

DIRECTORS AND SENIOR MANAGEMENT

BOARD OF DIRECTORS

Upon the [REDACTED], our Board will consist of eight Directors, comprising four executive Directors, one non-executive Director and three independent non-executive Directors. Pursuant to the Articles of Association, our Directors are elected and appointed by the Shareholders for a term of three years and are eligible for re-election upon expiry of their terms of office. According to the relevant PRC laws and regulations, an independent non-executive Director shall not serve for more than six consecutive years.

The following table sets forth the key information about our Directors as of the Latest Practicable Date.

Name	Age*	Positions	Time of joining our Group	Time of appointment as a Director	Roles and responsibilities
Mr. WANG Wenjing (王文京)	62	Chairperson of the Board, executive Director and president	December 1988	December 1988	Responsible for providing strategic advice and overseeing the development planning of our Group
Mr. WU Zhengping (吳政平)	62	Executive Director and chief financial officer	May 1992	November 1999	Responsible for the overall financial and capital market matters of our Group
Dr. HUANG Chenhong (黃陳宏)	63	Executive Director	January 2025	April 2025	Responsible for providing professional advice and judgment related to operation and management to our Group
Mr. GENG Fan (耿凡)	48	Executive Director	September 2011	June 2025	Responsible for the legal affairs and legal risk management of our Group
Mr. GUO Xinping (郭新平)	63	Non-executive Director and vice chairperson of the Board	July 1989	November 1999	Responsible for providing strategic advice and guidance to our Board
Dr. ZHANG Ruijun (張瑞君)	65	Independent Non-executive Director	July 2024	July 2024	Responsible for supervising and providing independent opinion and judgment to the Board

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Name	Age*	Positions	Time of joining our Group	Time of appointment as a Director	Roles and responsibilities
Mr. DENG Feng (鄧鋒)	63	Independent Non-executive Director	May 2026	May 2026	Responsible for supervising and providing independent opinion and judgment to the Board
Ms. FANG Xuan (方璇)	55	Independent Non-executive Director	May 2026	May 2026	Responsible for supervising and providing independent opinion and judgment to the Board

Note: Ages are calculated based on the year of birth.

Executive Directors

Mr. WANG Wenjing (王文京), aged 62, is the founder, chairperson of our Board, an executive Director and president of our Company. He is primarily responsible for providing strategic advice and overseeing the development planning of our Group.

Mr. Wang, a respected leader in the software industry with a distinguished career spanning nearly two decades, is widely recognized for his extensive expertise in corporate management and strategic foresight. Founded our Group in 1988, Mr. Wang has been the driving force behind its inception and strategic growth, consistently leading us towards progress and setting industry benchmarks. Mr. Wang has been serving as our Director and the chairperson of the Board since then. He was re-designated as an executive Director in June 2025, with effect from the [REDACTED]. Additionally, he currently holds directorships in a number of subsidiaries of our Group, including, among others: (i) the chairman of the Board and a non-executive director of Chanjet since March 2010; (ii) the chairperson of the board of Yonyou Auto since July 2010, (iii) the chairperson of the board of Yonyou Fintech since July 2012 and (iv) a director of Seentao Tech since January 2021.

Mr. Wang was elected as a member of the 9th to 12th session of the National People’s Congress of the People’s Republic of China (中華人民共和國全國人民代表大會) for a term from March 1998 to March 2018 and served as the vice chairperson of the 10th All-China Federation of Industry and Commerce (中華全國工商業聯合會) and China Software Industry Association. He is currently serving as the vice chairperson of the Internet Society of China (中國互聯網協會), China Enterprise Confederation (中國企業聯合會), China Enterprise Directors Association (中國企業家協會).

Mr. Wang graduated from Jiangxi University of Finance and Economics (江西財經大學) (formerly known as Jiangxi College of Finance and Economics (江西財經學院)) with a bachelor’s degree in economics, in July 1983.

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Mr. WU Zhengping (吳政平), aged 62, is an executive Director and the chief financial officer of our Company. He is primarily responsible for the overall financial and capital market matters of our Group.

Mr. Wu has over 30 years of working experience in the software industry and has extensive experience in corporate management and business operation. He joined our Group in May 1992 and held several managerial positions successively, rising through executive vice president, senior vice president, chief financial officer and chief administrative officer. He has been our Director since November 1999. In June 2025, he was re-designated as an executive Director, with effect from the [REDACTED]. Additionally, Mr. Wu has been serving as a director of Yonyou Fintech since July 2012, a director of Yonyou Auto since June 2015 and a non-executive Director of Chanjet since March 2010.

Prior to joining our Group, Mr. Wu worked for China Building Materials Academy (中國建築材料科學研究總院) from August 1983 to May 1992. He served as a member of the sixth and seventh sessions of the Chinese People’s Political Consultative Conference of Haidian District, Beijing (中國人民政治協商會議北京市海淀區委員會) from January 1999 to December 2006.

Mr. Wu graduated from China Europe International Business School (中歐國際工商學院) with a master’s degree in business administration in September 2007.

