



西安海天天實業股份有限公司
XI'AN HAITIANTIAN HOLDINGS CO., LTD.*

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 8227)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

(effective from 29 June 2019)

Name of director	Board of directors	Audit committee	Nomination committee	Remuneration committee	Other capacity
Mr. Xiao Bing (肖兵先生)	Chairman, Executive director				
Mr. Chen Ji (陳繼先生)	Vice chairman, Executive director				
Mr. Sun Wenguo (孫文國先生)	Non-executive director				
Mr. Li Wenqi (李文琦先生)	Non-executive director			Member	
Mr. Zuo Hong (左宏先生)	Non-executive director		Member		Vice general manager
Ms. Huang Jing (黃婧女士)	Non-executive director	Member			
Mr. Yan Weimin (燕衛民先生)	Non-executive director				
Mr. Zhang Jun (張鈞先生)	Independent non-executive director		Member		
Professor Shi Ping (師萍教授)	Independent non-executive director	Chairman		Member	
Mr. Tu Jijun (涂繼軍先生)	Independent non-executive director		Chairman	Chairman	
Professor Lei Zhenya (雷振亞教授)	Independent non-executive director	Member			

Day-to-day management of business is handled by the executive directors collectively that no chief executive officer is appointed.

Terms of reference of the board of directors are set out in articles 100 to 113 of articles of association.

Terms of reference of the audit committee, nomination committee and remuneration committee are set out in the chapter of the audit committee, nomination committee and remuneration committee respectively.

Terms of reference of the general manager are set out in articles 117 to 122 of articles of association.

(Chinese prevail in case of discrepancies or inconsistencies)