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KINGDEE

KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED

金蝶國際軟件集團有限公司

(incorporated in the Cayman Islands with limited liability)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the “Board”) of the Company is pleased to announce that Mr. James Ming King has been appointed as an Executive Director of the Company with effect from 17th December, 2003.

James Ming King, Executive Director and Chief Strategy Officer of the Company, joined the Company in November 2003. Mr. King received a master degree in engineering management from Mississippi State University in United States in 1973. Mr. King has nearly thirty years experience in sales and marketing management home and abroad. He was formerly Vice President of Sales and Marketing for Dell China, a subsidiary of Dell Inc., which is listed on the NASDAQ Stock Market, the Country Manager for Novell China, a subsidiary of Novell, Inc., which is listed on the NASDAQ Stock Market. Before that, Mr. King had worked for Hewlett Packard Development Company, which is listed on the New York Stock Exchange, for many years. As an expert in sales and project implementation training in the Enterprise Resource Plan field, Mr. King strives to train management talents and professional managers for many enterprises in recent years.

The Board wishes to welcome Mr. James Ming King to join the Board.

By order of the Board
Kingdee International Software Group Company Limited
Xu Shao Chun
Chairman

Shenzhen, the People’s Republic of China, 17th December, 2003

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