

2016

Environmental, Social and
Governance Report
環境、社會及管治報告



(Incorporated In The Cayman Islands With Limited Liability)
(於開曼群島註冊成立之有限公司)
Stock Code 股份代號: 8032

VIVA CHINA HOLDINGS LIMITED
非凡中國控股有限公司

CONTENTS

目錄

- 2 About the Report
關於本報告
- 3 Conception
報告的理念
- 5 Chairman's Statement
主席的話
- 10 About Viva China
關於非凡中國
- 20 Quality Management and Services
優質管理及服務
- 22 Quality Working Environment
優質工作環境
- 27 Environmental Protection
環境保護
- 32 Community Engagement
社區投入
- 34 Appendix I: ESG Reporting Guide Content Index
附件一：《環境、社會及管治報告指引》內容索引



ABOUT THE REPORT 關於本報告

Introduction

This is the first annual report on environmental, social and governance (“ESG”) (the “Report”) of Viva China Holdings Limited (hereinafter referred to as “Viva China”, the “Group”, “we”, “our” or “us”). The Report elaborates the Group’s ESG management strategies and performance in 2016 (i.e., from 1 January to 31 December 2016), with a focus on the matters which are to stakeholders’ concern and on how the Group pursues sustainable development in economic, environmental and social terms.

During the process of compiling the Report, Viva China engaged an independent consultant to conduct comprehensive communication with the Group’s stakeholders, such that the information covered by the Report meets the four principles, namely materiality, quantitative, balance and consistency, as required by The Stock Exchange of Hong Kong Limited (the “Stock Exchange”). The Group will continue to enhance its data collection for such reporting, so as to improve its performance and disclosure of matters concerning sustainable development.

Scope of Reporting

The Report mainly discusses the ESG data, performance and objectives of the core business of Viva China (i.e., community development business and sports business).

The Report is prepared in accordance with the requirements of the *Environmental, Social and Governance Reporting Guide* published by the Stock Exchange (the “Guide”) and has complied with all the “comply or explain” provisions set out in the Guide.

Unless otherwise stated, the information presented by the Report relates to the quantitative performance for 2016, as well as the short, medium and long-term objectives starting from 2016.

Suggestions and Feedback

We welcome all our stakeholders to raise suggestions on the management strategies and performance of the sustainable development of Viva China. You may contact us via:

Tel: +852 3796 1111
Email: info@vivachina.hk

報告簡介

本報告是非凡中國控股有限公司（以下簡稱「非凡中國」或「本集團」或「我們」）的首份年度環境、社會及管治報告，全面闡釋本集團於二零一六年度（即二零一六年一月一日至十二月三十一日）在環境、社會及管治方面的管理方針及工作表現，並集中討論利益相關方關注的事宜，以及本集團如何體現經濟、環境及社會的可持續發展。

在本次報告撰寫過程中，非凡中國委託了獨立顧問與本集團的利益相關方進行了充分的溝通，力求報告涵蓋的信息滿足香港聯合交易所有限公司（「聯交所」）對本報告的重要性、量化、平衡和一致性的四大原則要求。本集團將持續加強報告資訊收集工作，以提高我們在可持續發展事項上的表現和披露情況。

報告範圍

本報告內容主要圍繞非凡中國的核心業務（即社區發展業務及體育業務）於環境、社會及管治方面的數據、表現和目標。

本報告乃遵從聯交所發佈的《環境、社會及管治報告指引》要求進行編製，及已遵守該指引載列的所有「不遵守就解釋」條文。

除另有註明外，本報告呈列的信息為二零一六年度的數據表現，並於該段時期起計的短、中、長期目標。

意見及回應

我們歡迎各利益相關方對非凡中國的可持續發展管理方針及表現提出意見，歡迎閣下透過下列方式與我們聯絡：

電話：+852 3796 1111
電郵：info@vivachina.hk

CONCEPTION 報告的理念

Important ESG Issues

We commissioned an independent consultant to conduct a materiality assessment during the preparation of the Report, so as to further understand stakeholders' comments and expectations on Viva China in fulfilling its social responsibilities in 2016 and the subjects that are to stakeholders' concern. The assessment helped us formulate the framework for the Report and respond to suggestions raised by stakeholders.

Our materiality assessment was executed in four stages. As shown in the following table, we first identified the important ESG issues that might have an impact on Viva China's business or stakeholders, then prioritised the potential ESG issues, verified the outcomes with the management, and finally reviewed the process of our materiality assessment.

重要的環境、社會及管治議題

在準備本報告期間，我們特意委託獨立顧問公司進行重要性評估，以進一步瞭解各利益相關方對非凡中國於二零一六年在履行社會責任方面的評價、期望，以及他們所關注的議題，從而協助我們制定本報告的框架，以回應利益相關方的意見。

我們的重要性評估主要分成四個階段執行。如下圖顯示，我們先識別各項可能對非凡中國業務或利益相關方造成影響的環境、社會及管治上的重要性議題，然後對潛在重要性議題進行排序，並與管理層驗證結果，最後對重要性評估流程進行檢討。

The Process of Materiality Assessment 重要性評估過程

<p>1. Identifying potentially important issues 識別潛在重要性議題</p>	<p>Through detailed review of internal publications, media analysis, peer benchmarking analysis and other related documents, the independent consultant identified the potentially important issues that could reflect the economic, environmental and social impact on Viva China's business or those that could influence the stakeholders' assessment and decision-making of Viva China.</p> <p>獨立顧問公司透過詳細檢閱包括內部刊物、媒體分析、同行對標分析及其他相關文件後，識別能夠反映非凡中國業務對經濟、環境和社會的影響，或影響利益相關方對非凡中國評估和決策的潛在重要議題。</p>
<p>2. Prioritising the potentially important issues 對潛在重要議題進行排序</p>	<p>Our independent consultant formulated a plan for communicating with the stakeholders, through comprehensive questionnaire and interviews to understand the major issues which are to stakeholders' concern. The results contribute to the design of the materiality matrix, an analysis which helps identifying material issues.</p> <p>我們的獨立顧問公司制定了利益相關方溝通計劃，進行全面的問卷調研及訪談，瞭解各利益相關方所關注的優先議題，最後得出重要性矩陣，由矩陣分析辨別真正具有重要性的議題。</p>

3. Verifying the outcomes with the management 管理層驗證結果	The independent consultant submitted the outcome of the materiality matrix to the management, confirming that the importance and influence of such identified issues were within or beyond Viva China. We shall accurately reflect the performance of Viva China on relevant issues in the Report. 獨立顧問公司將重要性矩陣結果呈交管理層，確認已識別議題的重要性及其影響屬非凡中國內部或公司以外。我們將會在報告中如實反映非凡中國在相關議題上的表現。
4. Review 回顧	We also checked whether the Report provided reasonable descriptions of Viva China in terms of its influence and sustainable development performance, and whether the process of preparing the Report reflected the intentions of the reporting principles. 檢查報告內容是否提供了關於非凡中國的影響和可持續發展表現的合理描述，以及編製報告內容的流程是否反映了報告原則的意圖。

Through the above assessment process, we have identified material ESG issues, based on which the scope of disclosure for the Report is defined. We have prioritised the issues according to their materiality, detailing the more material issues in response to stakeholders' concern. The Company will respond to each and every issue in the following chapters, namely, "Quality Management and Services", "Quality Working Environment", "Environmental Protection" and "Community Engagement". Readers can locate each and every issue discussed in the corresponding page of the Report through "Appendix I: ESG Reporting Guide Content Index".

