# China Golden Classic Group Limited 中國金典集團有限公司

(Incorporated in the Cayman Islands with limited liability)

Stock Code: 8281



**Annual Report 2022** 

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# **Corporate Information**

# **BOARD OF DIRECTORS Executive Directors**

Ms. Li Qiuyan *(Chairman)* Mr. Tong Xing *(Chief Executive Officer)* Ms. Du Yongwei

# **Independent Non-executive Directors**

Mr. Ye Jingzhong Mr. Pan Qingwei Mr. Tang Wai Yau

# **AUDIT COMMITTEE**

Mr. Tang Wai Yau *(Chairman)* Mr. Ye Jingzhong Mr. Pan Qingwei

#### REMUNERATION COMMITTEE

Mr. Ye Jingzhong *(Chairman)* Mr. Pan Qingwei Ms. Li Qiuyan

# **NOMINATION COMMITTEE**

Ms. Li Qiuyan *(Chairman)* Mr. Ye Jingzhong Mr. Pan Qingwei

# **AUTHORISED REPRESENTATIVES**

Ms. Du Yongwei Mr. Xiang Dongliang

# **COMPLIANCE OFFICER**

Ms. Li Qiuyan

## **COMPANY SECRETARY**

Mr. Xiang Dongliang

## **REGISTERED PIE AUDITOR**

SHINEWING (HK) CPA Limited

# **LEGAL ADVISER**

Seyfarth Shaw as to Hong Kong Law

## **PRINCIPAL BANK**

Jiangyin Rural Commercial Bank Co., Limited Qiaoqi Sub-branch

# **REGISTERED OFFICE**

Windward 3 Regatta Office Park PO Box 1350 Grand Cayman KY1-1108 Cayman Islands

## **HEAD OFFICE IN THE PRC**

No. 34, 35 Yingbin Road Xiake Town, Jiangyin City Jiangsu Province, PRC

# PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Flat B, 19/F, Times Media Centre 133 Wan Chai Road Wan Chai Hong Kong

# CAYMAN ISLANDS PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

Ocorian Trust (Cayman) Limited Windward 3 Regatta Office Park PO Box 1350 Grand Cayman KY1-1108 Cayman Islands

# HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE

Tricor Investor Services Limited 17/F, Far East Finance Centre 16 Harcourt Road Hong Kong

# **COMPANY WEBSITE**

www.goldenclassicbio.com

# **STOCK CODE**

8281

# Chairman's Statement

Dear Shareholders,

On behalf of the board (the "Board") of directors (the "Directors") of China Golden Classic Group Limited (the "Company") and its subsidiaries (collectively the "Group"), I am pleased to present our annual report for the financial year ended 31 December 2022 (the "Year").

#### **BUSINESS REVIEW**

Throughout the Year, the operations of the Group have been severely affected by COVID-19. Firstly, the outbreak of COVID-19 in Shanghai in the first quarter has adversely affected the supply of raw materials to the Group. Secondly, in the second quarter, the outbreak of the epidemic and the subsequent lockdown measures in Jiangyin, where our head office is located, seriously affected the Group's operation efficiency. Thirdly, the number of epidemic areas, most of which are the Group's main products markets, increased sharply in the second half of the Year. Last but not least, most employees of the Group were infected with COVID-19 and lost work capacity for at least one week since China fully liberalized the epidemic prevention and control in December, the busiest time of the year for our Group.

Even though the Year was full of challenges for the Group, the management team remains dedicated to creating value for the shareholders of the Company. The turnover of the Group decreased by approximately 8.5% from approximately RMB295.7 million for the financial year ended 31 December 2021 (the "Last Corresponding Period") to approximately RMB270.5 million for the Year. As the Group used more low-price promotion methods to maintain its market share, our gross profit margin decreased by approximately 1.6% from approximately 39.1% for the Last Corresponding Period to approximately 37.6% for the Year.

The Group generated approximately RMB12.2 million in profit, representing a decrease by approximately 5.4% compared to the Last Corresponding Period. Net profit margin for the Year was approximately 4.5%, representing an increase by approximately 0.1% as compared to the Last Corresponding Period (2021: 4.3%).

With a heightened awareness of health and hygiene, the demand for personal and household hygiene products with initialisation and sterilisation functions has surged. In response to this market trend, the Group has taken all necessary actions to leverage these business opportunities. Although, suffered from the epidemic, the turnover of our household hygiene products decreased in the Year as compared to the Last Corresponding Period, the Directors believe that the performance of household hygiene products in the future will increase since the adverse impact arising from the epidemic is expected to be slim having considered that the herd immunity across China is high in the near future.

Details of the revenues generated from our household hygiene products are summarized as follows:

	Year ended 31 December					
	2019	2020	2021	2022		
	RMB'000	RMB'000	RMB'000	RMB'000		
Revenue	110,293	129,950	151,485	142,613		

# Chairman's Statement (Continued)

During the Year, the Group attained commendable achievements on corporate governance front.

#### **Qualification/certification**

# **Granting organisation or authority**

Specialized and Sophisticated Small and medium sized enterprises of Jiangsu\* (江蘇省專精特新中小企業)

Industry and Information Technology Department of Jiangsu\* (江蘇省工業和資訊化廳)

Intelligent manufacturing demonstration factory of Jiangsu\* (江蘇省智能製造示範工廠)

Industry and Information Technology Department of Jiangsu\* (江蘇省工業和資訊化廳)

The Directors believe that this will contribute positively to strengthening competitiveness of the Group.

# **FINAL DIVIDEND**

The Board has recommended the payment of a final dividend of RMB0.5 cents per share for the Year (for the year ended 31 December 2021: nil). The recommended final dividend is subject to shareholders' approval at the forthcoming annual general meeting of the Company. For further details, please refer to the circular in relation to the forthcoming annual general meeting of the Company which shall be published and despatched to the shareholders of the Company in the manner prescribed by the GEM Listing Rules in due course.

# **PROSPECTS**

The future economy is full of opportunities and challenges. For one thing, China has withstood the impact and test of the recent outbreak, and the spread of the COVID-19 epidemic has basically ended in China with its people achieving herd immunity. So China's economy will probably show a solid recovery in 2023. For the other, the global economy still confronts challenges, because of high inflation, monetary policy tightening, and the adverse effects of the Russia-Ukraine crisis. Our management team will face all of the these opportunities and challenges head on as part of our Groups growth process.

The Directors continue to take a solid step forward in the oral care and household hygiene industry and further expand the Group's business operations with a view to creating shareholders value. The Group has leased a property located at Premier -A Smart Land in Sheshan Science and Technology Park, which is near Shanghai Songjiang University Town. The Directors believe that, as part of the Group's business strategies, the establishment of e-commerce and research and development base at the property will be beneficial to the Group's long-term business development. What deserves to be mentioned is that the Group will launch the newly developed kitchen and toilet cleaning products to the market. And this will be a new growth point for the Company.

## **APPRECIATION**

Finally, I would like to extend, on behalf of the Company, my heartfelt gratitude to the shareholders, members of the Board, management, staff, customers and business partners of the Group for their continuing support and confidence in the Company.

#### Ms. Li Qiuyan

Chairman and Executive Director Hong Kong, 23 March 2023

\* English names are translated for identification purpose only

# **Management Discussion and Analysis**

## **BUSINESS REVIEW**

During the Year and up to the date of this report, the Group had been principally engaged in the manufacturing and trading of oral care, household hygiene and leather care products in China and overseas.

For the Year, the Group recorded a turnover of approximately RMB270.5 million, representing a decrease by approximately 8.5% as compared to the Last Corresponding Period (2021: approximately RMB295.7 million). The net profit for the Year was approximately RMB12.2 million, representing a decrease by approximately 5.4% as compared to the Last Corresponding Period (2021: approximately RMB12.8 million). Net profit margin for the Year was approximately 4.5%, representing an increase by approximately 0.1% as compared to the Last Corresponding Period (2021: approximately 4.3%).

The increase in profit for the Year was mainly attributable to the decrease of selling and distribution expenses.

## **FINANCIAL REVIEW**

#### **Turnover**

Turnover of the Group decreased by approximately 8.5% from approximately RMB295.7 million for the Last Corresponding Period to approximately RMB270.5 million for the Year. The decrease in the Group's total turnover was mainly attributable to the decreased turnover from oral care products segment. The turnover from oral care products segment decreased by approximately RMB12.6 million or 10.3% from approximately RMB122.2 million for Last Corresponding Period to approximately RMB109.6 million for the Year. Such decrease was mainly due to (i) the reduced customer flow in China's physical retail stores during the Year, which was the main channel for selling our oral care products; and (ii) the weakened demand for oral care products from online retail platforms.

Turnover from household hygiene products segment recorded a decrease of approximately RMB8.9 million or approximately 5.9% from approximately RMB151.5 million for the Last Corresponding Period to approximately RMB142.6 million for the Year. Such decrease was mainly due to the effect of COVID-19 as disclosed in the section headed "Chairman's Statement" above. The Directors are optimistic about the turnover from household hygiene products segment since more products will be launched to the market.

The turnover from our leather care products segment decreased by approximately RMB3.7 million or 16.9%, from approximately RMB22.0 million for the Last Corresponding Period to approximately RMB18.3 million for the Year. Such decrease was also due to the adverse impact arising from the epidemic as mentioned in the section headed "Chairman's Statement" on pages 4 to 5 of this report.

Details of the segment revenue, cost and profit for the Year and the Last Corresponding Period are summarised as follows:

	For the year ended 31 December 2022			For tl	ne year ended	31 December 20	021	
	Oral	Leather	Household		Oral	Leather	Household	
	care	care	hygiene		care	care	hygiene	
	products	products	products	Total	products	products	products	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB000	RMB'000	RMB'000	RMB'000
Segment revenue	109,637	18,286	142,613	270,536	122,201	22,013	151,485	295,699
Segment cost	63,582	12,102	93,242	168,926	69,367	16,198	94,447	180,012
Segment profit	46,055	6,184	49,371	101,610	52,834	5,815	57,038	115,687

## **Cost of sales**

Cost of sales decreased from approximately RMB180.0 million for the Last Corresponding Period to approximately RMB168.9 million for the Year, representing a decrease of approximately 6.2%. The change was mainly due to the decreased quantity of the Group's products.

# **Gross profit and gross profit margin**

Gross profit of the Group decreased by approximately 12.2% from approximately RMB115.7 million for the Last Corresponding Period to approximately RMB101.6 million for the Year. The decrease was mainly attributable to the shrank sales of our products, especially oral care products, which have a higher profit margin than the other two segments' products.

In addition, our gross profit margin decreased by approximately 1.6% from approximately 39.1% for the Last Corresponding Period to approximately 37.6% for the Year.

# **Selling and distribution costs**

Selling and distribution costs decreased by approximately RMB13.0 million or 22.1% from approximately RMB58.9 million for the Last Corresponding Period to approximately RMB45.9 million for the Year. The decrease was mainly attributable to the reduction in promotion expenses, engagement of temporary sales personnel as well as transportation expenses.

# **Administrative expenses**

Administrative expenses incurred for the Year was approximately RMB47.4 million, representing a slight increase of approximately RMB1.1 million or approximately 2.4%, as compared to approximately RMB46.3 million for Last Corresponding Period. The main reason for the increase was driven by the increase of business entertainment expenses as well as management salaries and social security.

# **Finance costs**

Finance costs incurred for the Year, which mainly represent interest expenses, was approximately RMB0.2 million. It decreased by approximately RMB0.5 million as compared to approximately RMB0.8 million in the Last Corresponding Period, representing a decrease of approximately 67.8%. The decrease was mainly attributable to the decrease in the average loan amount during the Year.

#### **Income tax expenses**

Income tax expenses incurred for the Year were, approximately RMB1.1 million, representing a decrease by approximately RMB0.8 million as compared to RMB1.9 million for the Last Corresponding Period, or a decrease of approximately 40.2%. The reason for this decrease is due to the adjustments of tax policies in the Year.

#### **Profit for the Year**

As a result of the foregoing, our net profit for the Year was approximately RMB12.2 million, which represents a decrease by approximately 5.4% as compared with the profit of approximately RMB12.8 million for the Last Corresponding Period. Net profit margin was approximately 4.5%, representing an increase by approximately 0.1% as compared to the Last Corresponding Period (2021: approximately 4.3%).

# LIQUIDITY, FINANCIAL RESOURCES AND CAPITAL STRUCTURE

The capital of the Group only comprises of ordinary shares and there was no change in the capital structure of the Group during the Year.

