

GRAND T G GOLD HOLDINGS LIMITED 大唐潼金控股有限公司*

(Incorporated in the Cayman Islands with limited liability) (於開曼群島註冊成立之有限公司)

(Stock Code 股份代號: 8299)

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

2019-20

OBJECTIVES

The board of directors (the "Board") of Grand T G Gold Holdings Limited (the "Company") is pleased to present the environmental, social and governance ("ESG") report which is prepared in accordance with Environmental, Social and Governance Reporting Guide (the "ESG Guide") set out in Appendix 20 to the GEM Listing Rules. The Board has reviewed and approved the report and is pleased to present the ESG performance and progress of the Company and its subsidiaries (collectively, the "Group") for the year ended 31 March 2020.

The table below lists the ESG matters that are material for the Group and relevant to the ESG Guide:

| ESG Guide ESG matters relevant to the Group | |
|---------------------------------------------|-----------------------------------------------|
| A. Environmental | |
| A.1 Emissions | Carbon dioxide emissions and waste management |
| A.2 Use of resources | Energy and consumption |
| A.3 Environment and natural resources | Measures to reduce environmental impact |
| B. Social | |
| B.1 Employment | Labour practices |
| B.2 Health and safety | Workplace health and safety |
| B.3 Development and training | Employee development and training |
| B.4 Labour standards | Child labour and forced labour |
| B.5 Supply chain management | Supplier management |
| B.6 Product responsibility | Product safety and quality |
| B.7 Anti-corruption | Anti-corruption and money laundering |
| B.8 Community investment | Community involvement |

INFORMATION ABOUT THE GROUP

The principal activity of the Company is investment holding. Its subsidiaries are principally engaged in gold exploration, mining and mineral processing. To reduce environmental impact and create value for communities, the Group seeks every opportunity to incorporate sustainability standards and practices into all aspects of its businesses.

In addition, the Group treats social responsibility as its basic responsibility, aiming to contribute to the society which the Group relies on. The Group actively participates in activities to help underprivileged communities.

STAKEHOLDER ENGAGEMENT

Stakeholder engagement is the core element of the Group's sustainable development. Focusing on the establishment of a regular communication mechanism for the stakeholders, the Group has set up online and offline communication channels to demonstrate to the stakeholders its strategic plans for and performance of sustainable development and to consult their opinions and needs in a timely manner, so as to enable the Group to fulfil their expectations.

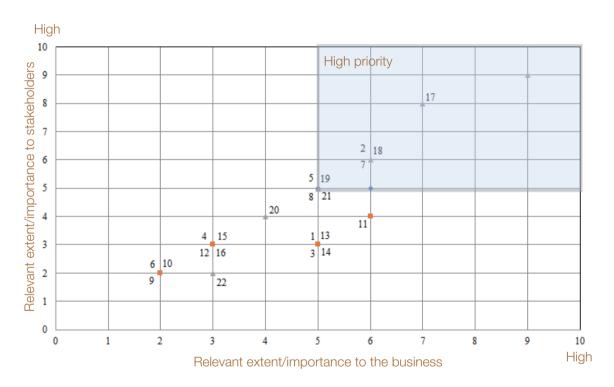
The Group's stakeholders include the shareholders, staff, government and regulatory authorities, customers, suppliers and communities, shareholders/institutional and individual investors, etc. The Group will engage in discussions with the stakeholders about relevant issues through various channels. The relevant communication channels and stakeholders' expectations and requirements for the Group are as follows:

| Stakeholders | Expectations | Communications and feedbacks |
|-----------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------|
| Shareholders | Financial results | Growth in profitability |
| | Corporate transparency | Regular disclosure of information |
| | Sound control over risks | Optimisation of risk management and internal control |
| Staff | Platform for career development | Promotion mechanism |
| | Salary and benefits | Competitive salaries and employee benefits |
| | Safe working environment | Provision of employee training and |
| | | improvement in safety awareness |
| Government and regulatory authorities | Compliance with rules and regulations | Operational compliance |
| | Paying tax according to the law | Full payment of tax when due |
| Customers | Standards of logistics and delivery services | Monitoring of delivery status with the product tracking system |
| | Security of customer information | Protection of customer privacy |
| | Protection of customers' rights and interests | Marketing compliance |
| Suppliers | Cooperation with integrity | Establishment of a responsible supply chain |
| | Business ethics and creditworthiness | Performance of contracts according to the law |
| Communities | Environmental protection | Use of environmentally friendly and energy- |
| | | saving equipment |
| | Job opportunities | Provision of job opportunities |
| Shareholders/institutional and individual investors | Annual general meetings and notices | Platforms for communications with shareholders |
| | Regular corporate publications (including financial statements) | Platforms for communications with shareholders |
| | Issue of circulars and announcements in due course | Increase in transparency of corporate development |

MATERIALITY ASSESSMENT

For the year ended 31 March 2020, the Group conducted a comprehensive materiality assessment, which involved group discussions, interviews and questionnaire surveys with internal and external stakeholders to identify the environmental, social and operational issues which have the most significant impacts on the Company's business and the relevant issues which are of concern to the stakeholders.

With reference to the scope of disclosure as required under the ESG Reporting Guide, as well as taking into consideration its business features, the Group has identified and determined 22 issues covering greenhouse gas ("GHG") emission, energy consumption, employee welfare, occupational health and safety, training and development, supply chain management, customer privacy, anti-corruption, and community investment and other aspects with respect to business operation.



| Env | rironmental aspect | Soc | cial aspect | Оре | erational aspect |
|-----|----------------------------------|-----|-----------------------------------|-----|--------------------------|
| 1. | GHG emission | 9. | Local community engagement | 17. | Economic value generated |
| 2. | Energy consumption | 10. | Community investment | 18. | Corporate governance |
| 3. | Water consumption | 11. | Occupational health and safety | 19. | Anti-corruption |
| 4. | Waste | 12. | Labour standards in supply chain | 20. | Supply chain management |
| 5. | Environmental impact of business | 13. | Training and development | 21. | Customer satisfaction |
| 6. | Use of natural resources and | 14. | Employee welfare | 22. | Customer privacy |
| | packaging materials | | | | |
| 7. | Customer engagement in | 15. | Inclusion and equal opportunities | | |
| | environmental issues | | | | |
| 8. | Use of chemicals | 16. | Talent attraction and retention | | |

A. ENVIRONMENTAL

To fulfil its sustainability commitment and comply with the requirements under the laws and regulations in respect of environmental protection, the Group has been striving to reduce the impact of its operating activities on the environment.

A1: Emissions

The Group strives to minimise the environmental impact of its mining activities, production activities and products. Gold mining and exploration properties ("**Taizhou Gold Mines**") are located in Tongguan County of Shaanxi Province, the second largest gold mineralisation and production region in China. For the year ended 31 March 2020, the Group has complied with applicable environmental laws and regulations.

The Group is governed under the Environmental Protection Law of the People's Republic of China (中華人民共和國環境保護法). Violation of environmental regulations may result in temporary suspension of production.

The Group adheres to the principles of active participation and environmental responsibility. The Group not only performs its market duties, but also vigorously supports green activities and actively implements effective policies which are aimed at reducing emissions. The Group will consider purchasing more environmentally friendly machinery in case that the existing machinery is no longer available.

For the year ended 31 March 2020, the Group has no emissions of hazardous substances. No adverse comment or irregularity has been reported from internal and external control sources.

The Group has also adopted a set of CO_2 emission reduction management policy in order to save energy resources, reduce energy waste and improve energy efficiency. All the member companies of the Group strive to form energy saving habits. The emission reduction policy has stipulated certain guidelines, aiming to create better and cleaner environment for society.

Since the local legislation and standards for environmental protection are constantly updated, the Group shall assess whether these legislations and standards are relevant to the businesses of the Group and the Group's compliance status. During the year ended 31 March 2020, the Group has complied with environmental laws and regulations which were applicable to the Group's businesses. The Group will continue looking for ways to reduce CO_2 emission and land pollution.