Dr. HUANG Chenhong (黃陳宏), aged 63, is an executive Director of our Company. He joined our Group in January 2025, serving as a president until March 2025 and was appointed as a Director in April 2025. In June 2025, Dr. Huang was re-designated as an executive Director, with effect from the [REDACTED]. He is primarily responsible for providing professional advice and judgment related to operation and management to our Group.

Dr. Huang possesses extensive experience in cloud business, technology integration, and enterprise digitalization, contributing significant industry expertise and strategic value to our development. Prior to joining our Group, Dr. Huang held senior managerial positions in well-known multiple multinational companies. He served as the global executive vice president of SAP SE and president of SAP Greater China, from August 2021 to October 2024, successively. Prior to this role, he held the position of president of Dell Inc. Greater China from October 2014 to July 2021. Dr. Huang began his executive career as the president of carrier division at Nortel Networks Corporation China, where he served from July 1992 to October 2010.

Dr. Huang obtain his bachelor’s degree of science and his master’s degree of electrical engineering in Fudan University (復旦大學) in June 1983 and in June 1986, respectively. Furthermore, Dr. Huang obtained a doctoral degree in electrical engineering in Texas A&M University in June 1992.

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Mr. GENG Fan (耿凡), aged 48, is an executive Director of our Company. He joined our Group in September 2011 and was appointed as an executive Director in June 2025. He is primarily responsible for the legal affairs and legal risk management of our Group.

Since joining our Group in September 2011, Mr. Geng had been serving as the general manager of legal affair department of our Group, and was appointed as a vice president of our Group in January 2017. Prior to joining our Group, Mr. Geng commenced his career at King & Wood Mallesons (金杜律師事務所) in July 2001 and then worked at Lianfa Law Firm (聯法律師事務所). From May 2004 to August 2011, he served as the legal adviser at Teng’s Enterprise Group.

Mr. Geng obtained his bachelor’s degree in law from China University of Political Science and Law (中國政法大學) in June 2001 and completed the graduate program (研究生班) in economic law from the same university in October 2006.

Non-Executive Director

Mr. GUO Xinping (郭新平), aged 63, is a Director and vice chairperson of the Board of our Company. He is primarily responsible for the internal audit and asset operations and management of our Group. With effect from the [REDACTED], Mr. Guo will be re-designated as a non-executive Director and will be responsible for providing strategic advice and guidance to our Board.

With a successful career spanning nearly two decades, Mr. Guo possesses substantial expertise in financial management, strategic investment, and the commercialization of technology. He joined our Group in July 1989 and successively served as the chief financial officer, president and vice chairperson of our Board. He has been as our Director since November 1999. Mr. Guo currently works at several subsidiaries of our Company, including the chairperson of supervisory committee of Chanjet since September 2011 and a director of Yonyou Fintech since May 2016.

Mr. Guo served as an independent Director of Glodon Company Limited (廣聯達科技股份有限公司), the shares of which are listed on the Shenzhen Stock Exchange (stock code: 002410), from April 2008 to April 2023, and an independent non-executive director of CCID Consulting Company Limited (賽迪顧問股份有限公司), the shares of which are listed on the Stock Exchange (stock code: 2176) from May 2002 to January 2022, respectively.

Mr. Guo graduated from Hong Kong University of Science and Technology with a master’s degree in business administration in November 2007. He was recognized as a senior accountant by the Personnel Department of Hubei Province (湖北省人事廳) in January 1998.

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Independent Non-Executive Directors

Dr. ZHANG Ruijun (張瑞君), aged 65, joined our Group as an independent Director in July 2024, and was re-designated as an independent non-executive Director in June 2025, with effect from the [REDACTED]. She is primarily responsible for supervising and providing independent opinion and judgment to the Board.

Dr. Zhang has over 30 years of professional experience in investment and financial management. She has been serving as a partner and the chief executive officer in Yarui Heyi Capital Management (Beijing) Co., Ltd. (雅瑞和宜資本管理(北京)有限責任公司) since July 2015. Additionally, she has been holding independent directorships in multiple listed companies, including (i) an independent (non-executive) Director in China Merchants Securities Co., Ltd. (招商證券股份有限公司), the shares of which are listed on the Shanghai Stock Exchange (stock code: 600999) and Stock Exchange (stock code: 6099), since January 2024; (ii) an independent Director in Beijing Tianzhihang Medical Technology Co., Ltd. (北京天智航醫療科技股份有限公司), the shares of which are listed on the Shanghai Stock Exchange (stock code: 688277), since September 2023; (iii) an independent non-executive Director in Inspur Digital Enterprise Technology Co., Ltd. (浪潮數字企業技術有限公司), the shares of which are listed on the Hong Kong Stock Exchange (stock code: 00596) since April 2014. From December 1992 to November 2022, Dr. Zhang worked at Renmin University of China (中國人民大學), with her last role as a professor.

Dr. Zhang obtained her Ph.D. degree in accounting from Renmin University of China (中國人民大學) in July 2002. She also obtained her Certified Public Accountant (CPA) qualification in the PRC in July 2015.

