

GEM Stock : 8006



# Environmental, Social and Governance Report

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## ABOUT THIS REPORT

Sino Splendid Holdings Limited (the “Company” or “Sino Splendid”) and its subsidiaries (collectively referred to as the “Group”, “we”, “us” or “our”) is pleased to present its Environmental, Social and Governance (“ESG”) Report (the “ESG Report”) for the year ended 31 December 2019 (the “Reporting Period”). This report provides a detailed account of the sustainability performance, policies and strategies of the Group in particular, TTG Global Limited and TTG Asia Media Pte Limited’s operations in Hong Kong (collectively, the “Hong Kong operation”), and TTG Asia Media Pte Limited’s operations in Singapore (“TTG Asia” or the “Singapore operation”) for the Reporting Period.

### Scope and boundary of this report

This ESG Report details the ESG performance of the Group for the Reporting Period. We apply the concept of materiality in planning and developing the ESG Report. Unless otherwise indicated, the ESG Report covers the Company and all its subsidiaries.

### Reporting principles

The ESG Report is prepared in accordance with Appendix 20 of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (“Stock Exchange”). According to the guideline, the following principles are underpinned:

1. **Materiality:** Environmental, social and governance issues that have major impacts on investors and other stakeholders must be set out in this ESG Report.
2. **Quantitative:** If the key performance indicators (KPIs) have been established, they must be measurable and applicable to valid comparisons under appropriate conditions. They must also be able to describe the purpose and impacts of quantitative information.
3. **Balance:** This ESG Report must provide an unbiased picture of the environmental, social and governance performance of the Group. It should avoid selecting, omitting, or presenting formats that may inappropriately influence a decision or judgment by the reader.
4. **Consistency:** This ESG Report should use consistent and disclose statistical methodologies to allow meaningful comparisons of related data over time. Any changes to the methods used must be specified in the ESG Report.

### Confirmation

The information documented in this ESG Report is sourced from official documents, statistical data, management and operation information of and collected by the Group in accordance with relevant internal policies. The Group has established internal controls and a formal review process to ensure that any information presented in this ESG Report is as accurate and reliable as possible.

### Feedback

The Group discloses the latest business information regularly to investors and the public. We also welcome investors and shareholders to share their views with the board of directors of the Company by fax at +852 2237 7227.

## ABOUT THE GROUP

This ESG report covers the Group's principal business of (i) travel media operations with provision of advertising services through internet and travel magazine, event organizing services and magazine publication ("**Travel Media Business**"); (ii) provision of contents and advertising services in a well-known financial magazine ("**Financial Magazine Business**") distributed in the People's Republic of China ("**PRC**"); (iii) investment in securities ("**Securities Investment**") and (iv) money lending ("**Money Lending Business**").

For the Reporting Period, the Travel Media Business and Financial Magazine Business accounted for 97.1% of the Group's total turnover and majority of operation. The Securities Investment and Money Lending Business were insignificant in terms of turnover, did not use much of the Group's manpower resources and hence did not have significant impact on environmental and social issues.

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE STRATEGIES

The Group aims to be the most influential and leading travel media publisher and events and exhibitions organizer as far as its business vision is concerned. Simultaneous with achieving our business goals and success, the Group is committed to integrating and adopting environmentally friendly measures; providing a decent and safe working environment for our employees and achieving sustainable values for our stakeholders and communities.

The Group recognises the importance of sustainable development. Sustainability is crucial for the Group's growth in order to achieve business excellence and enhance long-term competitiveness. The Group has established and implemented various policies to manage and monitor the risks related to environment, employment, operating practices and community. The Group always attaches great importance to ESG issues and matters and have the following responsibilities:

- Review and monitor ESG related issues on a regular basis;
- Collect and compile data and statistics on ESG related issues;
- Analyse and report on the legal and moral compliance of the ESG related issues; and
- If required, consult and jointly work with independent professionals and consultants to resolve ESG problems.

