



泰錦 **Tai Kam Holdings Limited**
泰錦控股有限公司

(incorporated in the Cayman Islands with limited liability)

Stock Code: 8321

2021

**ENVIRONMENTAL,
SOCIAL AND
GOVERNANCE REPORT**

Environmental, Social and Governance Report

Contents

- About this Report 2
- About the Group 3
- Environmental, Social and Governance Strategies 3
- Stakeholder Engagement 4
- Materiality Assessment 5
 - A. Environmental Aspects 6
 - A1. Emissions 6
 - A2. Use of Resources 7
 - A3. The Environmental and Natural Resources 9
 - B. Social Aspects 10
 - B1. Employment 10
 - B2. Health and Safety 11
 - B3. Development and Training 12
 - B4. Labour Standard 13
 - B5. Supply Chain Management 13
 - B6. Product Responsibility 14
 - B7. Anti-Corruption 14
 - B8. Community Investment 14
- Summary of Key Performance Indicators 15

Environmental, Social and Governance Report

ABOUT THIS REPORT

Tai Kam Holdings Limited (the “Company”) and its subsidiaries (collectively referred to as the “Group” or “we”) are pleased to present its Environmental, Social and Governance (“ESG”) Report (the “ESG Report”) for the year ended 30 April 2021 (the “Reporting Period”). This ESG Report provides an annual update on the sustainability performance, accomplishments and challenges faced over the past few years. It has been updated to reflect the interest of various stakeholders.

Scope and boundary

This ESG Report details the ESG performance of the Group for the Reporting Period. We apply the concept of materiality in the planning and development of the ESG Report. Unless otherwise indicated, the ESG Report covers the Group and its subsidiaries.

Reporting principles

The ESG Report is prepared in accordance with the Environmental, Social and Governance Reporting Guide (the “ESG Reporting Guide”) in Appendix 27 of the Rules Governing the Listing of Securities on Main Board of The Stock Exchange of Hong Kong Limited (“Stock Exchange”). According to the guideline, the following principles are underpinned:

1. **Materiality:** Environmental, social and governance issues that have major impacts on investors and other stakeholders must be set out in this ESG Report.
2. **Quantitative:** If the key performance indicators (KPIs) have been established, they must be measurable and applicable to valid comparisons under appropriate conditions. They must also be able to describe the purpose and impacts of the quantitative information above.
3. **Balance:** This ESG Report must provide an unbiased picture of the environmental, social and governance performance of the Group. It should avoid selecting, omitting, or presenting formats that may inappropriately influence a decision or judgment by the reader.
4. **Consistency:** This ESG Report should use consistent and disclose statistical methodologies to allow meaningful comparisons of related data over time. Any changes to the methods used must be specified in the ESG Report.

Environmental, Social and Governance Report

Confirmation

The information documented in this ESG Report is sourced from official documents, statistical data, and management and operation information of and collected by the Group in accordance with relevant internal policies. The Group has established internal controls and a formal review process to ensure that any information presented in this ESG Report is as accurate and reliable as possible.

Feedback

The Group discloses the latest business information regularly to investors and to the public. We also welcome investors and shareholders to express their views to the board of directors of the Company by emailing to taikam.info@taikamholdings.com.

ABOUT THE GROUP

The Group is principally engaged in construction business mainly being site formation works and renovation works in Hong Kong. Site formation works generally include piling works, landslip preventive and remedial works for improving or maintaining the stability of slopes and/or retaining walls. Renovation works refer to the fitting out work for premises in Hong Kong. Our competitive strength is the ability to provide timely and reliable products to consumers. Over the years, our solid track record and experienced management team have established an excellent reputation in the industry.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE STRATEGIES

The Board of Directors (the "Board") formulates the Group's ESG strategies and the executive directors and senior management which then execute the plan. The executive directors and senior management are responsible for reviewing and monitoring the Group's ESG policies and practices, discussing with external professional consultants regularly in order to ensure that the Group complies with relevant legal and regulatory requirements. The executive directors and senior management monitor and respond to the latest ESG issues, report to the Board on major issues and make relevant recommendations to enhance the Group's ESG performance.