Mr. DENG Feng (鄧鋒), aged 63, joined our Group as an independent Director in May 2026. He is primarily responsible for supervising and providing independent opinion and judgment to the Board.

Mr. Deng has over 20 years of professional experience in the venture capital, computer science, and telecommunications industries. He founded Northern Light Venture Capital (北極光諮詢顧問(北京)有限公司) in January 2006, serving as its founding managing partner. Currently, Mr. Deng holds directorships in multiple listed companies, including a non-executive director in BrainAurora Medical Technology Limited (腦動極光醫療科技有限公司) (stock code: 6681.HK) since July 2023 and a director in Burning Rock Biotech Ltd. (ticker symbol: BNR.NASDAQ) since August 2016.

Previously, Mr. Deng held directorships in several listed companies, including (i) Cytex Biosciences Inc. (ticker symbol: CTKB.NASDAQ) from August 2018 to June 2022; (ii) New Hope Liuhe Co., Ltd. (新希望六和股份有限公司) (stock code: 000876.SZ) from September 2016 to May 2022; (iii) iRay Technology Company Limited (上海奕瑞光電子科技股份有限公司) (stock code: 688301.SH) from July 2017 to March 2022; (iv) in Hillstone Networks Co.,

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Ltd. (山石網科通信技術股份有限公司) (stock code: 688030.SH) from December 2018 to January 2022; and (v) in Neusoft Corporation (東軟集團股份有限公司) (stock code: 600718.SH) from April 2016 to May 2020.

Mr. Deng obtained his bachelor’s and master’s degrees in electronic engineering from Tsinghua University (清華大學) in July 1986 and December 1988, respectively. He also obtained a master’s degree in computer engineering from the University of Southern California in August 1993, and a master’s degree in business administration from the Wharton School of the University of Pennsylvania in May 2005.

Ms. FANG Xuan (方璇), aged 55, joined our Group as an independent Director in May 2026. She is primarily responsible for supervising and providing independent opinion and judgment to the Board.

Ms. Fang has extensive professional experience in the finance and treasury industry. She has served as the chief financial officer of CR Construction Group Holdings Limited (華營建築集團控股有限公司) (stock code: 1582.HK) since June 2022, prior to which she served as its financial director from August 2019 to May 2022. Additionally, she serves as an independent non-executive director of several listed companies, including: (i) China Development Bank International Investment Limited (國開國際投資有限公司) (stock code: 1062.HK) since March 2024; (ii) Xiaocaiyuan International Holding Ltd. (小菜園國際控股有限公司) (stock code: 0999.HK) since December 2024; and (iii) China Travel International Investment Hong Kong Limited (香港中旅國際投資有限公司) (stock code: 0308.HK) since March 2025.

Prior to her current roles, Ms. Fang served as the financial accounting manager of the Hong Kong capital finance department at Beijing Enterprises Holdings Limited (北京控股有限公司) (stock code: 0392.HK) from June 2000 to July 2019 and a finance director at Mingxi Charity Foundation from August 2016 to July 2019.

Ms. Fang obtained her bachelor’s degree in accounting from the University of Bolton in October 2006. She also obtained an Executive Master of Business Administration (EMBA) degree from the City University of Hong Kong in October 2021, and completed a senior program on public administration at Tsinghua University (清華大學) in August 2022.

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SENIOR MANAGEMENT

Our senior management is responsible for the day-to-day management of our business. The following table sets forth the key information about our senior management as of the Latest Practicable Date.

Name	Age*	Positions	Time of joining our Group	Time of appointment as a senior management	Roles and responsibilities
Mr. WANG Wenjing (王文京)	62	Chairperson of the Board, the executive Director and president	December 1988	December 1988	Responsible for providing strategic advice and overseeing the development planning of our Group
Mr. WU Zhengping (吳政平)	62	Executive Director and chief financial officer	May 1992	May 2022	Responsible for the overall financial and capital market matters of our Group
Mr. XIE Zhihua (謝志華)	50	Executive vice president	June 1998	January 2016	Responsible for the product R&D and cybersecurity of our Group
Mr. ZHANG Jixiong (張紀雄)	54	Senior vice president	November 1998	May 2022	Responsible for the product planning of our Group
Mr. DU Yu (杜宇)	50	Senior vice president	September 1996	August 2023	Responsible for the large enterprise business of our Group
Mr. XU Yang (徐洋)	50	Senior vice president	January 2004	January 2017	Responsible for the medium enterprise business of our Group
Mr. SHEN Chongfeng (沈崇鋒)	56	Senior vice president	October 2025	October 2025	Responsible for the overseas business operation of our Group
Mr. LI Junyi (李俊毅)	48	Senior vice president	July 2001	April 2026	Responsible for the overall management of the high-end delivery center.
Mr. ZHANG Zhigang (張志剛)	55	Senior vice president	March 2003	April 2023	Responsible for the asset operation and management of our Group
Mr. WU Ping (吳平)	53	Senior vice president	February 2001	January 2020	Responsible for the human resources of our Group
Ms. CHEN Yunqi (陳蘊奇)	48	Vice president and chief accountant	October 2021	October 2021	Responsible for the financial matters and procurement management of our Group
Mr. LI Weimin (李偉民)	52	Vice president	November 2003	June 2025	Responsible for the corporate management of our Group

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Name	Age*	Positions	Time of joining our Group	Time of appointment as a senior management	Roles and responsibilities
Mr. QI Lin (齊麟)	47	Vice president and secretary of the Board	April 2012	June 2021	Responsible for the Board related and capital market matters of our Group

Note: Ages are calculated based on the year of birth.