The Group's Chief Executive Officer has the overall responsibility to implement ESG strategies and policies approved by the Board and reports to the Board regularly on material changes, improvements and solutions.

The Group recognizes that ESG policies and practices may change over time in order to cope with changes either in its business operations, organization structures or technology development, statutory requirements and the business or social environment, etc. Hence, the Group is committed to providing adequate resources to monitor the changes and enhance ESG issues to cope with such changes on an ongoing basis. In addition, the Group sees its moral obligation to maintain a high ethical standard by maintaining transparency in conducting business. In achieving a goal of sustainable development of the environment, society and its employees, the Group is adamant it will continue to be law abiding and be in compliance with the rules and regulations required of it.



## STAKEHOLDER ENGAGEMENT

As part of our business strategies, the Group communicates with the stakeholders in an open, honest and proactive way. To achieve this objective and to improve transparency, we take active measures to promote investor relations and communication. In addition, we have developed the investor relations policy to ensure that investors have fair and timely access to the information of the Group. The Group's major stakeholders are listed below:

Major Stakeholder	Areas of Concern	Communication Channel
Stock Exchange	<ul style="list-style-type: none"> <li>Compliance with listing rules</li> </ul>	<ul style="list-style-type: none"> <li>Announcements in the Stock Exchange website</li> <li>Discussions and meetings as necessary</li> <li>Emails and other correspondences</li> </ul>
Government and regulatory bodies	<ul style="list-style-type: none"> <li>Laws and regulations</li> <li>Taxation</li> </ul>	<ul style="list-style-type: none"> <li>Site visits and audits</li> <li>Regular declarations</li> <li>Public notice of new laws and regulations</li> <li>Reports and other publication in their websites</li> </ul>
Shareholders and investors	<ul style="list-style-type: none"> <li>Return on investment</li> <li>Information disclosure</li> <li>Protection on rights and interests of shareholders and fair treatment of shareholders</li> </ul>	<ul style="list-style-type: none"> <li>Annual and other general meeting of members</li> <li>Annual reports, announcements and other disclosures/publications</li> <li>Company website/Disclosures on the Stock Exchange website</li> <li>Group email managed by designated employees</li> </ul>
Employees	<ul style="list-style-type: none"> <li>Salaries and welfares</li> <li>Protection on Employee's rights and interests</li> <li>Health and safety</li> <li>Feedback opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Regular meetings</li> <li>Employee trainings</li> <li>Intranet and emails</li> <li>Regular employee activities</li> </ul>
Customers	<ul style="list-style-type: none"> <li>Customer satisfaction</li> <li>Business ethics</li> <li>After sales services</li> </ul>	<ul style="list-style-type: none"> <li>Website</li> <li>Regular business visits</li> <li>Participation in travel exhibitions and events</li> <li>Bidirectional customer evaluations</li> </ul>
Suppliers	<ul style="list-style-type: none"> <li>Long-term and sustainable business relationship</li> <li>Fair competition</li> </ul>	<ul style="list-style-type: none"> <li>Supplier contracts, emails, teleconference, interview</li> <li>Bidirectional supplier evaluation</li> </ul>
Media	<ul style="list-style-type: none"> <li>Corporate governance</li> <li>Environmental protection</li> </ul>	<ul style="list-style-type: none"> <li>Correspondence and discussion on concerned topics</li> </ul>
Community	<ul style="list-style-type: none"> <li>Environmental protection</li> <li>Contribution to the community</li> </ul>	<ul style="list-style-type: none"> <li>Voluntary activities</li> <li>Community visits</li> </ul>

## IDENTIFYING MATERIAL ISSUES

Stakeholder participation helps the Group review potential risks and business opportunities, and also facilitates the mitigation of these risks as well as the identification of opportunities. Understanding stakeholders' views allows the Group to better fulfil their needs and expectations with its business practice and manage different stakeholders' opinions. The Group has been able to prioritise three issues from the eleven environmental and social aspects specified in the ESG Reporting Guide to be the material focus of this report. The three material issues are: anti-corruption, employment and training and development.