During the year ended 31 March 2020, pollution factors such as nitrogen oxide ("NOx"), sulfur oxide ("SOx") and suspended particulate matters ("PM", also known as "Particles") were mainly generated from vehicles of the Company

During the reporting period, air pollutant emissions were as follows:

| Types of emission | Unit | 2020 | 2019 |
|------------------------------------|--------|-------|-------|
| Nitrogen oxide (NOx) | gramme | 4,820 | 3,907 |
| Sulfur oxide (SOx) | gramme | 106 | 90 |
| Suspended particulate matters (PM) | gramme | 355 | 288 |

The main sources of the Group's GHG emissions are direct emission from the mobile combustion sources ("Scope 1"), indirect emission from acquired electricity emissions ("Scope 2") and other indirect emissions ("Scope 3").

For the year ended 31 March 2020, GHG emissions were as follows:

| GHG Emissions | Unit | 2020 | 2019 |
|--------------------------------------------------|------------------------------------|-----------|-----------|
| | kg of carbon dioxide | | |
| GHG emissions (Scope 1) | equivalent ("kgCO ₂ e") | 31,016 | 24,511 |
| GHG emissions (Scope 2)* | kgCO ₂ e | 8,010,598 | 7,592,969 |
| GHG emissions (Scope 3) | kgCO ₂ e | 17,338 | 16,600 |
| Total GHG emissions | kgCO ₂ e | 8,058,952 | 7,634,080 |
| Total production | tonne | 60,548 | 84,220 |
| GHG intensity (total emissions/total production) | kgCO ₂ e/tonne | 133 | 91 |

^{*} calculated on the basis of the emission factor of Northwest China Power Grid for 2017. Such figures have been calculated in accordance with the Reporting Guidance on Environmental KPIs.

Scope 1: represents diesel and fuel oil consumed by motor vehicles.

Scope 2: represents electricity purchased from electricity suppliers.

Scope 3: represents scrap papers and water consumed.

Waste micro dust management

The Group blasts, stacks and loads and unloads ore during the production process which will produce micro dust. Therefore, the Group uses wet drilling method, ventilation machines and rock-surface cleaning regularly to control the micro dust emissions and avoid the adverse effect on the environment.

The micro dust may also be generated from the ore crushing and ore screening system. In order to control emissions of micro dust, the Group uses an automatic feeding system and wet ore brokering method to reduce the emissions of micro dust. The crushing and screening equipment is located in a fully enclosed workshop and ore storage yard is covered with a dense mesh as micro dust suppression methods.

Wastewater management

Wastewater (containing mainly suspended solid from ore processing) may be produced during the production process and thus the Group has built a wastewater treatment facility at the tailing pond to collect wastewater through dedicated pipelines of wastewater produced at the two ore processing plants. Following sedimentation at the wastewater treatment facility, the wastewater can reach the relevant discharge standards. However, to reduce substantially water consumption and thus improve resource conservation, the Group recycles and reuses all its treated wastewater back to its processing plants without any direct discharge to the environment, either from the processing plants or tailing pond under the normal operating conditions.

The Group also has one wastewater collection sump at each of its two operating processing plants for accidental discharges in case of any accident at the plants which may result in release of wastewater. These two sumps however seem too small in comparison with applicable standards and the Group is in the process of expanding the capacity of these sumps, as well as improving its collecting/guiding pipes, so as to be in full compliance. The proper collection, treatment and recycling and reuse of wastewater in the Group help protect natural receiving water bodies in the surrounding areas and the ecological environment.

The Group has invested much production cost for wastewater control and recycling to meet the Integrated Wastewater Discharge Standards (污水綜合排放標準). The wastewater only contains a small amount of harmful substances and it is in line with Integrated Wastewater Discharge Standards.

Non-hazardous waste management

The mine has been in continuous production for many years. Waste mining rocks are generated during the production process. The waste mining rock of the Group was used for road paving and underground filling of mines after being crushed. The remaining waste was stockpiled in special waste rock plants. Some of the mineral processing tailings were transported for underground filing of mines after being classified and disposed. The waste rock yard set up retaining walls as required to intercept drainage facilities to prevent soil erosion and mudslides.