Mr. WANG Wenjing (王文京), aged 62, is the chairperson of the Board, executive Director and president of our Company. For his biography, see “— Board of Directors — Executive Directors” in this section.

Mr. WU Zhengping (吳政平), aged 62, is an executive Director and chief financial officer of our Company. For his biography, see “— Board of Directors — Executive Directors” in this section.

Mr. XIE Zhihua (謝志華), aged 50, is an executive vice president of our Company. He is primarily responsible for the product R&D and cybersecurity of our Group.

Mr. Xie joined our Group in June 1998 and was appointed as the senior vice president in 2011. In April 2026, he got promoted to the current position, prior to that, Mr. Xie assumed multiple important roles in our Company gradually, including R&D engineer, manager of development department, deputy general manager of NC business department, manager of NC product department, assistant president, vice president, senior vice president and executive vice president, successively.

Mr. Xie obtained his bachelor’s degree in engineering from Tianjin College of Commerce (天津商學院) in July 1998.

Mr. ZHANG Jixiong (張紀雄), aged 54, is a senior vice president of our Company. He is primarily responsible for the product planning of our Group.

Mr. Zhang joined our Group in November 1998 and was appointed as the current position in May 2022. In the previous periods, Mr. Zhang successively held the positions of vice president, senior vice president, and president of Yonyou Government Affairs, a subsidiary of our Company. Also, he serves as a senior vice president of our Company and the president of You Tai An Insurance Brokers Co., Ltd. (友太安保險經紀有限公司), also a subsidiary of our Company. Prior to joining our Group, Mr. Zhang worked at Ministry of Railways Economic Planning and Research Institute (鐵道部經濟規劃研究院) (currently known as China Railway Economic and Planning Research Institute Co., Ltd. (中國鐵路經濟規劃研究院有限公司)).

Mr. Zhang obtained his master’s degree from Peking University (北京大學) in January 2012.

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Mr. DU Yu (杜宇), aged 50, is a senior vice president of our Company. He is primarily responsible for the large enterprise business of our Group.

Mr. Du joined our Group in September 1996 and successively served in various business line positions with his last position being a senior vice president until April 2021. From April 2021 to June 2023, Mr. Du served as the chief operating officer of Hangzhou BestSign Network Technology Co., Ltd. (杭州尚尚簽網絡科技有限公司). He rejoined our Group in June 2023 and was appointed to his current position as a member of senior management in August 2023. He was familiar with diverse business and sectors within our Group. Mr. Du served as general manager of e-commerce solutions business department, general manager of consumer goods industry business department, general manager of digital marketing business department, general manager of Cloud business department, vice president, and senior vice president of our Company.

Mr. Du graduated from Beijing Foreign Studies University (北京外國語大學) in July 2016.

Mr. XU Yang (徐洋), aged 50, is a senior vice president of our Company. He is primarily responsible for the medium enterprise business of our Group.

Mr. Xu joined our Group in January 2004 and was appointed as a senior vice president of our Company in January 2017. Prior to that, Mr. Xu served as a manager of U8 business department, general manager of Hunan branch, and general manager of business partner department of our Company. Prior to joining our Group, Mr. Xu started his career at Chongqing Branch of Kingdee Software (China) Co., Ltd. (金蝶軟件(中國)有限公司重慶分公司).

Mr. Xu obtained his Master of Business Administration (MBA) from China Europe International Business School (中歐國際工商學院) in November 2018.

Mr. SHEN Chongfeng (沈崇鋒), aged 56, is a senior vice president of our Company. He is primarily responsible for the overseas business operation of our Group.

Mr. Shen has nearly 30 years of experience in the technology and software industries. From November 1998 to October 2021, he worked at Kingdee Software (China) Co., Ltd. (金蝶軟件(中國)有限公司), the shares of which are listed on the Stock Exchange (stock code: 00268), where he last served as a general manager and a director. From October 2021 to February 2025, he served as the chairman of the board and the chief executive officer of Shenzhen One Account Intelligent Technology Co., Ltd. (深圳市壹賬通智能科技有限公司). From March 2025 to September 2025, he served as the executive president of Shenzhen Zhongxing New Cloud Service Co., Ltd. (深圳市中興新雲服務有限公司). He joined our Group in October 2025, bringing with him extensive management experience across enterprise software, digital intelligence solutions and business operations.

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Mr. Shen obtained a bachelor’s degree in engineering from Changchun College of Geology (長春地質學院) in July 1992 and a master’s degree in engineering from Changchun University of Science and Technology (長春科技大學) (formerly known as Changchun College of Geology and currently incorporated into Jilin University (吉林大學)) in July 1996.

