

## DIRECTORS AND SENIOR MANAGEMENT

### OVERVIEW

Upon the [REDACTED], our Board will consist of eight Directors, including four executive Directors and four independent non-executive Directors. The following table sets forth the key information about the Directors:

| Name                            | Age | Position                                                                  | Date of joining our Group | Date of the appointment as a Director | Responsibilities                                                                                                                              | Relationship with other Directors and members of senior management      |
|---------------------------------|-----|---------------------------------------------------------------------------|---------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Mr. Sun Yutao<br>(孫玉濤) . .      | 39  | Executive Director, chairperson of our Board, and chief executive officer | October 23, 2019          | December 22, 2020                     | Overall management, strategic planning and decision-making for key business and operational matters of our Group                              | Brother-in-law of Mr. Zhang Jian; acting in concert with Mr. Luo Shimin |
| Mr. Luo Shimin<br>(羅時民) . .     | 50  | Executive Director and chief technology officer                           | November 16, 2020         | July 23, 2026                         | R&D of core products and technologies, procurement and maintenance of software and hardware, and information security management of our Group | Acting in concert with Mr. Sun                                          |
| Mr. Zhang Jian (張劍) .           | 39  | Executive Director and vice president                                     | February 1, 2021          | July 23, 2026                         | Managing the delivery centre of our Group and overseeing the operations of XMSAIL, GOING GREEN, AXIS and VATAi brands                         | Brother-in-law of Mr. Sun                                               |
| Ms. Shi Rongyue (石榮月) . . . .   | 39  | Executive Director and chief financial officer                            | March 1, 2022             | July 23, 2026                         | Overall financial strategic planning, financial reporting and capital management of our Group                                                 | None                                                                    |
| Dr. Qian Shizheng<br>(錢世政) . .  | 74  | Independent non-executive Director                                        | [REDACTED]                | [REDACTED]                            | Providing independent advice on the operations and management of our Group                                                                    | None                                                                    |
| Dr. Yang Xiaoqiang<br>(楊小強) . . | 56  | Independent non-executive Director                                        | [REDACTED]                | [REDACTED]                            | Providing independent advice on the operations and management of our Group                                                                    | None                                                                    |
| Dr. Liu Hao<br>(劉浩) . . .       | 47  | Independent non-executive Director                                        | [REDACTED]                | [REDACTED]                            | Providing independent advice on the operations and management of our Group                                                                    | None                                                                    |
| Ms. Chan Sheung Yu<br>(陳湘洳) . . | 39  | Independent non-executive Director                                        | [REDACTED]                | [REDACTED]                            | Providing independent advice on the operations and management of our Group                                                                    | None                                                                    |

## DIRECTORS AND SENIOR MANAGEMENT

### DIRECTORS

#### Executive Directors

**Mr. Sun Yutao (孫玉濤)**, aged 39, is our founder, executive Director, chairperson of our Board and chief executive officer. He has been our Director since the inception of our Company and was re-designated as our executive Director in August 2026. He has also held leadership roles in certain of our principal operating subsidiaries, including serving as the chief executive officer of Shenzhen Oushuitong since October 2019 and the chairperson of its board since July 2021, a director of Evat Master Limited since November 2020, a director of Shenzhen Maidetong since May 2022 and its general manager from May 2022 to November 2025 and a director of Shenzhen Xiaomao since December 2023 and its general manager from December 2023 to November 2025. Mr. Sun is primarily responsible for overall management, strategic planning and decision-making for key business and operational matters of our Group.

Mr. Sun has over 15 years of experience in the cross-border services industry. Prior to founding our Group, Mr. Sun served as the general manager at Shenzhen Hezhong Business Consulting Co., Ltd. (深圳合眾商務諮詢有限公司) from November 2009 to October 2019.

Mr. Sun completed New Business Intelligence Program (新商業智慧研修班) at Peking University (北京大學) in the PRC in April 2016 and completed Finance and Investment Entrepreneurship Program (金融與投資企業家課程) at Fudan University (復旦大學) in the PRC in August 2022.

**Mr. Luo Shimin (羅時民)**, aged 50, is our co-founder, executive Director and chief technology officer. He has been our Director since July 2026 and was re-designated as our executive Director in August 2026. He has held several management roles at Shenzhen Oushuitong, our principal operating subsidiary, including as a director from December 2022 to December 2025 and the chief technology officer since November 2020. Mr. Luo is primarily responsible for R&D of core products and technologies, procurement and maintenance of software and hardware, and information security management of our Group.

