

Goal Rise Logistics (China) Holdings Limited 健升物流(中國)控股有限公司

(incorporated in the Cayman Islands with limited liability)

(於開曼群島註冊成立之有限公司)

Stock Code 股份代號 : 8457



2017

Environmental, Social and
Governance Report

環境、社會及管治報告

Environmental, Social and Governance Report

環境、社會及管治報告



1. FOREWORD

Overview

Goal Rise Logistics (China) Holdings Limited (hereinafter referred to as the “Company” or “We”) and its subsidiaries (collectively as the “Group”) is pleased to issue its first Environmental, Social and Governance (“ESG”) Report (the “Report”) for 2017. This Report is an important channel for the Group to communicate to all stakeholders regarding our achievements in fulfilling our social responsibilities and promoting sustainable development, and to demonstrate the Group’s commitment and efforts in the economic, social and environmental aspects. Information in relation to the Group’s corporate governance can be referred to our 2017 Annual Report.

Principal Activities of the Group

The Group provides a wide range of logistics services to meet the needs of our customers’ supply chains in the People’s Republic of China (the “PRC”), which include (i) transportation; (ii) warehousing; (iii) in-plant logistics; and (iv) customization services (which mainly consist of labelling services and bundling services). The Group diversifies its business operation and has been committed to managing its businesses in a sustainable manner.

We believe that environmental protection, low-carbon, conservation of resources, and sustainable development are the social trends. In order to pursue a successful and sustainable business model in the broad social trend, the Group recognizes the importance of incorporating environmental, social and governance concepts into its risk management system and have taken appropriate measures in day-to-day operations and governance.

1. 序言

概述

健升物流(中國)控股有限公司(以下簡稱「本公司」或「我們」)，聯同其附屬公司(統稱「本集團」)欣然發布其首份2017年度《環境、社會及管治報告》(下稱「本報告」)。本報告是本集團向所有持份者闡述我們履行社會責任、推動可持續發展所取得成效的重要渠道，並展現本集團在經濟、社會及環境三方面的承諾和努力。有關本集團企業管治之資料可於我們的2017年年報查閱。

本集團主要業務

本集團提供各式各樣的物流服務，以切合中華人民共和國(「中國」)客戶的供應鏈需求，當中包括(i)運輸；(ii)倉儲；(iii)廠內物流；及(iv)定製服務(主要包括標籤服務及封裝服務)。本集團業務經營多元化，並一直致力於以可持續方式管理各項業務。

本集團相信環保，低碳，保護資源，以及可持續發展為社會大趨勢。為了在大趨勢中追求成功和可持續的商業模式，本集團認同將環境、社會及管治理念融入其風險管理系統的重要性並已從日常經營及管治方面採取相應措施。

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Basis of Preparation

This Report is prepared in accordance with the Environmental, Social and Governance Reporting Guide (the “ESG Reporting Guide”) as set out in Appendix 20 to the Rules Governing the Listing of Securities on GEM of the Stock Exchange of Hong Kong Limited (the “Stock Exchange”). It reports on the major measures and activities implemented by the Group in the PRC in respect of environmental and social aspects during the period from 1 January 2017 to 31 December 2017 (the “Reporting Period”), which is consistent with the financial year of the Group’s 2017 Annual Report, and the reporting scope covers the Group’s core operations in the PRC. The Company has complied with the “comply or explain” provisions contained in the ESG Reporting Guide for the Reporting Period. Details of the content index of the ESG Reporting Guide are set out at the end of this Report.

Information as contained in this Report is derived from the statistics and analytical results of the Group generated during the Reporting Period. This Report is prepared in Chinese and English, which has already been uploaded to the Company’s website at www.goalrise-china.com. In case of any inconsistency or discrepancy between the Chinese version and the English version, the Chinese version shall prevail.

Stakeholders’ Feedback

The Group welcomes stakeholders’ feedback to its ESG approach and performance which will help us continuously improve our sustainability performance. For any suggestions or opinions, questions or comments, please kindly send to the Company through the communication channels as stated in the Company’s website.

編製基準

本報告是按照載於香港聯合交易所有限公司(「聯交所」)GEM上市規則附錄二十的《環境、社會及管治報告指引》(「環境、社會及管治報告指引」)而編製，主要匯報本集團於2017年1月1日至2017年12月31日(「本報告期間」)期間(與本集團2017年年報的財政年度一致)於中國實施有關環境及社會方面的主要措施及活動，而報告範疇涵蓋本集團在中國的核心業務。本公司就本報告期間已遵守刊載於環境、社會及管治報告指引內的「不遵守就解釋」條文。環境、社會及管治報告指引中的內容索引詳情載於本報告結尾。

本報告中的資料來自本集團於本報告期間作出的統計與分析結果。本報告以中、英文兩種文字編製，亦已上載至本公司網站www.goalrise-china.com。如中、英文兩個版本有任何抵觸或不相符之處，應以中文版本為準。

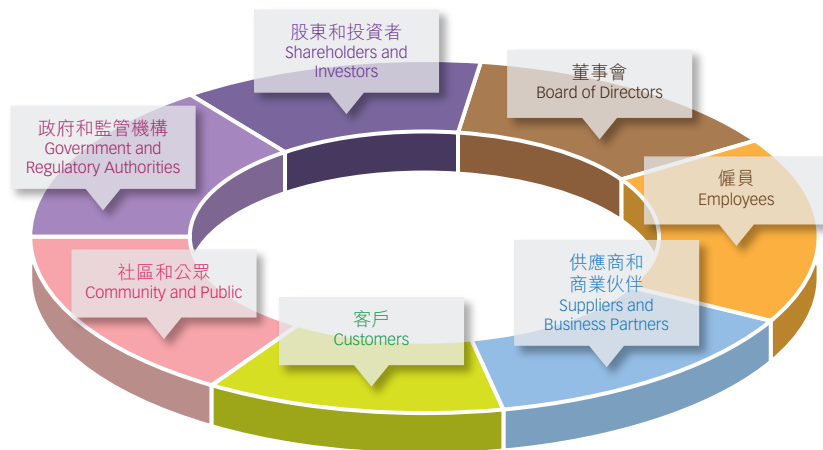
持份者意見

本集團歡迎持份者就我們的環境、社會及管治方針及表現提供意見，幫助我們不斷提高可持續發展績效。如有任何建議或意見、問題或評論，敬請 閣下透過本公司網站內所述之溝通渠道發送去本公司。



2. STAKEHOLDERS ENGAGEMENT AND MATERIALITY ASSESSMENT

We believe that listening to the opinions of the stakeholders is conducive to an objective and comprehensive evaluation of our ESG performance. The Group has identified seven different groups of major stakeholders, which are government and regulatory authorities, shareholders and investors, Board of Directors, employees, customers, suppliers and business partners, and community and public.