The Board reviews the Group's ESG report annually, analyses and evaluates the key risks and makes relevant recommendations for the coming year. Thereafter, the executive directors and senior management report the key risks and the execution progress of the recommendations at the regular Board meetings and the Board takes appropriate measures if required.

Regarding the existing business operation and overall environment of the Group, the Board identifies waste management, health and safety as the major ESG risks. It constantly strives to improve the safety of its different business areas in order to provide a safe and healthy work environment to employees. For further details, please refer to the relevant sections of the ESG Report.

Environmental, Social and Governance Report

STAKEHOLDER ENGAGEMENT

As part of the Group's business strategies, the Group communicates with the stakeholders in an open, honest and proactive way. To achieve this objective and improve transparency, we take active measures to promote investor relations and communication. In addition, we have developed the investor relations policy to ensure that investors have fair and timely access to the information of the Group. The Group's major stakeholders are listed below.

Major Stakeholder	Area of Concern	Communication Channel
Stock Exchange	<ul style="list-style-type: none">• Compliance with listing rules	<ul style="list-style-type: none">• Announcements in the Stock Exchange website• Discussions and meetings as necessary• Emails and other correspondences
Government and regulators	<ul style="list-style-type: none">• Local government	<ul style="list-style-type: none">• Face-to-face meeting• Conference call• E-mail/Letter
Investors	<ul style="list-style-type: none">• Shareholders	<ul style="list-style-type: none">• Corporate website• Annual, interim and quarterly financial reports• Annual general meeting• Conference call
Employees	<ul style="list-style-type: none">• Senior management• Administrative staff• Direct Workers• Potential employees	<ul style="list-style-type: none">• Training, seminars• Face-to-face meeting• Independent focus groups and interviews• Corporate Social Responsibility ("CSR") and volunteering activities
Customers	<ul style="list-style-type: none">• The Government• Private corporations and other entities	<ul style="list-style-type: none">• Customer assessment• Monthly progress meeting
Suppliers/Sub-contractors	<ul style="list-style-type: none">• Material suppliers• Transportation providers• Sub-contractors	<ul style="list-style-type: none">• Daily work review• Site visiting• Monthly progress meeting
Community	<ul style="list-style-type: none">• Local community organization	<ul style="list-style-type: none">• Industry dinner• CSR activities

Environmental, Social and Governance Report

MATERIALITY ASSESSMENT

Stakeholder participation facilitates the identification of potential risks as well as business opportunities. Understanding stakeholders' views allows the Group to better fulfil their needs and expectations with business practices and to manage different stakeholders' opinions.

A materiality assessment was carried out to assess whether the material topics identified continue to be valid and to evaluate the impacts to the business operation of the Group. The Group has been prioritized 7 issues from the 19 environmental and social aspects specified in the ESG Reporting Guide as the material focus of this report. Among the environmental and social aspects, the issues listed below are identified as material to the Group:

- Employment Practices
- Occupational Health and Safety
- Development and Training
- Elimination of Child and Forced Labour
- Supply Chain Management
- Product Responsibility
- Anti-corruption

The Group aims to keep close communication with its stakeholders and continue improving its ESG performance and management on ESG-related risks for future business development.

Environmental, Social and Governance Report

A. ENVIRONMENTAL ASPECTS

A1. Emissions

Climate change and global warming are the most pressing environmental problems in the world. Many environmental groups are committed to and encourage reduction of environmental pollution and greenhouse gas emissions. In response, the Group has established policies and measures to minimise greenhouse gas emissions and non-hazardous waste generation.