Mr. Luo has over 20 years of experience in the internet technology R&D. Prior to joining our Group, Mr. Luo served as a software engineer at Shanghai Tonghe Software Co., Ltd. (上海同和軟件有限公司) from November 1997 to December 2002. He worked at Shanghai Qijia Software Co., Ltd. (上海其加軟件有限公司) from March 2003 to August 2014, with his last position being senior project manager of the software development department. He then served as the chief technology officer at Shanghai Dilin Bio-Technology R&D Co., Ltd. (上海帝林生物科技研發有限公司), currently known as Shanghai D Lin Biotechnology Research Co., Ltd. (上海帝林生物科技開發有限責任公司), from September 2014 to October 2017, the chief information officer at Hanfen Data Technology (Shanghai) Co., Ltd. (愨分數據科技(上海)有限公司) from October 2017 to May 2018, and the technical director at Shanghai Zhongrong Asset Management Co., Ltd. (上海中融資產管理股份有限公司) from July 2018 to June 2019. He then served as the director of information technology at Huaren Pharmaceutical Co., Ltd. (華仁藥業股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 300110), from October 2019 to February 2020. He also served as the chairman of the board at Xi'an Huaxinfu Data Service Co., Ltd. (西安華信服數據服務有限公司) from February 2020 to November 2020.

Mr. Luo obtained his bachelor's degree in computer science and technology through distance learning from Beijing Jiaotong University (北京交通大學) in the PRC in July 2011. He was accredited as a software designer in May 2017, and a senior engineer in November 2025, with both accreditations awarded jointly by the Ministry of Human Resources and Social Security of the PRC (中華人民共和國人力資源和社會保障部) and the Ministry of Industry and Information Technology of the PRC (中華人民共和國工業和信息化部).

**Mr. Zhang Jian (張劍)**, formerly known as Zhang Jian (張見), aged 39, is our executive Director and vice president. He joined our Group in February 2021 and has served as the vice president of Shenzhen Oushuitong since then. He has been our Director since July 2026 and was re-designated as our executive Director in August 2026. Mr. Zhang is primarily responsible for managing the delivery centre of our Group and overseeing the operations of XMSAIL, GOING GREEN, AXIS and VATAi brands.

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Mr. Zhang has over 13 years of experience in cross-border e-commerce industry. Prior to joining our Group, Mr. Zhang served as the deputy general manager from March 2012 to December 2019 and the general manager from January 2020 to January 2021 at Shenzhen Hezhong Business Consulting Co., Ltd. (深圳合眾商務諮詢有限公司).

Mr. Zhang graduated after completing specialized undergraduate courses in business administration through distance learning from Hunan University of Technology (湖南工業大學) in the PRC in June 2024. Mr. Zhang was accredited as an Outstanding Talent of Cross-border Henan Merchants in the Guangdong-Hong Kong-Macao Greater Bay Area (粵港澳大灣區跨境豫商傑出人才) by the Guangzhou Office of the People’s Government of Henan Province (河南省人民政府駐廣州辦事處) in November 2022. He has also served as the vice chairman of the first session of the e-commerce integrity construction working committee of the China Association for Consumer Products Quality and Safety Promotion (中國消費品質量安全促進會電子商務誠信建設工作委員會) since September 2024. He previously served as an adjudicator for the 2024 and 2025 CUBEC Cross-border E-commerce National Elite Competition (全國高校商業精英挑戰賽國際貿易競賽跨境電商賽道全國精英賽). He was appointed as the vice chairman of the Cross-border E-commerce Standardization Technical Committee of the China Council for the Promotions of International Trade Commercial Sub-council (中國貿促會商業行業委員會跨境電子商務標準化技術委員會) (CCPITCSC/TC8) in January 2026.

**Ms. Shi Rongyue (石榮月)**, aged 39, is our executive Director and chief financial officer. She joined our Group in March 2022 and has served as the financial director at Shenzhen Oushuitong since then. She has been our Director since July 2026 and was re-designated as our executive Director in August 2026. Ms. Shi is primarily responsible for overall financial strategic planning, financial reporting and capital management of our Group.

Ms. Shi has over 15 years of experience in finance, accounting and auditing. Prior to joining our Group, Ms. Shi worked at PricewaterhouseCoopers Zhong Tian LLP Shenzhen Branch (普華永道中天會計師事務所(特殊普通合伙)深圳分所) from October 2010 to November 2018, with her last position being manager in the assurance department. She then served as the financial analysis director at Leshua Technology Co., Ltd. (樂刷科技有限公司), an indirect subsidiary of Yeahka Limited (移卡有限公司), a company listed on the Stock Exchange (stock code: 9923), from November 2018 to February 2022.