通過以上評估過程，我們識別出重要的環境、社會及管治議題，並根據此結果界定本次報告的披露範圍。我們為各項議題按重要性排序，較為重要的議題將會作出較詳細描寫，以回應利益相關方對該議題的關注。本公司將分別按「優質管理及服務」、「優質工作環境」、「環境保護」及「社區投入」等章節逐一回應利益相關方對各項議題的關注。各項議題於報告的對應位置可透過「附件一：《環境、社會及管治報告指引》內容索引」搜索。

CHAIRMAN'S STATEMENT 主席的話

享寧體育園

"Committed to promoting nationwide physical fitness and accommodating to the national policy on sports development, Viva China seeks to enhance people's quality of life whilst facilitating the development of the sports industry, with an aim to realise the concept of integrating sports into daily life."

「非凡中國致力推廣全民健身並配合國家體育發展政策，促進體育產業發展同時與市民生活質量同步推進，實現把體育融入生活的理念。」



Dear shareholders,

Viva China Strictly Adheres to the Strategy of Sustainable Development

The government launched a number of policies in favor of developing the sports industry, and escalated nationwide physical fitness and people's health as a national strategy. This led to the continuous development of the sports industry during 2016, which brought about room for improvement in results and vast potential for future development of the Group. During the reporting period, we seized such golden opportunities to further expand our business network and push forward our community development business, and engaged in extensive negotiations and investments on related projects of the sports business in diversified aspects.

致各位股東：

非凡中國堅守可持續發展策略

隨著國家推出多項對體育產業發展有利的政策，將全民健身和人民健康提升到國家戰略層面，中國體育行業於二零一六年持續擴展，為本集團帶來業績上升空間和廣闊的發展前景。報告期內，我們牢牢把握此黃金機會大力拓展業務網絡，穩步推進社區發展業務，並廣泛開展體育領域各範圍的相關項目的磋商和投入。



CHAIRMAN'S STATEMENT 主席的話

Meanwhile, we endeavored to promote mass sports across communities, in an attempt to integrate the concept of national physical fitness into daily life of the people in China. Adhering to the Group's objective, we are committed to promoting healthy lifestyles, improving the physique of the people in China, fully materialising the potential and value of the sports industry, and becoming a prominent domestic sports business with sustainable development.

Community Development Business Stresses on Health, Harmony and Environmentally-Friendliness in the Community

During 2016, we worked to realise the development model of "Sports + Communities" by planning the construction of sports parks and sports communities across the country, in a bid to enhance our capability as an urban supporting service provider. By doing so, we hope to provide residents with a social platform for urban activities focusing on sports whilst extending to culture, healthcare, entertainment, leisure and consumption, all in an effort to create healthy, harmonious communities.

同時，我們大力發展群眾體育於社區普及，目的將全民健身的理念融入國民生活。我們始終謹記集團目標，致力於提倡健康生活方式，提升國內人民身體素質，並充分發揮體育產業的潛力與價值，成為國內首屈一指的可持續發展體育企業。



社區發展業務 注重社區健康、和諧、環境友好

於二零一六年，我們透過於全國籌劃興建體育園及體育社區，努力實踐「體育+社區」發展模式，務求加強作為一個城市配套服務商的實力，冀望為全國市民提供以體育為主，延伸至文化、保健、娛樂、休閒、消費一體化的都市活動和社交平台，力創健康、和諧社區。



The Group has always been environmentally-friendly and expects to share its achievements with society. Apart from our efforts in pushing forward community development projects, we are also concerned about issues regarding environmental protection and the prevention of pollution. Hence, we continuously incorporate the concept of green ecology into our construction of sports parks and sports communities, adhering to resource conservation and showcasing our commitment to environmental protection and social responsibility.



本集團一向注重環境友好，並期望與社會共享發展成果。除了大力推進社區發展項目，我們亦心繫環境保護及環境污染防治等議題，因此在體育園及體育社區建設上也持續融入綠色生態理念，奉行資源節約，體現對環境保護和社會責任的承擔。

Sports Business Promotes Nationwide Physical Fitness

We have been committed to drive the establishment of an integrated commercial sports platform that encompasses spectating and participatory projects with our extensive sports resources. Meanwhile, we also invest in popular sports with business potential, such as basketball, running, badminton and table tennis. Through participating in commercial development of major local and international sports events and sport talents management, we aim at encouraging social participation in sports activities and training in daily life, thus promoting nationwide physical fitness.



體育業務 推廣全民健身

我們一直努力利用豐富的體育資源推動建立一個集觀賞性和參與性的綜合體育商業平台，同時投資於一些具有商業潛力並廣受歡迎的運動領域，包括籃球、路跑、羽毛球和乒乓球等，透過於這些領域參與本地和國際大型體育賽事的商業開發工作及體育人才管理，鼓勵大眾參與於日常生活中的體育活動與鍛鍊，推動全民健身。



CHAIRMAN'S STATEMENT 主席的話

At the same time, we believe that youth sports serves as a critical component in pushing forward nationwide sports in China, and greatly benefits youths in their physique, mental health and personality. Therefore, the Group has continuously engaged in youth sports projects in the year, such as commercial development of school basketball leagues and the diversification of its sports segments, which included active research on community football training program.



同時，我們深信開展青少年群眾體育是推進中國全民運動的重要一環，對青少年培養良好的身心素質、塑造健全人格起到莫大作用。因此，本集團於年內持續推進青少年群眾體育項目，包括對校園籃球聯賽進行商業推廣，並努力開拓體育範疇多元發展，如積極研究社區足球培訓項目等。



Prospects

Contributing to Sustainable Development of the Sports Industry and Improving the Physique and Mental Health of People in China

In recent years, the Chinese sports industry has witnessed continuous growth of its industrial value, constant optimisation of its industrial structure and its robust development. Benefiting from the favorable national policies on the sports industry and the support from local governments, the Group and its working partners are confident about the sustainable development of the Chinese sports industry. Moreover, benefiting from the fitness culture trend, we believe that more people will develop their own habit of doing physical and fitness exercise and spend more time on leisure sports. As a result, the demand for public sports facilities and services, and mass sports activities will accelerate accordingly.

展望

貢獻體育產業可持續發展 促進國民身心健康

近年來，中國體育產業的產值持續增長，產業結構不斷優化，體育行業發展一日千里。受惠於國家對體育產業的優惠政策及各地政府的支持，本集團和合作夥伴對中國體育產業可持續發展充滿信心。另一方面，受益於健身文化潮流的正面影響，我們相信更多民眾將會自行培養運動健身習慣，並投放更多時間在休閒運動上，對公共體育設施服務和體育活動項目的需求將與時日增。



Looking ahead, we will continue to focus on materialising and expanding the Group's business strategies on community development and sports, while fulfilling our corporate social responsibility, adhering to sustainable development, and bringing more care to society and communities, in a bid to make contributions to the sustainable development of the sports industry and the improvement of people's physique and mental health.