## ENVIRONMENTAL ASPECTS

As a corporate citizen, we understand and respect that our Group has a responsibility to the environment and to sustainable development. The Group's principal business does not generate any hazardous emissions, wastes or pollutants. In order to pursue sustainable development, we are committed to eco-friendly operations and conservation of resources.

Given the business nature, the Group only consumes the following resources in insignificant amounts, does not produce any hazardous emissions and wastes, and does not create much adverse impact to the environment:

- Fuel usage for business travel;
- Electricity to carry out its activities;
- Fresh water for general offices and staff daily hygiene;
- Paper for printing and files;
- Packaging materials in the form of paper and paper bags.

The Group has implemented ENVIRONMENTAL POLICIES AND GUIDELINES under the principles of "complying with all applicable environmental legislation, standards, rules and regulations" and "prevention and reduction of pollution and waste by adopting the 3R ("Reduce, Reuse and Recycle") approach" for the sole purpose of building a "clean environment".

### Emissions

#### *Greenhouse Gas Emissions*

The Group complies strictly with relevant environmental laws, rules and regulations in all our locations. It generates non-hazardous carbon dioxide (CO<sub>2</sub>) emissions indirectly from the use of electricity, water consumption, paper usage and business travel.

The main source of the Group's greenhouse gas emissions is derived from indirect emission from acquired electricity emissions ("**Scope 2**") and other indirect emissions from water consumption, paper usage and business travel ("**Scope 3**"). The total greenhouse gas emissions from Scope 2 and Scope 3 for the Reporting Period were 27.69 tonnes and 37.56 tonnes respectively. The total greenhouse gas generated by the Group during the Reporting Period was 65.25 tonnes CO<sub>2</sub>, with an intensity of 0.61 tonnes CO<sub>2</sub> per million revenues in Hong Kong Dollar.

As a green measure, the Group strives to reduce electricity consumption of both the offices and the event activities to achieve CO<sub>2</sub> emission reduction. The Group's total indirect CO<sub>2</sub> emission from acquired electricity emissions of 27.69 tonnes was 21% less than 2018.

### *Wastes Management*

The Group's operation and activities do not produce any hazardous waste, and only an insignificant amount of non-hazardous waste, such as living and office wastes are produced from the offices' daily operation. These wastes will be centrally collected for further handling by the local building management office.

The Group has established the KPI of "Greenhouse Gas Emissions", and "Wastes Management" for future monitoring.

### **Use Of Resources**

#### *Electricity Consumption*

Apart from implementing measures taken to encourage energy saving on electricity in the office and event activities, the Group endeavors to acquire and install energy saving equipment and devices where practicable and opportune to do so. During the Reporting Period, the total electricity consumption is approximately 61,279.5 kilowatt per hour ("kWh") with an intensity of approximately 570.57 kWh per million revenues in Hong Kong Dollar. The Group's overall saving on electricity consumption was 13,127.5 kWh or 18% over 2018.

#### *Water Consumption*

Owing to the business and operation nature, the Group only consumes fresh water for general office uses, and all its supplies are from the city central water supply network. Although the total volume of water consumption is insignificant, the Group still has policies and guidelines to encourage our employees to adopt good practices to save water as it is one of the most valuable natural resources of the world today. During the Reporting Period, total water consumption was approximately 44 cubic meter ("m<sup>3</sup>") with an intensity of approximate 0.41 m<sup>3</sup> per million revenues in Hong Kong Dollar. The Group's overall saving on water consumption was approximately 4 m<sup>3</sup> or 8% over 2018.

Resources	Unit	Consumption Quantity	Intensity Consumption/Million revenues in HKD)
Electricity	kWh	61,279.5	570.57
Water	m <sup>3</sup>	44	0.41

#### *Paper and Packaging Materials Usage*

During the Reporting Period, the consumption of paper is insignificant while the Group has introduced measures on the use of environmentally friendly and non-environmentally friendly paper. Measures have been taken to encourage the use of electronic means to save paper use and to reduce the use of non-environmentally friendly paper for the coming years.