Ms. Shi obtained her bachelor’s degree in accounting from the University of International Business and Economics (對外經濟貿易大學) in the PRC in July 2010. She was accredited as a certified public accountant (註冊會計師) by the Chinese Institute of Certified Public Accountants (中國註冊會計師協會) in January 2016.

### Independent Non-Executive Directors

**Dr. Qian Shizheng (錢世政)**, aged 74, was appointed as our independent non-executive Director in August 2026 with effect from the [REDACTED]. Dr. Qian is primarily responsible for providing independent advice on the operations and management of our Group.

Dr. Qian has over 40 years of experience in accounting and finance. He served as an associate professor and the deputy head of the Department of Accounting at the School of Management, Fudan University (復旦大學) from September 1983 to December 1997. He subsequently served as the chief accountant, general manager of the audit department and vice president of Shanghai Industrial Investment (Holdings) Co., Ltd. (上海實業(集團)有限公司) from January 1998 to April 2012, and vice chairman of the board of directors of Haitong Securities Co., Ltd. (海通證券股份有限公司), currently merged into Guotai Haitong Securities Co., Ltd. (國泰海通證券股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 601211) and the Stock Exchange (stock code: 2611), from July 2007 to March 2013. Since July 2012, he has served as a re-appointed professor (返聘教授) at the School of Management, Fudan University (復旦大學).

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Dr. Qian has served as (i) an independent non-executive director at Lonking Holdings Limited (中國龍工控股有限公司), a company listed on the Stock Exchange (stock code: 03339), since February 2005; (ii) an independent director at HOB Biotech Group Corp., Ltd. (江蘇浩歐博生物醫藥股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 688656), since September 2025 and (iii) an independent director at Henan Shenhua Coal & Power Co., Ltd. (河南神火煤電股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 000933), since May 2026. He previously served as an independent non-executive director at Red Star Macalline Group Corporation Ltd. (紅星美凱龍家居集團股份有限公司), a company listed on the Stock Exchange (stock code: 01528) and the Shanghai Stock Exchange (stock code: 601828), from March 2016 to July 2023 and an independent director at Shanghai Laiyifen Co., Ltd. (上海來伊份股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 603777), from November 2022 to November 2025.

Dr. Qian obtained his bachelor's degree in economics majoring in accounting from Shanghai University of Finance and Economics (上海財經學院) in the PRC in July 1983, his master's degree in economics and his doctorate degree in management from Fudan University (復旦大學) in the PRC in January 1993 and July 2001, respectively.

Dr. Qian also previously served as an independent non-executive director at Jingrui Holdings Limited (景瑞控股有限公司) (“**Jingrui Holdings**”), a company listed on the Stock Exchange (stock code: 01862), from October 2013 to December 2024. Jingrui Holdings was incorporated in the Cayman Islands on March 7, 2013 and it is principally engaged in property development. On October 10, 2024, China CITIC Financial AMC International Holdings Limited (the “**Petitioner**”) filed a winding-up petition against Jingrui Holdings, on the ground that Jingrui Holdings was indebted to the Petitioner as guarantor in relation to a loan facility for which a wholly-owned subsidiary of Jingrui Holdings was the borrower (the “**Claim**”). As of the Latest Practicable Date, the winding-up proceeding against Jingrui Holdings was on-going.

Dr. Qian confirmed that (i) he served solely in the capacity of an independent non-executive director of Jingrui Holdings and was not involved in any day-to-day management or operations of Jingrui Holdings; (ii) neither Dr. Qian nor his associates was related to any other directors, shareholders or senior management of Jingrui Holdings or their respective associates; and (iii) since the commencement of the Claim and up to the Latest Practicable Date, there had been no outstanding liability or ongoing claim or litigation against Dr. Qian arising from or in connection with his capacity as an independent non-executive director of Jingrui Holdings.

To the best knowledge of our Directors, Dr. Qian was not involved in the matters giving rise to the Claim against Jingrui Holdings and such winding-up proceeding does not have any material adverse impact on Dr. Qian's suitability to act as an independent non-executive Director of our Company.

**Dr. Yang Xiaoqiang (楊小強)**, aged 56, was appointed as our independent non-executive Director in August 2026 with effect from the [REDACTED]. Dr. Yang is primarily responsible for providing independent advice on the operations and management of our Group.