The total shareholders' equity of the Group as at 31 December 2022 was approximately RMB260.2 million (31 December 2021: approximately RMB248.0 million). The Group had current assets of approximately RMB185.0 million (31 December 2021: approximately RMB180.4 million) and current liabilities of approximately RMB101.2 million (31 December 2021: approximately RMB103.7 million). The current ratio was 1.83 and 1.74 as at 31 December 2022 and 2021, respectively.

During the Year, the Group generally financed its operations with internally generated cash flow and credit facilities provided by its principal banker in China. As at 31 December 2022, the Group had outstanding bank borrowings of approximately RMB15.0 million (31 December 2021: approximately RMB15.0 million). These bank loans were secured by certain buildings, prepaid lease payments and right-of-use assets owned by the Group. As at 31 December 2022, the Group maintained bank balances and cash of approximately RMB73.0 million (31 December 2021: approximately RMB53.1 million). The Group's net cash-to-equity ratio (total bank borrowings net of cash and cash equivalents over shareholders' equity) was approximately 0.22 and 0.15 as at 31 December 2022 and 2021, respectively.

The Directors believe that with the current capital and the available banking facilities, the Group possesses sufficient cash to meet its commitments and working capital requirements.

## **CAPITAL COMMITMENT**

The Group had approximately RMB2.6 million of capital commitments, which were not provided for in respect of property, plant and equipment as at 31 December 2022 (31 December 2021: approximately RMB3.7 million). The capital commitments mainly arose from the renovation and upgrading costs of the Group's production workshop and warehouse for household hygiene products.

#### FUTURE PLANS FOR MATERIAL INVESTMENTS AND CAPITAL ASSETS

Save as disclosed in the Company's prospectus dated 30 June 2016 (the "Prospectus") and this report, the Group did not have other plans for material investments and capital assets as at 31 December 2022.

## **GEARING RATIO**

As at 31 December 2022, the Group's gearing ratio was approximately 5.8% (31 December 2021: approximately 6.0%), based on total debt of approximately RMB15.0 million and total equity of approximately RMB260.2 million. The decrease is mainly attributable to the increase in total equity during the Year as compared to the Last Corresponding Period.

Note: Gearing ratio is calculated as the total debt divided by total equity. Total debt includes bank and other borrowings.

## **CHARGE OVER ASSETS OF THE GROUP**

As at 31 December 2022, bank borrowings were secured by certain buildings and right-of-use asset in aggregate of approximately RMB15.6 million (2021: approximately RMB17.0 million). As at 31 December 2022 and 2021, bills payables were secured by certain buildings and right-of-use asset.

# SIGNIFICANT INVESTMENTS, ACQUISITIONS AND DISPOSALS

There have been no significant investments, material acquisitions or disposals of subsidiaries, associates or affiliated companies of the Group for the Year.

# **CONTINGENT LIABILITIES**

As at 31 December 2022, the Group had no material contingent liabilities (2021: nil).

# **FOREIGN EXCHANGE EXPOSURE**

Most of the sales and cost of production of the Group are settled in Renminbi ("RMB"). There are only limited sales and administrative expenses denominated in United Stated Dollars ("US\$") and Hong Kong Dollars ("HK\$"). Therefore, the Group was not exposed to material foreign exchange risks. The Group currently does not have a foreign currency hedging policy in respect of foreign currency transactions, assets and liabilities. However, the Directors will continuously monitor the related foreign exchange exposure and will consider hedging significant foreign currency exposure should the need arise.

## **EMPLOYEES AND REMUNERATION POLICIES**

As at 31 December 2022, the Group had a total of approximately 266 employees (2021: 268). The Group's staff cost for the Year amounted to approximately RMB27.0 million (2021: approximately RMB27.3 million). The decrease was mainly due to the reduced sales and marketing during the Year. The Group's remuneration policies are in line with the prevailing market practice and are determined on the basis of performance, qualification and experience of the individual employee. The Group recognises the importance of maintaining a good relationship with its employees. The remuneration payable to its employees includes salaries and allowance.

In the PRC, the Group's employees have participated in various security insurance schemes including social insurance prescribed by the Social Insurance Law of PRC\* (中華人民共和國社會保險法) and housing provident fund prescribed by the Regulations on Management of Housing Provident Fund\* (住房公積金管理條例).

<sup>\*</sup> English names are translated for identification purpose only

# **SUBSEQUENT EVENT**

The Board proposed to (i) make certain amendments (the "Proposed Amendments") to the existing amended and restated memorandum and articles of association of the Company (the "Existing M&A") for the purpose of, among others, conforming to the core shareholder protection standards as set out in the revised Appendix 3 to the GEM Listing Rules which took effect on 1 January 2022; and (ii) adopt the second amended and restated memorandum and articles of association of the Company incorporating and consolidating all the Proposed Amendments (the "Amended M&A") in substitution for, and to the exclusion of, the Existing M&A.

The Proposed Amendments and the proposed adoption of the Amended M&A are subject to approval by the Shareholders by way of special resolution at the extraordinary general meeting of the Company to be held on Thursday, 18 May 2023 (or any adjournment thereof). For further details, please refer to the circular of the Company dated 23 March 2023 containing, among other things, details of the Proposed Amendments as well as the proposed adoption of the Amended M&A and a notice convening the EGM.

Since the end of the Year and up to the date of this report, there was no material event or change in the operation or financial conditions of the Group.

Given the stringent national policies implemented by the government of China, the risk of China experiencing another large-scale COVID-19 outbreak is relatively low. Nonetheless, certain regional outbreaks can still negatively and substantially affect the supply chain system of the Group. To minimise such risk, the management has implemented certain measures in 2022, which include but not limited to the following:

- (i) setting up epidemic prevention mechanisms, actively monitoring the body temperature of the employees, and encouraging the employees to take the COVID-19 vaccination;
- (ii) further improving the automation rate of the production process to reduce the reliance on production workers;
- (iii) exploring and approaching more alternative suppliers, adequately increasing the stock volume of particular production materials and packaging materials to prevent production disruptions caused by late delivery of a single supplier; and
- (iv) further improving the Group's online sales performance, establishing online and offline selling channels.

## **RETIREMENT BENEFITS PLANS**

Pursuant to the applicable PRC laws and regulations, the Group contributes to various security insurance including social insurance and housing provident fund.

No forfeited contributions are available to reduce the contribution payable by the Group in future years.

# PRINCIPAL RISKS AND UNCERTAINTIES

# Foreign exchange risk

Foreign exchange rate risk refers to the risk that movement in foreign currency exchange rates will affect the Group's financial results and cash flows. Since the Group's sales and productions are primarily in China, the Group is not expected to incur a significant amount of sales, assets and liabilities denominated in a currency other than RMB. However, certain administrative expenses related to legal and professional fees are denominated in HK\$. In this case, the Group would be exposed to risks related to the exchange rate and the currency in which the Group's assets and liabilities is denominated. A depreciation of the RMB would require the Group to use more RMB funds to settle the same amount of foreign currency liabilities, or a depreciation of foreign currency against RMB would result in receipts from receivables substantially less than the contractual amounts in terms of RMB at the settlement date. The Group neither has a formal foreign currency hedging policy nor engages in hedging activities designed or intended to manage such exchange rate risk during the Year. Since RMB is not freely convertible, the Group's ability to reduce foreign exchange rate risk is limited.

#### **Credit risk**

The Group is exposed to credit risk primarily arising from trade receivables, other receivables, advances to employees and independent third parties loans to employees and bank balances. Trade receivables are substantially from customers with good collection track records with the Group. For trade receivables, the Group delegated a team responsible for the determination of credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts and to mitigate credit risks. Reversal of the impairment losses on trade receivables recognised during the Year was RMB56,000 under the expected credit loss model ("ECL") (2021: reversal of impairment loss of RMB2,000). The remaining amounts are still considered recoverable because there were subsequent settlements or no historical default of payments by the respective customers.

The Group is also subject to concentration of credit risk arising from its trade receivables as approximately 7% (2021: approximately 9%) and approximately 25% (2021: approximately 32%) of these receivables are due from the Group's largest customer and the top five customers respectively for the year ended 31 December 2022.

The credit risk for bank balances is considered minimal as such amounts are placed with banks with high credit ratings assigned by international credit-rating agencies or with good reputation.

The maximum exposure to credit risk in the event that the counterparties fail to perform their obligations as of the end of each reporting period in relation to each class of recognised financial assets was the carrying amounts of those assets as stated on the Group's consolidated statements of financial position.

# **Liquidity risk**

The Group's financial liabilities of approximately RMB70.4 million are all falling due within the next 12 months from the end of the Year. As at 31 December 2022, the Group had net current assets and net assets of approximately RMB83.7 million and RMB260.2 million, respectively. As a result, the Group is not exposed to liquidity risk. The Group manages the liquidity risk by maintaining sufficient cash and banking facilities to enable the Group to meet the Group's normal operating and capital commitments.

#### Interest rate risk

The Group's interest rate risk relates primarily to the Group's bank balances as well as bank borrowings. The Group currently has not entered into any interest rate swaps to hedge against the Group's exposure to changes in fair values of the Group's borrowings. It is the Group's policy to maintain an appropriate level between the Group's borrowings so as to balance the fair value and cash flow interest rate risk. In addition, to the extent that the Group may need to raise debt financing in the future, upward fluctuations in interest rates will increase the cost of new debts. Fluctuations in interest rates can also lead to significant fluctuations in the fair values of the Group's debt obligations. The Group currently does not use any derivative instruments to manage the Group's interest rate risk. To the extent the Group decides to do so in the future, there can be no assurance that any future hedging activities will protect the Group from fluctuations in interest rates.

#### **ENVIRONMENTAL POLICIES AND PERFORMANCE**

The Group has implemented environmental protection measures, including procedures and programs related to noise control and waste discharge management, including waste water, solid waste and gases. The Group has sought to optimise the production procedure by adopting low energy consumption and pollution control techniques, implementing environmental-friendly waste disposal methods and enhancing the environmental awareness of our employees through regular training. To ensure compliance with applicable regulations, the Group has dedicated staff responsible for supervising and monitoring compliance with statutory regulations and the internal standards relating to environmental protection. Ms. Li Qiuyan, the chairman and executive Director of the Company, has the overall responsibility for environmental protection matters within the Group. The Group's operations were in compliance in all material respects with currently applicable national and local environmental protection laws and regulations in the PRC during the Year. For further details, please refer to the Environmental, Social and Governance Report below.

# **COMPLIANCE WITH THE RELEVANT LAWS AND REGULATIONS**

As far as the Board and the management are aware, the Group has complied in material respects with the relevant laws and regulations that have a significant impact on the business and operation of the Group. During the Year, there was no material breach of or non-compliance with the applicable laws and regulations by the Group.

# **RELATIONSHIP WITH SUPPLIERS, CUSTOMERS AND OTHER STAKEHOLDERS**

The Group understands the importance of maintaining a good relationship with its suppliers and customers to meet its immediate and long-term goals. The Group has maintained a good relationship with suppliers and customers. During the Year, there was no material and significant dispute between the Group and its suppliers and/or customers. Firstly, comprehensive training was provided to employees to enhance their abilities to cope with customers. Secondly, the production and defective rate of our products were strictly controlled to ensure product quality and prevent product shortages. Thirdly, we encouraged our customers to participate in designing new products. We have maintained years of cooperation with our major suppliers as we strive to grow with our suppliers.

# **Biographies of Directors and Senior Management**

## **EXECUTIVE DIRECTORS**

Ms. Li Qiuyan (李秋雁) ("Ms. Li"), aged 62, is the chairman and a controlling Shareholder (as defined under the GEM Listing Rules) of our Company. Ms. Li was first appointed as a director of our Company on 29 July 2015, and was redesignated as our executive Director on 17 June 2016. She was also appointed as the chairman of the nomination committee of the Board and a member of the remuneration committee of the Board on 25 May 2021. She is responsible for the overall management and formulation of business strategy of our Group. Ms. Li is the step-mother of Mr. Tong Xing, our executive Director and the chief executive officer of our Company. She is also the cousin of Ms. Du Yongwei, our executive Director.

Ms. Li was accredited as a senior economist by Jiangsu Province Human Resources and Social Protection Agency\* (江蘇省人力資源和社會保障廳) in October 2012. She passed the Jiangyin City Advanced Enterprise Capital Management Training Course and Jiangsu Province Small and Medium-sized Enterprises Advanced Business Administration Training Course held by Nanjing University (南京大學) in the PRC in September 2011 and September 2012, respectively.

