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# **Icicle Group Holdings Limited**

# 冰雪集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8429)

# UNAUDITED ANNOUNCEMENT OF FIRST QUARTERLY RESULTS FOR THE THREE MONTHS ENDED 31 MARCH 2021

# CHARACTERISTICS OF GEM OF THE STOCK EXCHANGE OF HONG KONG LIMITED (THE "STOCK EXCHANGE")

GEM has been positioned as a market designed to accommodate small and midsized companies to which a higher investment risk may be attached than other companies listed on the Stock Exchange. Prospective investors should be aware of the potential risks of investing in such companies and should make the decision to invest only after due and careful consideration.

Given that the companies listed on GEM are generally small and mid-sized companies, there is a risk that securities traded on GEM may be more susceptible to high market volatility than securities traded on the Main Board of the Stock Exchange and no assurance is given that there will be a liquid market in the securities traded on GEM.

This announcement, for which the directors (the "Directors") of Icicle Group Holdings Limited (the "Company", and together with its subsidiaries, the "Group", "ICICLE", "we" or "our") collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of the Stock Exchange (the "GEM Listing Rules") for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

The board of Directors (the "Board") of the Company is pleased to present the unaudited condensed consolidated results of the Group for the three months ended 31 March 2021 (the "Unaudited Condensed Consolidated Financial Statements"), together with the unaudited comparative figures for the corresponding period in 2020 as follows:

# UNAUDITED CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the three months ended 31 March 2021

		For the three months ended		
		31 March		
		2021	2020	
	Notes	HK\$'000	HK\$'000	
		(unaudited)	(unaudited)	
Revenue	3	12,676	11,839	
Other income and gains	3	231	315	
Outsourced project costs		(3,869)	(4,351)	
Materials and consumables		(1,693)	(807)	
Depreciation and amortisation expenses		(2,027)	(1,729)	
Employee benefits expenses		(3,684)	(3,565)	
Rental expenses		(316)	(442)	
Transportation fee		(1,654)	(1,831)	
Other operating expenses		(2,475)	(1,633)	
Finance cost		(110)	(101)	
Loss before income tax		(2,921)	(2,305)	
Income tax expense	4	<u> </u>		
Loss for the period		(2,921)	(2,305)	
Attributable to:				
Owners of the Company		(2,379)	(1,985)	
Non-controlling interests		(542)	(320)	
Loss for the period		(2,921)	(2,305)	

		31 March		
		2021	2020	
	Notes	HK\$'000	HK\$'000	
		(unaudited)	(unaudited)	
Loss for the period		(2,921)	(2,305)	
Other comprehensive expense:				
Item that may be reclassified subsequently				
to profit or loss:				
Exchange differences arising on translation				
of foreign operations		(9)	(20)	
Other comprehensive expense for				
the period, net of income tax		<u>(9)</u>	(20)	
Total comprehensive expense for the period		(2,930)	(2,325)	
Attributable to:				
Owners of the Company		(2,386)	(2,007)	
Non-controlling interests		(544)	(318)	
Total comprehensive expense for the period		(2,930)	(2,325)	
Loss per share attributable to the owners				
of the Company	6			
Basic and diluted (HK cents)		(0.50)	(0.41)	

For the three months ended

# UNAUDITED CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For the three months ended 31 March 2021

-	Equity attributable to owners of the Company								
	Share capital HK\$'000	Share premium HK\$'000	Capital reserve HK\$'000	Translation reserve HK\$'000	Other reserve HK\$'000	Retained earnings HK\$'000	Total HK\$'000	Non- controlling interests HK\$'000	Total HK\$'000
As at 1 January 2021 (audited)	4,800 _	53,131	11,993	(694)	97	13,801	83,128	(3,000)	80,128
Loss for the period	_	_	_	_	_	(2,379)	(2,379)	(542)	(2,921)
Other comprehensive expense: Exchange differences arising on translation of foreign operations				(7) _			(7)	(2) _	(9)
Total comprehensive expense for the period				(7) _	<u> </u>	(2,379)	(2,386)	(544) _	(2,930)
As at 31 March 2021 (unaudited)	4,800	53,131	11,993	(701)	97	11,422	80,742	(3,544)	77,198
As at 1 January 2020 (audited)	4,800 -	53,131	11,993	(877)	<u>7</u> .	14,511	83,565	(666)	82,899
Loss for the period	_	_	_	_	_	(1,985)	(1,985)	(320)	(2,305)
Other comprehensive (expense)/income: Exchange differences arising on translation of foreign operations	<u></u>			(22)			(22)	2	(20)
Total comprehensive expense for the period		<u></u> .		(22)		(1,985)	(2,007)	(318)	(2,325)
As at 31 March 2020 (unaudited)	4,800	53,131	11,993	(899)	7	12,526	81,558	(984)	80,574

