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## NOBLE ENGINEERING GROUP HOLDINGS LIMITED 怡康泰工程集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8445)

## APPOINTMENT OF EXECUTIVE DIRECTOR

This announcement is made by Noble Engineering Group Holdings Limited (the "Company") in accordance with Rule 17.50(2) of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "GEM Listing Rules").

The Board is pleased to announce that with effect from 29 July 2022, Mr. Cao Yaqun ("Mr. Cao") has been appointed as an executive Director.

The biographical details of Mr. Cao are set out below:

Mr. Cao, aged 75, graduated from Yancheng Normal College, Jiangsu Province, majoring in English. Mr. Cao was the general manager of Hai Nan Yedao (Group) Co., Ltd. (stock code: 600238, the shares of which are listed on Shanghai Stock Exchange) in 2015.

Mr. Cao has entered into a letter of appointment with the Company. The principal particulars of the appointment letter are (a) for a term of one year commencing from 29 July 2022, which may be terminated by not less than one month's notice served by either party on the other; and (b) subject to termination provisions therein and provisions on retirement by rotation of Directors as set out in the amended and restated memorandum and articles of association of the Company (the "Articles"). In accordance with the Articles, Mr. Cao will hold office until the next annual general meeting of the Company and will be subject to rotation and retirement at the next annual general meeting. Under his letter of appointment, Mr. Cao is entitled to a remuneration of HK\$180,000 per annum, which was determined by the Board with recommendation of the remuneration committee with reference to his duties and responsibilities with the Company and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Mr. Cao does not hold any other position with the Company or its subsidiaries (together, the "Group") and other members of the Group or any other directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other major appointments and professional qualifications.

Save as disclosed above, Mr. Cao has confirmed that he does not have any relationship with other Directors, senior management, substantial or controlling shareholders of the Company (within the meaning of the GEM Listing Rules) and he has no interests in the shares of the Company which are required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no further information relating to Mr. Cao that is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 17.50(2) of the GEM Listing Rules and there is no other matter in relation to the appointment of Mr. Cao that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its warmest welcome to Mr. Cao in joining the Company.

By order of the Board

Noble Engineering Group Holdings Limited

Tse Chun Yuen

Chairman and executive Director

Hong Kong, 29 July 2022

As at the date of this announcement, the executive Directors are Mr. Tse Chun Yuen, Mr. Tse Chun Kuen, Mr. Tam Wing Yuen and Mr. Cao Yaqun; the non-executive Director is Mr. Cheung Kit; and the independent non-executive Directors are Mr. Wong Yiu Kwong Kenji, Ms. Chung Lai Ling and Mr. Tang Chi Wai.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the website of the Stock Exchange at www.hkexnews.hk on the "Latest Listed Company Information" page for at least 7 days from the date of its posting and will be published on the Company's website at www.nobleengineering.com.hk.