Li Ning

Chairman, Chief Executive Officer and Executive Director
13 June 2017, Hong Kong

繼往開來，我們將繼續專注實現並努力開拓本集團的社區發展及體育業務戰略，同時積極承擔企業社會責任，堅持走可持續發展路線，為社會、社區帶來更多關懷，同時努力對體育產業可持續發展及促進人民身心健康方面帶來貢獻。

李寧

主席、行政總裁兼執行董事
二零一七年六月十三日，香港

ABOUT VIVA CHINA 關於非凡中國

Corporate Culture 企業文化



Our Mission 我們的宗旨

To promote sportive and healthy lifestyles and raise the quality of life in China

提倡運動、健康生活方式
提升國人生活素質



Our Focus 我們的使命

To fully realise the potential and value of the sports industry in order to facilitate the progress of social civilisation

充分發揮體育產業的潛力及價值
以促進社會的文明進步



Our Goal 我們的目標

To become the leading and most dynamic sports conglomerate in China

成為中國首屈一指
且最具活力的綜合體育企業

Core Business

The Group principally engages in (i) sports park operation, development of properties and communities (including sports communities); and (ii) production and management of sports events/activities, management of sport talents, and provision of sports consultancy service. We strive to capture the commercial value of different sports resources, actively build people-oriented sports communities, and leverage major sports events as a platform to expand our sports business, so as to promote nationwide physical fitness and raise the quality of life for urbanites.

核心業務

本集團主要從事（一）體育園營運、物業及社區發展（包括體育社區）的業務；及（二）體育賽事／活動製作及管理、體育人才管理及提供體育諮詢服務。我們致力擷取不同體育資源之商業價值，積極建設以人為本的體育社區，並以重大體育賽事作為拓展體育業務之平台，致力推廣全民健身，提升城市人民生活質素。

Business Segments 業務分部

Community Development 社區發展

Property development for sales and investment, research and development, manufacturing, marketing and sales of construction materials, operation of sports park, development of communities and provision of consultancy and subcontracting services.

待售物業開發及投資；建材之研發、製造、市場推廣及銷售、經營體育園、開發社區以及提供諮詢及分包服務。

Sports 體育

Production and distribution of sports content, management and marketing of sports talents and provision of sports consultancy services.

體育內容製作及配送、體育人才管理、市場推廣和提供體育諮詢服務。

Sports Communities To Build Healthy and Harmonious Metropolises

By committing to promote sportive and healthy lifestyles across the country, the Group actively negotiates and cooperates with local governments to build sports communities in various places, and leverages its extensive experience in community development and sports resources to provide the locals with integrated sports facilities and services of high quality and diversity, and infused with the development of residential properties and commercial ancillary facilities that extend to other industries such as culture, entertainment, healthcare, rehabilitation and retail consumption, in a bid to establish a healthy social platform that integrates with sportive and leisure lifestyles.

Not only offering residents a better, healthier living environment and improving the quality of living of the urbanites, sports communities also encourage active participation in sports activities and promote physical fitness in communities by responding to the national policy in accelerating the sports industry development and regional planning. As such, the development of sports communities is greatly supported by the national and local governments.

體育社區 構建健康和諧都會

本集團一直致力於全國宣傳體育及健康的生活方式，並積極與不同的地區政府磋商攜手於各地打造體育社區，利用我們豐富的社區發展經驗及體育資源，為當地居民提供優質及多元化的綜合體育設施和服務，同時配合發展住宅地產及延伸至包括文化、娛樂、養生、康復、零售消費等其他產業之商業配套，在當地構建體育和悠閒生活一體化的健康社交平台。

體育社區不僅能為居民提供更優質、健康的生活環境，提升城市人民的生活素質，同時配合促進國家體育產業發展政策及地區規劃，鼓勵大眾積極參與體育活動，廣泛於社區推動全民健身普及。因此，我們發展的體育社區得到中國和地方政府的大力支持。



ABOUT VIVA CHINA 關於非凡中國

In 2016, we have devoted our efforts to establish sports parks and sports communities in major economically vibrant cities in China, such as Beijing, Shanghai, Guangzhou, Shenzhen, Hangzhou, Nanjing, Nantong and Haikou, and some of which have entered into cooperation framework agreements with us. Meanwhile, the Group has commenced preparatory work on the land adjacent to Yangzhou Li Ning Sports Park for the commercial and residential development of Yangzhou Sports Community.

二零一六年，我們籌劃於中國主要經濟活躍之城市，包括北京、上海、廣州、深圳、杭州、南京、南通和海口等建設體育園暨體育社區項目，部份地方並已簽署合作框架協議，同時本集團對毗鄰揚州李寧體育園作開發揚州體育社區之用的商住土地亦已開展前期預備工作。



李寧體育園 推動全民健身普及

作為體育社區不可或缺的一環，李寧體育園的興建為大眾提供便捷、專業及多元化的體育鍛煉、培訓和文娛康樂設施聚焦點，為當地市民打造豐富、綠色的運動體驗。

Li Ning Sports Park To Promote Nationwide Participation in Sports

As an indispensable component of sports community, Li Ning Sports Park is established to provide accessible, professional and diversified physical exercise, training and recreational facilities, with an aim to provide the locals with comprehensive and green experience on sports.





Li Ning Sports Park is well-positioned to raise awareness, interest and participation in sports activities among the public, with an aim to widely promote nationwide participation on sports, while contributing to the enhancement of city image and quality of living in the region.

Yangzhou Li Ning Sports Park

Yangzhou Li Ning Sports Park, the first sports park managed and operated by the Group, officially opened in October 2015. Located in Yangzhou Guangling New District with a land area of 265 mu, Yangzhou Li Ning Sports Park is invested by Yangzhou Municipal People's Government, and managed and operated by the Group. By promoting a sportive and healthy lifestyle across the communities in Yangzhou, Yangzhou Li Ning Sports Park has created a wholesome and balanced living environment for the Neighbourhood.

李寧體育園致力提升市民對運動的關注、興趣和廣泛參與，藉此推動體育普及全民健身風氣，並為當地城市形象和市民生活素質的提升作出積極貢獻。

揚州李寧體育園

首個由本集團管理及運營的揚州李寧體育園已於二零一五年十月正式開幕。揚州李寧體育園佔地265畝，位處廣陵新區，由揚州市人民政府投資，本集團管理運營。揚州李寧體育園將運動及健康的生活方式普及到揚州社區中，為當地創造了健康及平衡的生活環境。

Yangzhou Li Ning Sports Park is well-equipped with high-quality and professional sports facilities, and provides comfortable venues for sports activities, such as indoor swimming pools, badminton courts, table-tennis courts, basketball courts, light volleyball courts, football pitches, tennis and squash courts, gymnasium, multifunctional stadium and fitness centre, whilst services provided included rental of sports venues, the organisation of sports events and community/corporate cultural and sports activities, professional sports coaching and commercial ancillary facilities, all in a bid to meet the demand of sports and fitness among the residents in the Neighbourhood. Yangzhou Li Ning Sports Park has greatly promoted the popularity of sports in the community, and become a new landmark for sports and social interaction for Yangzhou citizens in 2016.

Furthermore, Yangzhou Li Ning Sports Park regularly hosted charitable sports events of different scales and provided venues, equipment, professional guidance and support to those activities and trainings related to health, sport and social responsibility. Such initiatives infused sports events with philanthropic elements, with an aim to promote sports participation among the citizens while deliver a message of showing care to society.