#### NOTES TO THE UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the three months ended 31 March 2021

#### 1. GENERAL INFORMATION

The Company was incorporated as an exempted company and registered in the Cayman Islands with limited liability under the Companies Law Chapter 22 of the Cayman Islands on 20 January 2017. The registered office of the Company is located at Windward 3, Regatta Office Park, PO Box 1350, Grand Cayman KY1-1108, Cayman Islands. The shares of the Company (the "Shares") are listed on GEM of the Stock Exchange since 8 December 2017 (the "Listing Date") by way of share offer of 120,000,000 new Shares ("Share Offer") offered by the Company at an offer price of HK\$0.55 per Share. The Company's principal place of business was located at Unit 4, 12/F., 18 King Wah Road, North Point, Hong Kong. On 1 March 2021, the Company's principal place of business was changed to Unit B, 9th Floor, Safety Godown Industrial Building, 56 Ka Yip Street, Chai Wan, Hong Kong.

The Company is an investment holding company. The principal activities of the Group are provision of marketing production services, e-commerce and retail business and operation of a café.

#### 2. BASIS OF PREPARATION AND PRESENTATION

The Unaudited Condensed Consolidated Financial Statements have been prepared in accordance with the applicable disclosure requirements of Chapter 18 of the GEM Listing Rules and all applicable Hong Kong Financial Reporting Standards ("HKFRSs"), which collective term includes all applicable individual HKFRSs, Hong Kong Accounting Standards and Interpretations issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"). The Unaudited Condensed Consolidated Financial Statements should be read in conjunction with the Group's annual financial statements for the year ended 31 December 2020.

The accounting policies adopted in the preparation of the Unaudited Condensed Consolidated Financial Statements are same as those applied in the preparation of the Group's annual financial statements for the year ended 31 December 2020, except for the new and revised HKFRSs and interpretations issued by HKICPA that are first effective for the current accounting period of the Group. There has been no significant change to the accounting policy applied in these Unaudited Condensed Consolidated Financial Statements for the period presented as a result of adoption of these amendments.

The preparation of the Unaudited Condensed Consolidated Financial Statements in conformity with the HKFRSs requires the use of certain critical accounting estimates. It also requires management to exercise their judgements in the process of applying the Group's accounting policies. Actual results may differ from these estimates. The significant judgements made by the management in applying the Group's accounting policies and the key sources of estimation uncertainty were the same as those that applied to the Group's annual financial statements for the year ended 31 December 2020.

The Unaudited Condensed Consolidated Financial Statements have been prepared on historical cost basis, except for financial asset at fair value through profit or loss that are measured at fair value at the end of each reporting period. The Unaudited Condensed Consolidated Financial Statements are presented in Hong Kong dollar ("HK\$"), which is also the functional currency of the Company. All values are rounded to the nearest thousand except when otherwise indicated.

The Unaudited Condensed Consolidated Financial Statements have not been audited by the Company's independent auditor, but have been reviewed by the Company's Audit Committee (the "Audit Committee").

#### 3. REVENUE AND OTHER INCOME AND GAINS

An analysis of the Group's revenue, and other income and gains for the periods is as follows:

	For the three months ended 31 March		
	2021		
	HK\$'000	HK\$'000	
	(unaudited)	(unaudited)	
Revenue			
Revenue from provision of marketing			
production services	11,696	11,804	
Revenue from e-commerce and retail	414	35	
Revenue from operation of a café	566		
	12,676	11,839	
Other income and gains			
Interest income	129	307	
Government subsidies	100	_	
Sundry income	2	8	
	231	315	

#### 4. INCOME TAX EXPENSE

The Group is subject to income tax on an entity basis on profits arising in or derived from the jurisdictions in which members of the Group are domiciled and operated.

Pursuant to the rules and regulations of the Cayman Islands and the British Virgin Islands ("BVI"), the Group is not subject to any income tax under these jurisdictions during the period (2020: Nil).

Under the two-tiered profits tax rates regime of the Hong Kong Profits Tax, the first HK\$2,000,000 of profits of the qualifying group entity will be taxed at 8.25% (2020: 8.25%) during the period, and profits above HK\$2,000,000 will be taxed at 16.5% (2020: 16.5%). The profits of group entities not qualifying for the two-tiered profit tax rates regime will continue to be taxed at a flat rate of 16.5% (2020: 16.5%) during the period.

No provision for Hong Kong Profits Tax has been made as the Group did not generate any assessable profits during the three months ended 31 March 2021 (2020: Nil).

No provision for Enterprise Income Tax ("EIT") has been made for the subsidiary established in the People's Republic of China (the "PRC") as the subsidiary did not have any assessable profits subject to EIT in the PRC during the period (2020: Nil).

The US corporate tax rate is 21% for the three months ended 31 March 2021 (2020: 21%) in accordance to the Tax Cuts and Job Act. The US income tax includes (a) federal income tax calculated at a fixed rate of 21% for the three months ended 31 March 2021 (2020: 21%) on the estimated US federal taxable income and (b) state income tax calculated at various state income tax rates for both periods on the estimated state taxable income for the respective

states. The income subject to tax in a specific state (i.e. state taxable income) is calculated based on the federal taxable income with state tax adjustments, which is then allocated or apportioned to the respective states (i.e. percentage of taxable income that should be apportioned or specially allocated to the respective states in which the Group operates) based on the apportionment factors provided from the state tax returns in previous year. No US corporate tax has been provided for the period as the Group did not generate any estimated taxable income in the US during the period (2020: Nil).

