



常茂生物化學工程股份有限公司

Changmao Biochemical Engineering Company Limited*

(a joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 8208)

List of Directors, Supervisors and their Role and Function

The members of the board of Directors (“Board”) and supervisory committee of Changmao Biochemical Engineering Company Limited* are set out below.

Executive directors:

Mr. Rui Xin Sheng (Chairman and General Manager)

Mr. Pan Chun

Non-executive directors:

Mr. Zeng Xian Biao

Mr. Yu Xiao Ping

Ms. Leng Yi Xin

Mr. Wang Jian Ping

Independent non-executive directors:

Prof. Ouyang Ping Kai

Prof. Yang Sheng Li

Ms. Wei Xin

Supervisors:

Ms. Zhou Rui Juan (nominated by shareholders)

Mr. Lu He Xing (nominated by shareholders)

Mr. Wan Yi Dong (nominated by employees)

Independent supervisors:

Prof. Jiang Yao Zhong (nominated by shareholders)

Mr. Geng Gang (nominated by shareholders)

**For identification purpose*

There are 3 board committees. The table below provides membership information of these committees on which each Board member serves.

Director \ Board committee	Nomination Committee	Remuneration Committee	Audit Committee
Mr. Rui Xin Sheng	M	M	
Prof. Ouyang Ping Kai	C	M	M
Prof. Yang Sheng Li	M	C	M
Ms. Wei Xin	M	M	C

Notes:

M Member of the relevant Board committee

C Chairman of the relevant Board committee

PRC, 27 March 2012