Dr. Yang has over 30 years of experience in tax law. He has successively served as teaching assistant, lecturer, associate professor and professor of the Faculty of Law, Sun Yat-sen University (中山大學) since May 1995. He served as an independent director at Farasis Energy (Gan Zhou) Co., Ltd. (孚能科技(贛州)股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 688567), from June 2024 to May 2025. He has also served as an independent director at Tianhai Auto Electronics Group Co., Ltd. (天海汽車電子集團股份有限公司), a Company listed on the Shenzhen Stock Exchange (stock code: 001365) since November 2025 and at DaShenLin Pharmaceutical Group Co., Ltd. (大參林醫藥集團股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 603233), since March 2026.

Dr. Yang obtained his bachelor's degree in laws in July 1991 and master's degree in civil law in May 1994 from Southwest University of Political Science and Law (西南政法學院, currently known as 西南政法大學) in the PRC, and graduated with his doctorate degree in administrative management from Sun Yat-sen University (中山大學) in the PRC in December 2003.

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**Dr. Liu Hao (劉浩)**, aged 47, was appointed as our independent non-executive Director in August 2026 with effect from the [REDACTED]. Dr. Liu is primarily responsible for providing independent advice on the operations and management of our Group.

Dr. Liu has over 20 years of experience in accounting. He has worked at the School of Accountancy, Shanghai University of Finance and Economics (上海財經大學) since July 2006, serving as professor and doctoral supervisor since June 2014. He has served as a member of the China Accounting Standards Consultative Committee of the Ministry of Finance of the PRC (中國財政部企業會計準則諮詢委員會) from the first to the fifth terms since July 2016 and has been a member of the Professional Guidance Committee of the 7th Council of the Chinese Institute of Certified Public Accountants (中國註冊會計師協會第七屆理事會專業指導委員會) since August 2025. He was also a member of the Expert Committee for the Assessment of Securities Litigation Cases at the China Securities Investor Services Centre (中証中小投資者服務中心證券訴訟案件評估專家委員會) from June 2024 to June 2026.

Dr. Liu has also served as an independent director at (i) Hubei Huitian New Materials Co., Ltd. (湖北回天新材料股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 300041), since April 2021; (ii) Sinotherapeutics Inc. (上海宣泰醫藥科技股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 688247), since May 2026; and (iii) Sinopec Shanghai Petrochemical Company Limited (中國石化上海石油化工股份有限公司), a company listed on the Stock Exchange (stock code: 00338) and the Shanghai Stock Exchange (stock code: 600688), since June 2026. He previously served as an independent director at (i) Shenergy Co., Ltd. (申能股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 600642), from May 2016 to May 2022; (ii) Jiangsu Yulong Steel Pipe Co., Ltd. (江蘇玉龍鋼管股份有限公司), currently known as Shandong Yulong Gold Co., Ltd. (山東玉龍黃金股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 601028), from August 2016 to October 2019; (iii) Anhui Expressway Co., Ltd. (安徽皖通高速公路股份有限公司), a company listed on the Stock Exchange (stock code: 00995), from August 2017 to June 2024; (iv) Shanghai Xuerong Biological Technology Co., Ltd. (上海雪榕生物科技股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 300511), from August 2017 to August 2023; and (v) Shanghai Hajime Advanced Material Technology Co., Ltd. (上海肇民新材料科技股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 301000), from May 2019 to June 2025.

Dr. Liu obtained his bachelor's degree in economics majoring in accounting, master's degree in management majoring in accounting and doctorate degree in management majoring in accounting from Shanghai University of Finance and Economics (上海財經大學) in the PRC in July 2000, February 2003 and March 2006, respectively. He was accredited as a certified public accountant (註冊會計師) by the Chinese Institute of Certified Public Accountants (中國註冊會計師協會) in December 2009 and obtained the National Leading Accounting Talent Certificate (全國會計領軍人才證書) in November 2016.

**Ms. Chan Sheung Yu (陳湘洳)**, formerly known as Chan Wing Shan (陳穎珊), aged 39, was appointed as our independent non-executive Director in August 2026 with effect from the [REDACTED]. Ms. Chan is primarily responsible for providing independent advice on the operations and management of our Group.