Yangzhou Li Ning Sports Park hosted the following charitable sports events in 2016
揚州李寧體育園於二零一六年舉辦之體育公益活動

揚州李寧體育園提供高品質的專業體育設施及舒適的運動環境，包括室內游泳館、羽毛球場、乒乓球場、籃球場、氣排球場、足球場、網球場、壁球場、體操館、多功能運動場及健身中心等，服務涵蓋體育場地租借、體育賽事和社區／企業文體活動承辦、專業運動培訓和商業配套，滿足區內市民對運動健身的需求，大力促進了當地體育運動的普及，於二零一六年成為揚州市民運動及社區交流的新地標。

揚州李寧體育園更定期舉辦各種規模的體育公益活動，並為健康、運動、社會責任等相關活動和培訓提供場地、器材、專業指導與支持，讓體育活動注入慈善元素，推動市民參與運動同時亦傳播關懷社會的訊息。



Lunar New Year festive themed activity “Recreational Tests for a Happy New Year” celebrated the festival with local residents and delivered positive energy.

農曆年節慶主題活動「歡歡喜喜過大年趣味衝關」與當地居民慶祝節日並傳遞正能量。

“October 1st Golden Week – A Tour of Wonder, Interest and Challenges in Li Ning Sports Park” hosted during the National Day holidays and offered the public with various sports-related leisure activities.

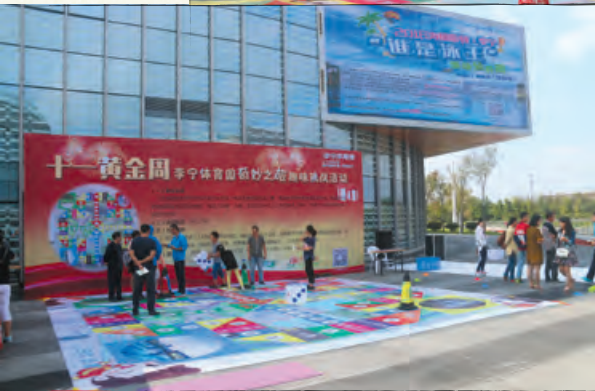
國慶節期間舉辦「十一黃金周李寧體育園奇妙之旅趣味挑戰活動」，設計多項包含體育元素的趣味活動供大眾參與。



Professional swimming coaches were invited to attend a public welfare activity “Preventing Youths from Drowning” to educate the public on the precautions on swimming, in an effort to prevent citizens from accidents.
「青少年防溺水公益活動」由專業游泳教練教育民眾游泳時的注意事項，讓市民於暢泳時免生意外。



“World Car Free Day” encouraged citizens to ride a bike instead of driving a car, in order to enhance their physique while protecting the environment.
「世界無車日騎行活動」鼓勵市民以單車代替汽車，強健體魄同時保護環境。



ABOUT VIVA CHINA 關於非凡中國



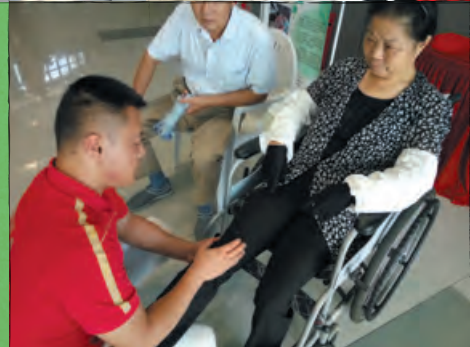
Members of the Li Ning Sports Park were offered with quarterly guidance on their physical performance and free physical checkups.

對李寧體育園會員進行季度體能指導，並開展免費體檢活動。



From September to October 2016, citizens were offered with free consultation on physical rehabilitation, and professional advice were given in regard of injuries or strains caused by exercise on a daily basis, all conducted as a demonstration of how we care about the health of citizens.

於二零一六年九至十月期間，每天為市民安排體能康復義診，為因運動造成的受傷或勞損提供專業意見，關注市民健康。



Sports

Basketball

Since 2013, the Group has engaged in the commercial development of school basketball leagues, which included Chinese University Basketball Association (CUBA), Chinese High School Basketball League (CHBL) and Chinese Junior School Basketball League (CJBL), for which we mainly provided event management, commercial development and marketing services. Ranging from junior schools and high schools to colleges and universities, the school basketball leagues are deemed as the most popular sports leagues with the widest coverage among schools and the younger generation in China.



體育

籃球

自二零一三年起，本集團負責校園籃球聯賽，包括中國大學生籃球聯賽(CUBA)、中國高中籃球聯賽(CHBL)及中國初中籃球聯賽(CJBL)的商業開發工作，負責提供賽事運營、商業開發和市場推廣服務。賽事涵蓋初、高中及大學院校，為中國學界及年青世代覆蓋最廣及最受歡迎的體育聯賽。



During the reporting period, we collaborated with Li Ning Company Limited and renowned brands to carry out extensive campaigns for the school basketball leagues in social media and various promotional channels. Through such efforts, we seek to integrate chic sports culture into youth education, and attract students' attention and invigorate active participation in the school basketball leagues.

報告期內，我們透過與李寧有限公司及知名品牌攜手合作於社交媒體和多個宣傳渠道對校園籃球聯賽進行廣泛的商業推廣，以體育潮流融入青少年教育，激發學生群體的重點關注和參與。



ABOUT VIVA CHINA 關於非凡中國

The scale of establishment and brand recognition of the school basketball leagues have seen substantial growth since the Group's engagement in its commercial development. CUBA, in particular, demonstrates a dominant position in influence among the school sports leagues. It ranked the 3rd in "The Most Influential Sports League of the Year 2015" of Sina Weibo in early 2016, following Chinese Football Association Super League and NBA. School basketball leagues succeeded in cultivating sports culture and effectively fostering positive and persevering sportsmanship and the concept of healthy living among the youths.

Running

Since 2015, the Group has been undertaking the commercial development and operation of "Li-Ning 10K Running League", the coverage of which has expanded to 15 major cities in the PRC in 2016 with over 42,000 participants. In 2016, we spared no effort to expand the scale and contents of the event. Creative commercial promotional campaigns and interactive game experience further encourage public participation in running activities and promote nationwide physical fitness.

自本集團負責其商業開發工作以來，校園籃球聯賽的規模及品牌度獲得迅速發展。尤其是CUBA於學界賽事中的影響力更獨佔鰲頭，二零一六年年初榮膺新浪微博二零一五年年度體育賽事機構影響力第三名，排名僅次於中國足球超級聯賽以及美國職業籃球聯賽NBA。校園籃球聯賽成功讓運動文化植根年輕社群，並有效向青少年傳遞積極、堅毅的體育精神和健康生活理念。

路跑

本集團自二零一五年起參與「李寧10公里路跑聯賽」的商業開發和運營，二零一六年賽事覆蓋增加至全國十五個主要城市，參與路跑者逾42,000人。我們於二零一六年竭力拓展賽事規模和內容，具創意的商業推廣及互動遊戲體驗進一步帶動路跑運動及全民健身風氣。



Other Sports Tournament Management

The Group also engages in the commercial development of internationally acclaimed badminton and table-tennis tournaments. In 2016, we engaged in the commercial development and management of Thomas & Uber Cup, a world-class badminton tournament held in Kunshan, the PRC, in an attempt to raise public awareness and participation in sports activities.