Mr. LI Junyi (李俊毅), aged 48, is a senior vice president of our Company. He is primarily responsible for the overall management of the high-end delivery center.

Mr. Li joined our Group in July 2001 and was announced as a member of the senior management in April 2026. Prior to that, Mr. LI assumed multiple important roles in our Company gradually, including software development engineer, manager of product department, general manager of NC product department, general manager of U8Cloud product department, general manager of NCCloud product department, assistant president, vice president and senior vice president, successively.

Mr. Li obtained his bachelor’s degree in economics from Xi’an Jiaotong University (西安交通大學) in July 2001.

Mr. ZHANG Zhigang (張志剛), aged 55, is a senior vice president of our Company. He is primarily responsible for the asset operation and management of our Group.

Mr. Zhang joined our Group in March 2003 and was appointed as a senior vice president of our Company in April 2023. He successively held the positions of department manager, deputy general manager, and general manager of infrastructure center of our Company, as well as an assistant president and vice president of our Company. Before joining our Group, Mr. Zhang worked at the Audit Bureau of the Ministry of State Security of the PRC (中國國家安全部審計局) starting from May 1996 and served as a budget estimating engineer at Beijing Shougang Design Institute (北京首鋼設計院) (currently known as Beijing Shougang International Engineering Technology Co., Ltd. (北京首鋼國際工程技術有限公司)) from July 1993 to May 1996.

Mr. Zhang obtained his bachelor’s degree in economics from Jiangxi University of Finance and Economics (江西財經大學) (formerly known as Jiangxi College of Finance and Economics (江西財經學院)) in July 1993.

Mr. WU Ping (吳平), aged 53, is a senior vice president of our Company. He is primarily responsible for the human resources of our Group.

Mr. Wu joined our Group in February 2001 and was appointed as the current position in January 2020. He was promoted from the positions of general manager of our branch, general manager of enterprise management department, vice president and senior vice president of our Company and an assistant president of Yonyouup Information Technology Co., Ltd. (用友優普信息技術有限公司), a wholly-owned subsidiary of our Company. Before joining our Group,

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Mr. Wu started working at Kunming Branch of Shenzhen Kingdee Software Co., Ltd. (深圳金蝶軟件有限公司昆明分公司) (currently known as Kunming Branch of Kingdee Software (China) Co., Ltd. (金蝶軟件(中國)有限公司昆明分公司)) in July 1994.

Mr. Wu obtained his bachelor’s degree in economics from Renmin University of China (中國人民大學) in July 1994.

Ms. CHEN Yunqi (陳蘊奇), aged 48, is a vice president and chief accountant of our Company. She is primarily responsible for the financial matters and procurement management of our Group.

Ms. Chen joined our Group in October 2021 as the vice president and chief accountant. Prior to joining our Group, she served as the senior vice president and finance controller in Pactera Technology Limited (文思海輝技術有限公司) from 2007 to 2017. She served as the senior auditor in Deloitte from 2001 to 2007.

Ms. Chen obtained her bachelor’s degree in accounting from Renmin University of China in the PRC in July 2001 and obtained her Master of Business Administration from Renmin University of China in the PRC in June 2018.

Mr. LI Weimin (李偉民), aged 52, is a vice president of our Company. He is primarily responsible for the corporate management of our Group.

Mr. Li joined our Group in November 2003 and previously served as the manager of the corporate management department and the assistant president. Within Group, Mr. Li served as the vice president of Yonyou Yunda Information Technology Services (Nanchang) Co., Ltd. (用友雲達信息技術服務(南昌)有限公司) from October 2012 to April 2014, the vice general manager of Yonyou Fintech from April 2014 to January 2018 and a director of Seentao Tech from July 2021 to July 2024. Additionally, he has been serving as the supervisory positions in multiple subsidiaries, including (i) the chairperson of the supervisory committee of Seentao Tech since August 2024, (ii) the chairperson of the supervisory committee of Yonyou Fintech since November 2024; (iii) the supervisor in Chanjet since November 2024.

In addition to our Group, Mr. Li also served as a supervisor of Beijing Seeyon Hulian Software Co., Ltd. (北京致遠互聯軟件股份有限公司), the shares of which are listed on the Shanghai Stock Exchange (stock code: 688369), from December 2019 to May 2024.

Mr. Li obtained his bachelor’s degree in engineering from Huazhong Polytechniques University (華中理工大學) (currently known as Huazhong University of Science and Technology (華科技大學)) in July 1997 and obtained his master’s degree in business administration from Peking University (北京大學) in June 2004.

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Mr. QI Lin (齊麟), aged 47, is a vice president and the secretary of the Board of our Company, primarily responsible for the Board related and capital market matters of our Group. Mr. Qi was also appointed as one of our joint company secretaries in June 2025, with effect from the [REDACTED].

