competes or is likely to compete, either directly or indirectly, with our Company's business which would require disclosure under Rule 8.10 of the Listing Rules.

(3) he/she does not have any existing or proposed service contract with our Company or any of its subsidiaries other than contracts expiring or determinable by the relevant member of our Company within one year without payment of compensation (other than statutory compensation);

(4) he/she does not have any interests in the Shares within the meaning of Part XV of the SFO;

(5) he/she has not been a director of any other publicly listed company during the three years prior to the Latest Practicable Date and as of the Latest Practicable Date;

(6) other than being a Director of our Company, he/she does not have any relationship with any other Directors or senior management of our Company or substantial shareholders of our Company; and

(7) he/she has not completed his/her education programs as disclosed in this section by way of attendance of long distance learning or online courses.

Each of our independent non-executive Directors has confirmed:

(1) his/her independence after taking into consideration each of the factors referred to under Rules 3.13(1) to 3.13(8) of the Listing Rules;

(2) that he/she does not have any past or present financial or other interest in the business of our Company or our subsidiaries, or any connection with any core connected person of our Company; and

(3) that there are no other factors which may affect his/her independence at the time of his/her appointment as our independent non-executive Director.

Save as disclosed in this document, to the best of the knowledge, information and belief of our Directors having made all reasonable enquiries:

(1) there is no other matter with respect to the appointment of our Directors that needs to be brought to the attention to the Shareholders as of the Latest Practicable Date; and

(2) there is no other information relating to our Directors that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules as of the Latest Practicable Date.

SENIOR MANAGEMENT

Our senior management is responsible for the day-to-day management and operation of our business.

The table below sets out certain information in respect of the senior management of our Company.

Name	Age	Position	Date of appointment as senior management	Date of joining our Group	Role and responsibilities
Mr. DENG Jianbo (鄧建波)	36	Executive Director, chairman of our Board and chief executive officer	August 29, 2013	August 29, 2013	Responsible for our Group's overall strategic planning and business management
Ms. PAN Hong (潘泓)	33	Executive Director and senior vice president	December 13, 2016	December 13, 2016	Responsible for operation management of *Qing Tuan She (青團社)*
Mr. HE Wenyi (何文意)	48	Executive Director and senior vice president	February 1, 2026	September 1, 2017	Responsible for sales and business expansion of LYGO Platform *(靈工打卡)*
Mr. YING Xiang (應翔)	33	Chief technology director	April 30, 2026	April 30, 2026	Responsible for our Company's AI technology and product development
Mr. JIA Tianyu (賈天宇)	35	Board secretary and chief financial officer	June 3, 2026	December 31, 2020	Responsible for investment management, legal affairs and overall financial management of our Company
Ms. HUANG Luqi (黃璐琦)	36	Financial director	June 3, 2026	November 13, 2025	Responsible for financial management of our Company

Mr. DENG Jianbo (鄧建波), is our executive Director, chairman of our Board and chief executive officer. For further details, see "— Board of Directors — Executive Directors" in this section.

Ms. PAN Hong (潘泓), is our executive Director and a senior vice president of our Company. For further details, "— Board of Directors — Executive Directors" in this section.

Mr. HE Wenyi (何文意), is our executive Director and a senior vice president of our Company. For further details, "— Board of Directors — Executive Directors" in this section.

Mr. YING Xiang (應翔), aged 33, is the chief technology director of our Company. He joined our Group in April 2026 and has been serving as our chief technology officer since then. Mr. Ying is primarily responsible for our Company's AI technology and product development.

Mr. Ying has nearly ten years of experience in big data and AI algorithms. Prior to joining our Group, from July 2017 to April 2020, he served as a senior engineer at Hangzhou Research Institute of Huawei Enterprise Communication Technologies Co., Ltd. (華為企業通訊技術有限公司杭州研究所), where he was primarily responsible for graph data mining, natural language processing and deep learning algorithms. From April 2020 to February 2022, he worked as an algorithm expert at Aliyun Computing Co., Ltd. (阿里雲計算有限公司). From February 2022 to April 2026, he co-founded and served as the chief technology officer at Mindverse AI Ltd. (杭州心識宇宙科技有限公司), a company focused on AI Agent products, where he was primarily responsible for designing the agent runtime framework, develop the personalized large model post-training framework, and leading the team in launching multiple AI-native products.