In our business operations, there is no doubt that multiple sources of emissions are generated. Hence, the Group has implemented efficient controls to minimise their levels. The Group has also strictly complied with the relevant laws and regulations for emissions, such as the Waste Disposal Ordinance (Cap.354), Water Pollution Control Ordinance (“WPCO”) (Cap.358) and Noise Control Ordinance (Cap.400). The Group did not have any record of conviction and prosecution during the Reporting Period relating to the relevant laws and regulations for emissions.

Emissions from Exhaust Gas and Greenhouse Gases

Carbon emissions from the consumption of energy are one of our major emission sources. During the Reporting Period, we have established sound controls for reducing carbon emissions, mainly by using energy efficient fuel for our vehicles and machineries, especially Shell FuelSave Diesel and Shell FuelSave Unleaded.

DYNAFLEX is Shell’s technology for engine efficiency. It can help to clean up injector deposits in engines, and provides better fuel economy and greater load-pulling power when needed. According to testing by Shell, this new technology in Shell FuelSave Diesel shows significantly less deposit-related power loss, and cleaner fuel injectors help to maintain engine efficiency. Shell FuelSave Unleaded is designed to improve the engine efficiency and reduce energy losses in the engine. This type of diesel and unleaded petrol can reduce our operating costs and help protect the environment through lowered fuel usage.

During the Reporting Period, we have ensured that all our vehicles and machineries used Shell FuelSave Diesel and Shell FuelSave Unleaded, with sulphur content not exceeding 0.005% by weight under the Air Pollution Control Ordinance of 2008. According to the materiality assessment, air emission is not a material topic to the Group’s operation.

Greenhouse gas emissions	2020/21	Unit
Scope 1 – Direct emissions	48.7	tonnes CO ₂ -e
Scope 2 – Indirect emissions	2.9	tonnes CO ₂ -e
Scope 3 – Other indirect emissions		
• Paper waste disposed at landfills	0.4	tonnes CO ₂ -e
• Water and sewage processing	0.7	tonnes CO ₂ -e
Total greenhouse gas emissions	52.7	tonnes CO ₂ -e
Intensity (by no. of employees)	2.1	tonnes CO ₂ -e/employee

Environmental, Social and Governance Report

Waste Disposal Management

The major environmental concern in Hong Kong is waste disposal. One major waste source from our business operations is inert construction waste, such as rock, boulders, earth, soil, sand and concrete generated from landslip prevention and remedial works. The construction wastes will be moved from the construction sites to landfill by trucks. The Group has strictly complied with the standards of the Construction Waste Disposal Charging Scheme of January 2005 issued by the Environmental Protection Department. We have opened billing accounts for repaying service charges when using any legitimate waste disposal facilities for construction waste. We have implemented procedures for classifying construction wastes into inert and non-inert types. When specified levels are reached, we dispatch construction wastes to the designated landfill. In addition, we continue to develop possible reuse and recycling schemes that could allow us to divert construction waste from the waste stream back into the construction cycle.

Where applicable, we use recycled resources and materials in our site operations. For instance, we reuse usable items like hoarding materials, decorative panelling and water filled barriers where appropriate in our construction works.

Non-hazardous waste	2020/21	Unit
Total non-hazardous waste produced	209.2	tonnes
Intensity (by no. of construction projects) ¹	29.9	tonnes/project

A2. Use of Resources

Green policies have been introduced for our staff to enhance awareness of environmental protection. We have endeavoured to lower energy consumption, fully utilise resources and recycle waste in our business operations. Also, we have established energy-efficient practices in the head office and site offices.

Energy Saving

We have informed our staff that air-conditioning temperatures in head and site offices are to be set at an environmental-friendly level (around 25 degrees Celsius).

¹ The intensity calculation of non-hazardous waste produced is based on the number of construction projects during the Reporting Period, which was 7 projects in total.