In this regard, the Group used a total of 228,380 sheets of paper in 2019, which was 55,660 sheets or 32% more than 2018.

The Group only uses packaging materials in the form of paper bags, which is insignificant in amount. In our trade events and exhibitions, the participating units will provide their own packaging materials. TTG Asia, the organizing unit of the trade events and exhibitions, has been conducting ongoing reviews with its event participants in exploring measures to reduce, reuse and recycle packaging materials.

The Group has established the KPIs of "Electricity", "Water" and "Paper and Packaging Materials" consumptions for future monitoring.

## Energy Efficiency and Environmental Policy

Eco-friendly measures, such as reducing energy consumption, stepping up recycling, and disposing of waste carefully, have been incorporated into our daily operations to alleviate the impact of our business on the environment. Enhancing energy efficiency continues to be our biggest challenge, as office lighting and air-conditioning account for most of our electricity consumption. While the Group is focused on business development and establishment of a talented team, it also emphasises green development. By systematically managing environmental impact during operations and raising awareness of every employee of environmental protection and energy-saving, the Group continuously improves the efficiency of resource and energy use, and disposes of waste in a reasonable manner. This makes us a resource-saving and environment-friendly corporation.

Due to the nature of its business, the Group does not generate significant emissions. Therefore, we focus on recycling campaigning as our major contribution to a greener world. In office areas, collection boxes for used ink and toner cartridges have been placed for recycling. Also, our staff are encouraged to ensure duplex printing, reuse of single-sided printed paper and earmarking of double-sided printed paper for recycling, so as to reduce solid waste from offices. All this minimises use of paper.

The Group is pleased to record that for the Reporting Period, it had not received any penalty or warning or prosecution arising from breaches of environmental laws and regulations, and our environmental measures have functioned positively in that we have reduced consumption of electricity, fresh water and paper, and indirect greenhouse gas (CO<sub>2</sub>) emissions. The Group will continue to work along this positive trend.

## SOCIAL ASPECTS

### Employment, Safety and Health, Training and Development And Labor Standards

The management of the Group believe that employees are the most valuable asset and an indispensable part of its business. The Group, through the Human Resources Department, has adopted fair and equitable Human Resources Policies and Practices, to pursue and provide a safe and pleasant working environment for all employees, regardless of age, gender, family status, sexual orientation, ethnicity, creed and religion or other characteristics.

The Group also recognizes the importance and necessity of continuing training for the growth and development of its employees. In this connection, the Group provides training opportunities and support in various ways.

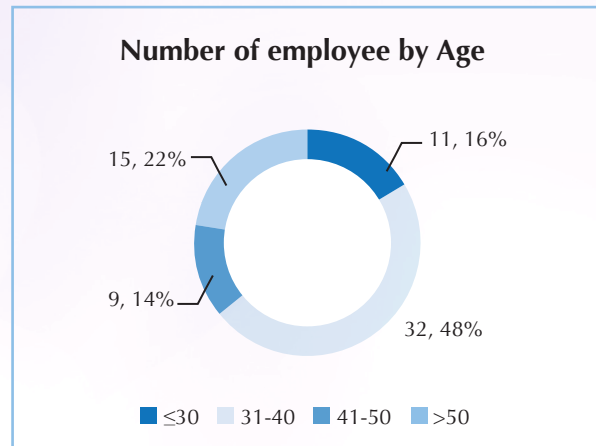
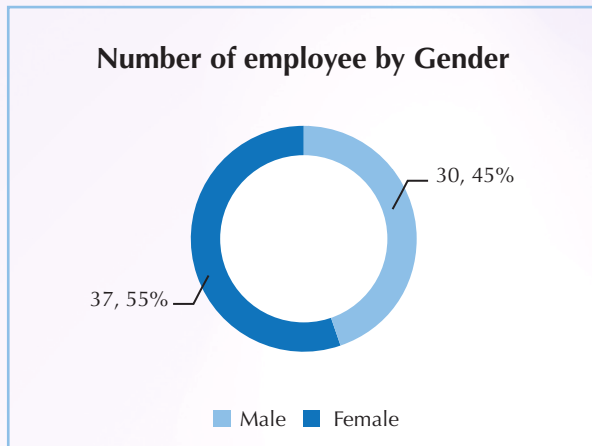
An analysis of the KPIs below regarding the Group's employment and human resources data suggests that our human resources policies and measures have achieved their social obligations.