Mr. Ying received a bachelor's degree and a master's degree both in software engineering from Tsinghua University (清華大學) in the PRC in July 2014 and June 2017, respectively.

Mr. JIA Tianyu (賈天宇), aged 35, is the Board secretary and the chief financial officer of our Company. He joined our Group in December 2020 and has served as a supervisor from December 2020 to June 2026. He was appointed as the board secretary and the chief financial officer in June 2026. He is primarily responsible for investment management, legal affairs and overall financial management of our Company.

Mr. Jia has nearly ten years of experience in equity investment and management. From July 2017 to March 2026, he worked at Hundsun Technologies Inc. (恒生電子股份有限公司, a company listed on the Shanghai Stock Exchange, stock code: 600570) and its subsidiary Hangzhou Yima Private Equity Fund Management Co., Ltd. (杭州翌馬私募基金管理有限公司) as a deputy general manager.

Mr. Jia received a bachelor's degree in software engineering from Huazhong University of Science and Technology (華中科技大學) and a master's degree in software engineering from Tsinghua University (清華大學) in the PRC in June 2014 and June 2017, respectively.

Ms. HUANG Luqi (黃璐琦), aged 36, is the financial director of our Company. She joined our Group in November 2025 and has been serving as an internal control specialist at Qingtuanbao since then. She was appointed as our financial director since June 2026. Ms. Huang is primarily responsible for financial management of our Company.

Ms. Huang has nearly 15 years of experience in accounting and internal control. Prior to joining our Group, from October 2012 to November 2015, she served as a senior assistant at Hangzhou branch of Ernst&Young Hua Ming LLP (安永華明會計師事務所杭州分所), where she was primarily responsible for auditing. From December 2015 to December 2016, she served as a financial management specialist at Hangzhou SKY Network Technologies Co., Ltd. (杭州斯凱網絡科技有限公司, a company listed on the NASDAQ, stock code: MOBI), where she was primarily responsible for internal auditing, post-investment management and tax management. From May 2017 to September 2019, she served as a senior internal auditing specialist at Netease Bao Co., Ltd. (網易寶有限公司, a company listed on the NASDAQ, stock code: NETS), where she was primarily responsible for internal auditing. From April 2021 to November 2025, she served as an internal control expert at Hangzhou Tuya Information Technology Co., Ltd. (杭州塗鴉信息科技有限公司, a company listed on the New York Stock Exchange, stock code: TUYA, and the Stock Exchange, stock code: 2391), where she was primarily responsible for internal auditing and ESG compliance matters.

Ms. Huang received a bachelor's degree in accounting from Zhejiang University of Finance and Economics (浙江財經大學) in the PRC in June 2012. She was certified as a non-practicing CICPA member by Zhejiang Institute of Certified Public Accountants in July 2017 and a member of the Association of Chartered Certified Accountants in July 2023.

General

Save as disclosed in this section, each of our senior management members has confirmed that:

(1) he/she does not hold and has not held any other positions in our Company and any other members of our Company as of the Latest Practicable Date;

(2) other than being a Director and/or a member of our Company's senior management, he/she does not have any relationship with any Directors, any other senior management members of our Company or substantial shareholders of our Company;

(3) he/she has not been a director of any other publicly listed company during the three years prior to the Latest Practicable Date and as of the Latest Practicable Date; and

(4) he/she has not completed his/her education programs as disclosed in this section by way of attendance of long distance learning or online courses.

JOINT COMPANY SECRETARIES

Mr. JIA Tianyu (賈天宇) was appointed as one of our joint company secretaries with effect from the [REDACTED]. Mr. Jia is the Board secretary and the chief financial officer of our Company. For further details, see "— Senior Management" in this section.