2. 持份者參與和重要性評估

我們相信聽取持份者的意見有助於對我們的環境、社會及管治表現進行客觀和全面的評估。本集團已確定了七個不同的主要持份者群體，它們是政府和監管機構、股東和投資者、董事會、僱員、客戶、供應商和商業伙伴，以及社區和公眾。

The Group maintains communication with the stakeholders through various communication channels as set out in the table below:

本集團通過以下表中所載的各種溝通渠道與持份者保持溝通：

Internal Stakeholders 內部持份者	Way of Communication 溝通渠道	Expectation and Demands 期望和要求
Employees 僱員	Performance review Regular meetings Emails and notice boards 表現評估 常規會議 電子郵件及告示版	Remuneration Occupational health and safety in workplace Career development 薪酬 工作地方的職業健康和安全 事業發展

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Internal Stakeholders 內部持份者	Way of Communication 溝通渠道	Expectation and Demands 期望和要求
Board of Directors 董事會	Board meetings Committee meetings 董事會會議 委員會會議	Corporate governance Regulatory compliance Financial performance Strategic development 企業管治 遵守法規 財務表現 策略發展
External Stakeholders 外部持份者	Way of Communication 溝通渠道	Expectation and Demands 期望和要求
Shareholders and Investors 股東和投資者	Regular reports and announcements General meetings Official website 定期報告及公告 週年大會 官方網站	Corporate governance Investment returns 企業管治 投資回報
Customers 客戶	Regular meetings Emails 常規會議 電子郵件	Timely and safe delivery of services Protect customers' right 準時及安全的運輸服務 保障顧客權益
Suppliers and Business Partners 供應商和商業伙伴	Regular meetings Vendor evaluation 常規會議 供應商評估	Fair and open procurement Stable business relationship 公平和開放的採購 穩定商業關係
Community and Public 社區和公眾	Media conference Public welfare events 媒體發布會 公共福利活動	Involvement in communities Environmental protection 投入社區 環境保護
Government and Regulatory Authorities 政府和監管機構	Regular meetings Regulatory newsletters 常規會議 合規通函	Occupational health and safety in workplace Environmental protection Contribution to society 工作地方的職業健康和安全 環境保護 社會貢獻

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Analysis of Materiality and Relevancy

The Group has identified the main concerns and material interests of the stakeholders based on their influence and dependence on the Group.

We identified the following shortlisted key items from our materiality and relevancy analysis.

Highly important 高度重要

1. Customer satisfaction
客戶滿意度
2. Employee development
員工發展
3. Occupational health and safety
職業健康與安全
4. Resource consumption
資源耗用

Important 重要

5. Employee care
員工關懷
6. Anti-corruption
反貪污
7. GHG emissions
溫室氣體排放
8. Supplier's relationship
供應商關係

重要性和相關性分析

本集團根據持份者對集團的影響和依賴性，確定了其的主要關切事項和物質利益。

我們從重要性和相關性分析中確定了以下入圍的關鍵項目。

Moderately important 一般重要

9. Employee welfare
員工福利
10. Community investment
社區投資

We believe that each year's business performance, overall situation of the industry and other factors will affect the experience of different stakeholders, and thus may affect their expectation and demands on different items. Subsequent to the listing of the Group, we have conducted a comprehensive materiality assessment survey and have invited the stakeholders to express their views on a list of sustainability development issues. The Group is committed to engage with the stakeholders on an on-going basis and will conduct a more comprehensive materiality assessment.

我們相信，每年的業務表現、行業整體情況等因素都會影響不同持份者的經驗，從而可能影響他們對不同項目的期望和要求。本集團上市後，我們亦已進行一個全面重要性評估調查，並邀請有關持份者就可持續發展問題清單表達意見。本集團承諾會持續地與持份者進行接觸，並將更全面性進行重要性評估。

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3. ENVIRONMENTAL

The Group attaches importance to the balance of business development and environmental protection and pays attention to the harmonious development of human beings and nature. During the Reporting Period, the Group has complied with the environmental regulations applicable to the locations of its business operations, formulated internal environmental management guidelines and implemented carbon reduction measures to reduce the consumption of resources such as electricity, fuel and water. In 2017, the Group did not have any major violations of the PRC and Hong Kong environmental laws and regulations.

Due to the nature of our business, our operational activities do not directly generate industrial pollutants, and we did not incur any direct costs of complying with the applicable environmental rules and regulations during the Reporting Period.

Emissions

We strive to use our resources effectively, not only because such practice enable us to lower our costs, it is also beneficial to our environment and can improve the workplace condition for our employees and heightening their sense of belonging. The major emissions of the Group during the Reporting Period were derived from vehicles for the transportation services provided. The Group has adopted several energy and resources conservation measures to achieve its goal in reducing pollution and to conserve the use of energy, which include the followings :

- For energy saving purpose, all power switches of unused equipment or appliances must be turned off after working hours or when not in operational use during working hours;
- The last employee who leaves the room or office must turn off all lights and air-conditioning;
- Use of 0# diesel for trucks and 92# unleaded petrol for cars;

3. 環境

本集團重視業務發展和環境保護的平衡，關注人與自然的和諧發展。於本報告期間，本集團已遵守適用於業務營運地的環保法規要求，制定內部環境管理指引及實施減碳措施以減省電力、燃料和水等資源的消耗。在2017年，本集團並無任何重大違反中國及香港環保法例及法規的事件。

由於我們的業務性質關係，我們的經營活動並不會直接產生工業污染，且我們於本報告期間概無產生任何就遵守適用環保規則及規例的直接成本。

排放物

我們努力有效地使用我們的資源，不僅因為這樣做法能使我們降低我們的成本，而且還因為它對我們的環境有益亦能改善員工工作環境狀況，以及提高員工歸屬感。本集團於本報告期間主要的排放物源自提供物流服務的車輛。本集團已採納一些能源和資源保護措施，從而實現其減污染的目標及節省能源的使用，這些措施包括：

- 為了達到節能目的，在工作時間後或者在工作時間未運行使用時，所有用於未使用設備或電器的電力開關必須關掉；
- 離開房間或辦公場所的最後一名員工必須關掉所有的燈和空調；
- 貨車使用零號柴油，而汽車則使用92#無鉛汽油；



- Installation of sprinklers at the entrances and exits of offices and warehouses to reduce dust particles from truck wheels and air pollution;
- Drivers are well trained with environmental-friendly driving habit which includes minimizing vehicle idling behaviour and prohibiting idling vehicles with running engine;
- Drivers are required to refuel at the petrol stations approved by the Group to ensure the oil standard and quality.