Pursuant to the EIT Law, 5% withholding tax is levied on the foreign investor in respect of dividend distributions arising from a foreign investment enterprise's profits earned after 1 January 2008. As at 31 March 2021, temporary withholding tax differences relating to the undistributed profits of the PRC subsidiary amounted to approximately HK\$2,517,000 (2020: HK\$1,499,000). Deferred tax liabilities of approximately HK\$126,000 (2020: HK\$75,000) have not been recognised in respect of the tax that would be payable on the distribution of these retained profits as the Company is in a position to control the dividend policy of the PRC subsidiary and it has been determined that it is probable that undistributed profits of the PRC subsidiary will not be distributed in the foreseeable future.

#### 5. DIVIDENDS

The Board does not recommend the payment of any dividend for the three months ended 31 March 2021 (2020: Nil).

#### 6. LOSS PER SHARE

The calculations of basic loss per Share are based on the loss of approximately HK\$2,379,000 (2020: HK\$1,985,000) for the period attributable to the owners of the Company and the weighted average number of 480,000,000 (2020: 480,000,000) Shares in issue during the period.

Diluted loss per Share were same as the basic loss per Share as there were no dilutive potential ordinary Shares in existence during the periods.

### MANAGEMENT DISCUSSION AND ANALYSIS

#### **BUSINESS REVIEW AND OUTLOOK**

Since the outbreak of COVID-19 in January 2020, the pandemic has continued to have a significant adverse impact on the wider economy; inducing rapid changes in the market dynamics of the digital and content marketing industry. The instability caused by COVID-19 has also set back the recovery of the retail market in Hong Kong. As a result, the demand for the Group's core marketing production services from our international and local brand clients remained very weak in the first quarter of 2021. Revenue from marketing production services remained at a similarly low level as the same period last year.

In order to adapt to the fast changing and dynamic marketing industry, the Group has expanded its e-commerce start-up business, WOMANBOSS HONG KONG, by launching a physical store ("WOMANBOSS SHOP") in Sham Shui Po, Hong Kong in December 2020. The WOMANBOSS SHOP is a multi-purpose lifestyle space encompassing retail, gallery, event, food & beverage, and a co-working function. The opening of WOMANBOSS SHOP has had a significant positive impact on revenue growth. As of March 2021 the WOMANBOSS SHOP's monthly revenue has tripled since its opening in December 2020, and overall WOMANBOSS revenue has increased by 2,700% compared to the same period last year.

With the contribution from the opening of the WOMANBOSS SHOP, the Group's revenue for the three months ended 31 March 2021 slightly increased by 7.1% as compared with the same period last year. Stringent cost control continues to be in place. To further save on fixed operating cost, we have not renewed the lease for the Group's office space at a prime location which expired in March 2021. We have consolidated the office space together with the space for production and warehousing to a new office premise located in an industrial area. The Group's loss for the three months ended 31 March 2021 increased by 26.7% which was mainly attributable to the removal and reinstatement cost of about HK\$0.6 million for office premise relocation. By excluding this one-off cost, the Group's loss for the three months ended 31 March 2021 would be HK\$2.3 million which is at the same level as the same period last year.

Looking ahead, the recovery of Hong Kong's economy in 2021 is still uncertain, and is primarily subject to the COVID-19 situation. However, we are confident in the direction and the pace that the Group is evolving towards. We believe the increase in collaboration with consulting professionals for institutional clients while simultaneously investing into a model that targets independent, niche, direct to consumer brands will elevate the Group to a wider scope of service offerings and capture new opportunities in the everchanging marketing industry.

#### FINANCIAL REVIEW

#### Revenue

The Group's revenue is principally generated from the provision of marketing production services, ecommerce and retail business and operation of a café which are categorised into (i) physical marketing production; (ii) digital marketing production; (iii) e-commerce and retail; and (iv) income from operation of a café. During the three months ended 31 March 2021, the Group's revenue increased by approximately HK\$0.8 million, representing 7.1%, to approximately HK\$12.7 million (2020: HK\$11.8 million).

The following table sets forth the breakdown of the revenue by service category during the period:

	For the three months ended 31 March				
	2021		2020		
	HK\$'000 %		HK\$'000	%	
	(Unaudited)		(Unaudited)		
Physical marketing production	10,569	83.4	10,606	89.6	
Digital marketing production	1,127	8.9	1,198	10.1	
Sub-total	11,696	92.3	11,804	99.7	
E-commerce and retail	414	3.3	35	0.3	
Income from operation of a café	566	4.4			
Total	12,676	100.0	11,839	100.0	

During the three months ended 31 March 2021, the revenue from physical marketing production services decreased by approximately 0.3% to approximately HK\$10.6 million (2020: HK\$10.6 million). The revenue from digital marketing production services decreased by approximately 5.9% to approximately HK\$1.1 million (2020: HK\$1.2 million). The slight decrease in revenue from physical marketing production and digital marketing production was mainly due to decrease in number of projects during the period.