Ms. Chan has over 10 years of experience in accounting and finance. She worked at Nanyang Commercial Bank, Limited (南洋商業銀行有限公司) from July 2013 to November 2016, with her last position as an auditor. She then served as a business development manager at Harvest Holdings Limited (瑞鋒集團有限公司) from March 2017 to September 2018, and a business development director at CAS-Medivision (Zhuhai) Company Limited (中科醫視雲醫療(珠海)有限公司) from March 2018 to January 2022. Since January 2022, she has served as the chief financial officer at Kindness and Welfare Charity Ltd (仁緣慈善會). She also served as a consultant at Impression Investment Limited (印象投資有限公司) from April 2023 to December 2023. Ms. Chan has also served as an independent non-executive director at (i) GBA Holdings Limited (GBA集團有限公司), a company listed on the Stock Exchange (stock code: 00261), since July 2023; (ii) Prosperity Group International Limited (恒昌集團國際有限公司) (formerly known as Kingbo Strike Limited (工蓋有限公司)), a company listed on the Stock Exchange (stock code: 01421), since December 2024; (iii) THAC Group (Holdings) Limited (一本集團(控股)有限公司) (formerly known as Classified Group (Holdings) Limited), a

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company listed on the Stock Exchange (stock code: 08232), since September 2025, and (iv) GME Group Holdings Limited (駿傑集團控股有限公司), a company listed on the Stock Exchange (stock code: 08188), since May 2026.

Ms. Chan obtained her bachelor’s degree in science, majoring in business administration and mathematics and master’s degree in science, majoring in marketing management from Aston University in the United Kingdom in July 2008 and March 2010, respectively. She was accredited as a certified anti-money laundering specialist by the Association of Certified Anti-Money Laundering Specialists (ACAMS) in June 2015. She obtained a sustainable investing certificate from the CFA Institute in June 2025 and was also awarded the executive certificate in ESG planning by The Hong Kong Management Association (HKMA) in August 2025. She became a Fellow of CPA Australia (FCPA) in July 2026.

Ms. Chan also previously served as an independent non-executive director of DreamEast Group Limited (夢東方集團有限公司) (“**DreamEast**”), a company formerly listed on the Stock Exchange (stock code: 593), from January 2024 to October 2025. DreamEast was incorporated in Bermuda on June 8, 1993 and was principally engaged in investment holding, while its subsidiaries were principally engaged in property development and leasing as well as tourism park operations and other services. On November 1, 2023, prior to Ms. Chan’s appointment as an independent non-executive director of DreamEast, Forever Union Holdings Limited (the “**Petitioner**”) presented a winding-up petition against DreamEast (the “**Petition**”) in relation to an outstanding debt owed by DreamEast to the Petitioner. On March 11, 2024, the High Court of Hong Kong made a winding-up order against DreamEast (the “**Order**”). Upon the granting of the Order, all powers of the directors of DreamEast, including Ms. Chan, ceased. On August 27, 2025, the High Court of Hong Kong granted a conditional order to permanently stay the winding-up proceedings against DreamEast, subject to the satisfaction of certain conditions. Ms. Chan subsequently tendered her resignation as an independent non-executive director of DreamEast with effect from October 8, 2025. The listing of the shares of DreamEast on the Stock Exchange was cancelled with effect from January 27, 2026.

Ms. Chan confirmed that (i) she served solely in the capacity of an independent non-executive director of DreamEast and was not involved in the day-to-day management or operations of DreamEast; (ii) the Petition had been presented prior to her appointment as an independent non-executive director of DreamEast and she was not involved in any of the matters giving rise to the Petition or the Order; (iii) neither Ms. Chan nor any of her associates was related to any other directors, shareholders or senior management of DreamEast or their respective associates; and (iv) since her appointment as an independent non-executive director of DreamEast and up to the Latest Practicable Date, there had been no outstanding liability or ongoing claim or litigation against Ms. Chan arising from or in connection with her capacity as an independent non-executive director of DreamEast.

To the best knowledge of our Directors, Ms. Chan was not involved in the matters giving rise to the Petition or the Order against DreamEast, and such winding-up proceedings do not have any material adverse impact on Ms. Chan’s suitability to act as an independent non-executive Director of our Company.

## SENIOR MANAGEMENT

Our senior management team is responsible for the day-to-day management and operation of our business. The following table sets forth the key information about the senior management of our Company.