Mr. Tam Ka Lung (譚家龍) was appointed as one of our joint company secretaries with effect from [REDACTED].

Mr. Tam graduated from the Hong Kong University of Science and Technology with a Bachelor of Business Administration (Hons) Accounting degree. Mr. Tam is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Mr. Tam has over 20 years' experience in auditing, financial management, company secretary and corporate governance, merger and acquisitions and [REDACTED]. Mr. Tam has worked in KPMG with last position as audit senior manager. He is currently the chief financial officer and company secretary of China Huajun Group Limited (中國華君集團有限公司) (a company listed on the Stock Exchange, stock code: 377) and a company secretary at each of Shenzhen Woer Heat-Shrinkable Material Co., Ltd. (深圳市沃爾核材股份有限公司) (a company listed on the Stock Exchange with stock code 9981, and the Shenzhen Stock Exchange with stock code 002130) and Shuangdeng Group Co., Ltd. (雙登集團股份有限公司) (a company listed on the Stock Exchange, stock code: 6960). He is the director of Danok Corporate Services Limited.

COMPLIANCE ADVISOR

We have appointed Ignite Capital (Asia Pacific) Limited as our compliance advisor pursuant to Rule 3A.19 of the Listing Rules. Pursuant to Rule 3A.23 of the Listing Rules, the compliance advisor will advise us on the following circumstances:

- before the publication of any announcements, circulars or financial reports;
- where a transaction, which might be a notifiable or connected transaction under Chapters 14 and 14A of the Listing Rules is contemplated, including share issues, sales or transfers of treasury shares and share repurchases;
- where we propose to use the [REDACTED] of the [REDACTED] in a manner different from that detailed in this document or where our business activities, developments or results deviate from any forecast, estimate or other information in this document; and
- where the Stock Exchange makes an inquiry of us regarding unusual [REDACTED] and [REDACTED] or other issues under Rule 13.10 of the Listing Rules.

Pursuant to Rule 3A.24 of the Listing Rules, Ignite Capital (Asia Pacific) Limited will, in a timely manner, inform us of any amendment or supplement to the Listing Rules and new or amended laws and regulations in Hong Kong applicable to us.

The terms of the appointment shall commence on the [REDACTED] and end on the date which we distribute our annual report of our financial results for the first full financial year commencing after the [REDACTED].

BOARD COMMITTEES

We have established the following committees on our Board: the Audit Committee, the Remuneration and Appraisal Committee, the Nomination Committee and the ESG Committee. The committees operate in accordance with the terms of reference established by our Board.

Audit Committee

Our Company has established the Audit Committee with written terms of reference in compliance with Rule 3.21 of the Listing Rules and paragraph C.4 and paragraph D.3 of Part 2 of the Corporate Governance Code. The Audit Committee consists of three Directors, namely Mr. LE Yutao, Ms. ZHOU Junhua and Mr. GAO Yifeng, with Mr. GAO Yifeng serving as the chairperson. Mr. GAO Yifeng holds the appropriate professional qualifications and accounting or related financial management expertise as required under Rules 3.10(2) and 3.21 of the Listing Rules.

The primary duties of the Audit Committee are to consider issues in relation to the external auditors and their appointment, oversee the financial reporting system, risk management and internal control systems of our Group, review the financial information of our Group and review policies and practices in relation to corporate governance.

As advised by our PRC Legal Advisor, a joint stock limited company may, as stipulated in its articles of association, establish an audit committee within the board of directors composed of directors to exercise the functions and powers prescribed for the board of supervisors by the Company Law, without establishing a board of supervisors. The Company has established the Audit Committee under the Board in June 2026, and the supervisory committee was cancelled accordingly.

Remuneration and Appraisal Committee

Our Company has established a remuneration and appraisal committee with written terms of reference in compliance with Rule 3.25 of the Listing Rules and paragraph E.1 of the Corporate Governance Code. The Remuneration and Appraisal Committee consists of three Directors, namely Mr. GAO Yifeng, Mr. ZHENG Yong, and Mr. Deng, with Mr. GAO Yifeng serving as the chairperson.