During the three months ended 31 March 2021, the revenue from e-commerce and retail increased by approximately 1,082.9% to approximately HK\$414,000 (2020: HK\$35,000). The significant increase in revenue for the period was mainly benefited from the opening of WOMANBOSS SHOP.

During the three months ended 31 March 2021, the income from operation of a café was approximately HK\$566,000. The operation of a café was not yet commenced during the three months ended 31 March 2020.

# **Outsourced project costs**

Outsourced project costs consist of printing costs and other outsourced project costs. During the three months ended 31 March 2021, the Group's outsourced project costs decreased by approximately HK\$0.5 million, representing 11.1%, to approximately HK\$3.9 million (2020: HK\$4.4 million). The decrease was in line with the decrease in revenue from marketing production services.

#### Materials and consumables

Materials and consumables are costs on papers and other materials sourced by the Group for the marketing production and materials used for operation of a café and the cost of goods for retail sales. During the three months ended 31 March 2021, the Group's materials and consumables increased by approximately HK\$0.9 million, representing 109.8%, to approximately HK\$1.7 million (2020: HK\$0.8 million). The significant increase during the period was directly attributable to the opening of WOMANBOSS SHOP.

# **Employee benefits expenses**

Employee benefits expenses primarily consist of salaries, allowances and benefits in kind, discretionary bonus and retirement benefit scheme contributions. During the three months ended 31 March 2021, the Group's employee benefits expenses increased by approximately HK\$0.1 million, representing 3.3%, to approximately HK\$3.7 million (2020: HK\$3.6 million). The increase was directly attributable to payment of incentive to certain staff for achieving financial targets.

# Rental expenses

Rental expenses primarily represent the rental expenses for short-term leases for office premises and staff quarter and the variable lease payment for the printing machines for confidential data printing services. During the three months ended 31 March 2021, the Group's rental expenses decreased by approximately HK\$0.1 million, representing 28.5%, to approximately HK\$0.3 million (2020: HK\$0.4 million). The decrease was directly attributable to the termination of short-term lease for office premise in the USA in the mid of last year.

# Transportation fee

Transportation fee consists of fees paid to logistic service providers for (i) delivery of products from merchants and to clients; and (ii) postage incurred in respect of the direct mailing services. During the three months ended 31 March 2021, the Group's transportation fee decreased by approximately HK\$0.1 million, representing 9.7%, to approximately HK\$1.7 million (2020: HK\$1.8 million). The decrease was directly attributable to the decrease in revenue from marketing production services.

# Other operating expenses

Other operating expenses primarily consist of consultancy fee, professional fee, rates and building management fee, utilities and office expenses. During the three months ended 31 March 2021, the Group's other operating expenses increased by approximately HK\$0.9 million, representing 51.6%, to approximately HK\$2.5 million (2020: HK\$1.6 million). The increase was primarily attributable to the removal and reinstatement costs for the office premise relocation during the period and the opening of WOMANBOSS SHOP.

#### **Finance cost**

Finance cost primarily represents the interest on lease liabilities. During the three months ended 31 March 2021, the Group's finance cost increased by approximately HK\$9,000, representing 8.9%, to approximately HK\$0.1 million (2020: HK\$0.1 million). The increase was mainly due to addition to lease liabilities for new office premise during the period and the WOMANBOSS SHOP.

## Loss for the period

During the three months ended 31 March 2021, the Group recorded loss of approximately HK\$2.9 million (2020: HK\$2.3 million). The increase was mainly attributable to the removal and reinstatement costs for the office premise relocation during the period.

#### **USE OF PROCEEDS**

The following table sets forth the status of the use of proceeds from the Share Offer up to 31 March 2021:

	Planned use of net proceeds from Share Offer HK\$'000	Actual use of net proceeds up to 6 May 2020 HK\$'000	Unutilised net proceeds as at 6 May 2020  HK\$'000		Actual use of net proceeds from 7 May 2020 to 31 March 2021 HK\$'000	Unutilised net proceeds as at 31 March 2021 (Note 2) HK\$'000	Expected timeline of application of the unutilised net proceeds (Note 3)
Enlarge the social media marketing production capability and offering	8,000	2,057	5,943	5,943	1,242	4,701	From 1 April 2021 to 31 December 2021
Enhance the overall service offerings and expand the team across three categories	9,142	1,581	7,561	7,561	703	6,858	From 1 April 2021 to 31 December 2021
Set up a studio and expand the work premises	11,458	9,648	1,810	1,810	1,810	_	N/A
Business development	8,280	4,210	4,070	2,070	2,070	_	N/A
Staff development	3,120	623	2,497	697	97	600	From 1 April 2021 to 31 December 2021
General working capital	3,800	3,800		3,800	1,960	1,840	N/A
Total:	43,800	21,919	21,881	21,881	7,882	13,999	