Air Emissions

The key indicators for the Group's vehicle gas and particulate emissions for the Reporting Period are shown in the table below:

	Amount 數量	Unit 單位
Nitrogen Oxides (NOx) 氮氧化物 (NOx)	290,979	kg 千克
Sulphur Oxides (SOx) 硫氧化物 (SOx)	7,369	kg 千克
Particulate Matter (PM) 顆粒排放 (PM)	15,238	kg 千克

The "Reporting Guidance on Environmental KPIs" issued by the Stock Exchange is the reference in computing the environmental data stated in "Subject Area A. Environmental" of the ESG Reporting Guide. The data we have applied in the calculation was recorded and derived in the course of operation. For instance, distance travelled was recorded during regular vehicle maintenance and fuel consumption was recorded in accordance with consumption reasonableness test.

- 在辦公室及倉庫的出入口安裝灑水裝置以減低車輪造成揚塵顆粒和空氣污染；
- 司機具最佳環保駕駛習慣受訓，包括減少車輪閑置行為及禁止閑置車輪引擎空轉；
- 要求司機到本集團認可的加油站加油，確保用油標準及質量。

廢氣排放

於本報告期間本集團的車輛廢氣及微顆粒的排放量的主要指標載於下表：

聯交所發出的「環境關鍵績效指標匯報指引」是計算環境、社會及管治報告指引「主要範疇A. 環境」中所述環境數據的參考。我們在計算中所應用的數據是在運營過程中記錄和導出的。例如，在常規車輛維修過程中記錄了行程距離，以及根據消耗合理性試驗記錄了油耗。

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Greenhouse Gas (“GHG”) Emissions

Office’s power consumption, gasoline and diesel are the Group’s major sources of GHG emissions. Based on the Group’s resource consumption in 2017, the Group’s GHG emissions for 2017 are estimated by reference to the “Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings (Commercial, Residential or Institutional Purposes)” issued by the Hong Kong Environmental Protection Department and the Electrical and Mechanical Services Department, as detailed in the table below:

GHG Emissions		Amount (Tonnes) 數量 (噸)
溫室氣體排放		
Scope 1 — Direct emissions	範疇一 — 直接排放	789
Scope 2 — Energy indirect emissions	範疇二 — 能量間接排放	408
Scope 3 — Other indirect emissions	範疇三 — 其他間接排放	13
Total	總計	1,210
Intensity (Tonnes/RMB Million revenue)	密度 (噸/百萬元人民幣收益)	6.3

Note:

GHG emissions data is presented in tonne carbon dioxide equivalent (t CO₂e) and is with reference to, including but not limited to, the reporting requirements of the “GHG Protocol Corporate Accounting and Reporting Standard” issued by the World Resources Institute and the World Business Council for Sustainable Development, the “Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings (Commercial, Residential or Institutional Purposes)” and the latest published “Baseline Emission Factors for Regional Power Grids”.

Waste Management

The following table shows the major waste we produced during the Reporting Period:

Waste type 廢物類型		Amount 數量	Unit 單位
Waste tires	廢棄輪胎	18	Piece 個
Waste engine oil	廢棄潤滑油	1,080	Litre 升
Waste papers	廢紙	2,733	Kg 公斤

溫室氣體 (「溫室氣體」) 排放

辦公耗電、汽油和柴油為本集團溫室氣體排放的最大來源。根據本集團2017年度資源消耗情況，參照香港環境保護署及機電工程署刊發的《香港建築物(商業、住宅或公共用途)的溫室氣體排放及減除的核算和報告指引》，推算出本集團2017年度溫室氣體排放量，詳見下表：

備註：

溫室氣體排放數據乃按噸二氧化碳當量呈列，並參照包括但不限於世界資源研究所及世界可持續發展工商理事會刊發的《溫室氣體盤查議定書：企業會計與報告標準》、《香港建築物(商業、住宅或公共用途)的溫室氣體排放及減除的核算和報告指引》和最新發布的中國區域電網基準線排放因子。

廢物管理

下表顯示我們在本報告期間產生的主要廢物：



For the waste engine oil generated during daily vehicle operation, we have commissioned an independent recycling company to collect waste engine oil.

Waste papers refer to printing papers, label papers, and hardcopies of delivery orders. The Group has made efforts to recycle and reuse packaging materials as much as possible. At the same time, to save paper, the Group encourages employees to use double-sided printing and photocopying. We have also commissioned an independent waste processing company to collect and dispose materials that are difficult to be reclaimed or reused and transport them to the disposal field on a regular basis.

During the Reporting Period, the Group has complied with the relevant environmental laws and regulations, including but not limited to:

- Environmental Protection Law of the People's Republic of China
- Water Pollution Prevention and Control Law of the People's Republic of China
- Law of the People's Republic of China on Prevention and Control of Air Pollution
- Environmental Protection Law of Solid Waste Pollution of the People's Republic of China.

For the Reporting Period, the Group is not aware of any non-compliance with the laws and regulations which would have a major impact on the Group in relation to air and greenhouse gas emissions, water and land discharges, and the generation of hazardous and non-hazardous waste.

於日常車輛運行中會產生的廢棄潤滑油，我們已委託一家獨立回收公司定期收集及處置。

廢紙消耗主要是打印紙、標籤紙及送貨單。本集團已作出努力，盡可能回收和重用包裝材料。同時，為減省用紙，本集團鼓勵員工使用雙面打印和影印。我們還委託一家獨立的廢物處理公司收集和處置難以回收或再利用的材料，並定期將其運送到廢物處置場。

於本報告期間，本集團已遵守與環境相關的法律及規例，包括但不僅限於：

- 《中華人民共和國環境保護法》
- 《中華人民共和國水污染防治法》
- 《中華人民共和國大氣污染防治法》
- 《中華人民共和國固體廢物污染環境防治法》

於截至本報告期間，本集團概不知悉在空氣及溫室氣體排放、在水源及土地排污、以及產生有害及非有害廢物方面，對本集團造成重大影響的任何不合法例及規例事故。

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Use of Resources

We are committed to the responsible use of resources in our business operations. Electricity consumption and petrol consumption account for a substantial part of the carbon emission by the Group. Apart from the measures set out in the above section "Emissions", for promoting resource saving, we have also developed green office measures and formulated policies and procedures relating to the environmental management, including energy management, such as:

- Turn off the lights when the office is brightened by natural light;
- Encourage/remind employees to save water and enhance their water saving awareness;
- Use reusable products such as inner-core-refillable pens, toner cartridges and rechargeable batteries;
- Check the office utilities before off work and holidays to avoid situations such as water leakage and where electrical power is not being turned off.