其他體育賽事運營

本集團亦參與國際知名的羽毛球及乒乓球賽事的商業推廣工作。二零一六年，我們對湯姆斯杯及尤伯杯於中國昆山舉辦之世界級羽毛球比賽進行商業開發和運營，目的拉動群眾關注和參與體育活動。



Sports Talents Took Part in Public Welfare Activities

The Group provides talent management services for commercial engagements with renowned athletes in the PRC, and continued to engage in strategic partnership with the national badminton team. We arranged our athletic talents to participate in selected and diversified sports-related campaigns and public welfare activities. These athletes with professional and healthy image create sports celebrity effect and impact positively on the public in doing physical exercises and charity.

體育明星公益

本集團為中國知名運動員的商業工作提供人才管理服務，亦與國家羽毛球隊建立戰略合作夥伴關係，安排他們參與合適和多元化的體育宣傳及社會公益活動。知名運動員集專業及健康形象於一身，營造出體育明星效應，對帶起公眾參與體育運動及社會公益的風氣產生積極性的影響。



QUALITY MANAGEMENT AND SERVICES 優質管理及服務

Corporate Management: Integrity Management and Quality Operation

The operation of the Group is mainly conducted by the PRC subsidiaries of Viva China, while the Company is a company listed on the Stock Exchange. Such operation complies with the regulations on labour welfare, safety and environment, with ESG risks minimised. During the reporting period of 2016, the Group complied with the relevant laws and regulations of the PRC where it operates in material aspects and the Rules Governing the Listing of Securities on the Growth Enterprise Market of The Stock Exchange.

In response to the ESG policy set-up and disclosure requirements of the Stock Exchange, the Group reviewed all its relevant policies on the group level and conducted corresponding remedies during the reporting period. To gradually strengthen the ESG structure of Viva China, the Group's governance team will assess and manage business-related ESG risks and address relevant operating strategies.

Stakeholder Management: Effective Mechanism and Channels for Unimpeded Communication

Viva China maintains good relationships with its stakeholders, with an effective mechanism and channels in place for unimpeded communication. In 2016, the Group sustained positive and transparent communication with its stakeholders, and properly incorporated their expectations and pursuits into Viva China's strategic planning for sustainable development and daily operation. Meanwhile, the Group aided its stakeholders to understand Viva China's works on corporate social responsibility thoroughly, so as to achieve win-win situation for various parties.

企業管理： 誠信管理及優質經營

本集團之營運主要由非凡中國的中國附屬公司開展，而本公司為聯交所上市公司。本集團的營運本著符合各項有關勞工福利、安全和環境等範疇的法規，把環境、社會及管治的風險降至最低。於二零一六年的報告期內，本集團已遵守於中國營運地區在重大方面的相關法律及法規及聯交所創業板證券上市規則。

為響應聯交所對環境、社會及管治的政策建設與披露要求，本集團於報告期內已審視集團層面的所有相關政策並已進行相應補漏工作。為逐步強化非凡中國於環境、社會及管治的架構，本集團的管治團隊會評估及管理與業務相關的環境、社會及管治風險並處理相關營運策略。

利益相關方管理： 暢通有效的溝通機制和渠道

非凡中國與各利益相關方保持著良好關係，並常設暢通有效的溝通機制和渠道。於二零一六年，本集團一貫以往與各個利益相關方保持積極、透明的溝通，把利益相關者的期望和訴求有機結合到非凡中國的可持續發展戰略規劃和日常工作中，同時幫助各利益相關方更全面深入地瞭解非凡中國的企業社會責任工作，從而實現多方共贏。

Viva China maintains good relationships with its users, members, local governments and event planning agencies by offering support.

與使用者、會員、地方政府、活動舉辦機構等保持良好關係，主動提供支援。

Viva China maintains positive relationships with the media, the communities and local governments; ensures good compliance and coordinates in advance.

與媒體、社區、地方政府保持良好關係，做好合規，預先做好協調。

Viva China maintains strong relationships with its shareholders, investors, customers, sponsors, schools, basketball teams and coaches by having active communication with them.

與股東、投資者、客戶、贊助商、校園、籃球隊、教練等保持良好關係，積極溝通。

Supplier Management: Sound System and Stringent Standards on Procurement

For its suppliers, Viva China has a sound system and stringent standards on procurement, which not only protects the interests of Viva China and its customers, but also serves as an impetus to the suppliers. Whilst sustaining long-term positive partnerships with its suppliers, Viva China is demanding on the quality of products and services provided by the suppliers.

In respect of special products that pose certain difficulty on quality inspection, relevant departments of Viva China would arrange quality inspection by the department that demands such products or engage relevant quality management authorities for such inspection, with claims and refunds undertaken for unqualified products. In respect of the application of environmentally friendly materials by suppliers, Viva China also maintains its quality requirements, in the hope of offering citizens professional and diverse sports experience, promoting environment protection and ensuring no negative impact on the environment.

供應商管理： 完善的採購制度和嚴格的採購 標準

非凡中國對於供應商有著完善的採購制度和嚴格的採購標準，這不僅保證了非凡中國及客戶的利益，也是對供應商的一種鞭策。非凡中國在與供應商保持良好長期的合作夥伴關係的同時，也對供應商的產品和服務的質量精益求精。

對於其質量檢驗有一定難度的特殊類產品，非凡中國相關部門會負責统一安排需求部門或聘請相關質量管理部門進行質量檢驗，對不良產品進行索賠和退貨。而在對供應商環保物料使用方面，非凡中國也堅持品質要求，希望為廣大市民提供專業、多元的運動體驗，同時也推動環保，確保不會對環境產生負面影響。

QUALITY WORKING ENVIRONMENT 優質工作環境

People-oriented

Since its inception, Viva China has regarded its staff as the most important asset of the company, as we are well aware that staff serves as the cornerstones of the operation of an enterprise. Accordingly, Viva China strictly complies with the relevant law and regulations, such as the Labour Law, Labour Contract Law and the Law on the Protection of Women's Rights and Interests of the PRC, and respects human rights, opposes discrimination, maintains equal pay for equal work, regulates employment and forbids child labour and forced labour. Meanwhile, with reference to actual circumstances, we have prepared our staff manual, human resources management system and human resources database, in a bid to carry out modern corporate management, enhance our corporate administration and promote corporate culture.

Remuneration and Welfare

For a company, the extent of its development is determined by staff dedication and loyalty. Hence, Viva China cares for every staff member through diversified and equal policies, as well as complete systems on welfare and communication.

Remuneration Assurance

In Viva China, remuneration consists of basic salary and year-end bonus. The former is paid each month, while the latter depends upon the work attitude and performance appraisal of the staff member. Additionally, Viva China has a remuneration adjustment system that features annual or immediate adjustment. Each year, the headquarters reviews the remuneration of each staff member according to the profit of the previous year, changes of market salary and the performance of the individual. Remuneration will be adjusted for those who have excelled in the performance appraisal of the previous year. Furthermore, remuneration will be immediately adjusted upon changes in position, ranking and professional level.