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| Name                           | Age | Position                                                                  | Date of joining our Group | Date of appointment as senior management of our Group | Responsibilities                                                                                                                              | Relationship with Directors and other members of senior management      |
|--------------------------------|-----|---------------------------------------------------------------------------|---------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Mr. Sun Yutao<br>(孫玉濤) . . .   | 39  | Executive Director, chairperson of our Board, and chief executive officer | October 23, 2019          | October 23, 2019                                      | Overall management, strategic planning and decision-making for key business and operational matters of our Group                              | Brother-in-law of Mr. Zhang Jian; acting in concert with Mr. Luo Shimin |
| Mr. Luo Shimin<br>(羅時民) . . .  | 50  | Executive Director and chief technology officer                           | November 16, 2020         | November 16, 2020                                     | R&D of core products and technologies, procurement and maintenance of software and hardware, and information security management of our Group | Acting in concert with Mr. Sun                                          |
| Mr. Zhang Jian<br>(張劍) . . . . | 39  | Executive Director and vice president                                     | February 1, 2021          | February 1, 2021                                      | Managing the delivery centre of our Group and overseeing the operations of XMSAIL, GOING GREEN, AXIS and VATAi brands                         | Brother-in-law of Mr. Sun                                               |
| Ms. Shi Rongyue (石榮月) . . . .  | 39  | Executive Director and chief financial officer                            | March 1, 2022             | March 1, 2022                                         | Overall financial strategic planning, financial reporting and capital management of our Group                                                 | None                                                                    |
| Mr. Su Hongying<br>(蘇宏穎) . . . | 38  | Vice president                                                            | October 15, 2021          | October 15, 2021                                      | Overseeing product testing and certification business segment, human resources and administrative management of our Group                     | None                                                                    |

**Mr. Sun Yutao (孫玉濤)**, aged 39, is our executive Director, chairperson of our Board and chief executive officer. For Mr. Sun’s biography, please see “— Directors — Executive Directors.”

**Mr. Luo Shimin (羅時民)**, aged 50, is our executive Director and chief technology officer. For Mr. Luo’s biography, please see “— Directors — Executive Directors.”

**Mr. Zhang Jian (張劍)**, aged 39, is our executive Director and vice president. For Mr. Zhang’s biography, please see “— Directors — Executive Directors.”

**Ms. Shi Rongyue (石榮月)**, aged 39, is our executive Director and chief financial officer. For Ms. Shi’s biography, please see “— Directors — Executive Directors.”

**Mr. Su Hongying (蘇宏穎)**, aged 38, is our vice president. He joined our Group in October 2021 and has served as the vice president of Shenzhen Oushuitong since then. Mr. Su is primarily responsible for overseeing product testing and certification business segment, human resources and administrative management of our Group.

Mr. Su has over 15 years of experience in corporate strategic management and organizational management. Prior to joining our Group, Mr. Su successively served in various positions at Shenzhen Guanlanhu Golf Club Co., Ltd. (深圳觀瀾湖高爾夫球會有限公司) from April 2010 to June 2017, with his last position being human resources manager. He then worked at Shenzhen Cedui Enterprise Management Consulting Co., Ltd. (深圳策對企業管理諮詢有限公司) (currently known as Shenzhen Cedui Technology Co., Ltd. (深圳策對科技有限公司)) from June 2017 to October 2021, with his last position being project director.

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Mr. Su obtained his bachelor’s degree in human resources management from Xiangnan University (湘南學院) in the PRC in June 2010. He completed the Training Program in Business Administration for Private and Small-to-Medium Enterprises (民營及中小企業工商管理研修班) at Peking University Shenzhen Graduate School (北京大學深圳研究院) in September 2024.

### JOINT COMPANY SECRETARIES

**Ms. Lin Liyi (林麗儀)** was appointed as one of our joint company secretaries in August 2026. Ms. Lin has been a senior manager of the enterprise development department since October 2022 and a manager of the supply management center since August 2025 at Shenzhen Oushuitong. Ms. Lin is primarily responsible for the Group’s government relations, public affairs, and the digital transformation of the supply management center.

Ms. Lin has over 10 years of experience in corporate public affairs management. Prior to joining our Group, Ms. Lin served as an overseas translator and project management assistant at Beijing Chenggong Communications Engineering Supervision Co., Ltd. (北京誠公通信工程監理股份有限公司) (currently known as Beijing Chenggong Management Consulting Co., Ltd. (北京誠公管理諮詢有限公司)) from March 2015 to February 2017. She also served as a public relations supervisor at BGI Shenzhen Co., Ltd. (深圳華大基因科技有限公司) from April 2017 to October 2022.

Ms. Lin obtained her bachelor’s degree in French from Beijing Foreign Studies University (北京外國語大學) in the PRC in July 2014. She completed Unicorn Enterprise Special Training Program (獨角獸企業專題培訓項目) at PBC School of Finance, Tsinghua University (清華大學五道口金融學院) in December 2025.

**Ms. Mak Sin Ki (麥善琪)** was appointed as one of our joint company secretaries in August 2026.

Ms. Mak has over 8 years of experience in the company secretarial field. Ms. Mak currently serves as a manager of company secretarial services of Tricor Services Limited of the Vistra Group.