#### *Employment*

As at the end of the Reporting Period, the Group had an aggregate of 67 (2018: 74) employees. In order to cooperate with the continuously growing business scale, together we acquire talents from different countries and backgrounds to join our team. The Group strictly complies with the relevant laws and regulations in our employment and labour process, for instance, recruitment, dismissal, promotion and remuneration of employees regardless of where we operate. The legitimate rights and interests of employees are protected in accordance with laws and regulations.



The following figures are based on the total number of employees at the end of the Reporting Period.



The Group employed mainly local workers with suitable skill to be our employee including Singaporean, Indian, Malaysian, Chinese and Hong Kong workers.

The employment statistics confirms the Group's Human Resources Policies and Practices are fair and equitable without discrimination against sex, ethnicity, religion and ages.

#### *Health and Safety*

The Group attaches great importance and care about its employees' health and safety in workplace and strictly complied with relevant laws and regulations which is Occupational Safety and Health Ordinance. The Group has equipped work places with a complete set of required safety equipment and facilities. All supervisors and site managers are constantly reminded to ensure that the workplace is safe by taking all reasonable measure to place employee safety as the top priority. Equally important is the Group's belief that all employees have a duty to look after their own safety. The integration of these principles is the key approach of the Group on health and safety of employees.

The Group did not have any record of work-related fatal accidents and injuries during the Reporting Period, which is the same as 2018.

#### *Training and Development*

During the Reporting Period, apart from on-the-job training, the Group sponsored and organized a total of 64 hours of training for 4 staff, 6% of our total number of employee. (2 managerial grade, 1 senior grade and 1 middle grade).

According to the training record, the Group continuously offered and sponsored training to staff at all level and regardless of sex for the purpose of enhancing their skills and professional knowledge, which ultimately will benefit the staff as well ourselves. The Group will continue to explore and support such practice in future.

#### *Labor Standards*

Our Group regulates the recruitment process in order to ensure compliance with relevant rules and regulations, and totally forbids any child and forced labour.

The Group strictly complied with the Labour Laws of Hong Kong and provided the required labour protection, safety and health conditions to ensure employees' safety during their services.

We prohibit any child and forced labour in any of our operations and production process. We established a strict protocol for hiring, of which we screen candidates in accordance with the minimum age of their respective work locations.

The Group also paid wages and salaries, benefits and compensations on schedule. During the Reporting Period, there have been no cases of prosecution against the Group due to violation of any relevant labour laws and regulations including but not limited to the prevention of child and forced labour.

## **Operating Practices and Social Investment**

The Group's principal businesses in 2019 were:

- i. sale of travel media publications and magazines – besides the regular printing and on-line publications, the Group completed 12 specialized projects and entered into numerous partnership with renowned global travel trade events and organizations; and
- ii. events and exhibitions organization – a total of 9 roadshows/events in Asia were involved.

The Group exercises due care in dealing with its significant number of buyers and suppliers. The Group needs to ensure its product and service quality as well as observe its social obligations on fairness, equity and transparency on business and operational practices.