Environmental, Social and Governance Report

LED lighting has been installed at the head and site offices. All lighting and air-conditioning must be switched off after office hours, or when the premises are not in use. Notices are placed at appropriate areas to remind the staff to switch off energy-consuming devices. Electricity meters are used to monitor energy consumption by separated areas at one of our site offices. In addition, motion sensors for lighting have been installed at designated areas in one of our site offices, enabling lighting to be automatically switched off when not in use, for a pre-set period, and a Solar Hot Water System has been introduced in one of our site offices, to convert sunlight into renewable energy for water-heating using a solar thermal collector.

Energy consumption	2020/21	Unit
Direct energy consumption	673.6	GJ
Indirect energy consumption	7.9	MWh
Total energy consumption	195.0	MWh-e
Intensity (by no. of employees)	7.8	MWh-e/employee

Water Management

Fresh water is mainly used for daily cleaning and hygienic usage by our staff in our offices during the office hours and therefore, our operations and activities do not consume and generate much polluted water. The Group works to minimise water pollution by monitoring water use at sites. We have encouraged our staff to increase their awareness of environmental protection and water pollution.

Under the WPCO, discharge of polluted waters into stormwater drains is not permitted. We employ a service provider to collect sewage generated on site. We also conduct regular self-monitoring checks to ensure compliance to said ordinance.

We have installed a rainwater harvesting and recycling system in one of our site offices. The system works by collecting, filtering and storing rainwater from roofs for toilet flushing and plant irrigation, which can help reduce water usage and environmental impact.

Water consumption	2020/21	Unit
Total water consumption	1,302.0	m ³
Intensity (by no. of employees)	52.1	m ³ /employee

Environmental, Social and Governance Report

Paper Usage

The Group has encouraged staff to recycle used paper and use double-sided printing to reduce paper usage. For printing, 80 gsm paper, which has extremely good environmental credentials and is cost-effective, has been chosen. Any announcement or information is only posted once on notice boards, and staff and workers are notified through digital devices.

Packaging Materials

Apart from printing paper, the Group has no material consumption of packaging materials and other raw materials for ESG reporting purpose.

A3. The Environmental and Natural Resources

Environmental damages cannot be eliminated in the construction industry. However, we still do our best in monitoring our business operations to comply with the environmental laws and regulations. The Group has obtained ISO 14001:2015 certification issued by Hong Kong Quality Assurance Agency (HKQAA) in recognition of our measures in environmental management systems, which are applicable to the construction of landslip preventive and remedial works to slope and retaining walls. Our environmental management system in construction of civil engineering works on roads and drainage also complies with the requirement of ISO 14001:2015.

Noise Control

Our slope works' locations are close to residential areas. Hence, noise pollution control has always been our major concern. Before the commencement of works, we must communicate with affected residents, and inform them about the construction timeline to obtain their understanding. To comply with the Noise Control Ordinance and Environmental Impact Assessment Ordinance, the maximum acceptable noise level is 75 decibels. Sound insulation fabric and boarding are put in required locations to minimise the impact of noise generated.

Natural Resources

We use natural lighting and skylights fully powered by solar energy without any wiring or switches. Skylight roofing has been installed at one of our site offices, to bring natural light in to reduce energy consumption and electricity use.

Green roofing has also been introduced at one of our site offices to keep out direct heat from sunlight, and to reduce indoor temperatures. This is effective in controlling temperatures and providing a better working environment for site staff. It will make good use of energy, while energy conservation is enhanced, helping to protect the environment.

Environmental, Social and Governance Report

B. SOCIAL ASPECTS

Employment and Labour Practices

B1. Employment

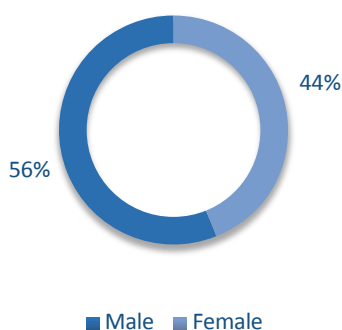
Employees are valuable to the Group in increasing core competitive advantage and being successful. We provide a comfortable, attractive and fair working environment for our employees. We advocate a community spirit that thrives on mutual respect and equal opportunity. Equal opportunity legislation, such as the Sex Discrimination Ordinance, Race Discrimination Ordinance, Disability Discrimination Ordinance and Family Status Discrimination Ordinance, is valued by our Group. Our selection process is non-discriminatory and solely based on employee performance, experience and skills.