Energy consumption

Below is a summary of the Group's major energy resources consumption in 2017:

Resource type 資源類型	Amount 數量	Unit 單位	Intensity 密度 <i>(Unit/RMB Million revenue of relevant operations)</i> <i>(單位/相對應的 百萬元人民幣營運收益)</i>
Petrol 燃油	458,422	Litre 升	2,823.69
Electricity 電力	4,364,068	kWh 千瓦時	25,928.84

資源使用

我們致力於在業務營運中負責任地使用資源。電力及柴油的消耗為本集團碳排放的最大來源。除於上文「排放物」所述的措施，為促進資源節約，我們已實施了綠色辦公室措施以及制定了與環境管理相關的政策和程序，包括能源管理，例如：

- 當自然光可使辦公室明亮時，關掉照明設備；
- 鼓勵／提醒員工節約用水，提高員工的節水意識；
- 使用可替換內芯的原子筆、碳粉盒、充電電池等可循環使用的產品；
- 在下班前及節假日休假前對辦公室的水電設備做好檢查，以避免出現漏水、電器未關電源等情況。

電力消耗

以下綜合了本集團於2017年主要資源的消耗：



Use of Packaging Materials

During the Reporting Period, the Group adheres to the principle of recycling and reducing wastage and implements various green office measures, such as:

- Adopt more frequent use of electronic documents and reduce the use of paper-based documents;
- Promote the use of recycling paper and double-sided printing;
- Reuse packaging cartons, bubble boxes, quilts, plastic bags and other resources in the warehouses and during the transportation process as far as possible.

Among the packaging materials that we used, plastic films, which are mainly used for paving and isolating the bottom part and the walls of the containers before loading of goods, are our major consumption. As packaging films are difficult to be reused, and there is no recycling channels in the industry for the time being, the Group has arranged an independent waste processing company to collect and dispose the materials to the disposal field on a regular basis.

The resource consumption data for packaging materials during the Reporting Period are set out in the following table:

Packaging materials 包裝物料	Amount 數量	Unit 單位	Intensity 密度 <i>(Unit/RMB Million revenue of relevant operations)</i> <i>(單位/相對應的 百萬元人民幣營運收益)</i>
Plastic bags 膠袋	45	Kg 公斤	0.27
Plastic films 塑料薄膜	44,574	Kg 公斤	265.32
Bubble boxes 泡沫箱	200	Piece 個	1.19
Quilts 棉被	1,500	Piece 張	8.93
Packaging cartons 紙皮	1,440	Piece 塊	8.57

包裝材料的使用

於本報告期間，本集團堅守循環再利用及減少廢物的原則，實施各項綠色辦公室措施，例如：

- 更經常使用電子文件以及減少使用紙質文件；
- 促進環保紙和雙面印刷的使用；
- 在倉庫及運輸過程中，盡量重複使用包裝用紙箱、泡沫箱、棉被、膠袋等資源。

我們使用的包裝材料當中，塑料薄膜（主要用於裝貨前對貨櫃底部和櫃壁進行鋪墊及隔離）為我們的主要消耗。因為包裝薄膜難以重複使用，而目前業界亦暫無回收途徑，我們委託一家獨立的廢物處理公司收集和處置這些材料，並定期將其運送到廢物處置場。

下表列出了本報告期間的包裝材料資源消耗數據：

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Water Consumption

The Group did not consume significant volume of water in its business activities during the Reporting Period. During the Reporting Period, 18,855 tonnes of water were consumed by the Group and the water consumption per RMB million revenue was 98.2.

In order to reduce or eliminate water pollution, we manage and control the discharge of sewage. As our sewage is discharged mainly due to warehouse temperature control requirements, we have adopted the following measures to reduce resource consumption:

- Install more frequency converters;
- Apply logics control in managing the use of resources;
- Add plate changers and heat recovery pumps in the main engine room;
- Use mountain streams instead of tap water for cooler towers.

As a result of the above measures, the Group has reduced consumption of approximately 1,000 tonnes of tap water per month during the Reporting Period.

Environment and Natural Resources

Environmental Impact Management

The Group pursues best practices in environmental protection during the Reporting Period. Apart from complying with the relevant environmental laws and regulations and protecting the natural environment appropriately, the Group also integrates the concept of environmental protection into its internal management and daily operations.

水源消耗

本集團於本報告期間在業務活動中並無大量用水。於本報告期間，本集團用水量為18,855噸，而每百萬元人民幣收益用水密度為98.2。

為減輕或消除水質污染，我們對污水排放進行管理和控制。由於我們的污水排放主要來自倉庫溫控要求，為減低資源消耗，我們已採用以下措施：

- 安裝更多變頻器；
- 應用邏輯控制管理資源使用；
- 主機房增加板換器和熱回收熱水泵；
- 冷卻水塔更多利用山溪水來代替自來水。

由於採用以上措施，本集團於本報告期間減少了每月約1,000噸自來水的消耗量。

環境及天然資源

環境影響管理

於本報告期間本集團追求與環境保護的最佳實務。除了遵循環境相關法規，適切地保護自然環境外，本集團亦將環境保護的概念融入內部管理及日常營運活動當中。



The Group aims to actively promote environmental protection and efficient use of resources. We adopted four basic principles during our business operations, namely, Reduction, Reuse, Recycling and Replacement. Where applicable, we adopt a green sourcing strategy and the most practical technology to protect natural resources. The effectiveness of the Group's actions on the environment or natural resources also relies on the support of the internal and external stakeholders.

Air and Noise Pollution

The main impacts of our operations on the environment and natural resources come from the emissions and noise generated by our logistics operations. For KPIs of air emission, please refer to the preceding section — "Emissions". The noise pollution generated by our operations came from vehicles. Although the level of noise created was not beyond the prescribed standard, the Group has installed damping plates with sound-absorbing pads to minimize noise at our offices and warehouses and used low-noise tires for our vehicle fleets.

For the Reporting Period, the Group did not discover any incidents of non-compliance with the relevant laws and regulations, including, but not limited to 汽車定置噪聲限值 (GB16170-1996) and "The Law of the PRC on Prevention and Control of Pollution from Environmental Noise".

4. SOCIAL

Employment

Employees are regarded as the Group's greatest and valuable asset and the core of its competitive advantage. The Group considers that the working environment and benefits offered to the employees and dispatched workers have contributed to building good staff relations and retention.