Ms. Mak obtained her bachelor’s degree in Chinese and bilingual studies from The Hong Kong Polytechnic University in Hong Kong in September 2016 and her master’s degree in professional accounting and corporate governance from the City University of Hong Kong in Hong Kong in July 2021. Ms. Mak is a Chartered Secretary, a Chartered Governance Professional, and an Associate of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

### OTHER INFORMATION

Each of our Directors confirms that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules on February 6, 2026 or August 27, 2026, and (ii) understands his or her obligations as a director of a [REDACTED] under the Listing Rules.

Each of the independent non-executive Directors confirms (i) his or her independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules, (ii) that he or she has no past or present financial or other interest in the business of our Company or its subsidiaries or any connection with any core connected person of our Company, and (iii) that there are no other factors that may affect his or her independence at the time of his or her appointment.

Each of our Directors (excluding our independent non-executive Directors) confirms that he or she does not have any interest in a business apart from the business of our Group which competes or is likely to compete, whether directly or indirectly, with our business, which would require disclosure under Rule 8.10 of the Listing Rules.

Except as disclosed above, each of our Directors and senior management members confirms with respect to himself or herself that (i) he or she had no other relationship with any Director, senior management or substantial Shareholder of our Company as at the Latest

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## DIRECTORS AND SENIOR MANAGEMENT

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Practicable Date; and (ii) he or she did not hold any other directorships in the three years prior to the Latest Practicable Date in any public companies of which the securities are listed on any stock exchange in Hong Kong and/or overseas.

Except as disclosed above, to the best knowledge, information and belief of our Directors having made all reasonable inquiries, there was no information relating to our Directors that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules, and there were no other matters with respect to the appointment of the Directors that need to be brought to the attention of our Shareholders.

### MANAGEMENT AND CORPORATE GOVERNANCE

#### Board Committees

##### *Audit Committee*

Our Board has established the Audit Committee with written terms of reference in compliance with Rule 3.21 of the Listing Rules and the Corporate Governance Code set out in Appendix C1 to the Listing Rules (the “**Corporate Governance Code**”). The primary duties of the Audit Committee are to review and supervise the financial reporting process and internal control system of our Group, review and approve connected transactions and provide advice and comments to our Board. Upon [REDACTED], the Audit Committee will comprise Dr. Liu Hao, Dr. Qian Shizheng and Ms. Chan Sheung Yu, with Dr. Liu Hao as the chairperson. Each of Dr. Liu Hao and Ms. Chan Sheung Yu has the appropriate professional qualification and experiences as required under Rules 3.10(2) and 3.21 of the Listing Rules.

##### *Remuneration and Appraisal Committee*

Our Board has established the Remuneration and Appraisal Committee with written terms of reference in compliance with Rule 3.25 of the Listing Rules and the Corporate Governance Code. The primary duties of the Remuneration and Appraisal Committee are to review and make recommendations to our Board on the terms of remuneration packages, bonuses and other compensation payable to our Directors and other senior management. The Remuneration and Appraisal Committee comprises Dr. Qian Shizheng, Dr. Liu Hao and Mr. Sun, with Dr. Qian Shizheng as the chairperson.

##### *Nomination Committee*

Our Board has established the Nomination Committee with written terms of reference in compliance with Rule 3.27A of the Listing Rules and the Corporate Governance Code. The primary duties of the Nomination Committee are to make recommendations to our Board on the appointment of Directors and management of Board succession. The Nomination Committee comprises Dr. Yang Xiaoqiang, Ms. Chan Sheung Yu and Mr. Sun, with Dr. Yang Xiaoqiang as the chairperson.

#### Corporate Governance

We aim to achieve high standards of corporate governance which are crucial to our development and safeguard the interests of our Shareholders. In order to accomplish this, we expect to comply with all applicable code provisions of the Corporate Governance Code upon [REDACTED] save for the below.

Pursuant to code provision C.2.1 of the Corporate Governance Code, companies listed on the Stock Exchange are expected to comply with but may choose to deviate from the requirement that the roles of chairman and chief executive should be separate and should not be performed by the same individual. Our Company deviates from this provision because Mr. Sun, performs both the roles of the chairperson of our Board and the chief executive officer of our Company. Our Board believes that, in view of his experience, personal profile and understanding of our business operations as mentioned above, Mr. Sun is the Director best suited to identify strategic opportunities and focus of our Board. Vesting the roles of both chairperson of our Board and chief executive officer of our Company to Mr. Sun can promote the effective execution of strategic initiatives and facilitate the flow of information between management and our Board.