以人為本

非凡中國自成立至今，一直視我們的員工為企業最大的資產，我們深刻認識到，員工是企業經營的基石。非凡中國嚴格恪守國家《勞動法》、《勞動合同法》、《婦女權益保障法》等相關法律法規，尊重人權，反對歧視，堅持同工同酬，規範用工，堅決杜絕童工及強迫勞力。同時，我們也結合公司實際情況，制定了員工手冊、人力資源管理制度、人力資源資料庫，以推行現代化的企業管理，加強公司行政管理，提升公司文化。

薪酬與福利

員工的敬業度和忠誠度決定了企業的發展廣度，非凡中國通過多元平等的政策、完善的福利和溝通體制，令每一位員工感受到非凡中國對於員工的關愛。

薪酬保障

非凡中國的薪酬構成為基本工資和年終獎金。基本工資每月按時發放，年終獎金依據員工工作態度和績效考核情況而定。同時，非凡中國具有薪酬調整制度，實行年度調整或即時調整。公司總部每年會根據往年利潤，市場薪酬變化和個人工作表現檢討各員工的薪酬，調整對象為上一年度績效評估優良的員工。如有崗位、職級變動和專業級別調整，則進行即時調薪。

Insurance and Welfare

Viva China trusts that our staff is the most valuable resource of the company. Hence, the Group strives to create a harmonious working environment for its staff by providing them with comprehensive commercial insurance and other welfare programs, in addition to social insurance and housing provident fund as prescribed by the state. The Group took out full commercial insurance for its full-time staff, including insurance for accidents, public transport accidents and critical illness, and group medical insurance for hospitalisation and supplemental medical insurance. Furthermore, we have responded to the UNICEF's "Say Yes to Breastfeeding 2016/2017" scheme, under which the Company has arranged a breastfeeding-friendly zone for the sake of the working mothers in the Company.

保險及福利

非凡中國始終認為員工是公司最寶貴的資源，因此，本集團一直努力為員工創造一個和諧的工作環境。在這一宗旨下，本集團除國家規定的社會保險及住房公積金外，還為員工提供全面的商業保險和其他福利項目。本集團統一為公司全體正式員工投保包括意外險、公共交通意外險、重大疾病險、團體住院醫療險、醫療補充險等商業保險。我們亦體貼職業母親的需要，響應聯合國兒童基金會的「母乳育嬰齊和應2016/2017」計劃，在公司安排母乳餵哺友善工作間，讓員工在工作之餘也能兼顧家庭。



Staff Care

Viva China cares about each and every staff member by hosting regular company activities such as physical checkups, team-building activities and birthday parties.

- **Physical checkups:** To advocate good health and to prevent and reduce disease occurrence, the Group has a medical insurance system in place to arrange professional physical checkups for its Hong Kong and PRC staff, which included pre-employment checkup and the checkup service covered by health insurance fund.
- **Team building:** Our corporate team-building activities mainly took place in the form of sports and fitness programs, ensuring our staff to have better health and mentality for work. Separately, the Group has applied fitness cards for its Beijing-based staff members, so that they can enjoy sports activities by picking any sports item and venue in Li Ning Centre, the sports centre where the office located, according to their own preferences.

員工關懷

非凡中國開展定期體檢、團隊建設和生日會等活動，細緻關懷每一位員工。

- **體檢：**為倡導員工保持身體健康，杜絕和減少疾病發生的可能性，本集團設有醫療保險制度分別為香港與國內員工安排專業體檢服務，當中包括入職前體檢及健康保險金所負擔的體檢服務。
- **團隊建設：**企業團隊建設活動以體育運動健身項目為主，保證員工以更健康的身心投入工作。另外，本集團為駐北京的員工統一辦理運動健身卡，每位員工均可根據個人喜好於位處辦公大樓的李寧中心選擇運動項目及場地進行運動。



- Birthday parties: The Group hosts a birthday party in each mid-month for staff members whose birthdays fall within that month, as a gesture to share joy and happiness on their birthdays.

- 生日會：本集團於每個月中旬為當月生日的員工舉辦生日會，共享壽星們的生日喜悅。

Training and Development

The depth of an enterprise's development is determined by staff capability and quality. Hence, Viva China attaches great importance to staff training, and is dedicated to improve integrated skills and quality of the staff by investing in manpower and resources, in order to ensure that each and every staff member can cater for the development needs of Viva China. The Group offers its staff members a wide variety of on-the-job training and development opportunities in raising their standards on an on-going basis.

培訓與發展

員工的能力和素質決定了企業的發展深度，因此，非凡中國在員工培訓方面非常重視，並投入人力物力提升員工綜合技能與素質，確保每一位員工能夠配合非凡中國的發展需求。本集團為員工提供豐富多樣的在職培訓和發展機會，不斷促進員工素質的提升。

- On-the-job training by daily tutoring, internship and job rotation: in daily job routine, supervisor or senior staff members will provide training and guidance to other staff members based on their work plans and arrangements, work performance, and individual development expectations. Other alternative approaches, such as job rotation, will take place to help the staff members meet individual development goals.

- 在崗培訓包括日常輔導、實習、輪崗：上司或者資深同事會根據員工的工作計劃、工作安排、績效成績、個人發展期望，在日常工作中對員工進行培訓和指導；或通過輪換崗位等途徑幫助員工實現個人發展要求。

- Lectures and seminars on training and learning are organised.

- 舉辦各種培訓學習的課程講座。

- Various courses provided by external professional training institutions.

- 外部專門的培訓機構舉辦的各類課程。

- Further studies and training for individuals: The Group encourages its staff members to attend training and exams for qualification certificates and degrees of professional institutions after-work.

- 個人進修培訓：本集團鼓勵員工利用工餘時間參加專門機構的資格證書和學歷學位培訓與考試。

QUALITY WORKING ENVIRONMENT 優質工作環境

The Group encourages its staff members to attend any kind of on-the-job studies according to the needs in work or self-development goals. Moreover, to reward excellent staff members for their work and develop a learning-oriented organisation, the Group has prepared its “On-the-job Learning Management System”, under which qualified staff will be given a grant to cover the tuition for their on-the-job studies.

Safety and Health

Viva China attaches great importance to the health and safety of its staff, and is committed to offering its staff a safe and comfortable working environment, and be responsible for assuring staff of work safety and health within a reasonable and practicable scope. On the other hand, the Group requires its staff to strictly comply with safety-related rules, directions and work procedures, in order to ensure the safety and health of the staff members and other people who might be affected. In addition, the Group hosts training on a regular basis to provide its staff with education and guidance on occupational safety and health.

本集團鼓勵員工根據工作或者自身發展參與多種形式的在職學習，更為了對優秀員工的工作進行表彰，創建學習型組織，本集團專門制定了「在職學習管理制度」，可以對具備條件的員工給予一定數額的在職學費資助。

安全與健康

非凡中國十分重視員工的健康與安全，承諾為員工提供一個安全舒適的工作環境，並有責任在合理和切實可行的範圍內，保障員工的工作安全與健康。本集團要求員工嚴格遵守有關安全規則、指導和工作程序，以保障自己和其他可能受影響人士的安全和健康。本集團也定期舉辦培訓，為員工提供有關職業安全及健康教育和指引。

ENVIRONMENTAL PROTECTION 環境保護

As an enterprise that fulfills social responsibility, Viva China actively engages in environmental protection and is attentive to global climatic changes, and spares no effort in reducing the environmental impact brought by its business operation. Viva China is not a heavily-polluting enterprise, yet the Group still insists on implementing energy conservation and emission reduction in each and every segment of its business.

Energy Conservation

Viva China has complied with environmental laws and regulations, and actively participates in environmental protection. Committed to reducing the environmental impact of its operation and saving resources and energy, Viva China regularly updates its environmental policies and enhances its performance in environmental protection, in an effort to meet the expectations and requirements of the stakeholders.