We determine the employee's remuneration based on factors such as qualification, job duty, contribution and years of experience. The key principle of the Group's remuneration policy is to remunerate employees in a manner that is market competitive. We regularly carry out staff evaluation to assess their performance.

本集團以積極推動環境保護及有效使用資源為宗旨，採納減少、重用、回收及取代四個基本原則。在適用的情況下，我們採取綠色採購策略和最切實可行的技術以保護天然資源。本集團對環境或天然資源的行動有效程度亦取決於內部及外部持份者的支持。

空氣和噪音污染

我們的業務對環境及天然資源的主要影響來自我們物流業務所產生的排放物和噪音。對於空氣排放關鍵績效指標，請參閱前面「排放物」一節。我們業務所產生的噪音污染來自車輛。雖然所產生的噪音水平並不超出規定的標準，本集團亦已引入減振板配合吸音墊以減少在辦公室及倉庫的噪音並於我們的車隊採用低胎噪的輪胎。

在本報告期間，本集團沒有發現任何不遵守相關法律及規例的事件，包括但不限於汽車定置噪聲限值 (GB16170-1996) 及《中華人民共和國環境噪聲污染防治法》。

4. 社會

僱傭

僱員被視為本集團最大及具價值的資產和競爭優勢的核心。我們認為提供給僱員及派遣人員的工作環境及福利有助建立良好勞資關係及挽留員工。

我們根據資歷、職責、貢獻及年資等因素釐定僱員薪酬。本集團薪酬政策的主要原則為給予僱員具有市場競爭力的薪酬。我們定期進行員工評核以評估彼等的表現。

Environmental, Social and Governance Report *(Continued)*

環境、社會及管治報告 *(續)*

As required by the applicable PRC laws and regulations, we implement various employee benefit plans which include insurances for retirement, unemployment, sickness and industrial injuries, and housing provident funds. We make contributions to the employee benefit plans at specified percentages of the employees' monthly income.

The Company has adopted a Share Option Scheme in which eligible participants may be granted options to acquire the Company's shares. The Directors believe that the Share Option Scheme will attract recruitment and retain quality executives and personnel.

The Group has also published an Employee Handbook for regulating recruitment, promotion, discipline, working hours, vacations and other benefits, and has laid down compliance procedures and a series of work safety rules. The Human Resources Department which is responsible for the implementation of these policies confirms that the staffs have full understanding of the contents of the handbook before they commence employment with the Group.

As of 31 December 2017, the total number of employees of the Group is 857, which comprises of 715 male and 142 female staff, who serve on contract basis. Among them, 20 were staff at middle-level or above, comprising 18 men which accounted for 90%, and 2 women which accounted for 10%. 524 employees worked in the Guangdong Province and 84% of our staff is aged between 26 and 55.

During the Reporting Period, the staff turnover was 263 people, of whom, 234 were male and 29 were female. Among them, most were stevedores and warehouse staff and they accounted for approximately 92% of the overall loss. In terms of geographical location, 155 of the turnover staff members were from the Guangdong Province which represented approximately 59% of the total staff turnover.

按中國適用法律及規例的要求，我們實施多項僱員福利計劃，包括僱員養老、失業、醫療及工傷社保，以及住房公積金。我們以僱員每月的收入按指定百分比向僱員福利計劃供款。

本公司已採納一項購股權計劃，據此，合資格參與者可獲授購股權以購入本公司股份。董事相信，購股權計劃將有助我們招聘及挽留傑出的行政人員及僱員。

本集團亦已刊載員工手冊，規管招聘、升遷、紀律、工時、休假及其他福利，並制定遵守程序及一系列工作安全規則。負責執行該等政策的人力資源部確認各個員工在彼等於本集團開始工作之前已經充分認識手冊內容。

於2017年12月31日，本集團總員工人數為857人，包含715位男性員工和142位女性員工，以合約制服務。當中中層以上管理人員共20人，其中包含18位男士佔百分之九十和2位女士佔百分之十。524位員工於廣東省工作，而年齡介乎26歲至55的員工佔總員工數百分之八十四。

於本報告期間，員工流失人數為263人，當中234人為男性、29人為女性。其中以裝卸員及倉務員為主，佔整體流失人數百分之九十二。從地區上來看，155名的離職員工來自廣東省，約佔總員工流失人數百分之五十九。



For the year ended 31 December 2017, save as disclosed in the section headed “Business — Compliance” in the Company’s Prospectus dated 29 September 2017, the Group has complied in all material respects with the relevant PRC and Hong Kong laws and regulations relating to employment, including, but not limited to the followings:

- The Company Law of the People’s Republic of China
- The Contract Law of the People’s Republic of China
- The Labour Contract Law of the People’s Republic of China
- The Social Insurance Law of the People’s Republic of China
- The Companies Ordinance (Cap. 622)
- The Employment Ordinance (Cap. 57)
- The Mandatory Provident Fund Schemes Ordinance (Cap. 485)
- The Minimum Wage Ordinance (Cap. 608)

Health and Safety

Improve work environment safety and employee safety awareness

The Group provides occupational safety education and training to employees to enhance their safety awareness. The Group follows the relevant health and safety rules and regulations as stipulated in the Labour Law of the People’s Republic of China and designs a series of workplace environmental control and workplace hygiene regulations according to the needs of different job positions.

The awareness of our employees to occupational safety is critical to reducing accidents. To minimise the possibilities of significant occupational safety hazards, the Group regularly provides on-site and mechanical safety training, provides appropriate and adequate tools for employees to operate effectively and posts safety and operational instructions in conspicuous places.

於截至2017年12月31日止年度，除本公司日期為2017年9月29日的招股章程「業務 — 合規情況」一節所披露者外，本集團已在各重大方面遵守中國以及香港有關僱傭的法例及規例，包括，但不僅限於：

- 《中華人民共和國公司法》
- 《中華人民共和國合同法》
- 《中華人民共和國勞動合同法》
- 《中華人民共和國社會保險法》
- 《公司條例》(香港法例第622章)
- 《僱傭條例》(香港法例第57章)
- 《強制性公積金計劃條例》(香港法例第485章)
- 《最低工資條例》(香港法例第608章)

健康與安全

提升工作環境安全及員工安全意識

本集團向僱員提供職業安全教育及培訓，以加強彼等的安全意識。本集團遵循按《中華人民共和國勞動法》所訂的相關健康及安全規則及規例，並根據不同職位需要設計一系列工作場所環境控制及工作場所衛生規定。

我們員工對職業安全的意識對於減少事故至關重要。為盡量減低產生重大職業安全危害的可能性，本集團定期提供實地及機械操作安全培訓、提供合適及足夠的工具給員工有效作業並於顯眼處張貼安全及操作指示。

Environmental, Social and Governance Report *(Continued)*

環境、社會及管治報告 *(續)*

For the year ended 31 December 2017, the Group had complied with the relevant laws and regulations in all material respects, including, but not limited to “The Production Safety Law of the People’s Republic of China” and “The Law of the People’s Republic of China on the Prevention and Treatment of Occupational Diseases”. During the Reporting Period, the Group did not experience any fatal incidents or serious accidents relating to workers’ safety and health issues.