### *Supply Chain Management*

The Group has formulated a Purchase Policy on the principle that the purchases are not only for fulfilling the business needs, but also integrate social responsibility into purchasing decisions. Apart from assessing its suppliers on quality, cost, service and delivery time, the Group also assesses whether potential suppliers of goods and services have demonstrated that they have a commitment for environmental and social responsibilities. Areas such as their policy on the use of recycle or natural materials, forbidding child and forced labor employment are the Group's concern in selecting its suppliers.

In addition, cost saving and efficiencies in logistics management and goods travel are the Group's guiding criteria in deciding its purchases. The Group has continued to adopt a decentralized procurement approach at the operational level which is required to follow the above policy and guiding criteria as far as possible. Subsidiaries are given full autonomy in sourcing suppliers based on their local business needs. The Group endeavors to procure sustainable materials from local suppliers whenever possible as a part of its effort to promote a low-carbon operation.

The Group continues to source its supplies from local suppliers for the purposes of supporting local economic development and ensuring the effectiveness of supply. According to the GRI G4 Sustainability Reporting Guidelines, a local supplier is defined as an organization that provides a product or service to the reporting entity and that is based in the same geographical market as the reporting entity (that is, no trans-national payments to the supplier are made).

During the Reporting Period, the Group had a total of 185 suppliers, 99 of whom were local suppliers, and in terms of purchased value, 54% was from local suppliers.

Despite the Group's belief in the values and benefits of building a trust relationship with suppliers, it continues to practice a transparent tendering system for its procurement with the purpose to eliminate malpractice and bribery incidents in accordance with the local laws.

## *Product Responsibilities*

### Product Quality Assurance

Our Group is deeply aware of the importance of product quality of its saleable products and services. The Group has established reporting systems on after-sales-services to ensure that service users and product buyers are satisfied with its products and services. Procedures and systems are in place to give timely redress towards any dissatisfaction reported or discovered. During the Reporting Period, the Group did not have any record on compensating or refunding of any sales based on the “quality” of our products and services.

### Data Protection & Privacy

The Group’s business operation has generated large volumes of private and confidential information on buyers and suppliers. We both morally and legally treat these types of information and data seriously and safely and have committed to abiding by the requirements of the Personal Data (Privacy) Ordinance of Hong Kong and other relevant laws, regulations and requirements. The data of our customers and suppliers are kept under a secure system by our senior management, and employees have been warned not to access or use this information without approval. The Group did not experience any private information leakage during the Reporting Period.

### Intellectual property rights

The Group recognizes the importance of intellectual property rights. The Group duly pays writers and designers who allow the Group to print and use their intellectual property in its travel media publications and international trade events and exhibitions. The Group was not subject to any litigation for any infringement of intellectual property rights for the Reporting Period.

### *Anti-Corruption*

The Group is committed to achieving and maintaining openness, uprightness and accountability and all employees are expected to observe ethical, personal and professional conduct standards. We have established a set of stringent policies and code of conduct to emphasise values of integrity, fairness, transparency and accountability so as to stand against corruption and fraud. Our Employees’ Handbook clearly mentions that all directors, officers and employees of the Group shall observe and be in compliance with high standards of ethical behavior. We have zero-tolerance on bribery and corruption in any form or at any level in association with any aspect of the Group’s activities. In addition, our Group’s strong stance against corruption and fraud is communicated to all employees so as to ensure they are fully aware. A strong anti-corruption and anti-fraud culture is a vital part of the overall governance framework of the Group. We are determined to safeguard assets and interests of our stakeholders by all means.

Employees could whistle-blow to their supervisor for any suspected bribery, extortion, fraud and money laundering issues by email. Information of the whistleblower is confidential. Once discovered and confirmed, the related personnel will be punished or his/her employment will be terminated. The Group may make a report to Independent Commission Against Corruption (ICAC) or other institution depending on the case. The Group was in strict compliance with the Prevention of Bribery Ordinance and there was no any legal case regarding corrupt practices brought against the Group or its employees during Reporting Period.

