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YING HAI GROUP HOLDINGS COMPANY LIMITED

瀛海集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8668)

CHANGE OF EXECUTIVE DIRECTOR

The Board hereby announces that, with effect from 6 April 2022, Mr. Leong has tendered his resignation as an executive Director in order to devote more time to his other personal and business commitments. Succeeding the resignation of Mr. Leong, Ms. Zou has been appointed as an executive Director of the Company with effect from 6 April 2022.

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Director(s)") of Ying Hai Group Holdings Company Limited (the "Company", together with its subsidiaries, the "Group") announces that Mr. Leong Tat Meng (梁達明) ("Mr. Leong") resigned as an executive Director of the Company with immediate effect.

The resignation of Mr. Leong was due to his other personal and business commitments. Mr. Leong confirmed that as at the date of this announcement, (i) he does not have any claim against the Company in respect of his resignation; (ii) he does not have any disagreement with the Board; and (iii) there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company (the "Shareholders") and The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board would like to take the opportunity to express its gratitude to Mr. Leong for his contribution to the Company during his term of office.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that, with effect from 6 April 2022, Ms. Zou Shuer (鄒舒爾) ("Ms. Zou") was appointed as an executive Director of the Company.

The biographical details of Ms. Zou are as follows:

Ms. Zou Shuer (鄒舒爾), aged 32, joined the Group in September 2017 and she has been the chief operating director of the Group since October 2020. She is primarily responsible for overseeing the operation of the Group. Ms. Zou graduated from the University of Macau in Macau with a bachelor's degree in law in July 2013. From January 2014 to August 2017, Ms. Zou worked in the Commission Against Corruption of Macau as a senior inspector.

As at the date of this announcement, Ms. Zou has not been a director in any other listed companies in the last three years prior to the date of this announcement. Further, Ms. Zou does not have any relationship with any other Directors, senior management members, substantial shareholders or controlling shareholders of the Company.

As at the date of this announcement, Ms. Zou does not have any interests or underlying interests in the shares of the Company and/or its associated corporation within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong) (the "SFO").

Ms. Zou has entered into a service agreement with the Company for acting as an executive Director for an initial term of three years commencing from 6 April 2022, which shall be renewed and extended automatically by one year on the expiry of the initial term and on the expiry of every successive period of one year thereafter and is terminable by either party by giving no less than three months' prior notice, subject to rotation, removal, vocation, termination, retirement and re-election in accordance with the provisions of the Articles. Ms. Zou is entitled to a director's fee of HKD720,000 per annum and discretionary bonus, which is determined by the Board with reference to her experience, qualification, duties and responsibilities in the Company and the prevailing market conditions. She is also entitled to be reimbursed for all necessary and reasonable out-of-pocket expenses properly incurred in connection with the performance of her duties to the Company. Ms. Zou is subject to retirement by rotation and re-election in accordance with Article 108 of the articles of association of the Company ("Articles"). Ms. Zou will retire and stand for re-election in the forthcoming annual general meeting.

Save as disclosed above, there is no other information relating to Ms. Zou's appointment that is required to be disclosed pursuant to Rule 17.50(2) of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "GEM Listing Rules") and there is no other matter relating to her appointment that needs to be brought to the attention of the shareholders of the Company and Stock Exchange.

The Board would like to express its warmest welcome to Ms. Zou for joining the Board.

By order of the Board Ying Hai Group Holdings Company Limited Choi Wai Chan

Chairman, Chief Executive Officer and Executive Director

Hong Kong, 6 April 2022

As at the date of this announcement, the executive Directors are Mr. Choi Wai Chan and Ms. Zou Shuer; and the independent non-executive Directors are Mr. Sou Sio Kei, Mr. Rodrigues Cesar Ernesto and Mr. Hu Chung Ming.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the GEM's website at www.hkgem.com on the "Latest Listed Company Information" page for at least 7 days from the date of its posting and on the website of the Company at www.yinghaiholding.com.