Development and Training

The Group values its employees as human capital and invests resources to educate the staff to enhance their skill so that they can make a greater contribution to the Group’s success. The Group regularly reviews its remuneration and staff benefits policies with reference to market standards and is committed to safeguarding the rights and interests of the employees.

Training

We believe that the quality and skill of our employees are closely related to the Group’s performance. We have provided on-the-job training to enhance our staff’s professional knowledge and expertise. In addition to providing in-house training to employees, we sponsored our staff to attend external training courses and seminars to enable them to improve their expertise.

In 2017, the Group provided a wide range of training activities which include the following:

Year 2017

2017年

February 二月份	Managers attended an ISO9001 System Transfer Update Training Course 管理人員參加了ISO9001體系轉版更新培訓課程
March 三月份	Senior Executives attended a lecture on “Corporate Governance” organized by a law firm 高級管理人員參加一個由一律師事務所所舉辦的《企業管治》專題講座
April 四月份	Annual evaluation on all staff 各崗位員工年度評估
June 六月份	Staff Representatives attended a training course on employment protection 員工代表參加一個有關勞動保障的培訓課程

截至2017年12月31日止年度，本集團已遵守相關的法律及規例，包括但不限於《中華人民共和國安全生產法》及《中華人民共和國職業病防治法》。於本報告期間，本集團並沒有發生與員工工作安全及健康問題有關的死亡個案或嚴重意外。

發展及培訓

本集團視僱員為寶貴的人力資源，不吝嗇投入資源教育及提升彼等的技能，以便彼等可為本集團續創佳績。本集團參考市場標準定期檢討我們的薪酬及員工福利政策，致力保障員工的權益。

培訓

我們相信員工的素質及工作能力與本集團的業績是息息相關的。我們通過在職培訓致力提升員工的專業知識及專長。除向僱員提供內部培訓外，我們還資助員工參加外部培訓課程及專題講座，以使加強員工的專長。

本集團於2017年提供了各式各樣的培訓活動，包括以下：

Environmental, Social and Governance Report *(Continued)*

環境、社會及管治報告 *(續)*



Year 2017

2017年

July 七月份	Senior Executives attended a training course on media skills 高級管理人員參加一個有關傳媒應對的訓練課程
August 八月份	Staff Representatives attended a training course on corporate finance analysis skills and cost management skills 員工代表參加一個有關企業財務分析和成本管理的訓練課程
September 九月份	Staff Representatives attended a conference on labour contract law 員工代表參加一個有關勞動合同的專題講座
November 十一月份	Staff Representatives attended a training course on work injury prevention 員工代表參加一個有關工傷預防的培訓課程
December 十二月份	Staff Representatives attended a training course on tax filing 員工代表參加一個有關匯算清繳的培訓課程

We will quantify the training results for internal human resources analysis, and will also record and disclose the training hours of staff in the coming year.

我們將於來年量化成果以作內部人力資源分析，也將記錄和披露員工的培訓時數。

Focus on employee development

The group attaches much importance in providing our employees a safe, comfortable and harmonious work environment. We place green plants in the office, provide staff with pre-employment medical examination and annual medical check-ups, and pays attention to the emotional well-being of employees.

關注員工發展

本集團非常重視為員工提供一個安全、舒適及和諧的工作環境。我們在辦公室擺放綠色植物、為員工提供入職健康檢查和年度體檢，以及關注員工情緒，致力維繫員工身心健康。

We also arranged a series of corporate and social events for our staff in order to uplift our corporate culture and their sense of belonging.

我們還為員工安排了一系列的公司和社會活動，以提升企業文化和他們的歸屬感。

Environmental, Social and Governance Report *(Continued)*

環境、社會及管治報告(續)

Annual Awards Ceremony

In January 2018, the Group held an annual awards ceremony for all staff to recognize their efforts in the past year, and to create a corporate culture.

年度頒獎典禮

於2018年1月，本集團舉行了全體員工年度頒獎典禮，為表揚過去一年員工的努力，以及營造企業文化。



Annual Evaluation Meeting

This year's annual evaluation meeting was held in Conghua, Guangdong Province, where the staff and the management summarized and evaluated the Group's performance in the past year and made deployment arrangements for future work.

年度總結會議

本年度集團年度總結會議於廣東省從化市舉辦，員工和管理層總結及評估過去一年本集團的表現和對未來的工作作出部署安排。



Environmental, Social and Governance Report *(Continued)*

環境、社會及管治報告 *(續)*



Corporate Outing

In November 2017, the Group arranged a tour in the Guangdong Province for staff at in-charge level. This tour enhanced staff cohesion, enriched staff collective life, enhanced communication among colleagues and helped staff to focus on working and living with a more positive attitude.



集團旅行

本集團於2017年11月安排了主管級以上員工到廣東省旅游。這次旅游增強員工凝聚力、豐富集體生活、增進同事之間的交流與溝通和幫助員工聚焦以更積極的態度面對工作與生活。

Labour Standards

Prevention of Child Labour or Forced Labour

The Group strictly prohibits the employment of any child labour and forced labour in its Hong Kong and PRC operations. The Group has set up intact recruitment procedures to verify the applicants' background as well as a formal reporting system to handle exceptional cases. During the recruitment process, we will interview the applicants and check their identification documents to verify their age in order to prevent child or forced labour.

Our Human Resources Department also reviews and monitors the working conditions or exploited situations (if any) of our employees on an on-going basis.

For the year ended 31 December 2017, the Group had complied with the laws and regulations relating to the prevention of child labour or forced labour, including, but not limited to the "Employment of Children Regulations (Cap.57B)" and the "Provisions on the Prohibition of Using Child Labour of the People's Republic of China", and is not aware of any non-compliance with the laws and regulations governing labour standards.

