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## DIRECTORS, SENIOR MANAGEMENT AND EMPLOYEES

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### DIRECTORS

Upon the [●], our Board comprise of two executive Directors, two non-executive Directors and three independent non-executive Directors. A breakdown of the composition of our Board is set out below:

Name	Age	Date of Appointment	Position
Mr. Zongjian Cai . . . . .	[35]	31 October 2007	executive Directors
Mr. Yuan Chi . . . . .	[56]	16 August 2007	executive Directors
Mr. Xiaojun Li . . . . .	[39]	30 November 2007	non-executive Directors
Mr. Kee Lock Chua . . . .	[52]	12 November 2008	non-executive Directors
Dr. Horn Kee Leong . . . .	[60]	16 September 2013	independent non-executive Directors
Mr. Dajian Yu . . . . .	[64]	16 September 2013	independent non-executive Directors
Ms. Zhao Lu . . . . .	[45]	16 September 2013	independent non-executive Directors

#### Executive Directors

**Mr. Zongjian Cai (蔡宗建)**, aged [35], was appointed as our executive Director on 31 October 2007 and is our chief executive officer. Mr. Cai is one of the Founders and is primarily responsible for the corporate strategic planning and overall business development of our Group. Mr. Cai has approximately 13 years of experience in online game industry. He worked at Fujian NetDragon Computer Information Network Technology Co., Ltd.\* (福建網龍計算機信息網絡技術有限公司) as a vice president from May 2000 to November 2003 by whom 17173.com was developed. Mr. Cai also worked as the chief executive officer of 17173.com, which is acquired by Sohu.com Inc., a company listed on NASDAQ (Stock Code: SOHU), from November 2003 to January 2005 and a consultant for both Beijing Sohu New Era Information Technology Co., Ltd.\* (北京搜狐新時代信息技術有限公司) and 17173.com from January 2005 to June 2005.

Mr. Cai graduated from Fuzhou University (福州大學) with a college diploma in computer and accounting in June 1998.

**Mr. Yuan Chi (池元)**, aged [56], was appointed as our executive Director on 16 August 2007 and is our senior vice president. Mr. Chi is one of the Founders and he is primarily responsible for the game development of our Group. Mr. Chi has approximately 15 years of experience in information technology industry. Prior to joining our Group, Mr. Chi worked as the general manager of Fujian Window Network Information Co., Ltd.\* (福建之窗網絡信息有限公司) (www.66163.com) from April 1998 to June 2007. He was the vice president of Fujian Rongji Software Co., Ltd.\* (福建榕基軟件股份有限公司), a company listed on Shenzhen Stock Exchange (Stock Code: 002474), from November 2000 to September 2003. Mr. Chi also worked at Fujian NetDragon Computer Information Network Technology Co., Ltd.\* (福建網龍計算機信息網絡技術有限公司) from October 2003 to November 2007.

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Mr. Chi graduated from Fuzhou University with a bachelor’s degree in water resources and hydropower engineering in July 1982 and a master degree in hydraulic structure in March 1990.

### Non-executive Directors

**Mr. Xiaojun Li (李驍軍)**, aged [39], was appointed as a non-executive Director on 30 November 2007. Mr. Li has approximately 8 years of experience in corporate management and venture capital. He has been the partner of IDG Capital Partners since August 2006 and acted as the vice president of IDG Technology Venture Investment Fund from September 2004 to August 2006.

Mr. Li graduated from University of California Los Angeles with a master degree in electronic engineering in September 1996. He obtained a master of business administration from Wharton Business School at the University of Pennsylvania in May 2004.

**Mr. Kee Lock Chua (蔡其樂)**, aged [52], was appointed as a non-executive Director on 12 November 2008. Mr. Chua serves as the independent director on the board of directors of Logitech International S.A., which is listed in the U.S. and Switzerland. He also serves as independent director of Yongmao Holdings Ltd. and SHC Capital Asia Limited, both of which are listed on the Singapore Stock Exchange. In addition, he is a board member of Beyond Social Services and a member of Mainly I Love Kids (MILK) Charity. Mr. Chua is currently the group president and chief executive officer of Vertex Venture Holdings Ltd and he is also a director of Vertex. He was also the president and executive director of Biosensors International Group, Ltd, a deputy president of NatSteel Group (now known as NSL Ltd) and a president of MediaRing.com Ltd (now known as S i2i Limited) all of which are listed on the Singapore Stock Exchange.

Mr. Chua graduated from University of Wisconsin-Madison with a bachelor’s degree in mechanical engineering in 1984. He also graduated from Stanford University with a master degree in science in 1987.