- Notes:
- 1. In accordance with the announcement of change in use of proceeds dated 6 May 2020 (the "2020 Announcement"), due to the reasons and benefits mentioned in the 2020 Announcement, the unutilised net proceeds was re-allocated with effect from 6 May 2020. For more details, please refer to the 2020 Announcement.
- 2. The unutilised net proceeds as at 31 March 2021 were placed as bank balances with licensed banks in Hong Kong.
- 3. The expected timeline of application of the unutilised net proceeds is based on the best estimation of the future market conditions made by the Group. It will be subject to change based on the current and future development of the Group's business and the market conditions.

## LIQUIDITY, FINANCIAL RESOURCES, GEARING RATIO AND CAPITAL STRUCTURE

As at 31 March 2021, the Group had net current assets of approximately HK\$67.7 million (31 December 2020: HK\$72.8 million), including time deposits and cash and bank balances of approximately HK\$65.5 million (31 December 2020: HK\$69.1 million) mainly denominated in Hong Kong dollars, with approximately HK\$7.9 million (31 December 2020: HK\$7.7 million) denominated in renminbi which is not freely convertible into other currencies and the remittance of funds out of the PRC is subject to exchange restrictions imposed by the PRC government.

The gearing ratio of the Group as at 31 March 2021 was 12.4% (31 December 2020: 8.0%). The gearing ratio is calculated as total debt divided by total equity as at the respective period end.

There has been no change in the capital structure of the Company during the three months ended 31 March 2021. The equity attributable to owners of the Company amounted to approximately HK\$80.7 million as at 31 March 2021 (31 December 2020: HK\$83.1 million).

#### FOREIGN EXCHANGE EXPOSURE AND TREASURY POLICY

The majority of the Group's business operations were conducted in Hong Kong. The transactions, monetary assets and liabilities of the Group were mainly denominated in Hong Kong dollars. During the period, there was no material impact to the Group arising from the fluctuation in the foreign exchange rates. The Group did not engage in any derivatives agreement and did not commit to any financial instruments to hedge its foreign exchange exposure during the period. The Group has adopted a prudent financial management approach towards its treasury policies and thus maintained a healthy liquidity position throughout the period. The Group strives to reduce exposure to credit risk by performing ongoing credit assessments and evaluations of the financial status of its customers. To manage liquidity risk, the Board closely monitors the Group's liquidity position to ensure that the liquidity structure of the Group's assets, liabilities and other commitments can meet its funding requirements from time to time.

#### PLEDGE OF ASSETS

As at 31 March 2021, the Group did not have any pledged assets (31 December 2020: Nil).

#### CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES

On 29 September 2019, the Group subscribed for the early stage venture capital fund with a total committed capital contribution of US\$250,000. Up to 31 March 2021, the Group have paid the committed capital contribution of US\$100,000 (equivalent to approximately HK\$780,000). The remaining committed capital contribution outstanding as at 31 March 2021 amounted to US\$150,000 (equivalent to approximately HK\$1,163,000) (31 December 2020: US\$150,000 (equivalent to approximately HK\$1,163,000)).

As at 31 March 2021, the Group recognised as prepayment for intangible asset for a license fee of US\$27,000 (equivalent to approximately HK\$209,000) (31 December 2020: US\$27,000 (equivalent to approximately HK\$209,000) for obtaining an exclusive distribution right to produce and distribute marketing media programme in the PRC through internet under the brandname of a famous marketing media producer (the "Media Producer"), which stationed in the USA. According to the term sheet entered between the Group and the Media Producer, the Group is committed to finance the co-operative project with the Media Producer with mutually approved budget of US\$1,800,000 (equivalent to approximately HK\$13,953,000) (31 December 2020: US\$1,800,000 (equivalent to approximately HK\$13,953,000). Also, according to the term sheet between the Group and the Media Producer, subject to further negotiation and to enter into an agreement, the Group is committed to pay further license fee of US\$63,000 (equivalent to HK\$488,000) (31 December 2020: US\$63,000 (equivalent to HK\$488,000)) to the Media Producer and to finance the co-operative project with the Media Producer with mutually approved budget of US\$1,200,000 (equivalent to approximately HK\$9,302,000).

In 2020, the Group appointed an independent third party to write a pilot script for a television series for a total fee of US\$210,000 (equivalent to approximately HK\$1,628,000). Up to 31 March 2021, the pilot script writing charge incurred US\$42,000 (equivalent to approximately HK\$326,000). The amount represented remaining commitment upon the completion of milestones by the pilot script writer amounted to US\$168,000 (equivalent to approximately HK\$1,302,000) (31 December 2020: US\$168,000 (equivalent to approximately HK\$1,302,000)) as at 31 March 2021.

As at 31 March 2021, the Group did not have any material contingent liability (31 December 2020: Nil).