The Group has not produced waste during its production process. The non-hazardous waste is mainly waste mining rock. The Group also transports domestic waste to designated garbage collection station.

For the year ended 31 March 2020, the hazardous and non-hazardous waste produced were as follows:

| Hazardous and non-hazardous waste produced | Unit | 2020 | 2019 |
|--------------------------------------------|-------|--------|--------|
| Total amount of hazardous waste | tonne | N/A | N/A |
| Intensity of hazardous waste | tonne | N/A | N/A |
| Total amount of non-hazardous waste | tonne | 19,870 | 17,700 |
| Intensity of non-hazardous waste | tonne | 0.3 | 0.2 |

Noise management

The Group makes noise primarily when operating air pumps, blowers, ball mills, crushers, belts and vibratory screens during production. The Group controls noise by applying noise-abatement equipment, basic vibration reduction methods, vibration-absorptive and soundproofing rooms and rubber lining. The positions of these noise generation equipment are also in compliance with the applicable standards for buffer distances to sensitive receptors, such as residences and villages, and thus minimising the impacts.

The Group also makes noise in the process of blasting. The Group considered noise pollution issues when choosing the mining area, so the Group chose the mining area which is far away from the residential areas. The Group strictly follows Emission Standard for the Noise at the Boundaries of Industrial Enterprises (工業企業廠界噪聲標準).

Compliance with relevant laws and regulations

For the year ended 31 March 2020, the Group was not aware of any material violation of relevant laws and regulations that have a significant impact relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. The Group strictly complied with local laws and regulations relating to emissions, such as the Environmental Protection Law of the People's Republic of China (中華人民共和國環境保護法), the Law on the Prevention and Control of Water Pollution of the People's Republic of China (中華人民共和國水污染防治法) and the Law on the Prevention and Control of Solid Waste Pollution of the People's Republic of China (中華人民共和國固體廢物環境防治法). Furthermore, no significant fine or nonmonetary sanction for non-compliance with relevant laws and regulations was imposed on the Group for the year ended 31 March 2020.

A2: Use of resources

Electricity, water and fossil fuel consumption

The Group utilises resources effectively and initiatively takes its responsibilities to achieve sustainable development. The Group encourages its staff to develop environmentally responsible habits, control and reduce consumption, minimise waste and recycle useful materials.

The use of electricity, water and fossil fuel may have effect on the environment. When the Group conducts gold mining business or operates its offices, it exerts an impact on the environment through the consumption of electricity, water and fossil fuel. The Group has tried its very best to reduce its energy consumption.

The Group has no problem in accessing to appropriate water source. The existing supply of water source can satisfy the Group's needs in the aspects of volume and quality of water and guarantee of water supply facilities. For the year ended 31 March 2020, the Group has implemented measures on water conservation and consumption reduction and recycling of industrial waste water.

The Group used 198 tonnes (2019: 231 tonnes) explosive for mining gold mineral, and the production volume was 60,548 tonnes for the year ended 31 March 2020 (2019: 84,220 tonnes).

The Group not only strictly observes the Energy Conservation Law of the People's Republic of China (中華人民共和國節約能源法), but also encourages its employees to develop resource saving and recycling habits in daily practices. To protect natural resources and increase operation efficiency, the Group closely monitors the use of resources with a view to ensuring full utilisation of resources and preventing wastage. Each department of the Group regularly reports on its use of resources and takes corrective actions for issues arisen in a timely manner.

The following consumption data was recorded for the year ended 31 March 2020 for gold mining business:

| Environmental performance | Unit | 2020 | 2019 |
|--------------------------------------|--------------------------|-----------|-----------|
| Electricity consumption | KWh | 8,745,220 | 8,294,487 |
| Electricity consumption intensity | KWh/per tonne of product | 144 | 99 |
| Water consumption | M^3 | 19,754 | 18,750 |
| Water consumption intensity | M³/per tonne of product | 0.3 | 0.2 |
| Total packaging material used | Kg | N/A | N/A |
| Intensity of packaging material used | Kg/tonne | N/A | N/A |

A3: Environment and natural resources

Measures to reduce environmental impact

As gold mining operators, the Group inevitably needs to extract natural resources from Taizhou Gold Mines, thereby causing change to the ecological environment to a certain extent. The ecological impacts were mainly as a result of land occupation. The extent of the Group in extraction operation at Taizhou Gold Mines is performed in line with market demand and the Group has not engaged in any unnecessary exploitation and production activities. The Company complies with the policies under national laws and regulations, and the Group adopts standard production methods and technology. The Company has taken measures, such as water and soil conservation, mining area plantation, etc., to reduce the impact on the natural environment.