### Independent Non-executive Directors

**Dr. Horn Kee Leong (梁漢基)**, aged [60], was appointed as an independent non-executive Director on 16 September 2013. Dr. Leong is currently the chairman of CapitalCorp Partners Private Limited and a member of the Securities Industry Council of Singapore. He has been the non-resident High Commissioner (designate) to Cyprus since March 2013 and non-executive independent director of SAC Capital Private Limited since 20 September 2013. Since 1983, until prior to joining CapitalCorp Partners Private Limited, Dr. Leong held various management positions including as an executive director and consultant of Far East Organization Centre Pte. Ltd., the chief executive officer of Yeo Hiap Seng Ltd, the managing director of Orchard Parade Holdings Limited, a corporate finance director of Rothschild (Singapore) Limited. From 1977 to 1983, Dr. Leong held various positions at the Ministry of Finance and at the Ministry of Trade & Industry of Singapore. He was a member of

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Parliament of Singapore from 1984 to 2006. He was Singapore’s non-resident ambassador to Mexico from September 2006 to February 2013. In addition to the above, Dr. Leong held directorships in the following [●] companies in the past three years:

<b>Period</b>	<b>Name of company</b>	<b>Position</b>
15 December 2000-present	ECS Holdings Limited, listed on Singapore Stock Exchange	Independent non-executive director (Lead independent director since 1 January 2013)
30 June 2000-present	Wilmar International Limited, listed on Singapore Stock Exchange	Independent non-executive director
19 January 2001-present	Tat Hong Holdings Ltd, listed on Singapore Stock Exchange	Independent non-executive director
9 September 2008-present	China Energy Limited, listed on Singapore Stock Exchange	Independent non-executive director
4 November 2010-present	Amtek Engineering Ltd, listed on Singapore Stock Exchange	Independent non-executive director
10 June 2013-present	SPH Reit Management Pte. Ltd. listed on Singapore Stock Exchange	Chairman and director
17 August 2009-30 September 2013	Linair Technologies Limited, listed on Singapore Stock Exchange	Independent non-executive director
18 July 2007-20 April 2012	Kian Ho Bearings Ltd, listed on Singapore Stock Exchange	Non-independent non-executive director

Dr. Leong graduated from Loughborough University with a bachelor degree of technology in production engineering and management in July 1975. He completed distance learning and obtained a bachelor degree of science in economics from University of London in August 1979 and he also finished part time study and obtained a bachelor degree of arts in Chinese Language and Literature from Beijing Normal University\* (北京師範大學) in March 2009. Dr. Leong graduated from the European Institute of Business Administration (INSEAD) with a master degree of business administration in 1980 and he also finished part time study and obtained a master degree of business research from the University of Western Australia in September 2009. He also graduated from the University of Western Australia with the degree of doctor of business administration in September 2013.

**Mr. Dajian Yu (余大堅)**, aged [64], was appointed as an independent non-executive Director on 16 September 2013. Mr. Yu has approximately 12 years of experience in venture capital investment and in senior management in semiconductor, electronic, IT and pharmaceutical industries. Since 2010, he has been the vice preside of Silicon Valley China Venture Management LLC and the director of

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three portfolio companies, Cadeka Technology Holding Ltd., Effecient Drivetrains, Inc and Consensic International Inc. He has also been the partner of BayHill Partners since 1999. Mr. Yu held senior management positions at several companies, including director of operations at General Parametrics Corporation from 1985 to 1996, vice president at Topology Corporation from 1996 to 1999, and vice president of Fuzhou Tianmeng from 2009 to 2010.

Mr. Yu graduated from South China University of Technology (華南理工大學) (formerly known as South China Technology College\* (華南工學院)) with a bachelor’s degree in electrical engineering in July 1982.

**Ms. Zhao Lu (陸釗)**, aged [45], was appointed as an independent non-executive Director on 16 September 2013. Ms. Lu is currently the president of Fujian New Media Animation Game Associate\* (福建省動漫遊戲協會新媒體產業聯盟). She was the general manager of Fuzhou Lingdong Network Science and Technology Co., Ltd.\* (福州靈動網絡科技有限公司) from February 2009 to December 2012 and the general manager of Tian Liang Customer Service\* (天亮客服) of Fujian NetDragon Computer Information Network Technology Co., Ltd.\* (福建網龍計算機網絡信息技術有限公司) from December 2003 to February 2009.

Ms. Lu graduated from Beijing University of Posts and Telecommunications\* (北京郵電大學) (formerly known as Beijing Institute of Posts and Telecommunications\* (北京郵電學院)) with a bachelor degree in communication in July 1989.

### SENIOR MANAGEMENT

**Mr. Yuan Xu (許元)**, aged [37], is our chief operating officer. Mr. Xu has approximately 13 years of experience in project and corporate management. He joined our Group in September 2007 and is primarily responsible for business operation and development of our Group outside the PRC. Prior to joining our Group, Mr. Xu worked as a graduate researcher at University of California, Santa Cruz, from September 1999 to July 2004. He also worked at Nanoconduction Inc as a project leader from September 2004 to June 2007.

Mr. Xu graduated from Beijing University of Technology\* (北京工業大學) with a bachelor’s degree in applied physics in July 1998. He also graduated from University of California, Santa Cruz, with a degree of doctor of philosophy in electrical engineering in June 2004.