#### EMPLOYEES AND REMUNERATION POLICIES

As at 31 March 2021, the Group had 40 (31 December 2020: 37) full-time (including executive Director) employees. The Group offers a comprehensive and competitive remuneration and benefits package to all its employees. The Group has adopted a share option scheme and approved by the then shareholders of the Company (the "Shareholders") on 16 November 2017 (the "Share Option Scheme") for the purpose of providing incentives and rewards to eligible persons who contribute to the success of the Group's operations. The Group has also adopted other employee benefits including a mandatory provident fund retirement benefit scheme for its employees in Hong Kong, as required under the Mandatory Provident Fund Schemes Ordinance, and has participated in central pension scheme organised and governed by the relevant local governments for its employees in the PRC and also participated to contribute social security and medical as required by the local government for employees in the United States. In addition, discretionary bonus is offered to eligible employees by reference to the Group's results and individual performance. To ensure that the Group is able to attract and retain staff capable of attaining the best performance levels, remuneration packages are reviewed on a regular basis.

#### FUTURE PLANS FOR MATERIAL INVESTMENTS AND CAPITAL ASSETS

Save as disclosed in the Prospectus and the section headed "Use of Proceeds" of this announcement on page 12, the Group did not have other plans for material investments and capital assets.

# SIGNIFICANT INVESTMENTS, MATERIAL ACQUISITIONS AND DISPOSALS OF SUBSIDIARIES AND AFFILIATED COMPANIES

During the three months ended 31 March 2021, the Group did not have any significant investments, material acquisitions and disposals of subsidiaries and affiliated companies.

## PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

During the three months ended 31 March 2021 and up to the date of this announcement, neither the Company nor any of its subsidiaries have purchased, sold or redeemed any of the Company's listed securities.

#### EVENT AFTER THE REPORTING PERIOD

The Group has no significant events after the reporting period.

#### DISCLOSURE OF INTERESTS AND OTHER INFORMATION

# Directors' and Chief Executive's Interests and Short Positions in the Shares, Underlying Shares or Debentures of the Company and Its Associated Corporations

As at 31 March 2021, the interests and short positions of the Directors and chief executive of the Company in the Shares and underlying shares or debentures of the Company and its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO")) which were notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests or short positions which they were taken or deemed to have under such provisions of the SFO), or which were recorded in the register required to be kept by the Company under Section 352 of the SFO, or which were, pursuant to Rules 5.46 to 5.67 of the GEM Listing Rules, notified to the Company and the Stock Exchange, were as follows:

## (i) Interests in the Shares of the Company

Name of Director	Nature of interest	Number of Shares held <sup>(1)</sup>	Shareholding percentage
Ms. Woo Chan Tak Chi Bonnie ("Ms. Bonnie	Interest in a controlled corporation Interest held jointly with another	277,200,000 (L) <sup>(2)</sup> 34,850,000 (L) <sup>(3)</sup>	57.75% 7.26%
Chan Woo")	person	- , , <del> ,</del>	,,,,

#### Notes:

- 1. The letter "L" denotes the person's long position in the Shares.
- 2. Explorer Vantage Limited ("Explorer Vantage") was incorporated in the BVI and is beneficially and whollyowned by Ms. Bonnie Chan Woo. By virtue of the SFO, Ms. Bonnie Chan Woo is deemed to be interested in the Shares held by Explorer Vantage.
- 3. Mirousky Limited ("Mirousky") holds 34,850,000 shares. Mirousky is wholly-owned by Gain Smart Asia Limited ("Gain Smart") and Gain Smart is beneficially owned as to 50% by Ms. Bonnie Chan Woo and 50% by her spouse, Mr. Darrin Woo. By virtue of the SFO, Ms. Bonnie Chan Woo is deemed to be interested in the shares held by Mirousky.

## (ii) Interests in associated corporation of the Company

Name of Director	Name of associated corporation	Capacity	Number of Share(s) held <sup>(1)</sup>	Shareholding percentage
Ms. Bonnie Chan Woo	Explorer Vantage <sup>(2)</sup>	Beneficial owner	1 (L)	100%
	Papercom Limited ("Papercom") <sup>(3)</sup>	Interest in a controlled corporation	10,000 (L)	100%

#### Notes:

- 1. The letter "L" denotes the person's long position in the shares.
- 2. Explorer Vantage is beneficially and wholly-owned by Ms. Bonnie Chan Woo.
- 3. Papercom is beneficially and wholly-owned by Explorer Vantage. Under the SFO, Ms. Bonnie Chan Woo is deemed to be interested in all the shares held by Explorer Vantage.

Save as disclosed above, as at 31 March 2021, none of the Directors or chief executive of the Company has any interest or short position in the shares, underlying shares or debentures of the Company or any of its associated corporations which were notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which he will be taken or deemed to have under the SFO), or was required, pursuant to Section 352 of the SFO, to be entered in the register referred to therein or which was required, pursuant to Rules 5.46 to 5.67 of the GEM Listing Rules, to be notified to the Company and the Stock Exchange.