Ms. Li joined our Group in October 1992. She was the deputy head of factory of the school-run factory of Jiangyin Province Center Primary School\* (江陰縣要塞中心小學校辦廠) (the "School-run Factory"), the predecessor of Jiangsu Snow Leopard Household Chemical Co. Limited ("Jiangsu Snow Leopard"), from 1992 to August 1994. She was a deputy general manager of the School-run Factory and Jiangsu Snow Leopard from September 1994 to March 2002, and from April 2002 to October 2010, respectively. Ms. Li was the general manager of Jiangsu Snow Leopard from November 2010 to March 2012, and she has been the chairman of the board of directors of Jiangsu Snow Leopard since November 2010.

**Mr. Tong Xing** (童星) ("**Mr. Tong"**), aged 47, was appointed as a director of our Company on 29 July 2015, and was redesignated as our executive Director on 17 June 2016. Mr. Tong is also the chief executive officer and a substantial Shareholder (as defined under the GEM Listing Rules) of our Company. He is primarily responsible for the overall management and operation of our Group. Mr. Tong is the step-son of Ms. Li, an executive Director and the chairman of our Company.

Mr. Tong was accredited as a senior economist by the Jiangsu Province Human Resources and Social Protection Agency\* (江蘇省人力資源和社會保障廳) in August 2014. He completed an advanced MBA seminar provided by Tongji University (同濟大學) in the PRC in July 2003. In June 2019, Mr. Tong was also accredited as Jiangsu Engineering Technology Entrepreneur\* (江蘇省科技企業家) by the Organization Department of CPC Jiangsu Committee (中共江蘇省委組織部).

Mr. Tong joined our Group in April 1994. He worked at the School-run Factory, the predecessor of Jiangsu Snow Leopard, as a deputy business manager of the marketing department from April 1994 to August 1994, and was promoted to the position of business manager during the period between September 1994 and March 2002. From April 2002 to October 2010, Mr. Tong was the head of the marketing department of Jiangsu Snow Leopard. Mr. Tong was the vice chairman of the board of directors and deputy general manager of Jiangsu Snow Leopard from November 2011 to March 2012. He has been the general manager of Jiangsu Snow Leopard since April 2012.

# Biographies of Directors and Senior Management (Continued)

Ms. Du Yongwei (杜永衛), also known as Ms. Du Yongwei (杜咏衛) ("Ms. Du"), aged 52, was appointed as a director of our Company on 29 July 2015, and was redesignated as our executive Director on 17 June 2016. Ms. Du is also the authorised representative of the Company. She is primarily responsible for the overall financial and operation of our Group. Ms. Du is the cousin of Ms. Li, an executive Director and the chairman of our Company.

Ms. Du was accredited as a senior economist by the Jiangsu Province Human Resources and Social Protection Agency\* (江蘇省人力資源和社會保障廳) in October 2015. In December 2011, Ms. Du was also accredited as a brand manager by China General Chamber of Commerce (中國商業聯合會). In April 2021, Ms. Du was also elected as Wuxi Model Worker by Wuxi Municipal Government\* (無錫市市政府).

From October 1992 to March 1994, Ms. Du worked as an accountant at the School-run Factory, the predecessor of Jiangsu Snow Leopard. Ms. Du was the deputy administrative officer of the School-run Factory from April 1994 to March 2002. She was the administrative officer of Jiangsu Snow Leopard between April 2002 and March 2012, and was also a director of Jiangsu Snow Leopard from November 2010 to March 2012. Ms. Du has been the deputy general manager of Jiangsu Snow Leopard since April 2012.

Ms. Du is also a director of Shanghai Jielan Daily Chemical Company Limited\* (上海潔瀾日化有限公司).

#### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Ye Jingzhong** (葉敬仲), aged 72, was appointed as an independent non-executive Director on 17 June 2016, the chairman of the remuneration committee of the Board, and a member of each of the audit committee and nomination committee of the Board on 17 June 2016. He is primarily responsible for overseeing the management of our Group independently.

Mr. Ye graduated from Fudan University in the PRC majoring in microbiology in January 1977 and has more than 35 years of experience in educational administration. From February 1978 to August 1982, Mr. Ye was a student mentor at the School of Life Sciences (the "School") of Fudan University. From August 1982 to May 1995, he was the administrative officer of the School. Mr. Ye became the associate dean of the School in May 1995 and served until April 1998. Thereafter, he served as the executive associate dean of the School from April 1998 to June 2003. Mr. Ye also undertook the position of secretary of the Communist Party Committee of the School from July 2002 to May 2012, and higher education management researcher from May 2008 to May 2012.

Mr. Ye is also a supervisor of Shanghai Bodao Genetic Technology Company Limited\* (上海博道基因技術有限公司).

# Biographies of Directors and Senior Management (Continued)

**Mr. Pan Qingwei** (潘慶偉), aged 51, was appointed as an independent non-executive Director as well as a member of each of the audit committee, nomination committee and remuneration committee of the Board on 12 November 2019. He is primarily responsible for overseeing the management of our Group independently.

Mr. Pan has over 21 years of experience in administration management and education. Mr. Pan started to work at Jiangnan University from February 2001. Over the years, he took various positions at Jiangnan University, including secretary of the youth league and office chief of the chemistry and materials engineering faculty from February 2001 to May 2005, section chief of the property management section in the logistics management department from May 2005 to May 2008, assistant division chief and deputy chief of the logistics management department and facility department from May 2008 to May 2011, deputy general secretary of the party of logistics security system, deputy chief of the logistics liaison office, deputy division chief of the property department and facility department from May 2011 to May 2013, and deputy division chief of the logistics management department and chief of the food department from May 2013 to March 2016. From March 2016 until present, Mr. Pan has been the general secretary of the party of the chemistry and materials engineering faculty of Jiangnan University.

Mr. Pan graduated from the faculty of applied chemistry of Jiangnan University majoring in polymer materials in July 1995. He then finished a correspondence study program provided by East China University of Science and Technology majoring in chemistry engineering and technology in July 2001. In May 2004, he completed the advanced course for postgraduate in Marxist theory and political ideology education provided by Southeast University. In December 2009, he completed his study in the chemistry engineering and domain engineering major and was awarded the master degree in engineering by Jiangnan University. In July 2011, he finished the United States higher education management program for Jiangnan University provided by University of California, Davis. He was awarded as an outstanding member of the Communist party from 1996 to 1998 and in 2001.

Mr. Tang Wai Yau (鄧維祐), aged 48, was appointed as our independent non-executive Director and the chairman of the audit committee of the Board on 17 June 2016. He is primarily responsible for overseeing the management of our Group independently.

Mr. Tang is currently the chief operating officer of Alliance Capital Group Limited and a director of LF Consulting Company Limited. Mr Tang obtained a Bachelor's Degree in Accountancy from the Hong Kong Polytechnic University in 1997 and a Master's Degree of Laws from The University of Hong Kong in 2019. He is also a fellow member of the Association of Chartered Certified Accountants and a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountant. Mr. Tang has over 20 years of experience in the accounting profession.

# **SENIOR MANAGEMENT**

Ms. Zhu Liyan (朱麗燕), aged 44, has been the chief financial officer of our Group since 14 August 2018. Ms. Zhu is responsible for the overall financial management of our Group. She obtained her bachelor's degree in accounting from Shanghai University of Finance and Economics in January 2010. She obtained her accountant's license from the Finance Bureau of Jiangyin in September 2001. She then achieved the intermediate qualification level for her accounting qualification by the Ministry of Finance of the People's Republic of China in May 2007. She was also awarded the qualifications of Registered Tax Agent by the Human Resources and Social Security Department of Jiangsu Province in September 2010 and International Registered Internal Auditor by the China Institute of Internal Audit in November 2012, respectively. She was accredited as a senior accountant by the Jiangsu Province Human Resources and Social Protection Agency\* (江蘇省人力資源和社會保障廳) in August 2019.

# Biographies of Directors and Senior Management (Continued)

She was the head of finance department of our principal operation subsidiary, namely Jiangsu Snow Leopard, responsible for its overall financial management, before she was promoted to the position of the chief financial officer. Over the years, she has accumulated 20 years of experience in the field of accounting and finance. Ms. Zhu started her career with Jiangsu Snow Leopard as an accountant in December 2002. After 8 years of service with our Group, she worked for Jiangyin Daqiao Accounting Firm\* (江陰大橋會計師事 務所) from December 2010 to May 2011 as an auditor. From May 2011 to January 2016, she was the group finance manager of Jetion Solar Technology Co., Limited\* (中建材浚鑫科技有限公司).

**Mr. Xiang Dongliang** (項東亮), aged 41, was appointed as the joint company secretary and the authorised representative of the Company on 28 August 2018. With effect from 31 August 2021, Mr. Xiang was granted approval from the Stock Exchange to qualify and act as the sole company secretary under Rule 5.14 of the GEM Listing Rules. Mr. Xiang is responsible for the company secretarial work of our Group. He has been employed by the Group since January 2012 and has been under the direct supervision of the Company's three executive directors throughout the years as the head of the Group's planning department. From his long service in the Group and performance of his responsibilities in respect of administrative support, strategic planning and internal training of the Company, as well as the fact that he was involved in the entire initial public offering procedure of the Company and has been assisting the former company secretary Mr. Lau Shun Pong Johnson (劉信邦) in handling certain corporate governance and company secretarial matters after the Company was listed, Mr. Xiang has gained a high degree of familiarity with both the administrative and the operational affairs of the Group, and a reasonable level of understanding in the corporate governance and company secretarial procedure of a listed company.

In November 2022, Mr Xiang won the second prize in the fifth Jiangsu Provincial Professional Manager Innovation Competition\* (江蘇省第五届職業經理人創新大賽).

Mr. Xiang obtained a bachelor's degree in Engineering (Chemical Engineering) and completed a second major in International Economics and Trade from Jiangnan University (江南大學) in the PRC in June 2005. Mr. Xiang also obtained a Master's degree in Engineering (Food Science and Engineering, Food Trade and Culture) from Jiangnan University in the PRC in June 2008. Prior to joining the Company, Mr. Xiang worked at Ningguo Lake Forest Science and Technology Park Company Limited\* (寧國森林湖科 技園有限責任公司) from June 2008 to June 2010. At the time of his departure, Mr. Xiang was the deputy general manager and assistant to the chairman.

**Mr. Xu Zhiliang** (徐志良), aged 60, has been the head of research and development department of our Group since June 2003 and is responsible for technology research and development of our Group.

Mr. Xu was accredited as an engineer by the People's Government of Chongming County\* (崇明縣人民政府) in September 1995. He graduated from the Shanghai Jiao Tong University (上海交通大學) in the PRC majoring in Standardisation in April 1993. He has been a committee member of China Oral Care Industry Association since May 2014.

Prior to joining our Group, Mr. Xu worked at Shanghai Shengli Rihua Factory\* (上海市勝利日化廠) as a technician from 1980 to 1982. He worked as the head of technical division at Shanghai Shengli Rihua jointly-operated Factory\* (上海市勝利日化聯營廠) during the period between 1983 and 1993, and was a factory manager from 1994 to 1997. He worked as a deputy general manager of Shanghai Victoria Bio-Chemical Products Factory\* (上海維多俐生物化學品廠) from 1998 to 2003.

<sup>\*</sup> English names are translated for identification purpose only

# **Directors' Report**

The Directors present to the Shareholders this report and the audited consolidated financial statements of the Company and its subsidiaries for the financial year ended 31 December 2022.

# **PRINCIPAL ACTIVITIES**

The principal business activity of the Company is investment holding. The principal activities and other particulars of the Company's subsidiaries are set out in notes 1 and 32 to the consolidated financial statement in this report. There were no significant changes in the nature of the Group's activities during the Year.

#### **RESULTS**

The results of the Group for the Year are set out in the consolidated statement of profit or loss and other comprehensive income on page 72 of this report.

# **BUSINESS REVIEW**

Further discussion and analysis of these activities, including a discussion of the principal risks and uncertainties facing the Group and an indication of likely future developments in the Group's business, can be found in the section headed "Management Discussion and Analysis" on pages 7 to 13 of this report. These discussions form part of this directors' report.

## **FINAL DIVIDEND**

The Company has adopted a policy on payment of dividends in compliance with code provision F.1.1 of the Corporate Governance Code contained in Appendix 15 to the GEM Listing Rules (the "Code"), which establishes an appropriate procedure on declaring and recommending the dividend payment of the Company. The Company will declare and/or recommend the payment of dividends to Shareholders after considering the Company's ability to pay dividends, which will depend upon, among other things, its actual and expected financial results, cash flow, general business conditions and strategies, current and future operations, statutory, contractual and regulatory restrictions and so on. The Board has complete discretion on whether to pay a dividend, subject to Shareholders' approval, where applicable. Even if the Board decides to recommend and pay dividends, the form, frequency and amount will depend upon the operations and earnings, capital requirements and surplus, general financial condition, contractual restrictions and other factors of and affecting the Group. The Board may also consider declaring special dividends from time to time, in addition to the interim and/or final dividends. The Company shall review and reassess the Dividend Policy and its effectiveness on a regular basis or as required.