The primary duties of the Remuneration and Appraisal Committee are to review the remuneration policy and make recommendations to our Board on the remuneration packages of our Directors and other senior management.

Nomination Committee

Our Company has established a nomination committee with written terms of reference in compliance with Rule 3.27A of the Listing Rules and paragraph B.3 of the Corporate Governance Code. The Nomination Committee consists of three Directors, namely Ms. ZHOU Junhua, Mr. GAO Yifeng, and Mr. CAO Jiajun, with Ms. ZHOU Junhua serving as the chairperson.

The primary duties of the Nomination Committee are to assess and make recommendations on appropriate candidates for directorship, propose procedures and criteria for the appointment of Directors and senior management, review the structure, size and composition of our Board, and assess the independence of independent non-executive Directors.

ESG Committee

Our Company has established an ESG Committee (effective from the [REDACTED]) with written terms of reference. The ESG Committee consists of three Directors, namely Mr. Deng, Ms. PAN Hong and Mr. HE Wenyi, with Mr. Deng serving as the chairperson. The primary duties of the

ESG committee are to research on making recommendations to our Board on our long-term development strategies and major investment decisions, and supervise the implementation of environmental, social and governance matters.

CORPORATE GOVERNANCE

Code Provision C.2.1 of the Corporate Governance Code

Under paragraph C.2.1 of the Corporate Governance Code, the roles of chairman and chief executive should be separate and should not be performed by the same individual. Mr. Deng is the chairman of our Board and the chief executive officer of our Company. With experience in corporate management and business management, and having founded our Group since August 2013, Mr. Deng is in charge of overall strategic planning and business management of our Group. Despite the fact that the roles of the chairman of our Board and the chief executive officer of our Company are both performed by Mr. Deng which constitutes a deviation from paragraph C.2.1 of the Corporate Governance Code, our Board considers that vesting the roles of both the chairman of our Board and the chief executive officer all in Mr. Deng has the benefit of ensuring consistent leadership and more effective and efficient overall strategic planning of our Group. The balance of power and authority is ensured by the operation of our Board and our senior management, each of which comprises experienced and diverse individuals. Our Board currently comprises three executive Directors, three non-executive Directors and three independent non-executive Directors. Therefore, our Board possesses a strong independence element in its composition. Save as disclosed above, our Company intends to comply with all code provisions under the Corporate Governance Code after the [REDACTED].

Board Diversity

We have adopted a diversity policy (the "**Board Diversity Policy**") which sets out the objective and approach to achieve and maintain diversity in our Board in order to enhance the effectiveness of our Board. Pursuant to the Board Diversity Policy, we seek to achieve diversity in our Board through the consideration of a number of factors when selecting candidates to our Board, including but not limited to professional experience, skills, knowledge, educational background, age, gender, cultural background and ethnicity, and length of service.

Our Directors have a balanced mix of knowledge and skills, and we have six non-executive Directors, including three independent non-executive Directors, with different industry backgrounds. Our Directors are diverse in terms of age, gender and background. The ages of our Directors range from 33 to 51 years old. In particular, our Company currently has two female Directors on the Board. Taking into account our existing business model and specific needs as well as the different backgrounds of our Directors, the composition of our Board satisfies our Board Diversity Policy. The Board will review the Board Diversity Policy periodically to evaluate its effectiveness.

REMUNERATION

Our Directors and senior management receive compensation in the form of fees, salaries, allowances and benefits in kind, performance related bonuses, pension scheme contributions and share-based payment expenses from our Company subject to applicable laws, rules and regulations. For details of the service contracts that we have entered into with our Directors, see the section headed "Statutory and General Information — Further Information about our Directors and Substantial Shareholders — 3. Particulars of Service Contracts" in Appendix V to this document.

Further information on the remuneration of our Directors and/or the five highest paid individuals during the Track Record Period is set out in the Accountants' Report in Appendix I to this document, and in the section headed "Statutory and General Information — Further Information about our Directors and Substantial Shareholders — 4. Directors' Remuneration" in Appendix V to this document.