Striving to achieve energy conservation, we stress on reducing the consumption of energy and resources in each and every part of our activities, products and services, so as to consume less from and dispose of less into the environment. The Group requires all its staff members to be aware of cost control and no-frills, and strive for less consumption thus lower its cost by means of switching off lights, air conditioners, computers and water dispensers when they get off work, saving papers when using photocopiers and printers, and preventing wastes. To fulfill our promise of less energy consumption, we joined large-scaled activities for environment protection in a bid to advocate low-carbon life among our staff members. Motivated by the Company, more than half of the staff members in Hong Kong office took part in the “Hong Kong No Air Con Night 2016”, an activity to encourage participants to reduce consumption of air-conditioning for the sake of the environment.



作為一家履行社會責任的企業，非凡中國積極參與環境保護，關注全球氣候變化，並通過與業務經營的實踐，減少由經營所帶來的環境影響。非凡中國非高污染企業，但我們仍然堅持從各個業務環節入手，盡力實現節能減排。

能源節約

非凡中國遵守有關環境的法律法規，積極參與環境保護，致力減少經營對環境的影響，節省資源能源，不斷更新環保政策和提升自身的環保績效，滿足利益相關方的期望和要求。

我們致力於節省能源，重視減少公司所有活動、產品、服務中各環節能源和資源的消耗，從而減少從環境的取用和棄置。本集團要求所有員工樹立成本控制和杜絕鋪張浪費的觀念，設法減少損耗、降低成本，包括下班時及時關閉電燈、冷氣設備、電腦、飲水機等電源；使用複印機、打印機時，節約使用打印紙，避免不必要的浪費等。為履行我們積極減低能源消耗的承諾，我們參與大型環保活動，向員工提倡低碳生活。香港辦公室逾半員工在公司的推廣下參加了「香港無冷氣夜2016」，活動鼓勵參加者為環境著想，減少使用冷氣。



Building Li Ning Sports Parks according to Green Building Standards

Apart from nurturing an awareness of saving energy and water among the staff members, Viva China has adopted green building standards in constructing Li Ning Sports Parks. Energy and water saving measures were adopted as follows:

按照綠色建築標準 打造李寧體育園

除了培養員工節能節水意識，非凡中國採用了綠色建築的標準打造李寧體育園。園區多處採用節能、節水措施，其中包括：



The design of eco-rooftops and pedestrian ramps both help reducing room temperatures while forming jogging trails available for visitors.

生態屋頂及人行上下坡道設計不僅有助減低室內溫度，同時能夠形成緩跑登山步道供遊園市民使用。

Indoor arenas are designed with light refraction technology where natural sunlight is refract into the arenas, and insulating construction materials to effectively save electricity consumption.

室內運動場設計採用光誘導技術將天然光線折射至室內，同時利用隔熱物料建材，有效節省電耗。



The solar panels built in the sports parks generate 20% of the electricity usage within the sports park, which mainly provides for recharging of motorcycles and the sprinkling system.

園區建設之太陽能板提供園區20%的電源，其主要為電單車充電及為噴淋系統供電。

The outdoor area is designed with permeable pavements to enhance the efficiency of rainwater collection and support the system of greywater reuse, which effectively reduces water consumption.

戶外區域以透水性鋪面技術增加雨水收集成效，同時配合中水回用系統，有效減低耗水量。



Awards

The Group actively responds to environmental protection campaigns. For instance, Viva China participated in the “Hong Kong Awards for Environmental Excellence”, a scheme organised by Environmental Campaign Committee, together with Environmental Protection Department, Advisory Council on the Environment, Business Environment Council, The Chinese General Chamber of Commerce, The Chinese Manufacturers’ Association of Hong Kong, Federation of Hong Kong Industries, The Hong Kong Chinese Importers’ & Exporters’ Association, The Hong Kong Council of Social Service, The Hong Kong General Chamber of Commerce and Hong Kong Productivity Council. In that event, the Group achieved excellent level in respect of its waste reduction result. As a tribute to Viva China’s contribution, Environmental Campaign Committee awarded the Group with the “Wastewi\$e Certificate – Excellence Level” under the “Hong Kong Green Organisation Certification”.

獎項

本集團積極響應綠色環保的活動，其中包括參與由環境運動委員會聯同環境保護署及環境諮詢委員會、商界環保協會、香港中華總商會、香港中華廠商聯合會、香港工業總會、香港中華出入口商會、香港社會服務聯會、香港總商會及香港生產力促進局等機構合辦的「香港環保卓越計劃」，且在減廢成效達卓越級，環境運動委員會頒予本集團「香港綠色機構認證」中「減廢證書—卓越級別」證書以表揚本集團的貢獻。



Waste Management

Viva China controls its activities, products and services which generate pollutants that cause direct pollution to the environment, such as wastewater, emissions, noise and solid waste. The Group has taken the following measures in a bid to reduce the environmental impact of its wastes:

廢棄物管理

非凡中國為對公司廢水、廢氣、噪音及固體廢棄物等對環境造成直接污染的污染物產生的有關活動、產品、服務進行控制。以下為本集團致力減少廢棄物對環境影響而作出的舉措：

Actively engaged in the cooperation with site management companies, and assigned its subsidiaries to reuse materials and unify garbage sorting and recycling.

積極與場地管理公司合作，由子公司進行物料重複利用、統一分類及垃圾回收處理。



Organised “Green Collection” campaigns to collect discarded clothing, stationery and electronic devices for charity sales or donations to persons in need.

組織「綠色收集」活動，收集棄用服裝、文具及電子設備，以作義賣用途或送予有需要人士。

Control of Greenhouse Gas Emissions

Committed to developing a cyclical economy, Viva China has made environmental governance a primary task for the Group's survival and development. During the reporting period, the Group carried out the following measures for environmental governance:

控制溫室氣體排放

非凡中國致力發展循環經濟，把環境治理列入企業生存和發展的首要任務。報告期內，本集團作出的環境治理措施包括：



Adopted measures of water and energy conservation and waste recycling to mitigate greenhouse gas emissions and waste production.

節水節能和廢物回收措施減低溫室氣體排放，減低廢物產生量。

Advocated "reduce", "reuse" and "recycling" in environmental campaigns.

致力提倡「減廢」、「再用」及「循環再造」環保行動。



To better comply with the integrated environmental governance and focus on the Group's ESG management system, we have continuously conducted statistical analysis on relevant data.

為做好環保整合治理工作，並針對本集團的ESG管理體系，我們持續對有關方面的數據作出統計和分析。

Data on Environmental Pollution, Prevention and Treatment in 2016
2016年所產生有關環境污染防治數據

Table I: Carbon Emission
表格一：碳排放量



* Scope 1 範圍一：

Emissions from sources that are owned or controlled by the Company, such as emissions from pipelines, factories, air-conditioning facilities and vehicles.

直接排放源的產生源是由該組織所擁有或所控制，如從排放管道、工廠、空調設施及公司所擁有／控制的交通工具中的排放。

Scope 2 範圍二：

Emissions from the consumption of purchased electricity and steam by the Company as a result of its operation.