Annual performance reviews are performed for evaluation of employees, with appropriate salary adjustments and promotions. The Group always encourages employees to discuss their targets in job advancement and career development with their senior management if they have any difficulties or opinions related to their job. The Group is fully committed to complying with laws and regulations relevant to the Ordinances mentioned above, and does not engage in any forced or child labour. Our site supervisor normally checks the identities and licencing of all workers, whether internal or with a subcontractor, to ensure full compliance with the relevant laws and regulations. During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations in respect of employment.

As at the end of the Reporting Period, we employed a total of 25 staff, including operational office and construction division staff. All our staff members are located in Hong Kong. Due to the nature of our business, there is a high proportion of males within the Group.

The following figure demonstrates the gender distribution of employees by the end of the Reporting Period.

Number of Employee by Gender



The employee turnover rate is extremely high in the construction industry after the completion of the construction projects, especially among daily workers. The total employee turnover rate during the Reporting Period is 124%.

Environmental, Social and Governance Report

B2. Health and Safety

Due to the nature of construction works, the occupational health and safety risks in our operation and workplaces are relatively higher than in other industries. Providing a safe, effective and congenial work environment for our staff is one of the most important objectives of our Group. Hence, we have established policies on occupational health and safety to protect our staff and ensure regular inspection of high-risk construction sites.

To enhance awareness of health and safety, we have set up a health and safety management group and compiled a safety plan, which allows us to provide the highest standards of protection and prevention for all our staff against any unnecessary exposure to occupational hazards. All staff must have special safety equipment, like safety helmets, ear plugs, dust masks, goggles and safety shoes, etc. Also, we have strictly complied with Construction Sites (Safety) Regulations from the Occupational Safety and Health Branch of the Labour Department, which requires workers to equip themselves with safety belts and helmet as well as have safety netting in place at any work site which is 2 metres above ground or higher, and safety gear must be worn at all times when operating any machinery. Our onsite safety officers perform site inspections regularly, and are responsible for oversight of site safety at all times.

The Group considers that the safety and health matters are the prime factors. In hopes of providing a safe working environment, the "Company Safety Policy Statement" has been established to ensure the safety, health and welfare of all employees, workers and persons. Training would be provided to ensure the understanding in the implementation and the maintenance at all level. A safety manager was appointed shall be responsible for implementing the safety and health management system in an unflinching manner and monitoring the overall performance of the Group's audits.

"Safety Star of the Month" awards have been introduced to encourage workers to work safely. The project manager, site agent and safety officer select the best-suited candidate in consideration of daily safety observation, and direct supervisor nomination. Every six months, the monthly award winners get the chance to contend for the final award. Awards may include stationery, school bags and textbook allowances.

We have performed well in terms of our health and safety management. We committed to have progressive improvement and the target of having zero fatal accident set in 2021 is achieved. Also, the Group has obtained OHSAS 18001:2007 certification issued by HKQAA in recognition of our compliance with occupational health and safety requirements.

Health and Safety Targets for Year 2022

1. Zero fatal accident
2. Zero dangerous occurrences
3. The incident frequency rate of less than 0.3 reportable accidents per 100,000 man-hours worked
4. An internal safety audit will be conducted on a half-year basis with result not less than 85%.

Environmental, Social and Governance Report

As at 30 April 2021, the Group had not noted any non-compliance cases in relation to health and safety laws and regulations.