The Board has recommended the payment of a final dividend of RMB0.5 cents per share for the Year (for the year ended 31 December 2021: nil) to the shareholders of the Company (the "Shareholders") whose names appear on the register of members of the Company as of Thursday, 1 June 2023. The final dividend, subject to the conditions of the payment of the final dividend as set out in the circular of the Company dated 24 March 2023 having been satisfied, is expected to be distributed on Friday, 16 June 2023. Assuming no further Shares are issued or bought back between the date of this report and the record date for the final dividend, the final dividend, if declared and paid, will amount to an aggregate amount of approximately RMB5,000,000.

## ANNUAL GENERAL MEETING AND CLOSURE OF THE REGISTER OF MEMBERS

The forthcoming annual general meeting ("AGM") of the Company will be held on 18 May 2023 (Thursday) at Conference Room, No. 35 Yingbin Road, Xiake Town, Jiangyin City, Jiangsu Province, the PRC. The notice of the AGM shall be published and despatched to the Shareholders in the manner prescribed by the GEM Listing Rules.

For determining the entitlement to attend and vote at the AGM, the register of members of the Company will be closed from Friday, 12 May 2023 to Thursday, 18 May 2023 (both days inclusive), during which period no transfer of Shares will be registered. In order to qualify for the entitlement to attend and vote at the AGM, all transfer documents, accompanied by the relevant share certificates, must be lodged with the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, for registration not later than 4:30 p.m. on Thursday, 11 May 2023. Shareholders whose names appear on the register of members of the Company on Thursday, 18 May 2023 are entitled to attend and vote at the AGM or any adjournment thereof.

For determining the entitlement to the final dividend, the register of members of the Company will be closed from Wednesday, 31 May 2023 to Thursday, 1 June 2023 (both days inclusive), during which period no transfer of Shares will be registered. In order to qualify for the final dividend, all transfer documents accompanied by the relevant share certificates must be lodged with the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, for registration no later than 4:30 p.m. on Tuesday, 30 May 2023.

# PROPERTY, PLANT AND EQUIPMENT

Details of movements in the property, plant and equipment of the Group during the Year are set out in note 15 to the consolidated financial statements in this report.

# **SUBSIDIARIES**

Particulars of the Company's principal subsidiaries as at 31 December 2022 are set out in note 32 to the consolidated financial statements.

# **SEGMENT INFORMATION**

An analysis of the Group's performance for the Year by operating segment is set out in note 7 to the consolidated financial statements

## **FINANCIAL SUMMARY**

A summary of the results, assets and liabilities of the Group for the last five financial years, as extracted from the published audited consolidated financial statements is set out on page 136. This summary does not form part of the audited consolidated financial statements in this report.

## **BANK BORROWING**

Details of the Group's bank borrowing as at 31 December 2022 are set out in note 23 to the consolidated financial statements in this report.

# **SHARE CAPITAL**

Details of the Company's share capital for the Year are set out in note 25(a) to the consolidated financial statements in this report.

## **PRE-EMPTIVE RIGHTS**

There are no provisions for pre-emptive rights under the Company's articles of association or the laws of Cayman Islands which would oblige the Company to offer new shares on a pro rata basis to existing Shareholders.

# **EQUITY-LINKED AGREEMENTS**

Save for the Share Option Scheme as set out in this section, no equity-linked agreements were entered into by the Group, or existed during the Year.

# PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's listed securities during the Year and up to the date of this report.

# **TRANSFER TO RESERVES**

No appropriation from profit attributable to equity shareholders has been transferred to reserves during the Year. Other movements in reserves are set out in the consolidated statement of changes in equity on page 74 of this report.

# MATERIAL ACQUISITIONS, DISPOSALS AND SIGNIFICANT INVESTMENT

During the Year and up to the date of this report, there was no material acquisition, disposal or investment by the Group.

## **MAJOR CUSTOMERS AND SUPPLIERS**

Sales to the Group's five largest customers accounted for approximately 18% of the total sales for the Year, and sales to the largest customer included therein accounted for approximately 8% of the total sales for the Year. Purchase from the Group's five largest suppliers accounted for approximately 38% of the total purchase for the Year, and purchase from the Group's largest supplier included therein accounted for approximately 13% of the total purchase for the Year.

None of the Directors or any of their close associates or any Shareholders (which, to the best knowledge of the Directors, own more than 5% of the Company's issued shares) had any interest in the Group's five largest customers and suppliers during the year ended 31 December 2022 and up to the date of this report.

## **BOARD OF DIRECTORS**

During the Year and up to the date of this report, the Directors are:

#### **Executive Directors:**

Ms. Li Qiuyan *(Chairman)*Mr. Tong Xing *(Chief executive officer)*Ms. Du Yongwei

# **Independent non-executive Directors:**

Mr. Ye Jingzhong Mr. Pan Qingwei Mr. Tang Wai Yau

By virtue of code provision B.2.2 as set out in the Code contained in Appendix 15 to the GEM Listing Rules and Article 108(a) of the existing articles of association of the Company, Mr. Pan Qingwei and Mr. Tang Wai Yau will retire at the forthcoming AGM and, being eligible, offer themselves for re-election at the said meeting.

## **DIRECTORS' SERVICE CONTRACT**

Each of the Directors has entered into a service contract or letter of appointment with the Company which may only be terminated in accordance with the provision of the service contract or by (i) the Company giving to any Director not less than three months prior notice in writing or (ii) any Director giving to the Company not less than three months prior notice in writing, and are subject to rotation and re-election at the AGMs of the Company in accordance with the existing articles of association of the Company.

No Director proposed for re-election at the forthcoming AGM has a service contract with the Company which is not determinable by the Company within one year without payment of compensation, other than statutory compensation.

# **BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT**

The biographical details of Directors and senior management are disclosed in the section headed "Biographies of Directors and Senior Management" on pages 14 to 17 of this report.

#### **CHANGES IN DIRECTORS' INFORMATION**

Subsequent to the date of the interim report of the Company for the six months ended 30 June 2022, the changes in the Directors' information as required to be disclosed pursuant to Rule 17.50A(1) of the GEM Listing Rules are set out below:

- (i) the Director's fee of Ms. Li Qiuyan, being our executive Director, chairman of the Board, compliance officer, member of the Remuneration Committee and chairman of Nomination Committee, has been adjusted from RMB450,000 per annum to RMB880,000 per annum with effect from 1 January 2023;
- (ii) the Director's fee of Mr. Tong Xing, being our executive Director and chief executive officer, has been adjusted from RMB239,000 per annum to RMB480,000 per annum with effect from 1 January 2023; and
- (iii) the Director's fee of Ms. Du Yongwei, being our executive Director and authorised representative, has been adjusted from RMB129,000 per annum to RMB280,000 per annum with effect from 1 January 2023.

The above adjustments in Director's fees were determined with reference to the remuneration policy of the Company in order to further incentivise the executive Directors in view of their contributions to the Group.

# DIRECTORS', CHIEF EXECUTIVE'S AND FIVE HIGHEST PAID INDIVIDUALS' REMUNERATION

Details of the Directors' emoluments and the five individuals with the highest emoluments are set out in note 14 respectively to the consolidated financial statements in this report.

# DIRECTORS' INTERESTS IN TRANSACTIONS, ARRANGEMENTS OR CONTRACTS OF SIGNIFICANCE

Save as disclosed in this annual report, no Director nor an entity connected with a Director was materially interested, either directly or indirectly, in any transaction, arrangement or contract of significance in relation to the business of the Group to which the Company or any of its subsidiaries or fellow subsidiaries was a party subsisting during or at the end of the year ended 31 December 2022.

## CONTRACT OF SIGNIFICANCE WITH CONTROLLING SHAREHOLDER

Save as disclosed in this annual report, no contract of significance was entered into between the Company or any of its subsidiaries and a controlling Shareholder or any of its subsidiaries during the year ended 31 December 2022.

No contract of significance for the provision of services to the Company or any of its subsidiaries by the controlling Shareholders of the Company or any of its subsidiaries was entered into during the Year and as at the date of this report.

#### MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the Year.

# **DIRECTORS' AND CONTROLLING SHAREHOLDERS' INTERESTS IN COMPETING BUSINESS**

Each of the Directors or the controlling Shareholders and their respective close associates (as defined in the GEM Listing Rules) has confirmed that none of them had any business or interest in any company that competes or may compete with the business of the Group or any other conflict of interests with the interests of the Group during the year and up to the date of this report.

# **DISTRIBUTION RESERVES**

As at 31 December 2022, the Company's reserves available for distribution to the Shareholders represented the share premium, other reserve, net of accumulated losses amounted to approximately RMB121.7 million.

Details of movements in the reserves of the Company and the Group during the Year are set out in note 26(b) to the consolidated financial statements and in the consolidated statement of changes in equity respectively.

# **CONNECTED TRANSACTIONS**

On 25 November 2022, Jiangsu Snow Leopard Daily Chemical Co., Limited\* (江蘇雪豹日化有限公司) ("Jiangsu Snow Leopard"), being an indirect wholly-owned subsidiary of the Company, and Shanghai Fumeizi Biotechnology Co., Limited\* (上海復美姿生物科技有限公司) ("Shanghai Fumeizi") entered into a lease agreement (the "Lease Agreement"), pursuant to which Shanghai Fumeizi has agreed to lease to Jiangsu Snow Leopard a property situated in Songjiang District, Shanghai, the PRC, with a total

saleable area of approximately 2,908.27 square metres, for a fixed term of two years commencing from 1 December 2022 to 30 November 2024 (both days inclusive). Pursuant to the Lease Agreement, the quarterly rent shall be RMB480,000 (exclusive of utilities charges and management fee), and the property shall be for office use, research and development, e-commerce and warehousing.

As at the date of the Lease Agreement, Shanghai Fumeizi is wholly-owned by Mr. Tong Huaizhou, who is the son of Ms. Li Qiuyan (being an executive Director and the chairman of the Company), a family member of Mr. Tong Xing (being an executive Director and the chief executive of the Company) and a relative of Ms. Du Yongwei (being an executive Director). Accordingly, Shanghai Fumeizi is a connected person of the Company and the transactions contemplated under the Lease Agreement constitute a connected transaction on the part of the Company under Chapter 20 of the GEM Listing Rules. For further details, please refer to the announcement of the Company dated 25 November 2022.

During the Year, save as disclosed above, there were no connected transactions or continuing connected transactions of the Company under Chapter 20 of the GEM Listing Rules which are required to comply with any of the reporting, announcement or independent shareholders' approval requirements under the GEM Listing Rules. Details of significant related party transactions undertaken in the usual course of business for the Year are set out in note 30 to the consolidated financial statements. Save as disclosed above, none of these related party transactions constitute a connected transaction under the GEM Listing Rules. The Directors confirm that the Company has complied with the disclosure requirements in accordance with Chapter 20 of the GEM Listing Rules.

# DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND/OR SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES OF THE COMPANY OR ANY ASSOCIATED CORPORATIONS

As at 31 December 2022, the interest and short position of the Directors and chief executive of the Company in the shares, underlying shares and debentures of the Company or its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance ("SFO")), (i) as required to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and/or short positions which they are taken or deemed to have under such provisions of the SFO), or (ii) as required to be recorded in the register maintained by the Company pursuant to Section 352 of the SFO, or (iii) as otherwise notified to the Company and the Stock Exchange pursuant to the required standard of dealings by directors of the Company as referred to in Rules 5.46 to 5.67 of the GEM Listing Rules were as follows:

# Long position in the ordinary shares of the Company:

Name of Director	Capacity/Nature	No. of Shares held/ interested in	Approximate percentage of interest
Ms. Li Qiuyan	Interest in a controlled corporation (Note 1)	575,625,000	57.56%
Mr. Tong Xing	Interest in a controlled corporation (Note 2)	106,875,000	10.69%

## Notes:

- 1. Ms. Li beneficially owns the entire issued share capital of ChongBo Mary Investment Limited ("ChongBo Mary"). Therefore, Ms. Li is deemed, or taken to be, interested in the shares of the Company held by ChongBo Mary for the purposes of the SFO. Ms. Li is a director of ChongBo Mary.
- 2. Mr. Tong beneficially owns the entire issued share capital of Tong Xing Holding Group Limited ("Tong Xing Holding"). Therefore, Mr. Tong is deemed, or taken to be, interested in the shares of the Company held by Tong Xing Holding for the purposes of the SFO. Mr. Tong is a director of Tong Xing Holding.

