FUTURE PLANS

See "Business — Our Strategies" in this document for a detailed description of our future plans.

USE OF [REDACTED]

Assuming an [REDACTED] of HK$[REDACTED] per Share (being the mid-point of the [REDACTED] Range of between HK$[REDACTED] and HK$[REDACTED] per Share), we estimate that we will receive [REDACTED] of approximately HK$[REDACTED] million from the [REDACTED] after deducting the [REDACTED] and other estimated expenses paid and payable by us in connection with the [REDACTED] and assuming that the [REDACTED] is not exercised.

In line with our strategies, we intend to use our [REDACTED] in the next five years from the [REDACTED] for the purposes and in the amounts set forth below:

- Approximately [REDACTED]% of the [REDACTED], or approximately HK$[REDACTED] million, will be used for enhancing our research and development capabilities as well as improving and expanding our platform and service capabilities. In particular:

  - Approximately [REDACTED]% of the [REDACTED], or approximately HK$[REDACTED] million, will be used to develop and enhance our AI agents for flexible employment services. We plan to further invest in the development of our AI technology infrastructure and foundational capabilities to drive operational efficiency and cost reductions for our customers. For flexible worker users, we intend to enhance multimodal AI capabilities to improve user experience and engagement, while for enterprise customers, we plan to build intelligent agents that support one-stop flexible employment planning, staffing decisions and fulfillment management. In particular, we intend to expand the application of AI across our platform and establish closed-loop workflows in key processes to enable intelligent matching between flexible workers' skills and employers' requirements, more precise recommendations and efficient management as well as reduced manual intervention, such as real-time supply-and-demand matching, scheduling optimization and proactive engagement systems connecting both enterprise customers and flexible workers. We optimize AI-assisted assessment and interview, AI-empowered clock-in, AI check and AI assistant in a copilot way. For details, see "Business — Our Business — One-stop Flexible Employment Solutions." We also develop additional capabilities, such as personal assistant for individual users, intelligent dispatch engine, and AI scheduling. See, "Business — Technology — Our Key Technologies." We will continue to invest in algorithm and data engineering, cloud and/or GPU computing resources, AI-related infrastructure and the expansion of our AI and data teams to support our AI-related R&D initiatives.

  - Approximately [REDACTED]% of the [REDACTED], or approximately HK$[REDACTED] million, will be used to further develop and enhance the mini-programs and mobile applications that support our one-stop flexible employment solutions. We plan to continue upgrading and optimizing key functional modules across the flexible employment workflow, including recruitment, interviewing, scheduling, performance assessment and payroll calculation, among others. We also intent to deepen our accumulation and utilization of data assets to improve operational efficiency and service capabilities. In addition, we will continue to iterate and enhance the functionality of our mini-programs and mobile applications to improve the user experience for flexible workers, particularly with respect to innovative tools like task bidding and track record accumulation, which help thousands of people enjoy a convenient and transparent experience with self-respect and dignity.

  - o Approximately [REDACTED]% of the [REDACTED], or approximately HK$[REDACTED] million, will be used to support the continued development of our *Qing Tuan She (青團社)* platform and its mobile application. We plan to further enhance the platform's technology infrastructure and core functionalities, including intelligent recommendation algorithms, task matching systems, user growth tools and community features, to improve user experience and platform efficiency. Through these investments, we intend to drive the continued expansion of our flexible employment user base and further enhance the value of our *Qing Tuan She (青團社)* platform and ecosystem.

- Approximately [REDACTED]% of the [REDACTED], or approximately HK$[REDACTED] million, will be used to continuously advance our sales and marketing capabilities, further increase market penetration and promote business expansion into overseas markets, including:

  - o Approximately [REDACTED]% of the [REDACTED], or approximately HK$[REDACTED] million will be used to strengthen our internal sales and marketing capacities for our one-stop flexible employment solutions business to enhance enterprise customer acquisition and drive our continued business growth. We plan to expand our sales force and further develop our business development functions to increase market penetration and improve customer coverage. In addition, we intend to enhance the brand awareness and industry influence of our LYGO Platform *(靈工打卡)* through a variety of marketing and promotional initiatives, including hosting industry summits and thematic closed-door seminars, participating in large-scale industry exhibitions and conferences, and publishing industry research reports. Through these efforts, we aim to strengthen our market position, attract new enterprise customers and support the sustainable growth of our flexible employment solutions business.

  - o Approximately [REDACTED]% of the [REDACTED], or approximately HK$[REDACTED] million will be used for customer acquisition and market promotion initiatives for our *Qing Tuan She (青團社)* online recruitment matching services. On the one hand, we plan to strengthen our marketing and business development efforts to continuously acquire new enterprise customers each year and further expand our customer base. On the other hand, we intend to enhance individual flexible worker user acquisition and brand awareness of our *Qing Tuan She (青團社)* platform by increasing traffic acquisition and promotional activities through various online channels, including in-app information feeds, short-video platforms and traffic acquisition on third-party social media platforms, thereby expanding the scale of our flexible worker user community and increasing user engagement.

- Approximately [REDACTED]% of the [REDACTED], or approximately HK$[REDACTED] million, will be allocated to potential strategic investment and acquisition opportunities. We intend to pursue investment and acquisition targets that complement our existing business and support our long-term growth strategy, particularly in areas related to AI applications in employment services, vocational training and flexible employment solutions. We will identify and evaluate technology-driven companies with capabilities in emerging fields, such as artificial intelligence and big data, as well as businesses that offer strategic operational or customer synergies with our human resources service offerings. As of the Latest Practicable Date, we have not identified any potential investment or acquisition target or entered into any definite investment or acquisition agreement; and

- Approximately [REDACTED]% of the [REDACTED], or approximately HK$[REDACTED] million, will be used for working capital and general corporate purposes. These funds will provide financial flexibility to support our ongoing operational needs and general corporate requirements.

In the event that the [REDACTED] is set at the maximum [REDACTED] or the minimum [REDACTED] of the indicative [REDACTED] range, the [REDACTED] of the [REDACTED] will increase or decrease to approximately HK$[REDACTED] million and HK$[REDACTED] million, respectively. If we make an upward or downward [REDACTED] adjustment to set the final [REDACTED] to be above or below the mid-point of the [REDACTED] range, we will increase or decrease the allocation of the [REDACTED] to the above purposes on a pro rata basis.

The additional [REDACTED] that we would receive if the [REDACTED] were exercised in full would be (i) HK$[REDACTED] million (assuming an [REDACTED] of HK$[REDACTED] per Share, being the maximum [REDACTED]), (ii) HK$[REDACTED] million (assuming an [REDACTED] of HK$[REDACTED] per Share, being the mid-point of the [REDACTED] range) and (iii) HK$[REDACTED] million (assuming an [REDACTED] of HK$[REDACTED] per Share, being the minimum [REDACTED]). To the extent that the [REDACTED] from the [REDACTED] (including the [REDACTED] from the exercise of the [REDACTED]) are either more or less than expected, we may adjust our allocation of the [REDACTED] for the above purposes on a pro rata basis.

To the extent that the [REDACTED] of the [REDACTED] are not immediately required for the above purposes or if we are unable to put into effect any part of our plan as intended, we will hold such funds in short-term deposits with licensed banks and/or authorized financial institutions (as defined under the Securities and Futures Ordinance or applicable laws and regulations in other jurisdictions) so long as it is deemed to be in the best interests of the Company. In such event, we will comply with the appropriate disclosure requirements under the Listing Rules.