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中國汽車內飾集團有限公司 CHINA AUTOMOTIVE INTERIOR DECORATION HOLDINGS LIMITED

 $(Incorporated\ in\ the\ Cayman\ Islands\ with\ limited\ liability)$

(Stock Code: 8321)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the "Board") of China Automotive Interior Decoration Holdings Limited (the "Company") announces that Mr. Ni Bin ("Mr. Ni") has been appointed as an executive director of the Company with effect from 31 May 2013.

Mr. Ni, aged 43, graduated from the Department of Refinery of University of Petroleum (currently known as China University of Petroleum) in 1992, specialising in petroleum processing, and obtained a Bachelor Degree in Engineering. He further obtained a Master Degree in Business Administration from Shanghai University of Finance and Economics in 2006. He has over 20 years of experience in the petrochemical industry. Mr. Ni is currently the general manager of Splendid Sun Limited, a wholly-owned subsidiary of the Company. He joined the Company since the Company acquired the entire issued share capital of the holding company of Splendid Sun Limited on 21 May 2013. From 1992 to 2005, he has worked in a large petrochemical corporation in the PRC and a PRC branch of a large USA oil company respectively. Save as disclosed herein, he does not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other position with the Company and other members of the Group or other major appointments and professional qualifications.

Mr. Ni is not appointed for a specific term. He is subject to retirement by rotation and re-election at annual general meeting in accordance with the Company's articles of association. He will be entitled to receive a director's fee to be determined by the Board and the remuneration committee of the Company with reference to market practice, his duties and responsibilities within the Company, and the Company's remuneration policy.

As at the date of this announcement, Mr. Ni does not have any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) and has no relationships with any directors, senior management, substantial shareholders, or controlling shareholders of the Company.

Save as disclosed herein, the Board is not aware of any matters or information relating to Mr. Ni that are required to be disclosed pursuant to paragraphs (h) to (v) of Rule 17.50(2) of the Rules Governing the Listing of Securities on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited nor are there any other matters that need to be brought to the attention of the shareholders of the Company.

The Board wishes to express its warmest welcome to Mr. Ni in joining the Company.

By Order of the Board China Automotive Interior Decoration Holdings Limited Zhuang Yuejin

Chairman

Hong Kong, 31 May 2013

As at the date hereof, the executive directors are Mr. Zhuang Yuejin, Mr. Pak Ping, Mr. Ni Bin and Mr. Wong Ho Yin, and the independent non-executive directors are Mr. Mak Wai Ho and Mr. Feng Xueben.

This announcement, for which the directors of the Company (the "Directors") collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Company Announcements" page of the website of the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited at http://www.hkgem.com for at least 7 days from the date of its posting and on the Company's website at http://www.joystar.com.hk.