**Mr. Hong Zhang (張竑)**, aged [41], is our chief technology officer and senior vice president of global operations. Mr. Zhang has approximately 16 years of experience in information technology industry. He joined our Group in December 2008 and is primarily responsible for the overall technology operation of our Group. Prior to joining our Group, Mr. Zhang worked at Charles Schwab as a senior staff technology from August 2000 to November 2005. He was also employed by Corporate Computer Services Inc. from November 2005 to November 2008 as a software engineer, assigned to Barclays Global Investors as an information technology consultant.

Mr. Zhang graduated from Zhejiang University\* (浙江大學) with a bachelor’s degree in engineering in June 1994, a master degree in engineering in June 1997. He also graduated from University of California, San Francisco, with a master degree in science in September 2000.

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**Mr. Zhixiang Chen** (陳智祥), aged [36], is our senior vice president and a director of IGG Singapore. Mr. Chen has approximately 9 years of experience in online game industry. He is primarily responsible for the business operation and development of our Group in the PRC. Mr. Chen joined our Group in December 2005 and participated in founding our Group and our IGG.com platform from December 2005 to June 2006. He was our chief operation officer from December 2007 to June 2009. He was the president of IGG Singapore from August 2009 to August 2012, responsible for expanding our overseas (South East Asia) business. Prior to joining our Group, Mr. Chen worked at Beijing Sohu New Era Information Technology Co., Ltd. Fuzhou branch from June 2004 to September 2004 and from January 2005 to November 2005.

Mr. Chen graduated from Fujian Normal University\* (福建師範大學) with a bachelor’s degree in mathematics education in July 1999. He also obtained a second bachelor’s degree in software engineering from Xiamen University\* (廈門大學) in July 2004.

**Ms. Jessie Shen** (沈潔蕾), aged [42], is our senior vice president of finance. Ms. Shen has approximately 16 years of experience in accounting and corporate finance. She joined our Group in March 2009 and is primarily responsible for corporate finance, accounting and tax management of our Group. Prior to joining our Group, she worked as an auditor at Diwan, Ernst & Young from July 1992 to August 1994, and a financial associate manager of Aurora Corporation, a company listed on the Taiwan Stock Exchange (Stock Code: 2373), from March 1995 to March 1998 and from August 2001 to January 2002. Ms. Shen also held various positions at Rock Mobile Group from January 2003 to March 2007. She worked at Neo Solar Power Corp., a company listed on Taiwan Stock Exchange (Stock Code: 3576), as a finance manager from December 2007 to March 2009.

Ms. Shen graduated from Tunghai University with a bachelor’s degree in accounting in June 1992. She also graduated from Rutgers, The State University of New Jersey with a master degree in business administration in October 1999. Ms. Shen passed the exam of a certified public accountant in both Washington State and Taiwan, and was a member of the Institute of Internal Auditors and a member of Taiwan Institute of Internal Auditors\* (中華民國內部稽核協會). However, Ms. Jessie Shen does not practise as a certified public accountant in Washington and Taiwan.

### JOINT COMPANY SECRETARIES

**Ms. Jessie Shen**, was appointed as one of our joint company secretaries on 9 July 2013. Please refer to her biography under the paragraph headed “Senior Management” in this section.

**Yin Ping Yvonne Kwong** (鄺燕萍), aged 58, was appointed as one of our joint company secretaries on 9 July 2013. Ms. Kwong has extensive experience in providing company secretarial and compliance services to numerous private and listed companies. She is a vice president of a specialty corporate services provider focusing the provision of [●] company secretarial and compliance services. She is also a named company secretary of Chengdu Putian Telecommunications Cable Company Limited (Stock Code: 1202), HC International, Inc. (Stock Code: 8292) and Xinhua News Media Holdings Limited (Stock Code: 309) and joint company secretary of China Tianrui Group Cement Company Limited (Stock Code: 1252), all of which are listed companies on the Stock Exchange.

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Ms. Kwong graduated from the Hong Kong Polytechnic University with a bachelor degree of arts in accountancy in November 1997. She is a member of The Hong Kong Institute of Chartered Secretaries and a fellow of The Institute of Chartered Secretaries and Administrators.

### **COMPENSATION OF DIRECTORS AND MANAGEMENT**

Our executive Directors, who are also our employees, receive compensation in the form of salaries, bonuses and other allowances. The aggregate amount of remuneration which were paid by our Group to our Directors for the two years ended 31 December 2012 and the five months ended 31 May 2013 were approximately US\$0.4 million, US\$0.5 million and US\$0.1 million, respectively.

The aggregate amount of remuneration which were paid by our Group to the five highest paid individuals, including our Directors, during the two years ended 31 December 2012 and five months ended 31 May 2013 were approximately US\$1.0 million, US\$1.3 million and US\$0.3 million respectively.