# Substantial Shareholders' and Other Person's Interests and Short Positions in the Shares and Underlying Shares of the Company

As at 31 March 2021, to the knowledge of the Directors, Shareholders (other than the Directors or chief executive of the Company) who had interests or short positions in the Shares, underlying shares or debentures of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company under Section 336 of the SFO were as follows:

### Interests in the Shares of the Company

Name	Type of interest	Number of Shares held <sup>(1)</sup>	Percentage of shareholding in the Company
Explorer Vantage	Beneficial owner	277,200,000 (L) <sup>(2)</sup>	57.75%
Mr. Darrin Woo	Interest of spouse	$277,200,000 (L)^{(3)}$	57.75%
	Interests held jointly with another person	$34,850,000 (L)^{(4)}$	7.26%
Mirousky	Beneficial owner	$34,850,000 (L)^{(5)}$	7.26%
Gain Smart	Interest in a controlled corporation	$34,850,000 (L)^{(5)}$	7.26%
Ms. Chow Jacqueline Wai Ying	Beneficial owner	47,950,000 (L)	9.99%

#### Notes:

- 1. The letter "L" denotes the person's long position in the Shares.
- 2. Explorer Vantage was incorporated in the BVI and is beneficially and wholly-owned by Ms. Bonnie Chan Woo.
- 3. Mr. Darrin Woo is the spouse of Ms. Bonnie Chan Woo. By virtue of the SFO, Mr. Darrin Woo is deemed to be interested in the Shares which are interested by Ms. Bonnie Chan Woo.
- 4. Mirousky is wholly-owned by Gain Smart and Gain Smart is beneficially owned as to 50% by Mr. Darrin Woo and 50% by his spouse, Ms. Bonnie Chan Woo. By virtue of the SFO, Mr. Darrin Woo is deemed to be interested in the Shares held by Mirousky.
- 5. Mirousky is wholly-owned by Gain Smart. Such 34,850,000 Shares belong to the same batch of Shares.

Save as disclosed above, as at 31 March 2021, to the knowledge of the Directors, the Company has not been notified by any persons (other than the Directors or chief executive of the Company) who had interests or short positions in the Shares, underlying shares or debentures of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company under Section 336 of the SFO.

#### SHARE OPTION SCHEME

Share Option Scheme was adopted and approved by the then Shareholders on 16 November 2017. Details of the Share Option Scheme are set out in Appendix IV to the Prospectus. No share option has been granted pursuant to the Share Option Scheme since its adoption.

## RIGHTS TO ACQUIRE SHARES OR DEBENTURES

Saved as disclosed above, at no time during the three months ended 31 March 2021 and up to the date of this announcement, have the Directors and the chief executive of the Company and their respective close associates (as defined under the GEM Listing Rules) had any interest in, or had been granted, or exercised any rights to subscribe for Shares or underlying shares of the Company and/or its associated corporations (within the meaning of the SFO).

Save as disclosed above in the section "Share Option Scheme", at no time during the three months ended 31 March 2021 and up to the date of this announcement was the Company, any of its subsidiaries, its associated companies or its holding companies a party to any arrangements to enable the Directors or the chief executive of the Company to hold any interests or short positions in the Shares or underlying shares in, or debentures of, the Company and/or its associated corporations (within the meaning of the SFO).

#### **DIRECTORS' INTEREST IN COMPETING BUSINESS**

During the three months ended 31 March 2021 and up to the date of this announcement, none of the Directors, nor the substantial Shareholders nor their respective close associates (as defined under the GEM Listing Rules) had any interests (other than their interest in the Company or its subsidiaries) in any business which competed or may compete, either directly or indirectly, with the business of the Group or any other conflicts of interests with the Group.

#### **DEED OF NON-COMPETITION**

The Deed of Non-Competition dated 16 November 2017 (as defined in the Prospectus) was entered into by Explorer Vantage and Ms. Bonnie Chan Woo in favour of the Company (for the Company and for the benefit of its subsidiaries) regarding non-competition undertakings. The details of the Deed of Non-competition have been disclosed in the Prospectus under the section headed "Relationship with our Controlling Shareholders — Deed of Non-competition" and the non-competition undertaking has become effective from the Listing Date.

## **DIRECTORS' SECURITIES TRANSACTIONS**

The Company has adopted a code of conduct regarding securities transactions (the "Model Code") by the Directors on terms no less exacting than the required standard of dealings set out in Rules 5.48 to 5.67 of the GEM Listing Rules. The Company has confirmed that, having made specific enquiry of all the Directors, all Directors have complied with the Model Code during the three months ended 31 March 2021.

Pursuant to Rule 5.66 of the GEM Listing Rules, the Directors have also requested any employee of the Company or director or employee of a subsidiary of the Company who, because of his/her office or employment in the Company or a subsidiary, is likely to possess inside information in relation to the securities of the Company, not to deal in securities of the Company when he/she would be prohibited from dealing by the Model Code as if he/she was a Director.