Work Injury Statistics

Number of work-related fatalities	0 case
Rate of work-related fatalities	0 %
Lost days due to work injury	306 days

B3. Development and Training

Since our employees and their health and safety are important to our Group, we have established a series of internal safety training programmes to ensure all employees have received a sound level of training to reduce the chances of accidents.

We also encourage and incentivise employees to develop their knowledge and skills from external training providers. Upon the approval of Director or senior management-level, the Group offers sponsorship to employees who study related construction courses of their job nature, such as the Seminar on Chemical Safety, Occupational Safety and Health Trainer and Safe Working Cycle, which are organised by Occupational Safety & Health Council, and London Chamber of Commerce and Industry (Level 2). The total training hours of all employee during the Reporting Period were 73. As there is no written record for the house briefing and training during the Reporting Period, the Group will develop the training record system and ensure employees received sufficient training before performing onsite duties.

Number of trained employees

Total number of trained employees	1
Percentage of total employees trained	4%
By gender	
Female	100%
Male	0%

Average training hours completed

Training hours per employee	2.92 hours
By gender	
Female	6.64 hours
Male	0 hour

Environmental, Social and Governance Report

B4. Labour Standard

The Group is committed to total compliance with all applicable employment laws including the Employment Ordinance (Chapter 57 of the Laws of Hong Kong) and other related labour laws and regulations in Hong Kong, Macau and other operating regions to prohibit any child and forced labour employment. We do not employ any person below the age of eighteen years at any of our offices. We require all job applicants to provide valid identity documents to ensure that they are lawfully employable prior to confirmation of any employment to combat against illegal employment of child labour, underage workers and forced labour. Our onsite supervisor will double confirm the identities and licensing of all workers and sub-contractors. The Group also monitors closely that no such violations exist in all offices and sales outlets and that all our suppliers are expected to follow the same standard of labour practices when working with us.

During the Reporting Period, the Group was not found in violation of any relevant laws and regulations in relation to the prevention of child and forced labour. For the coming year, we will maintain our zero tolerance to forced and child labour.

Operating Practices

B5. Supply Chain Management

Suppliers and sub-contractors are indispensable to our business and operations, since their quality and services are crucial in contributing to our success in the pursuit of quality excellence and in enhancing our reputation. We strictly monitor our suppliers' and sub-contractors' selection procedure, evaluating different aspects of their performance, such as competitive pricing, meeting specifications and standards, product and service quality and business ethics. Our senior management carries out performance reviews on our existing suppliers and sub-contractors regularly. Suppliers and sub-contractors with unsatisfied performances will be removed from our pre-approved list after the performance reviews. Besides, regular meetings with the existing suppliers and sub-contractors are hosted to share the experiences in identifying environmental and social risks along the supply chain.

The Group has established a stable procurement network with 5 suppliers and 21 sub-contractors as at the end of the Reporting Period.

Environmental, Social and Governance Report

B6. Product Responsibility

Quality service is the key element influencing our business operations. We are open to our customers presenting any queries and feedback regarding our service. Whistleblowing and complaint hotline facilities have been set up for our staff and customers for reporting of fraud or non-compliance issues. However, the Group did not receive any complaints. During the Reporting Period, the Group provided a high standard of quality management, and has obtained ISO9001:2015 certification issued by HKQAA in recognition of our success in meeting customer expectations and delivering customer satisfaction.

For protection of confidential or special information relating to our customers and employees, financial data must be kept in secured and locked areas appropriately. Information is not to be disclosed without their or the Group's authorisation. Our senior management has also signed a confidentiality agreement for protecting the Company's information.

For the Reporting Period, the Group was not aware of any cases of non-compliance with laws and regulations that have a significant impact on the Group in relation to the Personal Data (Privacy) Ordinance. There was no complaints related to products and services received.