Energy efficiency and environmental protection are significant concerns and difficult long-term tasks for the Group and the society as a whole. The Group strictly monitors and reviews relevant data from time to time, so as to minimise the negative effect on the environment and, at the same time, maximise its business development and operation. During the year, the Group obtained an advanced unit medal from the local government, in recognition of its effort on ecological environment.

B. SOCIAL

B1: Employment

Labour practices

The Group has formulated good workplace practices for all the staff, regardless of their age, gender, race, colour, sexual orientation, disability or marital status, to prevent discrimination and promote equal opportunities and therefore increase job satisfaction among the employees. The Group endeavours to provide a good working environment for its employees because it regards every single staff member as a valuable asset of the Group.

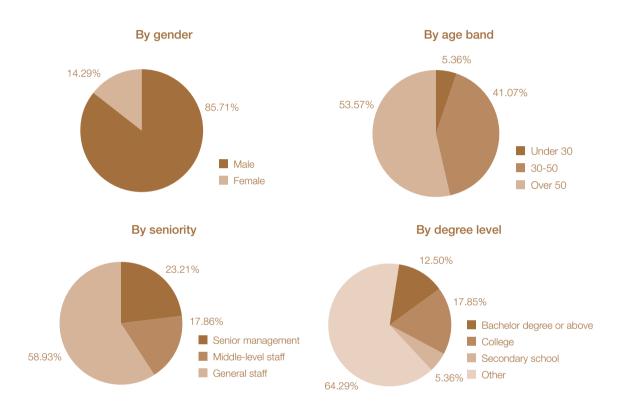
The Group guarantees the rights and interests of employees relating to compensation and dismissal, recruitment and promotion, rest periods, equal opportunity, diversity, anti-discrimination and other benefits and welfares. The Group clearly explains in detail the rights enjoyed by its employees with regard to their employment.

The Group carries out an annual review of employment policy to ensure the balance between employee remuneration and business growth, so that it can benefit the development of the Group.

Anti-discrimination and equal opportunity

The Group strives to diversify staff in terms of gender and age, so as to realise balance in culture and communication among staff. The Group is committed to providing a working environment free from discrimination and with equal opportunities for all its staff, regardless of age, gender, race, colour, sexual orientation, disability or marital status. The Group encourages labour diversity and welcomes labour from all areas, thus putting the principle of fairness into practice. The Group has not reported incidents of non-compliance with employment-related regulations during the year ended 31 March 2020.

The Group has implemented rigorous recruitment procedures to select and attract outstanding talents for the Group through a combination of external recruitment and internal training. For the year ended 31 March 2020, the proportions of employees (excluding independent non-executive directors) by gender, age band, seniority and degree level are as follows:



Compliance with relevant laws and regulations

For the year ended 31 March 2020, the Group was not aware of any material non-compliance with the relevant laws and regulations relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare that have significant impact. The Group strictly complied with local laws and regulations relating to employment, such as the Labour Law of the People's Republic of China and the Labour Contract Law of the People's Republic of China, the Regulations on Enterprise Wage Payment of Shaanxi Province. In addition, there was no significant fine or sanction as a result of non-compliance with relevant laws and regulations as at 31 March 2020.

B2: Health and Safety

Workplace health and safety

It is critical for the Group to protect its employees' occupational health and safety. The Group respects occupational safety and health and other applicable regulations for a safe and comfortable working environment that protects employees from occupational hazards. As the Group has been proactively improving workplace health and safety, the Group was awarded "Advanced Unit" by the local government which represented safety production for the year ended 31 March 2020.