勞工準則

防止童工或強制勞工

本集團嚴格禁止其香港及中國業務僱用任何童工及強制勞工。本集團已建立為檢查應徵者背景的完善的招聘流程及為處理任何例外情況的正式的報告程式。在招聘過程中，我們會與應徵者進行面談及檢查他們的身份證明文件核實其年齡，以防止童工或強制勞工。

我們的人力資源部亦定期持續檢討和監察僱員的工作條件或被剝削的情況(如有)。

於截至2017年12月31日止年度，本集團已遵守所有與防止童工或強制勞工相關的法律及規例，包括但不限於《僱用兒童規例》(香港法例第57B章)以及《中華人民共和國禁止使用童工規定》，也沒有察覺到任何不遵守有關勞工準則之法律及規例的情況。

Supply Chain Management

Our suppliers mainly include subcontractors for transportation services and landlords. The Group has established and implemented a Supplier Management Policy, obtained the ISO9001:2015 Quality Management Systems Certification on land transportation of ordinary cargos and a warehousing logistics service certification. In an open but prudent manner, the Group welcomes the participation and cooperation of highly qualified and compliant suppliers.

The Department of Commerce of the Group is responsible for the evaluation of suppliers. The assessment work is conducted in two ways, namely, daily project evaluation and annual overall evaluation. We value the legal compliance records of suppliers' operations more than cost considerations. We will conduct a wide range of reviews and evaluations of the suppliers (such as their organization structure, number and work experience of the staff, equipment and information systems applied, licences and permits obtained etc.) to ensure that their operations are in line with national standards or related regulations. The review results will serve as the basis for the monitoring of the suppliers and the suppliers shall propose and take effective measures to improve the services provided. The Group has the right to terminate its cooperation with suppliers who violate the rules and whose service is below standard.

We have 25 suppliers and are all based in the Guangdong Province. The Group has not detected any serious non-compliance with the laws and regulations by our suppliers during the Reporting Period.

Product Responsibility

Our business operations or profit earnings are not dependent on any patent or any other intellectual property.

During the Reporting Period, the Group has complied with major relevant laws and regulations relating to product responsibility, including "The Trademark Law of the People's Republic of China" and "The Work Safety Law of the People's Republic of China". The Group is not aware of any non-compliance incidents in relation to health and safety, intellectual property and trademark, and privacy matters that have significant impact on the Group.

供應鏈管理

我們的供應商主要包括運輸服務的分包商以及業主。本集團設定並執行了供應商管理制度，擁有ISO9001：2015質量管理體系認證——普通貨物的陸運運輸和倉儲理貨服務認證。本集團本著開放但謹慎的態度，歡迎高素質和合規的供應商加入和合作。

本集團商務部負責供應商評估工作。評估工作分兩種方式進行，即日常專案評估及年度總評估。我們重視供應商營運之法律合規記錄，更甚於成本考慮。我們會對供應商進行多方面審查及評價（包括彼等的組織架構、員工人數及工作經驗、使用的設備及資訊系統、獲得的牌照及許可證等），以確保其經營符合國家標準或相關規定。評估結果將作為管理供應商的依據，且供應商需提出及採取有效措施，改進所提供的服務。本集團有權與違規、服務不達標的供應商終止合作。

本集團有25家供應商皆源自廣東省。於本報告期間，本集團沒有發現我們供應商有嚴重不遵守法律及規例的情況。

產品責任

我們的業務或盈利能力並非依賴於任何專利或任何其他知識產權。

在本報告期間，本集團遵守了有關產品責任的主要法律及規例，包括《中華人民共和國商標法》和《中華人民共和國安全生產法》。本集團不知道任何對本集團產生重大影響與健康和 safety、知識產權和商標以及隱私事項有關的不合規事件。



Quality and Safety of Services

The Group attaches importance to the quality and safety of services and has developed relevant quality and safety testing systems.

We communicate with our customers and confirm the direction of work prior to commencement of any project, and actively coordinate with the customers the project needs during the process of providing the service. Our operating principle is to communicate with our customers in a timely manner and deal with problems and accidents jointly. As a result, we did not encounter incidents of recall, provision of unqualified service or customer complaints during the Reporting Period.

Our existing intelligent logistics management system is tailored-made to cater for our various operational and functional needs, including delivery route planning, tracking and tracing and purchase order management. Such system enables us to monitor the transportation status of our goods delivered by our vehicle fleet to ensure that inventories are delivered to the correct destinations on time as specified by the customers.

We offer inventory storage to our customers as part of our logistics services. Our warehouses have installed closed-circuit television surveillance systems supported by periodic guard patrols. In addition, we closely monitor the temperature and humidity level in our storage compartments in order to fulfil the needs of different customers effectively and to maintain the condition of the goods.

In 2017, we did not have any business recall cases and no customers' complaints were received.

Intellectual Property Management

The Group's day-to-day operations may involve the use of customers', suppliers', partners' or the Group's own intellectual property. The protection of intellectual property is therefore an important task for the Group. Confidential data of all customers/suppliers can only be accessed by authorized employees who are responsible for the project work of the relevant customers/suppliers. Without the authorization of the customers/suppliers concerned, the Group will not provide and disclose to any third parties confidential information so that the customers' and suppliers' information security can be maximized.

服務的質量與安全

本集團重視服務的質素及安全，已制定相關的品質及安全檢測制度。

我們在進行任何項目之前先跟客戶溝通及確認工作方向，並在提供服務之過程中積極與客戶協調項目之需要。我們的營運原則是與客戶及時溝通及共同地處理難題與事故，因此，於本報告期間我們沒有遇到回收、服務不合格或客戶投訴的情況。

我們現有的智能物流管理系統乃專為應付我們的各種營運及功能需要而度身定製，當中涵蓋送貨路線規劃、追蹤及追查以及採購訂單管理。該系統使能監察我們的車隊運送的貨物的運輸狀況，以確保存貨按客戶規定按時交付予正確目的地。

我們向客戶提供存貨貯存服務。我們的倉庫裝有閉路電視監視系統，並安排護衛定期巡邏。此外，我們密切監控倉庫的溫度與濕度，為有效地滿足不同客戶的需要，以及保持貨物的狀況。

在2017年度，我們沒有發生業務回收的個案，亦沒有接獲任何客戶投訴。

知識產權管理

本集團的日常營運中或會牽涉到使用客戶、供應商、合作方或本集團自身的知識產權。因此保護知識產權為本集團重要的任務。所有客戶／供應商的機密資料只可以由負責相關客戶／供應商的項目工作的授權員工存取。在無相關客戶／供應商授權的情況下，本集團不會向任何第三方提供機密資料，以致最大限度地保障客戶和供應商的資料安全。

Environmental, Social and Governance Report *(Continued)*

環境、社會及管治報告 *(續)*

Anti-Corruption

Preventive Measures, Enforcement and Monitoring

The Group recognizes the importance of anti-corruption to the corporate culture of honesty and integrity as well as all the stakeholders' benefits. The Group has implemented a "Prevention of Commercial Bribery Management Policy" in strengthening its internal control mechanism, anti-corruption and anti-bribery work so as to achieve the core business philosophy of "abiding by the law, integrity and quality service".

