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中國汽車內飾集團有限公司

CHINA AUTOMOTIVE INTERIOR DECORATION HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8321)

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the "Board") of directors of China Automotive Interior Decoration Holdings Limited (the "Company") announces that Mr. Ni Bin ("Mr. Ni") has resigned as executive director of the Company with effect from 21 November 2013 due to his personal health reason. The Board and Mr. Ni has confirmed that his resignation is not due to any disagreement between him and the Board, and he is not aware of any other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to express its appreciation to Mr. Ni for his valuable contributions to the Company during his tenure of office.

By Order of the Board

China Automotive Interior Decoration Holdings Limited Zhuang Yuejin

Chairman

Hong Kong, 21 November 2013

As at the date hereof, the executive directors are Mr. Zhuang Yuejin, Mr. Pak Ping and Mr. Wong Ho Yin, and the independent non-executive directors are Mr. Mak Wai Ho, Mr. Feng Xueben and Ms. Sung Kwan Wun.

This announcement, for which the directors of the Company (the "Directors") collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Company Announcements" page of the website of the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited at http://www.hkgem.com for at least 7 days from the date of its posting and on the Company's website at http://www.joystar.com.hk.