The health and safety of employees have always been the Group's priority of production. Every worker is required to follow safety instructions and attend safety training on using equipment or plant. Safety monitoring mechanism has been established and staff has been assigned to monitor the compliance with safety rules at each production stage.

The Group has equipped its factory and head office with all the required safety equipment and facilities, and has passed all the governmental safety inspections.



Method of Risk Assessment for Operation Conditions in Mines



Procedures on Accident Prevention, Safety Risk
Classification and the Screening, Identification and
Control of Accident Hazards in Mines

The Group uses explosives for mining gold and strictly follows rules and regulations on using explosives which are consistent with the standards in the PRC. There are dedicated, exclusive and isolated bunkers designed in accordance with the required standards and approved by safety authority and the local public security authority which controls the supplies. Detonators and explosives are stored in two separate bunkers with a safe distance to each other. The yard to these bunkers is secured with high walls, metal gate, and 24-hour video cameras. Both bunkers are well secured with two locks, with keys kept by two separate staff (one management personnel and one safety personnel). Only when both individuals (key keepers) are present at the same time, all the locks can be unlocked to access detonators and/or explosives. The storage facilities are regularly inspected by the management and the safety and public security authorities to ensure compliance at all time. After the use of explosives, the Group will use detection equipment to measure the residue in the air. Employees cannot be arranged to enter into the gold mine until the air meets the standards.







Safety facility outside warehouse storing detonators

During the 2020 coronavirus disease outbreak, the Group strictly adopted a number of preventive measures, including (i) personal health management; (ii) persistent cleaning of office areas, changing rooms and dining areas; (iii) all employees must wear a mask before entering office areas, changing rooms and dining areas; and (iv) all employees are required to have their body temperature checked before entering office areas, changing rooms and dining areas. In addition, the Group also adopts flexible working hours

Compliance with relevant laws and regulations

The Group follows the laws and regulations on ensuring workplace health and safety, which mainly include:

- Production Safety Law of the People's Republic of China
- Mine Safety Law of the People's Republic of China
- Emergency Response Law of the People's Republic of China
- Law of the People's Republic of China on the Prevention and Control of Occupational Diseases
- Special Equipment Safety Law of the People's Republic of China
- Safety Requirements on Explosive Hazardous Area

No significant fine or sanction for non-compliance with relevant laws and regulations was imposed on the Group for the year ended 31 March 2020. Moreover, the Group has maintained accident insurance for its employees. The Group has taken all reasonable measures to improve the working environment and to create a safe and comfortable workplace for employees. The management has improved the safety standard of workplace, and has provided mandatory training for all its staff.

B3: Development and Training

Employee development and training

Continuous staff training plays a fundamental role in business growth. The Group encourages employees to engage in continuous development and to improve their skills through training. The Group understands that training is the most sustainable way for long-term development, which is beneficial for both the Group and its employees.

The Group provides training for its directors regarding the Group's development and essential skills, enabling them to have a better understanding of development potential of the Group and direction to enhance their management skills

The Group provides various internal trainings for developing the workforce, including orientation and on-board trainings for new staff to enable them to adapt to the operation of the Group efficiently and strengthen their skills and knowledge required for work. It is important for employees to perform tasks safely, follow safety working procedures and operate machines and equipment cautiously.



Emergency rescue drill (Picture 1)



Emergency rescue drill (Picture 2)

The Group evaluates the training programs from time to time and reviews the effectiveness of training. The Group makes effort to improve employees' knowledge and skills for discharging duties at work.

Moreover, the Group encourages mutual communication between management and employees. The Group respects and cares about employees' opinions and suggestions. Meanwhile, the Group releases the latest corporate news to all employees in a timely manner.

B4: Labour Standards

Child labour and forced labour

Any individual below legal working age and without any identification documents is unqualified for employment. It is the Group's policy to disqualify the person from employment if he/she is found to be hired against the requirements of the Labour Contract Law.

The Group makes good use of its Human Resource Department to ensure compliance with laws and regulations. The Human Resource Department takes the responsibilities to review and confirm employment practices to avoid child labour and forced labour. In case that any unlawful labour was identified, the Group would immediately assist relevant employee and cooperate with relevant labour authorities.