# Long position in the shares of associated corporation:

			No. of	<b>Approximate</b>
	Name of associated	I	Shares held/	percentage of
Name of Director	corporation	Capacity/Nature	interested in	interest
Ms I i	ChongRo Mary	Reneficial owner	1	100%

Save as disclosed above, none of the Directors and chief executive of the Company had any interests and short positions in the shares, underlying shares and debentures of the Company or any of its associated corporation (within the meaning of Part XV of the SFO) which would have to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which they are taken or deemed to have under such provisions of the SFO), or which would be required, pursuant to section 352 of the SFO, to be entered in the register referred to therein, or pursuant to Rules 5.46 to 5.67 of the GEM Listing Rules relating to securities transactions by the Directors, to be notified to the Company and the Stock Exchange.

# SUBSTANTIAL SHAREHOLDERS' AND OTHER PERSONS' INTERESTS AND SHORT POSITIONS IN THE SHARES AND UNDERLYING SHARES OF THE COMPANY

As at 31 December 2022, so far as the Directors are aware, the following persons (not being Directors or chief executives of the Company) had interests or short positions in the shares and underlying shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO or which would be recorded in the register required to be kept under Section 336 of the SFO and/or who are directly or indirectly interested in 5% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of any other member of the Group:

# Long position in the ordinary shares of the Company:

Name of Director	Capacity/Nature	No. of Shares held/ interested in	Approximate percentage of interest
ChongBo Mary	Beneficial owner	575,625,000	57.56%
Tong Xing Holding	Beneficial owner	106,875,000	10.69%
Ms. Zhang Li	Interest of spouse (Note 1)	106,875,000	10.69%

#### Note:

Save as disclosed above, as at 31 December 2022, the Directors are not aware of any other persons who had any interests or short positions in the shares or underlying shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO or which would be recorded in the register required to be kept under section 336 of the SFO, and/or who are directly or indirectly interested in 5% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of any other member of the Group.

<sup>1.</sup> Ms. Zhang Li is the spouse of Mr. Tong. Accordingly, Ms. Zhang Li is deemed, or taken to be, interested in the Shares held by Mr. Tong for the purposes of the

# **DIRECTORS' RIGHT TO ACQUIRE SHARES OR DEBENTURES**

Apart from as disclosed under the paragraphs headed "Directors' and chief executives' interests and/or short positions in shares, underlying shares and debentures of the Company or any associated corporations" above, and "Share Option Scheme" below, at no time during the Year was the Company, its holding company, or subsidiaries a party to any arrangement to enable the Directors or the chief executive of the Company or their associates to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

# **SHARE OPTION SCHEME**

The Company adopted a share option scheme (the "Share Option Scheme") on 17 June 2016 (the "Adoption Date"). The following is a summary of the principal terms and conditions of the Share Option Scheme.

# 1. Purpose

The purpose of the Share Option Scheme is to attract and retain the best available personnel, to provide additional incentive to employees (full-time and part-time), directors, consultants, advisers, distributors, contractors, suppliers, agents, customers, business partners or service providers of the Group and to promote the success of the business of the Group.

## 2. Participants

The Board may, at its absolute discretion and on such terms as it may think fit, grant any employee (full-time or part-time), director, consultant or adviser of the Group, or any substantial shareholder of the Group, or any distributor, contractor, supplier, agent, customer, business partner or service provider of the Group, options to subscribe at a price calculated in accordance with the terms of the Share Option Scheme.

The basis of eligibility of any participant to the grant of any option shall be determined by the Board (or as the case may be, including, where required under the GEM Listing Rules, the independent non-executive Directors) from time to time on the basis of the participant's contribution or potential contribution to the development and growth of the Group.

#### 3. Maximum Number of Shares

The maximum number of Shares in respect of which options may be granted under the Share Option Scheme shall not in aggregate exceed 10% of all the Shares in issue as at the Listing Date of the Company (i.e. a total of 100,000,000 Shares representing 10% of the issued share capital of the Company as at the date of this report).

# 4. Maximum Entitlement of Each Participant

The total number of Shares issued and to be issued upon exercise of options granted to each participant (including both exercised and outstanding options) under the Share Option Scheme or any other share option scheme of the Company in any 12-month period up to the date of grant shall not exceed 1% of the Shares in issue.

# 5. Time of Exercise of Option

An option may be exercised in accordance with the terms of the Share Option Scheme at any time during a period as the Board may determine which shall not exceed ten years from the date of grant subject to the provisions of early termination thereof.

# 6. Performance Target

Save as determined by the Board and provided in the offer of the grant of the relevant options, there is no performance target which must be achieved before any of the options can be exercised.

# 7. Grant of options and acceptance of offers

An offer for the grant of options must be accepted within seven days inclusive of the day on which such offer was made. The amount payable by the grantee of an option to the Company on acceptance of an offer for the grant of option(s) is HK\$1.

# 8. Price of Shares

The subscription price of a Share in respect of any particular option granted under the Share Option Scheme shall be a price solely determined by the Board and notified to a participant and shall be at least the higher of: (i) the closing price of the Shares as stated in the Stock Exchange's daily quotations sheet on the date of grant of the option, which must be a business day; (ii) the average closing price of the Shares as stated in the Stock Exchange's daily quotations sheets for the five business days immediately preceding the date of grant of the option; and (iii) the nominal value of a Share on the date of grant of the option, provided always that for the purpose of calculating the subscription price, where the Company has been listed on the Stock Exchange for less than five business days, the new issue price shall be used as the closing price for any business day falling within the period before Listing.

# 9. Rights are Personal to Grantee

An option shall not be transferable or assignable and shall be personal to grantee of the option. No grantee shall in any way sell, transfer, charge, mortgage, encumber or create any interest (legal or beneficial) in favor of any third party over or in relation to any option (where the grantee is a company, any change of its major shareholder or any substantial change in its management will be deemed to be a sale or transfer of interest as aforesaid). Any breach of these restrictions will automatically render the option lapsed.

## 10. Life of the Share Option Scheme

The Share Option Scheme will remain in force for a period of ten years commencing on the Adoption Date and shall expire at the close of business on the business day immediately preceding the tenth anniversary thereof. As at the date of this report, the Share Option Scheme has a remaining life of approximately three years.

Since the adoption of the Share Option Scheme and up to the date of this report, no share options have been granted pursuant to the Share Option Scheme.

There is no option outstanding, granted, cancelled and lapsed during the Year.

# **EMPLOYEES AND REMUNERATION POLICY**

As at 31 December 2022, the Group had 266 employees (2021: 268), including the Directors. The Directors and senior management received compensation in the form of fees, salaries, allowances, benefits in kind and/or discretionary bonuses relating to the performance of the Group. When reviewing and determining the specific remuneration package for the Directors and senior management, the Company took into consideration factors such as, among other things, the economic situation, the market level of salaries paid by comparable companies, the respective responsibilities and duties of the individual and the performance of the individual and the Group. The remuneration committee of the Board has been set up for reviewing the Group's emolument policy and structure for the remuneration of the Directors.

The Group's remuneration to employees included salaries and allowances.

## **CORPORATE GOVERNANCE**

Information on the corporate governance practices adopted by the Company is set out in the section headed "Corporate Governance Report" on pages 28 to 40 of this report.

# **CHARITABLE DONATIONS**

During the Year, the Group had made charitable and other donation of RMB325,000. (2021: RMB430,000).

#### **CONFIRMATION OF INDEPENDENCE**

The Company has received from each of the independent non-executive Directors an annual confirmation pursuant to Rule 5.09 of the GEM Listing Rules and considers that all the independent non-executive Directors are independent to the Company.

# PERMITTED INDEMNITY PROVISION

A permitted indemnity provision for the benefit of the Directors has been in force since the Listing Date and as at the date of this report. The Company has taken out and maintained appropriate insurance cover in respect of potential legal actions against its Directors.

# **PUBLIC FLOAT**

Based on the information that is publicly available to the Company and to the best knowledge, information and belief of the Directors, the Company has maintained sufficient public float since the Listing Date and up to the date of this report as required under the GEM Listing Rules.

## **AUDITOR**

SHINEWING (HK) CPA Limited has acted as auditor of the Company during the Year. The Company has not changed its external auditor in the preceding three years and up to the date of this report.

SHINEWING (HK) CPA Limited will retire and being eligible, offer themselves for re-appointment at the forthcoming AGM. A resolution for the re-appointment of SHINEWING (HK) CPA Limited as auditor of the Company is to be proposed at the forthcoming AGM.

By Order of the Board of

China Golden Classic Group Limited

Ms. Li Qiuyan

Chairman

Hong Kong, 23 March 2023

# **Corporate Governance Report**

## **CORPORATE GOVERNANCE PRACTICES**

Pursuant to Rule 18.44 of the GEM Listing Rules, the Board is pleased to present the corporate governance report of the Company for the Year (this "Report").

The Board recognises the value and importance of achieving high corporate governance standards and is committed to upholding good corporate standards and procedures for the best interest of the Shareholders.

During the Year, the Company has complied with all the applicable code provisions in the Code. The principles of the Code have been applied throughout in order to enable the Shareholders to evaluate how the principles have been applied.

# **CHAIRMAN AND CHIEF EXECUTIVE OFFICER**

Pursuant to the code provision C.2.1 of the Code, the roles of the chairman and the chief executive officer should be separate and should not be performed by the same individual. The division of responsibilities between the chairman and the chief executive officer is clearly established and set out in writing. To ensure a balance of power and authority, the Company has been fully supportive of the division of responsibility between the chairman and the chief executive officer. The roles of the chairman and the chief executive officer have been segregated and performed by Ms. Li Qiuyan and Mr. Tong Xing, respectively. Ms. Li Qiuyan has been primarily responsible for making sure that adequate information about the Company's business is provided to the Board on a timely basis, and that all Directors were properly briefed on issues arising at Board meetings. Apart from providing information, Ms. Li Qiuyan has also been providing leadership for the Board, ensuring that all issues are discussed in a timely manner, and good corporate governance practices and procedures has been established, and encouraging all directors to make full and active contribution to the Board's affairs to ensure it acts in the best interests of the Company. Ms. Li Qiuyan has also been promoting a culture of openness and debate by facilitating effective contribution of all Directors. Also, she has been ensuring that appropriate steps have been taken to provide effective communication with Shareholders and that their views have been communicated to the Board as a whole.

Mr. Tong Xing has been primarily responsible for the overall management and operation of the Group, and implementation of the objectives, policies and strategies approved by the Board.

Ms. Li Qiuyan has held a meeting with the independent non-executive Directors without the presence of other Directors on 25 March 2022.

# APPOINTMENT, RE-ELECTION AND RETIREMENT OF THE DIRECTORS

Under code provision B.2.2 of the Code, every director, including those appointed for a specific term, should be subject to retirement by rotation at least once every three years. The Company has implemented a formal and transparent procedure for appointment of Directors in compliance with the Code. Pursuant to Article 108(a) of the articles of association of the Company, at every AGM of the Company, one third of the Directors for the time being (or, if their number is not three or a multiple of three, then the number nearest to, but not less than, one-third) shall retire from office by rotation provided that every Director (including those appointed for a specific term) shall be subject to retirement by rotation at least once every three years. A retiring Director shall retain office until the close of the meeting at which he retires and shall be eligible for re-election thereat. The Company at any annual general meeting at which any Directors retire may fill the vacated office by electing a like number of persons to be Directors. Accordingly, Mr. Pan Qingwei and Mr. Tang Wai Yau will retire and being eligible, offer themselves for re-election as independent non-executive Directors at the AGM.

## **DIRECTORS SERVICE CONTRACTS AND APPOINTMENT LETTERS**

Save for Mr. Pan Qingwei, each of the Directors has entered into a service contract or letter of appointment with the Company for an initial term of three years commencing from the Listing Date, which may only be terminated in accordance with the provision of the service contract or by (i) the Company giving to any Director not less than three months' prior notice in writing or (ii) any Director giving to the Company not less than three month's prior notice in writing.

Mr. Pan Qingwei, our independent non-executive Director, entered into a letter of appointment with the Company for a term of one year commencing from 12 November 2019 and shall continue until terminated pursuant to the provisions therein.

No Director proposed for re-election at the forthcoming AGM has a service contract with the Company which is not determinable by the Company within one year without payment of compensation, other than statutory compensation.

# **SECURITIES TRANSACTIONS BY DIRECTORS**

The Company has adopted as the code of conduct regarding securities transactions by Directors in respect of the shares of the Company (the "Code of Conduct") the required standard of dealings as set out in Rules 5.48 to 5.67 of the GEM Listing Rules. Having made specific enquiry of all Directors, the Directors confirmed that they have complied with the Code of Conduct during the Year and up to the date of this Report.