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## DIRECTORS AND SENIOR MANAGEMENT

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Our Board considers that the balance of power and authority will not be impaired due to this arrangement. In addition, all major decisions are made in consultation with members of our Board, including the relevant Board committees, and independent non-executive Directors. Our Board will reassess the division of the roles of chairperson of our Board and the chief executive officer from time to time and may recommend dividing the two roles between different people in the future, taking into account the circumstances of our Group as a whole.

### Board Diversity

Our Company has adopted a board diversity policy which sets out the approach to achieve diversity of our Board. We recognize and embrace the benefits of having a diverse Board and see increasing diversity at the Board level, including gender diversity, as an essential element in maintaining our competitive advantage and enhancing our ability to attract, retain and motivate employees from the widest possible pool of available talent. In reviewing and assessing suitable candidates to serve as a Director, the Nomination Committee will consider a number of aspects, including, but not limited to, gender, age, cultural and educational background, professional qualifications, skills, knowledge, and industry and regional experience.

Our Board currently consists of two female and six male Directors ranging from 39 to 74 years old with a balanced mix of knowledge and skills, including, but not limited to, overall management and strategic development, accounting, information security and corporate governance. They obtained degrees in various majors including computer science and technology, economics, business administration, mathematics, marketing management, accounting and laws. Taking into account our existing business model and specific needs, as well as the diverse background of our Directors, the composition of our Board satisfies the board diversity policy.

Our Nomination Committee will discuss periodically and when necessary, agree on the measurable objectives for achieving diversity, including gender diversity, on our Board and recommend them to our Board for adoption.

### REMUNERATION

Our Directors receive remuneration in the form of fees, salaries and allowances, performance related bonus, retirement benefit scheme contributions and share-based payments. We determine the remuneration of our Directors based on their responsibilities, qualification, position and seniority.

The aggregate amount of remuneration of our Directors for the years ended December 31, 2023, 2024, 2025 and the six months ended June 30, 2026 were RMB1.03 million, RMB1.07 million, RMB1.54 million and RMB0.87 million, respectively. None of our Directors waived or agreed to waive any emolument during the same periods.

Under the arrangements in force at the date of this document, we estimate the aggregate remuneration payable to, and benefits in kind receivable by, our Directors in respect of the year ending December 31, 2026 to be approximately RMB12.61 million. The actual remuneration of Directors in 2026 may be different from the expected remuneration.

The five highest paid individuals of our Group for the years ended December 31, 2023, 2024, 2025 and the six months ended June 30, 2026 included 1, 1, 1 and 1 Director, respectively. During the same periods, the aggregate amount of remuneration of the remaining 4, 4, 4 and 4 highest-paid non-director individuals (including salaries and allowances, retirement benefit scheme contributions and share-based payments) were RMB3.46 million, RMB4.64 million, RMB5.40 million and RMB3.90 million, respectively.

During the Track Record Period, no remuneration was paid to, or received by, our Directors or the five highest paid individuals as an inducement to join or upon joining us. No compensation was paid to, or received by, our Directors, former Directors or the five highest paid individuals for the loss of office as a director of any member of our Group or of any other office in connection with the management of the affairs of any member of our Group.

Save as disclosed above, no other payments have been made or are payable by our Group to our Directors in respect of the Track Record Period.

## DIRECTORS AND SENIOR MANAGEMENT

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### COMPLIANCE ADVISER

We have appointed Guoyuan Capital (Hong Kong) Limited as our Compliance Adviser pursuant to Rule 3A.19 of the Listing Rules. The Compliance Adviser will provide us with guidance and advice as to compliance with the requirements under the Listing Rules and applicable Hong Kong laws. Pursuant to Rule 3A.23 of the Listing Rules, the Compliance Adviser will, amongst other things, advise our Company in the following circumstances:

- (a) before the publication of any regulatory announcement, circular, or financial report;
- (b) where a transaction, which might be a notifiable or connected transaction, is contemplated, including share issues, sales or transfers of treasury shares and share repurchases;
- (c) where we propose to use the [REDACTED] of the [REDACTED] in a manner different from that detailed in this document or where our business activities, development or results of our Group deviate from any forecast, estimate or other information in this document; and
- (d) where the Stock Exchange makes an inquiry of our Company in accordance with Rule 13.10 of the Listing Rules.

The term of appointment of our Compliance Adviser shall commence on the [REDACTED] and is expected to end on the date on which we comply with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the [REDACTED].