B7. Anti-Corruption

The Group complies strictly with anti-corruption policies and procurement practices. Conflicts of interest, intellectual property rights, privacy and confidentiality of information, prevention of bribery and corruption and equal opportunities are all covered in our Staff Handbook and Internal Control Manual. We have also developed a gift policy, which clearly lays out the procedures required for processing and acceptance of gifts and offers.

We have regularly updated our internal policies to conform to the regulations of the Independent Commission Against Corruption for increasing awareness of changing circumstances of corruption and fraud. The Group also encourages employees to report irregularities, using a confidential platform for employees to report problems they have observed. As at 30 April 2021, the Group did not find any non-compliance issues concerning corruption-related laws and regulations (such as the Hong Kong Prevention of Bribery Ordinance) against the Group or its employees.

Community

B8. Community Investment

We do our best to contribute to the community. We actively seek opportunities to repay society, and hope to create a better living environment for the local community by participating in community services and charitable sponsorships. Although we are not able to contribute to the community through participating in voluntary activities during the reporting period, the Group is committed to explore opportunities in the next Reporting Period.

Going forward, the Group will continue to foster the culture of participation in community services, encouraging our employee to be engaged in voluntary services.

Environmental, Social and Governance Report

SUMMARY OF KEY PERFORMANCE INDICATORS

Key Environmental Performance Indicators		2020/21	Unit
Aspect A1: Emissions			
A1.2	Greenhouse gas emissions in total and intensity		
	Scope 1	48.7	tonnes CO ₂ -e
	Scope 2	2.9	tonnes CO ₂ -e
	Scope 3	1.1	tonnes CO ₂ -e
	Total greenhouse gas emissions	52.7	tonnes CO ₂ -e
	Intensity (per employee)	2.1	tonnes CO ₂ -e/employee
A1.4	Non-hazardous waste		
	Total non-hazardous waste produced	209.2	tonnes
	Intensity (per construction projects) ²	29.9	tonnes/project
Aspect A2: Use of Resources			
A2.1	Direct and/or indirect energy consumption by type		
	Direct energy consumption	673.6	GJ
	Indirect energy consumption	7.9	MWh
	Total energy consumption	195.0	MWh-e
	Intensity (per employee)	7.8	MWh-e/employee
A2.2	Water consumption in total and intensity		
	Total water consumption	1,302.0	m ³
	Intensity (per employee)	52.1	m ³ /employee

² The intensity calculation of non-hazardous waste produced is based on the number of construction projects during the Reporting Period, which was 7 projects in total.

Environmental, Social and Governance Report

Key Social Performance Indicators	2020/21	Unit
Aspect B1: Employment		
B1.1 Total workforce		
Total number of employees	25	employees
By gender		employees
Female	11	employees
Male	14	employees
B1.2 Employee turnover rate		
Total employee turnover rate	124	%
By gender		%
Female	73	%
Male	164	%
Aspect B2: Health and Safety		
B2.1 Number of work-related fatalities		
Number of work-related fatalities	0	case
Rate of work-related fatalities	0	%
B2.2 Lost days due to work injury		
Lost days due to work injury	306	days
Aspect B3: Development and Training		
B3.1 Number of trained employees		
Total number of trained employees	1	employee
Percentage of total employees trained	4	%
By gender		%
Female	100	%
Male	0	%
B3.2 Average training hours completed		
Training hours per employee	2.92	hours
By gender		hours
Female	6.64	hours
Male	0	hour
Aspect B5: Supply Chain Management		
B5.1 Number of suppliers by geographical region		
Total number of suppliers	26	suppliers
By geographical region		suppliers
Hong Kong	26	suppliers
Aspect B6: Product Responsibility		
B6.1 Percentage of total products sold or shipped subject to recalls		
Percentage of total products sold or shipped subject to recalls	0	%
B6.2 Number of products and service-related complaints received		
Number of products and service-related complaints received	0	case
Aspect B7: Anti-corruption		
B7.1 Number of concluded legal cases		
Number of concluded legal cases	0	case