# **BOARD OF DIRECTORS**

The Board comprised three executive Directors and three independent non-executive Directors as at the date of this Report, details of which are set out below:

#### **Executive Directors:**

Ms. Li Qiuyan *(Chairman)* Mr. Tong Xing *(Chief executive officer)* Ms. Du Yongwei

# **Independent non-executive Directors:**

Mr. Ye Jingzhong Mr. Pan Qingwei Mr. Tang Wai Yau

The brief biographic details of the Directors are set out in the section headed "Biographies of Directors and Senior Management" on pages 14 to 17 of this Report.

Ms. Li Qiuyan is the step-mother of Mr. Tong Xing, our executive Director and the chief executive officer of our Company. She is also the cousin of Ms. Du Yongwei, our executive Director. Save as disclosed herein, to the best knowledge of the Company, there are no financial, business, family or other material relationships among members of the Board.

The list of Directors identifying their names, roles and functions are set out on the Company's website and on the Stock Exchange's website.

The Company has received written annual confirmation from each of the independent non-executive Directors in respect of his independence in accordance with Rule 5.09 of the GEM Listing Rules. The Company considers that all independent non-executive Directors are independent and remain so as of the date of this report.

## **FUNCTIONS OF THE BOARD**

The Board supervises the management of the business and affairs of the Company. The Board's primary duties are to ensure the business viability of the Company and to ensure that it is managed in the best interests of the Shareholders while taking into account the interests of other stakeholders. The Group has adopted internal guidelines in compliance with the Code, setting forth matters that require the Board's approval. Apart from its statutory responsibilities, the Board approves the Group's strategic plan, key operational initiatives, major investment and funding decisions. It also reviews the Group's financial performance, identifies principal risks of the Group's business and ensures implementation of appropriate systems to manage these risks. Daily business operations and administrative functions of the Group are delegated to the management.

The Board also delegated the corporate governance functions. After reviewing the Company's corporate governance policies and practices, training and continuous professional development of Directors and senior management, policies and practices on compliance with legal and regulatory requirements, compliance with the Code of Conduct and compliance manual, and the compliance with the Code and disclosure in this Report, the Board is satisfied with the effectiveness of the Company's corporate governance policy.

# **BOARD MEETINGS AND PROCEDURES**

Board members were provided with complete, adequate and timely information to allow them to fulfill their duties properly in compliance with the Code. In compliance with code provision C.5.3 of the Code, at least 14 days' notice has been given for a regular Board meeting to give all Directors an opportunity to attend. Notice, agenda and accompanying board papers of regular Board meetings are sent, in full, to all Directors in a timely manner and at least 3 days prior to the meetings to ensure all Directors are given an opportunity to include matters in the agenda for regular Board meetings and are able to make informed decisions on matters placed before them. In compliance with code provision C.5.9 of the Code, the management has supplied the Board and its committees with adequate, complete and reliable information, in a timely manner, and all Directors can make further enquiries as to the Board meetings.

Directors are free to contribute and share their views at meetings and major decisions will only be taken after deliberation at Board meetings.

Independent non-executive Directors are also encouraged to give the Board and any committees on which they serve the benefit of their skills, expertise and varied backgrounds and qualifications through regular attendance and active participation. They have made a positive contribution to the development of the Company's strategy and policies through independent, constructive and informed comments.

Directors who are considered to have conflict of interests or material interests in the proposed transactions or issues to be discussed will not be counted in the quorum of meeting and will abstain from voting on the relevant resolutions.

Full minutes are kept by duly appointed secretary of the meetings. Draft and final versions of minutes of the meetings are sent to all Board and committee members for their comments and records, within a reasonable time after the meetings.

Every Director is subject to re-election on retirement by rotation in accordance with the articles of association of the Company.

Details of the attendance of the Board meetings, audit committee (the "Audit Committee") meetings, remuneration committee (the "Remuneration Committee") meetings and nomination committee (the "Nomination Committee") meeting and AGM of the Company held for the Year are summarised as follows:

	Board meetings	Audit Committee meetings	Remuneration Committee meetings	Nomination Committee meetings	Annual General Meeting
Executive Directors					
Ms. Li Qiuyan	5/5	N/A	2/2	1/1	1/1
Mr. Tong Xing	5/5	N/A	N/A	N/A	1/1
Ms. Du Yongwei	5/5	N/A	N/A	N/A	1/1
Independent non-executive					
Directors					
Mr. Ye Jingzhong	5/5	5/5	2/2	1/1	1/1
Mr. Pan Qingwei	5/5	5/5	2/2	1/1	1/1
Mr. Tang Wai Yau	5/5	5/5	N/A	N/A	1/1

## **BOARD COMMITTEES**

The Board has established specific committees, namely the Audit Committee, the Remuneration Committee and the Nomination Committee, with written terms of reference which are available for viewing on the website of the Company to assist them in the efficient implementation of their functions. Specific responsibilities have been delegated to the above committees, and sufficient resources have been given by the Company to each of the committees to perform its duties.

# **Corporate Governance Function**

In compliance with the code provision A.2 of the Code, the Directors have been collectively responsible for performing the corporate governance duties of the Company, which included developing and reviewing the Company's policies and practices on corporate governance and make recommendations to the Board; reviewing and monitoring the training and continuous professional development of the Directors and senior management of the Company; reviewing and monitoring the Company's policies and practices on compliance with legal and regulatory requirements; developing, reviewing and monitoring the Code of Conduct and compliance manual applicable to employees and Directors of the Company; and reviewing and ensuring the Company's compliance with the Code from time to time adopted by the Company and the disclosure in the Corporate Governance Report to be contained in the Company's annual reports.

## **AUDIT COMMITTEE**

The Company established the Audit Committee on 17 June 2016 with written terms of reference which are in compliance with Rule 5.28 to 5.33 of the GEM Listing Rules and code provision D.3.3 and D.3.7 of the Code. The primary duties of the Audit Committee are to make recommendations to the Board on appointment or reappointment and removal of external auditor review financial statements of the Company and judgments in respect of financial reporting; and oversee internal control procedures and risk management system of the Company. As at 31 December 2022, the Audit Committee is chaired by Mr. Tang Wai Yau (an independent non-executive Director), and consists of two other independent non-executive Directors, namely Mr. Ye Jingzhong and Mr. Pan Qingwei. None of them acted as former partner of the Company's existing auditing firm within 2 years immediately prior to their respective date of appointment. All of them do not have any material interest in any principal business activity of the Group, nor is or was any of them involved in any material business dealing with the Group or with any core connected persons of the Group within 1 year immediately prior to their respective date of appointment.

During the Year, the Audit Committee had reviewed the Group's unaudited quarterly results for the three months ended 31 March 2022, the nine months ended 30 September 2022 and the unaudited interim results for the six months ended 30 June 2022 as well as audited annual results for the year ended 31 December 2022 and the Group's internal controls for the Year. The Group's results for the Year had been reviewed by the Audit Committee before submission to the Board for approval. The Audit Committee had also reviewed this Report, and confirmed that this Report complies with the GEM Listing Rules.

The Audit Committee held 5 meetings during the Year. Details of the attendance of the Audit Committee at the Audit Committee meetings are set out in the section headed "Board Meetings and Procedures".

# **REMUNERATION COMMITTEE**

The Company established the Remuneration Committee on 17 June 2016 with written terms of reference which are in compliance with Rules 5.34 and 5.35 of the GEM Listing Rules and code provision E.1.2 of the Code. The Remuneration Committee is provided with adequate resources to perform its duties. The primary duties of the Remuneration Committee are to make recommendations to the Board on the policy and structure for all Directors and senior management remuneration and on the establishment of a formal and transparent procedure for developing remuneration policy; to review and approve the management's remuneration proposals with reference to the Board's corporate goals and objectives; and to make recommendations to the Board on the remuneration packages of individual executive Directors and senior management. As at 31 December 2022, the Remuneration Committee is chaired by Mr. Ye Jingzhong (an independent non-executive Director), and consists of two other members, namely Ms. Li Qiuyan (an executive Director) and Mr. Pan Qingwei (an independent non-executive Director).

The Remuneration Committee has carried out the following matters:

- (i) determining the policy for the remuneration of executive Directors;
- (ii) assessing performance of executive Directors;
- (iii) approving the terms of executive Directors' service contracts;
- (iv) reviewing and approving matters relating to share schemes under Chapter 23 of GEM Listing Rules.

The Remuneration Committee considered that the remuneration packages and emoluments are fair and reasonable during the Year.

Two Remuneration Committee meeting was held during the Year. Details of the attendance of the Remuneration Committee at the Remuneration Committee meeting are set out in the section headed "Board Meetings and Procedures".

## NOMINATION COMMITTEE

The Company established the Nomination Committee on 17 June 2016 with written terms of reference which are in compliance with the code provision B.3.1 of the Code. The primary duties of the Nomination Committee are to review the structure, size and composition of the Board annually; identify individuals suitably qualified to become Board members; assess the independence of the independent non-executive Directors; and make recommendations to the Board on relevant matters relating to appointment or re-appointment of Directors. As at 31 December 2022, the Nomination Committee is chaired by Ms. Li Qiuyan, who is also the chairman of the Board, and consists of two other members, namely Mr. Ye Jingzhong (an independent non-executive Director) and Mr. Pan Qingwei (an independent non-executive Director).

One Nomination Committee meeting was held during the Year. Details of the attendance of the Nomination Committee at the Nomination Committee meeting are set out in the section headed "Board Meetings and Procedures".

## **BOARD NOMINATION POLICY**

The Company has adopted a nomination policy in compliance with the Code. It has written guidelines for the Nomination Committee to identify individuals suitably qualified to become Board members and make recommendations to the Board on the selection of individuals nominated for directorships with reference to the formulated criteria. The Board is ultimately responsible for selection and appointment of new Directors. The Board, through the delegation of its authority to the Nomination Committee, has used its best efforts to ensure that Directors appointed to the Board possess the relevant background, experience and knowledge in business, finance and management skills critical to the Group's business to enable the Board to make sound and well considered decisions. Collectively, the Directors have competencies in areas which are relevant and valuable to the Group.

## **NOMINATION PROCESS**

The Nomination Committee has been responsible for assessing whether any vacancy on the Board has been created or is expected on a regular basis or as required. The Nomination Committee utilises various methods for identifying director candidates, including recommendations from Board members, management, and professional search firms. All director candidates, including incumbents and candidates nominated by Shareholders are evaluated by the Nomination Committee based upon the director qualifications. Director candidates will be evaluated on the same criteria through a review of his/her resume, personal interview and of background checks. The Nomination Committee retains the discretion to establish the relative weighting of such criteria, which may vary based on the composition, skill sets, age, gender and experiences of the collective Board rather than on the individual candidate for the purpose of diversity perspectives appropriate to the requirement of the Company's business.

## **SELECTION CRITERIA**

The Nomination Committee will take into account whether a candidate has the qualifications, skills, experience and gender diversity that add to and complement the range of skills, experience and background of existing Directors by considering the highest personal and professional ethics and integrity of the director candidates, proven achievement and competence in the nominee's field and the ability to exercise sound business judgment, skills that are complementary to those of the existing Board, the ability to assist and support management and make significant contributions to the Company's success and such other factors as it may deem are in the best interests of the Company and its Shareholders. The Company shall review and reassess the nomination policy and its effectiveness on a regular basis or as required.

#### **DIVERSITY OF THE BOARD**

The composition of the Board is reviewed on an annual basis by the Nomination Committee to ensure that the Board has the appropriate mix of expertise and experience, and collectively possesses the necessary core competence for informed decision-making and effective functioning. The Company adopted its own Board diversity policy and recognised the benefits of having diversity in the composition of the Board.

The Company noted that that people from different backgrounds and with different professional and life experiences would likely approach problems in different ways and accordingly, members of the Board with diverse backgrounds will bring different concerns and questions to the table, and allow the Board to consider a wider range of options and solutions when deciding on corporate issues and formulating policies for the Group. In determining the Board's composition and selection of candidates to the Board, Nomination Committee will consider factors including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, industry knowledge and length of service.

All Board appointments will be based on meritocracy, and candidates will be considered against the selection criteria, having regard for the benefits of diversity on the Board, the business model and specific needs of the Group. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

## **GENDER DIVERSITY**

As at 31 December 2022, the Group's workforce (including senior management) is approximately 63.9% female, among which, approximately 57.9% of the Group's senior management roles are held by women. The chart below summarizes the share of women at different position levels across the Group as at 31 December 2022.