Our key anti-bribery measures include:

- At least three suppliers must be invited to bid for deals that involve large amount;
- According to our approval matrix, material transactions must be approved by different work personnel and the senior management;
- Prohibit the use of business opportunities or authority to gain personal benefits or advantages;
- Timely declaration of conflicts of interest to the management of the Group.

We will take disciplinary or legal actions against any acts of bribery and corruption and/or violations of our anti-corruption policy.

Reporting Mechanism

The Group has set up an independent inspection team and a reporting channel for whistle-blowing. We encourage employees and all those who have business dealings with the Group, including customers and suppliers, to proactively report suspected misconduct in connection with the Group.

During the Reporting Period, the Group has complied with major relevant laws and regulations over anti-corruption, including, but not limited to Hong Kong's "Prevention of Bribery Ordinance" and the anti-bribery provisions stated in the "Anti-unfair Competition Law of the PRC". We neither recorded any corruption-related cases nor received any reports of suspected cases which involved the Group or its employees.

反貪污

防範措施、執行及監察

本集團明白反貪對於持廉守正的企業文化以及所有持份者利益的重要。本集團執行了「預防商業賄賂管理制度」，加強企業內控機制、反貪污和反賄賂工作，做到以守法、誠信及優質服務為核心的經營理念。

我們的主要反賄賂措施包括：

- 必須邀請最少三家供應商為牽涉金額較大的交易投標；
- 根據我們的審批矩陣，重大的交易必須由不同的人員和高級管理層批准；
- 嚴禁利用商機或職權取得個人利益或好處；
- 及時向本集團管理層申報利益衝突。

我們會就任何賄賂及貪污行為及／或違反反貪污政策的行為，採取紀律處分或法律行動。

舉報機制

本集團已成立獨立稽查小組和設立舉報通道。我們鼓勵僱員及所有與本集團有業務往來之人士，包括客戶、供應商主動舉報與本集團有關的懷疑屬不當行為。

在本報告期間，本集團已遵守有關反貪污的主要法例及規例，包括，但不限於香港的「防止賄賂條例」和載於《中華人民共和國反不正當競爭法》中的反賄賂規條。我們概無任何牽涉到本集團或其僱員有關貪污個案記錄也無收到舉報的懷疑案件。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)



Community Investment

As a responsible enterprise, the Group has worked towards building a better and healthier community, and maintained close communication and interaction with the community to contribute to the development of the society as a whole during the Reporting Period.

Student Sponsorship

In July 2017, the Group's Financial Controller represented the Group to attend a school donation activity named "Under the Same Sky". The Group donated 150 sets of student desks and chairs to the school.

社區投資

作為一家盡責的企業，於本報告期間本集團為建設更美好與健康的社區而努力，並與社區維持密切溝通和互動，為社會整體發展作出貢獻。

助學活動

於2017年7月，集團財務總監代表本集團出席一項名為「同一天空下」的學校捐資活動。本集團為該學校捐贈了150套學生桌椅。



Environmental, Social and Governance Report *(Continued)*

環境、社會及管治報告 *(續)*

ESG Reporting Guide Content Index

環境、社會及管治報告指引內容索引

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環境、社會及管治報告指引一般披露		對應章節之頁數
A. Environmental		
甲 環境		
Aspect A1 Emissions	Disclose policies and compliance with relevant laws and regulations relating to air and greenhouse gas emissions, discharges into water and waste management.	6–9
層面 A1：排放物	披露廢氣和溫室氣體排放、向水和土地排污及廢棄物處理的政策及遵守相關法律和規例。	
Aspect A2 Use of Resources	Disclose policies on the efficient use of resources (including energy, water and packaging materials).	10–12
層面 A2：資源使用	披露有效使用資源(包括能源、水及包裝材料)的政策。	
Aspect A3 The Environment & Natural Resources	Disclose policies on minimising significant impacts of issuer on the environment and natural resources and actions taken to manage them.	12–13
層面 A3：環境及天然資源	披露減低發行人對環境及天然資源造成重大影響的政策及採取管理有關影響的行動。	
B. Social		
乙 社會		
Employment and Labour Practices		
僱傭及勞工常規		
Aspect B1 Employment	Disclose policies and compliance with relevant laws and regulations relating to compensation and dismissal, recruitment and promotion, working hours, holidays, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	13–15
層面 B1：僱傭	披露有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的政策及遵守相關法律和規例。	
Aspect B2 Health and Safety	Disclose policies and compliance with relevant laws and regulations relating to providing a safe working environment and protecting employees from occupational hazards.	15–16
層面 B2：健康與安全	披露有關提供安全工作環境及保障僱員避免職業性危害的政策及遵守相關法律和規例。	

Environmental, Social and Governance Report *(Continued)*

環境、社會及管治報告 *(續)*



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Aspect B3 Development and Training 層面 B3：發展及培訓	Disclose policies on knowledge and skills to enhance employees' performance of duties with description of training activities 披露有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。	16–19
Aspect B4 Labour Standards 層面 B4：勞工準則	Disclose policies and compliance with relevant laws and regulations on the prevention of child labour or forced labour. 披露有關防止童工或強制勞工的政策及遵守相關法律和規例。	19
Aspect B5 Supply Chain Management 層面 B5：供應鏈管理	Disclose policies on environmental and social risk management policies of the supply chain. 披露管理供應鏈的環境及社會風險政策。	20
Aspect B6 Product Responsibility 層面 B6：產品責任	Disclose policies and compliance with relevant laws and regulations on the quality and safety, advertising, labelling and privacy matters of products and services provided and method of redress. 披露有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的政策及遵守相關法律和規例。	20–21
Aspect B7 Anti-corruption 層面 B7：反貪污	Disclose policies and compliance with relevant laws and regulations on prevention of bribery, extortion, fraud and money laundering. 披露有關防止賄賂、勒索、欺詐及洗黑錢的政策及遵守相關法律和規例。	22
Community 社區		
Aspect B8 Community Investment 層面 B8：社區投資	Disclose policies on community engagement to understand the needs of the community where the issuer operates and ensure that its business activities take into account the community's interests. 披露有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	23

Goal Rise Logistics (China) Holdings Limited
健升物流(中國)控股有限公司