### SUBSTANTIAL SHAREHOLDERS

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So far as the Directors are aware, as at the Latest Practicable Date, the following persons were directly or indirectly interested in 10% or more of the voting power at any general meetings of the Company:

Shareholder	Number of Shares	Approximate % of voting power
Mr. Lau	178,894,000	64.9%
ER2	178,894,000	64.9%
City Apex	177,954,000	64.6%

Note: Of 178,894,000 shares, 940,000 shares and 177,954,000 shares are beneficially owned by ER2 and City Apex, respectively. As at the Latest Practicable Date, Mr. Lau beneficially owned 67% of the issued share capital of ER2, which is the ultimate holding company of City Apex. Accordingly, Mr. Lau is deemed to be interested in the said shares pursuant to Part XV of the SFO.

As at the Latest Practicable Date, so far as is known to any Director or chief executive of the Company, other than a Director or chief executive of the Company, the following persons had interests or short positions in the Shares or underlying Shares which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or who was, directly or indirectly, interested in 10% or more of the nominal value of any class of Share capital carrying rights to vote in all circumstances at general meetings of any other member of the Group:

# (a) The Company

Name of shareholder	Number of Shares	Percentage to the issued share capital of the Company
Tai Wah Investment Company Limited (Note 1)	22,000,000	8.0%
CFIC (Note 1)	24,115,333	8.8%
Great Eagle (Note 2)	21,638,000	7.9%
Jolly Trend Limited (Note 2)	21,638,000	7.9%
GEC (Note 2)	21,638,000	7.9%
Dr. Lo (Note 3)	21,788,000	7.9%

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#### Notes:

- Of these Shares, 1,117,333 Shares are directly owned by CFIC, 998,000 Shares and 22,000,000 Shares are respectively held by Earnyear Limited and Tai Wah Investment Company Limited. Both Earnyear Limited and Tai Wah Investment Company Limited are wholly-owned subsidiaries of CFIC.
- Each of Great Eagle and Jolly Trend Limited is deemed to be interested in the 21,638,000 Shares owned by GEC.
- Of these shares, 21,638,000 Shares are duplicated in the interest described in note 2, as GEC is a wholly-owned subsidiary of Great Eagle. Dr. Lo was interested and/or deemed to be interested in the issued share capital of Great Eagle. Dr. Lo has personal interest in 150,000 Shares.

## (b) Other members of the Group

Name of subsidiary	Number of shareholder	Proportion of nominal value of issued capital held
1010 Group	GRS	15.0%
RGL	Jobstreet	20.0%
1010 Printing (UK)	Simon Hodson	24.5%

Save as disclosed above, as at the Latest Practicable Date, so far as is known to any Director or chief executive of the Company, other than a Director or chief executive of the Company, no persons had interests or short position in the Shares or underlying Shares which would fall to be disclosed to the Company under the provisions of Division 2 and 3 of Part XV of the SFO, or who was, directly or indirectly, interested in 10% or more of the nominal value of any class of Share capital carrying rights to vote in all circumstances at general meetings of any other member of the Group or any options in respect of such capital.