# LOAN AGREEMENTS WITH COVENANTS RELATING TO SPECIFIC PERFORMANCE OF THE CONTROLLING SHAREHOLDER

On 20 August 2018, Icicle Production Company Limited ("Icicle Production"), an indirect wholly-owned subsidiary of the Company, as the borrower, entered into a bank facility letter (the "Facility Letter") with DBS Bank (Hong Kong) Limited as the lender (the "Lender"), pursuant to which the Lender agreed to make available a bank overdraft facility, with a maximum facility of HK\$10,000,000, which has been made available and will continue to be made available by Lender to Icicle Production on the terms and conditions therein contained. Pursuant to the Facility Letter, a specific performance covenant is imposed on Ms. Bonnie Chan Woo, the controlling Shareholder, to hold not less than 51% beneficial interest of the Company and Icicle Production.

In 2020, the Facility Limit has been adjusted to HK\$9,500,000 after the regular review by the Lender. Other than that, all terms and conditions under the Facility Letter remain unchanged.

#### CORPORATE GOVERNANCE PRACTICES

The Company is committed to maintaining a high standard of corporate governance in emphasising a quality board of directors, sound internal control, transparency and accountability with a view to safeguard the interests of all the Shareholders. The Board has adopted the principles and the code provisions of Corporate Governance Code (the "CG Code") contained in Appendix 15 to the GEM Listing Rules. In accordance with the requirements of the GEM Listing Rules, the Company has established the Audit Committee, a nomination committee and a remuneration committee with specific written terms of reference. During the three months ended 31 March 2021 and up to the date of this announcement, the Company has complied with all the code provisions of the CG Code as set out in Appendix 15 to the GEM Listing Rules except for the deviation from code provision A.2.1 as detailed below.

Code provision A.2.1 of the CG Code stipulates that the roles of chairman and chief executive should be separate and should not be performed by the same individual. Under the current structure of the Company, Ms. Bonnie Chan Woo is the Chairperson and the chief executive officer of the Company ("CEO"). In view that Ms. Bonnie Chan Woo has been managing the Group's business and overall strategic planning since August 2002, the Board believes that the vesting of the roles of the Chairperson of the Board and CEO in Ms. Bonnie Chan Woo is beneficial to the business operations and management of the Group as it provides a strong and consistent leadership to the Group, and the current management has been effective in the development of the Group and implementation of business strategies under the leadership of Ms. Bonnie Chan Woo. In allowing the two roles to be vested in the same person, the Board believes both positions require in-depth knowledge and considerable experience in the Group's business, and Ms. Bonnie Chan Woo is the most suitable person to take up both positions for effective management of the Group.

Therefore, the Board considers that the deviation from code provision A.2.1 of the CG Code is appropriate in such circumstances. Notwithstanding the above, the Board believes that the balance of power and authority is adequately ensured by the operation of the Board which comprises experienced and high-caliber individuals, with three of them being independent non-executive Directors.

#### Audit Committee and Review of Unaudited Condensed Consolidated Financial Statements

The Audit Committee was established with written terms of reference in compliance with Rule 5.28 of the GEM Listing Rules and paragraph C.3 of the CG Code as set out in Appendix 15 to the GEM Listing Rules. The Audit Committee comprises three independent non-executive Directors, namely Mr. Ip Arnold Tin Chee, Mr. Hung Alan Hing Lun and Mr. Man Ka Ho Donald and Mr. Ip Arnold Tin Chee is the chairman of the Audit Committee. The primary duties of the Audit Committee include reviewing and supervising the Group's financial reporting system, monitoring the internal control procedures and risk management, reviewing the Group's financial information and the relationship with the external auditor of the Company, ensuring compliance with the relevant laws and regulations. In addition, the Audit Committee is responsible for the initial establishment and the maintenance of a framework of internal controls and ethical standards for the Group's management.

The Unaudited Condensed Consolidated Financial Statements have not been audited. The Audit Committee has reviewed with the management of the Group the Unaudited Condensed Consolidated Financial Statements, this quarterly report, the accounting principles and policies adopted by the Group, and other financial reporting matters. The Audit Committee is satisfied that the Unaudited Condensed Consolidated Financial Statements complied with the applicable accounting standards, the requirements under the GEM Listing Rules and other applicable legal requirements, and that adequate disclosures have been made.

By order of the Board

Icicle Group Holdings Limited

Woo Chan Tak Chi Bonnie

Chairperson and Chief Executive Officer

# Hong Kong, 5 May 2021

As at the date of this announcement, the Board comprises Ms. Woo Chan Tak Chi Bonnie as executive Director, Mr. Chow Sai Yiu Evan as non-executive Director and Mr. Ip Arnold Tin Chee, Mr. Hung Alan Hing Lun and Mr. Man Ka Ho Donald as independent non-executive Directors.

This announcement will remain on the "Latest Company Announcements" page on the GEM website at https://www.hkgem.com for at least 7 days from the day of its posting. This announcement will also be published on the Company's website at https://www.iciclegroup.com.