Mr. Qi served as the investor relation manager of our Group from April 2012 to November 2016, and was appointed as the current position in June 2021. Mr. Qi possessed extensive experience in legal compliance, securities and investment. From March 2017 to June 2021, he held the position of senior director of securities affairs in the board office of Beijing management consulting branch of China Fortune Land Development Co., Ltd. (華夏幸福基業股份有限公司), the shares of which are listed on the Shanghai Stock Exchange (stock code: 600340). Prior to that, he worked at Beijing Jincheng Tongda & Neal Law Firm (北京金誠同達律師事務所) from May 2011 to March 2012. He began his professional career at Beijing LexField Law Offices (北京市聯德律師事務所) from July 2009 to April 2011.

Mr. Qi obtained his bachelor’s degree in economic law from China University of Political Science and Law (中國政法大學) in June 2001, and Master of Laws (LLM) and master of philosophy from the University of Sheffield in January 2004 and April 2009, respectively.

OTHER INFORMATION IN RELATION TO OUR DIRECTORS AND SENIOR MANAGEMENT

Mr. WANG Wenjing was a director of Hainan Yonyou Real Estate Development Investment Co., Ltd., Harbin Xinyou Software Co., Ltd. and Harbin Kangbo Software Co., Ltd. Mr. GUO Xinping was a director of Shenzhen Shuowang Management Consulting Co., Ltd. and Hainan Shangbo Software Co., Ltd. Mr. WU Zhengping was the vice chairperson of directors of the board of Beijing Liancheng Interactive Software Technology Co., Ltd. The business licenses of the abovementioned companies where certain of our Directors held directorship, were revoked as a result of the failure to conduct annual inspection as required under the relevant PRC laws and regulations (the “**Revocation**”).

Each of Mr. WANG Wenjing, Mr. GUO Xinping and Mr. WU Zhengping has confirmed that (i) company secretarial matters such as conducting annual inspection of the relevant companies were assigned to certain specified staff in the respective company; (ii) the staff responsible for handling administrative matters inadvertently overlooked the annual inspection and filing of annual report; (iii) there was no dishonest or fraudulent act on his part with respect to the Revocation. Each of the aforesaid Directors further confirmed that as of the Latest Practicable Date, he had not received any (i) claims or legal proceedings made or commenced against him by any creditors of the relevant companies or any third parties; (ii) notice or sanction by any relevant government authorities against him imposing any penalty or order for rectification or alleging that he was personally liable for the Revocation; or (iii) notice of disqualification by relevant authorities requiring him to cease to act as a director of any PRC companies.

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Save as disclosed above, to the best knowledge, information and belief of our Directors having made all reasonable inquiries, there is no other information in relation to his or her appointment which is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules as of the Latest Practicable Date.

Save as disclosed above, none of our Directors and senior management held any directorships in any other company listed in Hong Kong or overseas during the three years immediately preceding the date of this document.

None of our Directors and members of senior management is a relative to other Directors and members of senior management.

Our Company dissolved the supervisory board in June 2025. As advised by our PRC Legal Advisors, such dissolution was made in accordance with the requirements of the PRC Company Law and relevant rules including the Notice on Transitional Arrangements for the Implementation of Supporting System Rules for the New Company Law (《關於新<公司法>配套制度規則實施相關過渡期安排》) issued by the CSRC on December 27, 2024, and is in compliance with applicable PRC laws and the CSRC’s regulatory requirements.

JOINT COMPANY SECRETARIES

Mr. QI Lin (齊麟) is one of the joint company secretaries of our Company with effect from the [REDACTED]. For the biographical details of Mr. Qi, please refer to “— Senior Management” above.

Ms. Yu Wing Sze (余詠詩), aged 42, is one of the joint company secretaries of our Company with effect from the [REDACTED]. She is a manager of the listing services division at TMF Hong Kong Limited, a company providing corporate accounting and corporate secretarial services in Hong Kong. She has over 15 years of experience in company secretarial profession and has been serving as the company secretary of several listed companies in Hong Kong.

Ms. Yu is an associate member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute (formerly known as the Institute of Chartered Secretaries and Administrators) in the United Kingdom.

Ms. Yu received a bachelor’s degree in business administration from the Chinese University of Hong Kong in Hong Kong in December 2005.

BOARD COMMITTEES

Our Company has established four committees under the Board in accordance with the relevant laws and regulations in mainland China, the Articles of Association and the code of corporate governance practices under the Listing Rules, including the Audit Committee, the Nomination Committee, the Remuneration and Appraisal Committee and the Strategy and Sustainable Development Committee.

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Audit Committee

We have established the Audit Committee in compliance with Rule 3.21 of the Listing Rules and the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The primary duties of the Audit Committee are to review the financial information of our Company and the corresponding disclosure, supervise and evaluate the internal and external audit work and internal control management system. The Audit Committee comprises two independent non-executive Directors and one non-executive Director, namely, Dr. ZHANG Ruijun, Mr. GUO Xinping and Ms. FANG Xuan. Dr. ZHANG Ruijun being the chairperson of the Audit Committee, holds the appropriate professional qualifications as required under Rules 3.10(2) and 3.21 of the Listing Rules.