### *Community Investment*

Our Group is committed to improving our communities and the lives of stakeholders in our communities. The Group encourages and supports its staff to take part in volunteer services such as regularly visiting the poor who need help and arranging outdoor activities for disadvantaged groups. Employees can apply for paid leave to perform volunteer services. Internally, the Group focuses on providing more job opportunities to new employees, improving the working environment and skills of employees by investing on facilities and training. The Group also endeavours to provide employment opportunities for the disadvantaged, retired and disabled who have completed retraining courses, and give priority to purchasing from suppliers who hire disabled persons. The Group intend to make more provisions for donations to charity in the future.

## SUMMARY

For the Reporting Period, the Board considers that the Group together with its employees have complied with all local government laws, industrial rules and guides, rules and regulations stated in the ESG Reporting Guide of the GEM Listing Rules on environmental and social issues. We have implemented policies and measures effectively which have achieved savings on natural resources through reduction on consumption of electricity, water and paper, and the emission of indirect greenhouse gases has also been reduced accordingly. The Group will continue to observe and improve on these environmental and social obligations in the coming year.

## SUMMARY OF KEY PERFORMANCE INDICATORS

### Environmental Performance

#### Environmental KPIs

#### Greenhouse gas emissions in total

Scope 2

Scope 3

Greenhouse gas emissions in total

Greenhouse gas intensity (by revenue)

Quantity	Unit
27.69	tonnes of CO <sub>2</sub> -e
37.56	tonnes of CO <sub>2</sub> -e
65.25	tonnes of CO <sub>2</sub> -e
0.61	tonnes of CO <sub>2</sub> -e / HKD million

#### Total hazardous waste produced

Total hazardous waste

Hazardous waste intensity

Not applicable

Not applicable

#### Total non-hazardous waste produced

Total non-hazardous waste

Non-hazardous waste

Not applicable

Not applicable

#### Energy consumption by type

Purchased Electricity

Energy intensity (by revenue)

Energy intensity (by no. of employee)

61,279.5	kWh
570.57	kWh/HKD million
914.62	kWh/employee

#### Water consumption in total and intensity

Total water consumption

Water intensity (by revenue)

Water intensity (by no. of employee)

44	m <sup>3</sup>
0.41	m <sup>3</sup> /HKD million
0.66	m <sup>3</sup> /employee

#### Packaging material

Plastic bag

Plastic bag intensity (by revenue)

Plastic bag intensity (by no. of employee)

Not applicable

Not applicable

Not applicable



## Social Performance

	Number of employees	Employee turnover and turnover rate
<b>Gender</b>		
Male	30	5 (17%)
Female	37	13 (35%)
<b>Age</b>		
≤ 30	11	11 (100%)
31-40	32	4 (13%)
41-50	9	3 (33%)
> 50	15	0 (0%)
<b>Type of employment</b>		
Permanent	67	18 (27%)
Part-time	0	0 (0%)
<b>Level of Employees</b>		
Managerial	17	1 (6%)
Senior	17	1 (6%)
Middle	23	6 (26%)
Junior	10	10 (100%)
<b>Total</b>	67	18 (27%)
<b>Number of work-related fatalities</b>		0
<b>Rate of work-related fatalities</b>		0
<b>Number of work-related injuries</b>		0
<b>Lost days due to work-related injuries</b>		0
<b>Number of employees trained and total training hours</b>		
Managerial		2, 32 hours
Senior		1, 16 hours
Middle		1, 16 hours
Junior		0, 0 hours
Male		1
Female		3

## Suppliers

Australia  
Berlin  
Brunei  
Cambodia  
China  
Hong Kong  
India  
Indonesia  
Japan  
Kazakhstan  
Korea  
Macau  
Malaysia  
Mauritius  
Philippines  
Spain  
Sri Lanka  
Taiwan  
Thailand  
America  
Vietnam  
Singapore

## Total

## Number of supplier(s)

2  
4  
4  
1  
20  
7  
3  
4  
3  
1  
1  
1  
2  
1  
4  
2  
1  
1  
21  
1  
2  
99

185