間接排放的產生源是該組織的運行結果，但排放源為其他公司所擁有或控制，如外購電力和蒸汽。

Table II: Resources Consumption
表格二：資源消耗



COMMUNITY ENGAGEMENT 社區投入

Community Volunteering

Viva China spares no effort in public welfare, conveying its compassion to disadvantaged groups in society in different approaches. As a recognition of our contributions to the community, the Hong Kong Council of Social Service conferred the “Caring Company” title on the Group since 2014, as a token of recognition for our contributions to the communities, our staff and the environment.

In 2016, the Group collaborated with different welfare groups to organise a series of community visits and public welfare activities, in which our staff devoted themselves to community service and promoted love and care.



Paid a visit to the elderly at the Hong Kong Chinese Women’s Club Madam Wong Chan Sook Ying Memorial Care & Attention Home for the Aged. Staff members who participated in the visit designed a series of games to interact with the elderly.

於香港中國婦女會黃陳淑英紀念護理安老院探訪長者，員工並構思了一系列的遊戲與長者交流。



社區義務工作

非凡中國在公益事務上不遺餘力，以不同方式把愛心傳遞至社會上的弱勢社群。本集團對社區作出的貢獻獲得廣泛認同，自2014年起每年獲香港社會服務聯會頒發「商界展關懷」標誌，為我們對社區、員工、環境的付出給予認可。



二零一六年，我們與不同福利團體合作，組織了一系列社區探訪活動及公益活動，讓員工身體力行投入社區服務，宣揚關懷互愛。

The Group kept close working relationship with Fu Hong Society, an institution dedicated to serving people with disabilities, and paid a visit to it.

與專門服務殘障人士的扶康會緊密合作並對其進行探訪。



Our staff members accompanied the mentally retarded to visit the History Museum, shared experience with each other and developed friendship.

陪同智障人士參觀歷史博物館，員工與參加者互相分享所見所聞，建立友誼橋樑。



During the reporting period, the Group made two purchases of cookies made by the disabled who operated Madam Hong's Bakery, in order to fully recognised their contribution to society.

本集團於報告期內兩次購買殘疾人士參與製作及營運的康姨餅房曲奇，充分肯定殘疾人士對社會的貢獻。

Total number of Philanthropic Activities Organised/Participated by the Group

集團組織／參與慈善活動總數目

14

Total Activity Hours of Philanthropy Activities Organised/Participated by the Group

集團組織／參與慈善活動總活動時數

610

Total Number of Participants (including the public) in Philanthropic Activities

慈善活動總參與人次 (包括參與活動之公眾人士)

Approximately 約
14,200

APPENDIX I: ESG REPORTING GUIDE CONTENT INDEX

附件一：《環境、社會及管治報告指引》內容索引

Subject Areas, Aspects, General Disclosures and Key Performance Indicators (the “KPIs”) Page Number
 主題範疇、層面、一般披露及關鍵績效指標（「指標」） 頁碼

A. Environmental 環境			
Aspect 層面	A1: Emissions A1: 排放物	General Disclosures 一般披露	Emissions Waste Management (P. 29) 廢棄物管理 (第二十九頁) Control of Greenhouse Gas (P. 30) 控制溫室氣體排放 (第三十頁)
KPI A1.1 指標A1.1	Types of emissions and respective emissions data 排放物種類及相關排放數據		Table I (P. 31) 表格一 (第三十一頁)
KPI A1.2 指標A1.2	Greenhouse gas emissions in total and intensity 溫室氣體總排放量及密度		Table I (P. 31) 表格一 (第三十一頁)
KPI A1.3 指標A1.3	Total hazardous wastes produced and intensity 所產生有害廢棄物總量及密度		Not applicable to the Group's business 不適用於本集團業務
KPI A1.5 指標A1.5	Description of measures to mitigate emissions and results achieved 描述減低排放量的措施及所得成果		Control of Greenhouse Gas Emissions (P. 30) 控制溫室氣體排放 (第三十頁)
KPI A1.6 指標A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved 描述處理有害及無害廢棄物的方法、減低產生量的措施及所得成果		Waste Management (P. 29) 廢棄物管理 (第二十九頁)

APPENDIX I: ESG REPORTING GUIDE CONTENT INDEX

附件一：《環境、社會及管治報告指引》內容索引

Aspect 層面	A2: Use of Resources A2: 資源使用	General Disclosures 一般披露		Energy Conservation (P. 27) 能源節約 (第二十七頁)
		KPI A2.1 指標A2.1	Energy consumption in total and intensity 能源總耗量及密度	Tables II (P. 31) 表格二 (第三十一頁)
		KPI A2.2 指標A2.2	Water consumption in total and intensity 總耗水量及密度	Tables II (P. 31) 表格二 (第三十一頁)
		KPI A2.3 指標A2.3	Description of energy use efficiency initiatives and results achieved 描述能源使用效益計劃及所得成果	Energy Conservation (P. 27) 能源節約 (第二十七頁)
		KPI A2.4 指標A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved 描述求取適用水源上可有任何問題，以及提升用水效益計劃及所得成果	Energy Conservation (P. 27) 能源節約 (第二十七頁)
		KPI A2.5 指標A2.5	Total packaging material used for finished products and per unit produced 製成品所用包裝材料的總量及每生產單位估量	Not applicable to the Group's business 不適用於本集團業務
Aspect 層面	A3: The Environment and Natural Resources A3: 環境及天然資源	General Disclosures 一般披露		Energy Conservation (P. 27) 能源節約 (第二十七頁)
		KPI A3.1 指標A3.1	Description of the significant impacts of business activities on the environment and natural resources and the actions taken to manage them 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動	Energy Conservation (P. 27) 能源節約 (第二十七頁)

APPENDIX I: ESG REPORTING GUIDE CONTENT INDEX

附件一：《環境、社會及管治報告指引》內容索引

B. Social 社會			
Aspect 層面	B1: Employment B1: 僱傭	General Disclosures 一般披露	People-oriented (P. 22) 以人為本 (第二十二頁) Remuneration and Welfare (P. 22-25) 薪酬與福利 (第二十二至二十五頁)
Aspect 層面	B2: Health and Safety B2: 健康與安全	General Disclosures 一般披露	Safety and Health (P. 26) 安全與健康 (第二十六頁)
Aspect 層面	B3: Development and Training B3: 發展及培訓	General Disclosures 一般披露	Training and Development (P. 25-26) 培訓與發展 (第二十五至二十六頁)
Aspect 層面	B4: Labour Standards B4: 勞工準則	General Disclosures 一般披露	People-oriented (P. 22) 以人為本 (第二十二頁)
Aspect 層面	B5: Supply Chain Management B5: 供應鏈管理	General Disclosures 一般披露	Supplier Management (P. 21) 供應商管理 (第二十一頁)
Aspect 層面	B6: Product Responsibility B6: 產品責任	General Disclosures 一般披露	Corporate Management (P. 20) 企業管理 (第二十頁)
Aspect 層面	B7: Anti-corruption B7: 反貪污	General Disclosures 一般披露	Corporate Management (P. 20) 企業管理 (第二十頁)
Aspect 層面	B8: Community Investment B8: 社區投資	General Disclosures 一般披露	Community Volunteering (P. 32-33) 社區義務工作 (第三十二至三十三頁)



VIVA CHINA HOLDINGS LIMITED
非凡中國控股有限公司

Room 3602-06, 36th Floor, China Merchants Tower
Shun Tak Centre, 200 Connaught Road Central, Hong Kong
香港干諾道中200號信德中心招商局大廈36樓3602-06室

<http://www.vivachina.hk>