Gender	Executive Director	Independent Non-Executive Director	Senior Management	Senior Manager	Manager	Employee
Male	1	3	2	5	16	72
Female	2	0	1	8	10	149
Total	3	3	3	13	26	221
Share of women	66.7%	0.0%	33.3%	61.5%	38.5%	67.4%

The Company considers that it has met the objective in gender diversity to achieve gender balance in key roles. The Company intends that it shall continue to maintain at least one-third of the Groups management roles at the level of director and above be held by women.

# **COMPOSITION OF THE DIVERSIFIED BOARD**

As at the date of this Report, the Board comprises six Directors, two of which are females. The following diagram and/or table further illustrate the composition and diversity of the Board in terms of position, gender, age group, length of service with the Group, education background and professional background as of the date of this Report:



#### PROFESSIONAL DEVELOPMENT OF THE DIRECTORS

In compliance with the code provision C.1.4 of the Code, all Directors participated in continuous professional development to develop and refresh their knowledge and skills to ensure that their contribution to the Board remains informed and relevant. The Directors have provided the relevant record to the Company for the Year.

The Company is committed to arranging and funding suitable training to all Directors for their continuous professional development. Each Director is briefed and updated from time to time to ensure that he/she is fully aware of his/her responsibilities under the GEM Listing Rules and applicable legal and regulatory requirements and the governance policies of the Group. All the Directors also understand the importance of continuous professional development and are committed to participate in any suitable training to develop and refresh their knowledge and skills.

During the Year, each of the Directors, namely Ms. Li Qiuyan, Mr. Tong Xing, Ms. Du Yongwei, Mr. Ye Jingzhong, Mr. Pan Qingwei, and Mr. Tang Wai Yau, received from the Company from time to time updates on laws, rules and regulations which might be relevant to their roles, duties and functions as director of a listed company.

All Directors were updated with the latest developments regarding the GEM Listing Rules and other applicable regulatory requirements to ensure compliance and enhance their awareness of good corporate governance practices. Continuing briefing and professional development to Directors will be arranged whenever necessary.

#### HANDLING AND DISSEMINATION OF INSIDE INFORMATION

The Group has adopted its own information disclosure policy aiming to provide a general guide to the Directors and senior management of the Company in handling of confidential information and/or monitoring of information disclosure pursuant to applicable laws and regulations, particularly the GEM Listing Rules and Securities and Futures Ordinance Cap. 571. The Group has strictly prohibited unauthorised use of confidential or inside information and has a system of internal procedures for processing and publication of information in order to ensure the timely, accurate and appropriate disclosure of relevant information to the public and regulatory authorities. The Board authorised only the authorised representatives registered in the Stock Exchange for responding on behalf of the Company.

#### **COMPANY SECRETARY**

The Board appointed Mr. Xiang Dongliang ("Mr. Xiang") as company secretary. Mr Xiang became an authorised representative of the Company on 28 August 2018.

All Directors have access to the advice and services of the company secretary. The company secretary reports to the Chairman on board governance matters, and is responsible for ensuring that Board procedures are followed and facilitating communications among Directors as well as with Shareholders and management. For the Year, Mr. Xiang confirmed that he has undertaken no less than 15 hours of relevant professional training.

The company secretary's biography is out in the section headed "Biographies of Directors and Senior Management" of this report.

#### SENIOR MANAGEMENT REMUNERATION

The senior management's remuneration payment of the Group in the Year falls within the following band:

Number of individuals

 HK\$200,000 or below
 Nil

 HK\$200,001 to HK\$300,000
 1

 HK\$300,001 to HK\$500,000
 2

#### **DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL STATEMENTS**

The Directors are responsible for the preparation of the consolidated financial statements of the Group for each financial period to give a true and fair view of the state of affairs of the Group and of the results and cash flows for that period in accordance with accounting principles generally accepted in Hong Kong. The financial statements are prepared with sufficient explanation and information provided by the management to the Board, where the management provides the Board with monthly updates giving balanced and understandable assessment of the Company's performance, position and prospects in detail. The goal is for the Board to present a balanced, clear and understandable assessment in annual and interim reports, and other financial disclosures required by the GEM Listing Rules. The statement by auditors of the Company about their responsibilities for the financial statements is set out in the independent auditors' report contained in this report. The Directors have adopted the going concern approach in preparing the consolidated financial statements and are not aware of any material uncertainties relating to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

An analysis of the Company's performance is set out under the section "Management Discussion and Analysis" which discusses the group's performance, explains the basis on which Company generates/preserves value over the longer term, and explains the strategy for delivering the Company's objectives.

#### **EXTERNAL AUDITOR'S REMUNERATION**

The Company engaged SHINEWING (HK) CPA Limited as its external auditor for the Year. There was no disagreement between the Board and the Audit Committee on the selection, appointment, resignation or dismissal of the external auditor. During the Year, the fee paid or payable to SHINEWING (HK) CPA Limited in respect of its statutory audit services provided to the Group was RMB604,000. Fees for non-audit services for the same period were RMB497,000, consisting of the non-audit service of the Group's financial results for the three months ended 31 March 2022, the six months ended 30 June 2022 and the nine months ended 30 September 2022.

#### **RISK MANAGEMENT AND INTERNAL CONTROLS**

The Board recognises its responsibility to ensure the Company maintains an effective risk management and internal control systems, where it oversees the systems on an ongoing basis and ensures that the review of the effectiveness of the systems is adequate.

The Group has an Internal Audit ("IA") function, which consists of professional staff with relevant expertise (such as a Certified Public Accountant). The IA function is independent of the Group's daily operations and carries out appraisal of the risk management and internal control systems by conducting interviews, walkthroughs and tests of the internal control system's operating effectiveness.

During the Year, the Audit Committee conducted an annual review based on the internal control framework developed by the IA function which comprises assessment on the financial reporting process and the bank and cash management procedure of the Group. Such internal control system adopted by the Company is compatible with the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") 2013 framework. This framework enables the Group to ensure the effectiveness and efficiency of operations, reliability of financial reporting and compliance with applicable laws and regulations. The components of the framework are control environment, risk assessment, control activities, information and communication, and monitoring.

The controls built into the risk management system are intended to manage, not eliminate, significant risks in the Group's business environment.

The Group adopts a risk management system which manages the risks associated with its business and operations. The system comprises the following phases:

- · Risk identification
- Risk analysis
- Risk evaluation
- Risk treatment
- Risk monitoring and reporting

Based on the IA function's rigorous evaluation, no significant deficiencies were identified in the Group's operation. The Audit Committee reviewed the internal control review report and the Company's risk management and internal control systems for the Year, and are of the view that they are effective and adequate. The Board also assessed the effectiveness of the Company's internal control systems by considering the internal control review report and reviews performed by the Audit Committee and concurred with the same. The Company will perform ongoing assessments to identity material risk factors and take measures to manage these risks on a regular basis. In any case, reviews on risk management and internal control system are conducted annually.

In order to enhance the Group's system of handling inside information, and to ensure the truthfulness, accuracy, completeness and timeliness of its public disclosures, the Group also adopts and implements an inside information policy and procedures. Certain reasonable measures have been adopted from time to time to ensure that proper safeguards exist to prevent a breach of a disclosure requirement in relation to the Group, which include:

- restricting the access of information to a limited number of employees on a need-to-know basis. Employees who are in possession of inside information are fully conversant with their obligations to preserve confidentiality;
- confidentiality agreements are in place when the Group enters into significant negotiations;
- the Executive Directors are designated persons who speak on behalf of the Company when communicating with external parties such as the media, analysts or investors; and
- the Company has a retained compliance adviser and legal adviser during the Year and have consulted them in the event where inside information may have arisen.

#### **GENERAL MEETING WITH SHAREHOLDERS**

One general meeting, being the annual general meeting of the Company took place on 25 May 2022, was held during the Year and the Company's forthcoming AGM will be held on Thursday, 18 May 2023.

#### THE SHAREHOLDERS' RIGHTS TO CONVENE AN EXTRAORDINARY GENERAL MEETING

Pursuant to Article 64 of the existing articles of association of the Company, extraordinary general meetings shall be convened on the requisition of one or more Shareholders holding, at the date of deposit of the requisition, not less than one tenth of the paid up capital of the Company having the right of voting at general meetings. Such requisition shall be made in writing to the Board or the Joint Company Secretaries for the purpose of requiring an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition. Such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit, the Board fails to proceed to convene such meeting, the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

#### COMMUNICATIONS WITH SHAREHOLDERS AND INVESTORS

In order to keep Shareholders well informed of the business activities and direction of the Group, information about the Group has been provided to the Shareholders through financial reports and announcements. The Company has established its own corporate website (www.goldenclassicbio.com) as a channel to facilitate effective communication with its Shareholders and the public. The Company will continue to enhance communications and relationships with its Shareholders and investors. A shareholders communication policy was adopted on 17 June 2016 to comply with the Code.

No changes were made to the Company's shareholders' communication policy during 2022. The Board reviewed the Company's shareholders engagement and communication activities conducted in 2022 and was satisfied with the implementation and effectiveness of the shareholders' communication policy of the Company.

Shareholders, investors and interested parties can make enquiries directly to the Company through the following e-mail: xiangdongliang@126.com.

#### PROCEDURES FOR DIRECTING SHAREHOLDERS' ENQUIRIES TO THE BOARD

Shareholders may at any time send their enquiries and concerns to the Board in writing. Contact details are as follows:

Address: Flat B, 19/F, Times Media Centre, 133 Wan Chai Road, Wan Chai, Hong Kong

Tel: 3152 3579

E-mail: xiangdongliang@126.com

Shareholders' enquiries and concerns will be forwarded to the Board and/or relevant Board committees of the Company, where appropriate, to answer the Shareholders' questions.

# PROCEDURES FOR PUTTING FORWARD PROPOSALS AT GENERAL MEETINGS BY SHAREHOLDERS

Pursuant to Article 113 of the existing articles of association of the Company, no person, other than a retiring Director, shall, unless recommended by the Board for election, be eligible for election to the office of Director at any general meeting, unless notice in writing of the intention to propose that person for election as a Director and notice in writing by that person of his willingness to be elected shall have been lodged at the head office or at the registration office of the Company. The period for lodgment of the notices required under the articles of association of the Company will commence no earlier than the day after the dispatch of the notice of the general meeting appointed for such election and end no later than 7 days prior to the date of such general meeting and the minimum length of the period during which such notices to the Company may be given will be at least 7 days.

#### SIGNIFICANT CHANGES IN CONSTITUTIONAL DOCUMENTS

There were no changes in the constitutional documents of the Company during the Year.

# **Environmental, Social and Governance Report**

#### INTRODUCTION

China Golden Classic Group Limited (hereinafter, the "Company", "we" or "us") and its subsidiaries (collectively known as the "Group") are pleased to present our Environmental, Social and Governance ("ESG") report ("ESG Report"). The content of this ESG Report focuses on providing an overview of the ESG performance of our major operations from 1 January 2022 to 31 December 2022 (the "Year").

The Group is a daily household products producer with a strategic business focus on the production and sales of oral care products, which mainly include functional toothpastes, as well as household products and leather care products, in the People's Republic of China ("PRC"). The headquarters and production facilities of the Group are based in Jiangyin City, Jiangsu Province, the PRC.

The Group believes that prudent management of environmental and social issues is one of the key factors for long-term success in this ever evolving world. To better understand the risks and opportunities for environmental protection, the Group closely conforms to the requirements and expectations of regulatory authorities through an efficient operation management, well-established policies and procedures as well as setting attainable targets, higher standards of energy efficient measures and waste treatment. We believe that our expertise, capabilities and ownership patterns can be part of the solution to some of the challenges faced by the Group.

In order to carry out the Group's sustainability strategy from top to bottom, the Board has the ultimate responsibility to ensure the effectiveness of the Group's ESG practices. The Board has established certain dedicated teams to manage ESG issues within each business division of the Group. Designated staff have been assigned to enforce and supervise the implementation of the relevant polices.

#### **REPORTING PRINCIPLES**

The preparation of the ESG Report has applied the following principles:

Materiality – materiality assessments have been carried out to identify material environmental and social issues that have major impacts on investors and other stakeholders, the significant stakeholders, procedures, and results of the engagement of which are presented in the section "Stakeholder Engagement and Materiality" in the Report.

Quantitative – key performance indicators ("KPI"s) have been established, and are measurable and applicable to make valid comparisons under appropriate conditions; information on the standards, methodologies, assumptions, and/or calculation tools used, and sources of conversion factors used, have been disclosed when applicable.

