PEGASUS ENTERTAINMENT HOLDINGS LIMITED

天馬娛樂控股有限公司

(a company with limited liability incorporated in the Cayman Islands) (於開受群島註冊成立的有限責任公司)

NOMINATION COMMITTEE 提名委员会 TERMS OF REFERENCE 職權範圍

Constitution

組成

 The board of directors (the "Board") of Pegasus Entertainment Holdings Limited (the "Company") has resolved to establish a committee of the Board to be known as the Remuneration Committee (the "Committee") at a meeting held on 5 October 2012.
 天馬娛樂控股有限公司(「本公司」)的董事會(「董事會」)已於 2012 年 10 月 5 日舉行的 會議議決成立董事委員會,將被稱爲提名委員會(「委員會」))。

Membership and Quorum 會議成員及法定人數

2. The Committee must consist of a minimum of three members (the "Members") and shall be appointed by the Board from the non-executive directors of the Company ("INEDs"). The majority of the Committee members must be the INEDs. The initial members of the Committee are Mr. LAM Kam Tong, Mr. LO Eric Tien-cheuk and Mr. TANG Kai Kui Terence.

委員會最少由三名成員(「成員」)組成,並須由董事會從本公司的非執行董事中委任,其中 大部分必須為本公司的獨立非執行董事(「獨立非執行董事」)。委員會的首屆成員為林錦堂 先生、羅天爵先生及鄧啟駒先生。

3. A quorum shall be two Members, one of whom shall be the chairman of the Committee. Other Board members, apart from the Members, may have the right to attend any Committee meetings if permitted by the chairman of the Committee, though they shall not be counted in the quorum.

委員會會議的法定人數為兩名成員,其中一名必須為委員會主席。其他非委員會成員的董 事會成員,須要得到委員會主席的允許才有權參加委員會的任何會議,但其不得被計入法 定人數。 The chairman of the Committee shall be appointed by the Board.
 委員會的主席應由董事會委任。

Mr. LO Eric Tien-cheuk shall be the first chairman. 羅天爵先生應為首任主席。

Secretary

秘書

5. The company secretary of the Company, or in his absence, his representative, shall act as the secretary of the Committee (the "**Secretary**"). The Committee may from time to time appoint any other person with appropriate qualification and experience as Secretary.

本公司的公司秘書或(倘其缺席)其代表須擔任委員會秘書(「**秘書**」)。委員會可不時委任具 備合適資格及經驗的任何其他人士為委員會秘書。

Frequency of meetings 會議次數

 The Committee members may call any meetings at any time when necessary or desirable. 每當需要或合宜時委員會成員可召開任何會議。

Authority

授權

- 7. The Committee is authorised by the Board to seek any necessary information from the employees of the Company which is within the Committee's scope of duties. 董事會授權委員會在其職責範圍內向公司員工要求所需的任何資料。
- The Committee is authorised by the Board to obtain independent professional advice, and to secure the attendance of outsiders with relevant experience and expertise if it considers necessary or desirable.
 委員會獲董事會授權獲取獨立的專業意見,以及在每當需要或合宜時,邀請具有相關經驗 或專業知識的外界人士參加會議。

Duties *職責*

- The duties of the Committee shall include, but not be limited to the following: 委員會的職責包括但不限於下列內容:
 - (a) to review the structure, size and composition (including the skills, knowledge, experience and diversity of perspectives) of the Board at least annually and to make recommendations on any proposed changes to the board to complement the Company's corporate strategy;
 至少每年檢討董事會的架構,規模及組成(包括技能,知識,經驗及多元化層面),並

就任何為配合發行人的公司策略而擬對董事會作出的變動提出建議。

- (b) to identify individuals suitably qualified to become Board members and to select or make recommendations to the Board on the selection of, individuals for nomination of directorships of the Company; 物色具備合適資格可擔任董事的人士,並挑選提名有關人士出任董事或就此向董事會提 供意見。
- (c) to assess the independence of INEDs of the Company; and 評核獨立非執行董事的獨立性。
- (d) to make recommendations to the Board on the appointment or re-appointment of directors of the Company and succession planning for directors in particular the chairman and the chief executive of the Company.
 就董事委任或重新委任以及董事(尤其是主席及首席執行官)繼任計畫向董事會提出建議。
- (e) to review the Board Diversity Policy periodically. 不時就董事會成員多元化政策作出檢討。
- 10. Where the Board proposes a resolution to elect an individual as an INED of the Company at the general meeting, the Committee should set out in the circular to shareholders and/or explanatory statement accompanying the notice of the relevant general meeting why they believe he should be elected and the reasons why they consider him to be independent. 當董事會在股東週年大會上提出選舉某人為本公司獨立非執行董事的決議時,委員會應在交給股東的通知中或會議通知所附的解釋性陳述中,說明該人應當選的原因及其應被認為具有獨立性的原因。

Reporting Procedures *匯報程序*

- The Secretary or his representative shall circulate the minutes of meetings and reports of the Committee to all members of the Board.
 秘書或其代表須向董事會全體成員傳閱委員會會議記錄及報告。
- The Committee shall report to the Board of its findings, decisions and recommendations.
 委員會須向董事會報告其調查結果,決議及建議。
- Reports to the Board and minutes of the Committee should be approved by the Committee before submitting to the Board.
 董事會報告及委員會會議記錄於提呈董事會前須經委員會批准。

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Updated on 30 August 2013 於 2013 年 8 月 30 日修訂