Nomination Committee

We have established the Nomination Committee in compliance with the Code on Corporate Governance set out in Appendix C1 to the Listing Rules. The primary duties of the Nomination Committee are to make recommendations to our Board regarding the appointment of Directors and members of senior management, and Board succession. The Nomination Committee comprises an executive Director and two independent non-executive Directors, namely, Dr. ZHANG Ruijun, Mr. WANG Wenjing and Mr. DENG Feng. Dr. ZHANG Ruijun is the chairperson of the Nomination Committee.

Remuneration and Appraisal Committee

We have established the Remuneration and Appraisal Committee in compliance with Rule 3.25 of the Listing Rules and the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The primary duties of the Remuneration and Appraisal Committee are to review and make recommendations to the Board regarding the terms of remuneration packages, bonuses and other compensation payable to our Directors and senior management. The Remuneration and Appraisal Committee comprises an executive Director and two independent non-executive Directors, namely, Ms. FANG Xuan, Mr. WANG Wenjing and Dr. ZHANG Ruijun. Ms. FANG Xuan is the chairperson of the Remuneration and Appraisal Committee.

Strategy and Sustainable Development Committee

We have established the Strategy and Sustainable Development Committee. The primary duties of the Strategy and Sustainable Development Committee are to conduct research and making recommendations on our Company’s long-term development strategy as well as Environment Society Governance (ESG) objectives, examining the progress of the implementation of our Company’s sustainable development objectives, and listening to reports on the work of the Board. The Strategy and Sustainable Development Committee comprises three executive Directors, one non-executive Director and three independent non-executive Directors, namely, Mr. WANG Wenjing, Mr. GUO Xinping, Mr. WU Zhengping, Dr. HUANG Chenhong, Dr. ZHANG Ruijun, Mr. DENG Feng and Ms. FANG Xuan. Mr. WANG Wenjing is the chairperson of the Strategy and Sustainable Development Committee.

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CORPORATE GOVERNANCE CODE

We recognize the importance of incorporating elements of good corporate governance in our management structure and internal control procedures so as to achieve effective accountability. Our Company intends to comply with all code provisions in the Part 2 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules after the [REDACTED] apart from code provision C.2.1 of Part 2 of the Corporate Governance Code, which provides that the roles of chairman of the Board and chief executive should be separate and should not be performed by the same individual.

The roles of chairperson of the Board and president of our Company are currently performed by Mr. Wang. In view of Mr. Wang’s substantial contribution to our Group since our establishment and his extensive experience, we consider that having Mr. Wang acting as both our chairperson of the Board and president will provide strong and consistent leadership to our Group and facilitate the efficient execution of our business strategies. We consider it appropriate and beneficial to our business development and prospects that Mr. Wang continues to act as both our chairperson of the Board and president after the [REDACTED], and therefore currently do not propose to separate the functions of chairperson of the Board and president. While this would constitute a deviation from code provision C.2.1 of Part 2 of the Corporate Governance Code, the Board believes that this structure will not impair the balance of power and authority between the Board and the management of our Company, given that: (i) there are sufficient checks and balances in the Board, as a decision to be made by our Board requires approval by at least a majority of our Directors, and our Board comprises three independent non-executive Directors, which is in compliance with the requirement under the Listing Rules; (ii) Mr. Wang and the other Directors are aware of and undertake to fulfill their fiduciary duties as Directors, which require, among other things, that he acts for the benefit and in the best interests of our Company and will make decisions for our Group accordingly; and (iii) the balance of power and authority is ensured by the operations of the Board which comprises experienced and high caliber individuals who meet regularly to discuss issues affecting the operations of our Company. Moreover, the overall strategic and other key business, financial and operational policies of our Group are made collectively after thorough discussion at both Board and senior management levels. The Board will continue to review the effectiveness of the corporate governance structure of our Group in order to assess whether the separation of the roles of chairperson of the Board and president is necessary.

MANAGEMENT PRESENCE

According to Rules 8.12 and 19A.15 of the Listing Rules, we must have sufficient management presence in Hong Kong. This normally means that at least two of our executive Directors must be ordinarily resident in Hong Kong. Since the principal business operations of our Group are conducted in mainland China, members of our senior management are, and are expected to continue to be, based in mainland China. Further, as our executive Directors have a vital role in our Group’s operations, it is crucial for them to remain in close proximity to our Group’s central management located in mainland China. Our Company does not and, for the foreseeable future, will not have a sufficient management presence in Hong Kong. We have

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applied for, and the Stock Exchange [has granted], a waiver from compliance with Rules 8.12 and 19A.15 of the Listing Rules. For further details, see “Waivers and Exemption — Waiver in respect of Management Presence in Hong Kong.”

BOARD DIVERSITY POLICY

Our Board has adopted a diversity policy to support our strategic goals and sustainable growth. We value diversity in areas such as gender, age, background, experience, and skills. Director candidates are selected based on merit and their alignment with our business needs, with diversity as an important consideration. We place particular emphasis on gender diversity. After the [REDACTED], we aim to gradually increase the number of female directors by identifying and maintaining a pool of qualified female candidates with diverse expertise. We promote gender balance in mid- to senior-level recruitment to build a pipeline of future female leaders. We will provide training to high-potential female employees in areas such as operations, management, finance, and compliance, to prepare them for leadership roles. Our Nomination Committee oversees board diversity and will review the policy annually. Progress and measurable outcomes will be disclosed in our corporate governance report.