Compliance with relevant laws and regulations

The Group followed the laws and regulations on prohibiting child labour and forced labour, which mainly include:

- Employment Ordinance of Hong Kong Special Administrative Region
- Labour Law of the People's Republic of China
- Labour Contract Law of the People's Republic of China
- Law of the People's Republic of China on Protection of Minors
- Regulations on Prohibiting Use of Child Labour (State Council Order No.364)

For the year ended 31 March 2020, there was no violation of laws and regulations on employment age or any labour dispute arose within the Group.

B5: Supply Chain Management

Supplier management

The Group aims to provide comprehensive solutions that meet customers' needs and establish a comprehensive vertical supply chain management system through resource integration and supplier screening and management.

The objectives of the Group are to deepen the collaborative relationship with its strategic suppliers and to create competitive advantages in the value chain, and thus to enhance the impact on the society and environment and to ensure that its suppliers uphold similar stance in sustainable development. The Group maintains long-term relationship with its suppliers to ensure stable supply.

During the year ended 31 March 2020, the Group purchases explosive substances from local reputable suppliers according to government regulations. The Group does not foresee its source of supplies would have effect on the operation of local factories.

B6: Product Responsibility

Product safety and quality

The Group has formulated customary practices to ensure that its customers are well aware of the quality and gold content of mineral ore being purchased. A sample test would be conducted by an independent lab on each shipment of mineral ore under the supervision of representatives of the Group and its customer. The Group strives to provide its customers with quality products to establish good credibility and reputation. The Group has complied with relevant requirements in the Product Quality Law of the People's Republic of China.

The Group keeps business information and customers' data confidential in order to protect consumer data and privacy. The Group will destroy relevant information in due time.

Compliance with relevant laws and regulations

The directors believe that the Group has complied with relevant laws and regulations related to the products of the Group, such as the Product Quality Law of the People's Republic of China (中華人民共和國產品質量法). For the year ended 31 March 2020, the Group did not have any product returned due to safety or health problems or any complaint received from customers or any significant fine resulted from violation of regulations.

B7: Anti-Corruption

Anti-corruption and money laundering

The Group's operation strictly complies with local and national legislations, such as the Prevention of Bribery Ordinance of Hong Kong and relevant legislation on anti-corruption of Mainland China.

The Group is well aware of the importance of honesty, integrity and fairness to its operation and has formulated its anti-corruption policy. The Group has reminded its employees at all levels many times of anti-corruption, giving and taking of interests in meetings and documents such as staff handbooks. Staff are required to declare any conflicts of interests when performing their duties.

Through the establishment of relevant rules and regulations, the Group encourages all the employees to discharge their duties with integrity and in compliance with the relevant laws and regulations. Transactions in monetary sums are processed through cash and bank transactions which require authorised signatures with appropriate levels. The Group didn't involve in money laundry and there was no enquiry or concern from the government or banking department.

During the reporting period, the Group did not record any bribery or corruption charge.

Compliance with relevant laws and regulations

For the year ended 31 March 2020, neither the Group nor any of its employees was found involved in any legal proceedings relating to bribery, extortion, fraud or money laundering, or has recorded any bribery or corruption charge. The Group strictly complied with the Prevention of Bribery Ordinance, the Anti-unfair Competition Law of the People's Republic of China and other local laws and regulations relating to anti-corruption.

B8: Community Investment

Community involvement

Giving back to society is a component of the Group's sustainable development strategy. The Group fully supports community welfare and particularly focuses on underprivileged community to enhance its efficiency of community involvement. During the year, the Group obtained an advanced unit medal from the local government, owing to the Group respecting the local teachers, acting as caring enterprise and promoting the local education.

The Group fully understands and appreciates the importance of and the need for community investment. Through the daily contact with community officials and leaders, the Group explores the content and manner for the Group to engage in community. One remarkable move is that most employees working in the mining area were hired by the Group from the nearby villages, which was highly appreciated by the local community. The Group is committed to developing more community investment opportunities in its development plans.



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