

西安海天天實業股份有限公司 XI'AN HAITIANTIAN HOLDINGS CO., LTD.*

(a joint stock limited company incorporated in the People's Republic of China with limited liability) (Stock Code: 8227)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

(effective from 31 December 2018)

		Audit	Nomination	Remuneration	Other
Name of director	Board of directors	committee	committee	committee	capacity
Mr. Xiao Bing	Chairman,				
(肖兵先生)	Executive director				
Mr. Chen Ji	Vice chairman,				
(陳繼先生)	Executive director				
Mr. Sun Wenguo	Vice chairman,				
(孫文國先生)	Non-executive director				
Mr. Li Wenqi	Non-executive director			Member	
(李文琦先生)					
Mr. Zuo Hong	Non-executive director		Member		Vice general
(左宏先生)					manager
Ms. Huang Jing	Non-executive director	Member			
(黄婧女士)					
Mr. Yan Weimin	Non-executive director				
(燕衛民先生)					
Mr. Zhang Jun	Independent		Member		
(張鈞先生)	non-executive director	Member			
Professor Shi Ping	Independent	Chairman		Member	
(師萍教授)	non-executive director				
Mr. Tu Jijun	Independent	Chairman	Chairman	Chairman	
(涂繼軍先生)	non-executive director		Cnairman		
Professor Lei Zhenya	Independent	Member			
(雷振亞教授)	non-executive director				

Day-to-day management of business is handled by the executive directors collectively that no chief executive officer is appointed. Terms of reference of the board of directors are set out in articles 100 to 113 of articles of association.

Terms of reference of the audit committee, nomination committee and remuneration committee are set out in the chapter of the audit committee, nomination committee and remuneration committee respectively.

Terms of reference of the general manager are set out in articles 117 to 122 of articles of association.

(Chinese prevail in case of discrepancies or inconsistencies)