COMPLIANCE ADVISOR

We have appointed First Shanghai Capital Limited as our Compliance Advisor pursuant to Rule 3A.19 of the Listing Rules. The Compliance Advisor will provide us with guidance and advice as to compliance with the Listing Rules and applicable Hong Kong laws. Pursuant to Rule 3A.23 of the Listing Rules, our Compliance Advisor will advise our Company in certain circumstances including:

- (a) before the publication of any regulatory announcement, circular, or financial report;
- (b) where a transaction, which might be a notifiable or connected transaction, is contemplated, including share issues, sales or transfers of treasury shares and share repurchases;
- (c) where we propose to use the [REDACTED] of the [REDACTED] in a manner different from that detailed in this document or where the business activities, development or results of our Group deviate from any forecast, estimate or other information in this document; and
- (d) where the Stock Exchange makes an inquiry to our Company regarding unusual movements in the [REDACTED] or [REDACTED] of its [REDACTED] securities or any other matters in accordance with Rule 13.10 of the Listing Rules.

Pursuant to Rule 3A.24 of the Listing Rules, the Compliance Advisor will, on a timely basis, inform our Company of any amendment or supplement to the Listing Rules that are announced by the Stock Exchange. The Compliance Advisor will also inform our Company of any new or amended law, regulation or code in Hong Kong applicable to us, and advise us on the applicable requirements under the Listing Rules and laws and regulations.

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The term of appointment of our Compliance Advisor shall commence on the [REDACTED] and is expected to end on the date on which we comply with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the [REDACTED].

REMUNERATION OF DIRECTORS AND FIVE HIGHEST PAID INDIVIDUALS

The Directors and senior management members who receive remuneration from our Company are paid in forms of fees, wages, salaries, bonuses, pension scheme contributions, and other benefits in kind. When reviewing and determining the specific remuneration packages for our Directors and members of the senior management of our Company, the Shareholders’ meetings and the Board takes into account factors such as salaries paid by comparable companies, time commitment, level of responsibilities, employment elsewhere in our Group and desirability of performance-based remuneration. As required by the relevant PRC laws and regulations, our Company also participates in various defined contribution plans organized by relevant provincial and municipal government authorities and welfare schemes for employees of our Company, including medical insurance, injury insurance, unemployment insurance, pension insurance, maternity insurance and housing provident fund.

Under the arrangement currently in force, we estimate the total compensation before taxation to be accrued to our Directors for the year ending December 31, 2026 to be approximately RMB7.5 million.

For the years ended December 31, 2023, 2024, 2025 and for the three months ended March 31, 2026, the total amount of remuneration (including fees, wages, salaries, bonuses and pension scheme contributions) and other benefits in kind (if applicable) paid to our Directors and our then supervisors were RMB9.0 million, RMB13.4 million, RMB9.6 million and RMB1.9 million, respectively. For details on the remuneration of each Director during the Track Record Period, please refer to Note 10 to the Accountants’ Report in Appendix I to this document.

For the years ended December 31, 2023, 2024, 2025 and for the three months ended March 31, 2026, the total emoluments paid to the five highest paid individuals (excluding nil, one, one and nil Director) by us amounted to RMB23.3 million, RMB11.3 million, RMB11.5 million and RMB3.5 million, respectively. For details on the remuneration of the five highest-paid employees during the Track Record Period, please refer to Note 11 to the Accountants’ Report in Appendix I to this document.

During the Track Record Period, no remuneration was paid by our Company to, or receivable by, our Directors or the five highest paid individuals as an inducement to join or upon joining our Company or as compensation for loss of office in connection with the management positions of our Company or any of our subsidiaries.

During the Track Record Period, none of our Directors waived any remuneration. Save as disclosed above, during the Track Record Period, no other amounts shall be paid or payable by us or any of our subsidiaries to our Directors or the five highest paid individuals.

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CONFIRMATIONS FROM OUR DIRECTORS

Rule 3.09D of the Listing Rules

Each of our Directors confirms that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules on June 13, 2025 or May 6, 2026, and (ii) understands his or her obligations as a director of a [REDACTED] under the Listing Rules.

Rule 3.13 of the Listing Rules

Each of the independent non-executive Directors has confirmed (i) that his or her independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules; (ii) that he or she have no past or present financial or other interest in the business of our Company or its subsidiaries or any connection with any core connected person of our Company under the Listing Rules as of the Latest Practicable Date, and (iii) that there are no other factors that may affect his or her independence at the time of his/her appointments.

Rule 8.10 of the Listing Rules

Each of our executive Directors and non-executive Director confirms that as of the Latest Practicable Date, he did not have any interest in a business which competes or is likely to compete, directly or indirectly, with our business and requires disclosure under Rule 8.10 of the Listing Rules.