Consistency – consistent statistical methodologies and presentation of KPIs have been used to allow meaningful comparisons of related data over time.

#### **ESG STRUCTURE**

At the heart of the Group's corporate strategy is its objective to enhance long-term, sustainable value for all its stakeholders. The Group is committed to building a robust governance structure that is both rigorous and adaptable to the evolving environmental factors. In order to achieve this objective, the Group adopted an effective ESG governance structure where the Board bears the ultimate responsibility for the Group's ESG strategy, management, performance and reporting. With an aim to strengthening the sustainability governance practices, the Group has also established an ESG Working Group, comprised of employees from different departments of the Group, who are in charge of overseeing the implementation of ESG policies across the Group's operations, as well as reporting any potential ESG issues to the Board.

Chaired by the executive director of the Company, the ESG Working Group is delegated by the Board with the following duties and responsibilities to support the fulfilment of the Group's ESG objectives, including but not limited to the following:

- to identify, evaluate, prioritize and manage the material ESG-related issues of the Group;
- to make recommendations to the Board for the approval on the ESG-related goals and targets and report the progress to the Board;
- to develop and implement the ESG-related strategies, frameworks and policies of the Group and regularly report to the
   Board on the progress and effectiveness of the development and implementation;
- to prepare the ESG reports of the Group in accordance with all applicable laws, rules and regulations.

Climate change is a great challenge that requires a goal coalition to be resolved. The PRC aims for a carbon-neutral country by 2060. As a responsible corporate citizen and in line with national policy initiatives, the Group has implemented a group-wide Climate Change Policy to provide a systematic process for the Group to proactively identify, assess and manage climate-related issues. Climate change is a high priority on our business agenda. Climate-related risks have accordingly been integrated into our risk management framework.

In order to identify and assess the material concerns of our stakeholders, we have conducted materiality assessment surveys through stakeholder engagement. The assessment helped us determine the factors that have material impacts on our sustainable growth and have incorporated them in the development of our ESG strategies and targets. Our focus on ESG includes climate action and energy conservation. Recalibrating the ESG strategies to include actions to mitigate climate change, we have set targets to reduce greenhouse gas ("GHG") emissions, electricity usage, water consumption and waste disposed to landfills. The environmental targets were approved by the Board and the progress will be reviewed by the Board annually. The Group believes setting ESG-related targets can enhance the Group's commitment to corporate social responsibility and allow the Group's stakeholders to have a clearer understanding of the Group's performance on the ESG front.

#### **SCOPE AND REPORTING PERIOD**

This ESG Report captures the Group's ESG performance for the Year, and it is prepared in accordance with the requirements set out in the ESG Reporting Guide, Appendix 20 to the GEM Listing Rules.

This ESG Report focuses on the Group's operation at its headquarters, and production facilities in respect of their ESG performances for the Year unless otherwise stated. The Group has complied with the "comply or explain" provisions set out in the ESG Reporting Guide for the Year.

#### **REPORTING PRINCIPLES**

The ESG Report was compiled according to the following reporting principles of the ESG Reporting Guide:

Materiality: This ESG Report is structured based on the materiality of respective issues as found by the materiality assessment. The results of the materiality assessment were reviewed and confirmed by the Board and senior management.

Quantitative: This ESG Report discloses key performance indicators ("KPIs") in a quantitative manner. Information regarding the standards, methodologies, assumptions and/or calculation references, and sources of key conversion factors used for KPIs are stated where appropriate.

Balance: This ESG Report is based on an objective and impartial manner to ensure that the information disclosed faithfully reflects the overall performance of the Group in all ESG aspects.

Consistency: Unless otherwise stated, the Group's disclosure and statistical methods are consistent with the previous financial year so as to provide meaningful comparisons. If there is any change that may affect the comparisons with the previous report, the Group will make explanatory notes to the corresponding sections of this ESG Report.

#### STAKEHOLDER ENGAGEMENT

As stakeholders play a crucial role in sustaining the success of our business, we make use of various communication channels to understand our stakeholders. The following table provides an overview of the Group's key stakeholders and various approaches adopted by the Group to communicate with different key stakeholders.

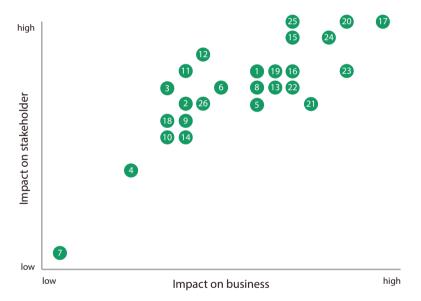
Stakeholders	Probable points of concern	Communication and responses
Customers	<ul><li>Service quality</li><li>Service delivery schedule</li><li>Reasonable prices</li><li>Service value</li></ul>	Routine business communications
Government and regulatory	<ul> <li>Compliance operation</li> <li>Risk management</li> <li>Payment of tax</li> <li>Anti-corruption</li> <li>Anti-money laundering</li> </ul>	<ul> <li>Interaction and visits</li> <li>Government inspections</li> <li>Tax returns and other information</li> <li>Rules and guidelines published by regulatory authorities, including the Stock Exchange and the SFC</li> </ul>
Shareholders and investors	<ul><li>Corporate governance</li><li>Business</li><li>Risk management</li><li>Investment returns</li></ul>	<ul><li>Annual general meeting</li><li>Announcements and circulars</li><li>Financial reports</li><li>Email or mail</li></ul>
Media and public	<ul><li>Corporate governance</li><li>Environmental protection</li><li>Human rights</li></ul>	<ul> <li>Company's website</li> <li>Shareholders' meetings</li> <li>Issue of financial reports or operation reports for investors</li> </ul>
Employees	<ul> <li>Rights and benefits</li> <li>Compensation</li> <li>Training and development</li> <li>Work hours</li> <li>Working environment</li> <li>Data privacy</li> </ul>	<ul> <li>Regular meetings and management communication</li> <li>Job performance evaluation</li> </ul>
Suppliers	<ul><li>Fair and open procurement</li><li>Service hotline</li></ul>	• Email or mail
Community	<ul><li>Community environment</li><li>Employment opportunities</li><li>Social welfare</li><li>Community development</li></ul>	<ul><li>Developing community activities</li><li>Employee voluntary activities</li><li>Community welfare subsidies</li><li>Donations</li></ul>

#### STAKEHOLDERS' FEEDBACK

The Group welcomes stakeholders' feedback on its ESG approach and performance. Please send your comments and feedback on the ESG Report or on the Group's ESG approach to our company secretary at xiangdongliang@126.com.

#### **MATERIALITY ASSESSMENT**

The Group has identified ESG issues from various sources that may have potential impacts on its sustainable development from various sources, including issues identified and included in the Group's previous ESG report and internal policies. ESG concerns raised by the Group's stakeholders are set out under the materiality matrix below. ESG issues have been analysed with reference to an array of factors, including the Group's overall strategy, development, goals and targets. The Group has conducted a materiality assessment to rate the identified ESG issues that are pertinent to its business and stakeholders, and their respective levels of impact. The Group has adopted relevant measures to cope with these ESG issues, and therefore, the Group believes that these ESG issues do not have a material impact on the financial and operational performance on the Group.



According to the matrix, the most material topics to the Group's stakeholders and its operations are,

- Supply Chain Management
- Product Responsibility
- Anti-corruption Awareness

The Group strictly complies with the statutory requirements in respect of the identified material aspects. The above aspects were strictly managed through the Group's policies and guidelines. The Group will continue to improve its ESG management and performance by actively communicating with its stakeholders and constantly improving its internal policies.

	ESG Issues		ESG Issues
1	Emissions	14	Work Injuries
2	Greenhouse Gas Emissions	15	Development and Training
3	Hazardous Waste	16	Labour Standards
4	Non-hazardous Waste	17	Supply Chain Management
5	Energy Consumption	18	Supplier Location
6	Water Consumption	19	Supplier Engagement
7	Water Sourcing	20	Product Responsibility
8	Packaging Material Consumption	21	Product Recall
9	<b>Environment and Natural Resources</b>	22	<b>Product Related Complaints</b>
10	Climate Change	23	Privacy Protection
11	Employment	24	Anti-corruption Awareness
12	Employee Turnover	25	Corruption Case
13	Health and Safety	26	Community Investment

#### A. ENVIRONMENT

To demonstrate the Group's commitment to sustainable development and its compliance with the applicable laws and regulations in relation to environmental protection, the Group endeavours to minimise the environmental impact of business activities and to promote the concept of green operation and green office practice.

The Group has incorporated measures to minimise energy consumption and environmental pollution from its production activities.

#### (1) For energy saving:

- Further enhanced informatisation and smart technology in the production process. Energy consumption standards of specialised equipment in our workshops are not lower than those specified in the Industrial Structure Adjustment Guidance Catalogue (2019 edition). Recovery levels of residual heat and pressure in our factories continue increasing as energy consumption of production continues being optimised;
- Established an energy management system and installed smart water meters and electric meters at major energy consumption points of each workshop to monitor and optimise our energy consumption in real time.
   An energy saving award has been set up to motivate our employees actively engage in energy saving activities;
- 3. Strong emphasis on energy saving and low carbon emissions buildings, requiring newly built properties to meet low energy consumption building requirements. More environmental steam heating for winter and geothermal heat pump cooling for summer have been adopted for our R&D facilities and office buildings while energy saving lamps are used for the Group's lighting;
- 4. Constructed a rooftop PV system with a capacity of 2,033 kW in our factory and engaged a professional company to conduct maintenance in order to ensure efficient power generation of the system;
- 5. Frequency conversion technology is widely used in electric equipment such as water pump and fan;
- 6. The intelligent equipments is widely used in workshops;
- 7. Both the defect rate and energy utilization rate have been improved since the Group's implementation of several management systems for data interaction and interconnection such as distributed control system (DCM), manufacturing execution system (MES), Enterprise Resource Planning (ERP), etc.

#### (2) For emissions reduction:

- 1. Increased usage of green and biodegradable surfactants in our products;
- 2. Adopted phosphate free formula for kitchen degreaser and wool detergent products;
- Optimised our Purchase Control Procedures by including environmental protection, energy consumption and occupational health and safety aspects of production of our suppliers as major indicators in our evaluation of suppliers;
- 4. Formulated the Design and Development Control Procedures setting out eco design requirements and reduction of raw materials consumption per unit product in the design of our products;
- 5. Using spray tower and activated carbon to deal with the waste gas generated from household hygiene products and leather care products workshops.

Besides, the Group provides regular training to employees to increase their environmental awareness. The Group has also appointed a dedicated employee to closely monitor the Group's compliance with the applicable laws and regulations, and to review and update the Group's internal environmental protection policy (the "Environmental Protection Policy"). Employees are also obliged to make regular reports to the management team, where the management team has the overall responsibility for overseeing matters concerning environmental protection within the Group. The management team reviews the Group's environmental compliance on a quarterly basis and deals with environmental pollution incidents once occurred.

The Group has maintained an environmental management system in conformity to internationally applied ISO 14001:2004 standard for environmental protection systems, and ISO 5001:2018 standard for energy management systems The Group has been accredited by the certification body recognised by the General Administration of Quality Supervision, Inspection and Quarantine of the PRC (國家質量監督檢驗檢疫總局) (the "AQSIQ") since 2009. In2019,the Group was recognised as Advanced Enterprise in Ecological Civilization Construction\* (生態文明建設先進企業) by the Jiang yin Environmental Protection Committee\* (江陰市環境保護委員會) under the appraisal system. In November 2019, the Group was recognized as the National Environmental Labelling Outstanding Enterprise\* (中國環境標誌優秀企業獎) by the Environmental Development Center of the Ministry of Ecologyand Environment Development of the People's Republic of China. In December 2019, the Group obtained the Certificate of Management System for the Integration of Informatization and Industrialization\* (兩化融合工業化和信息化管理體系證書). During the past three years, the Group gained new achievements in the ESG domain, and the following table sets out our major awards and certifications.

Qualification/certification	Granting organisation or authority
Green Factory of Jiangsu* (江蘇綠色工廠)	Industry and Information Technology Department of Jiangsu* (江蘇省工業和信息化廳)
Model Enterprises of Jiangsu Industry Internet* (江蘇工業互聯網標桿企業)	Industry and Information Technology Department of Jiangsu* (江蘇省工業和信息化廳)
National Green Design Products* (國家級綠色設計產品)	Industry and Information Technology Department of Jiangsu* (江蘇省工業和信息化廳)
Energy management system* (ISO 5001:2018)	China Quality Certification Centre* (中國質量認證中心)
Green Footprint Evaluation Certificate* (綠色足跡評價證書)	China Quality Certification Centre* (中國質量認證中心)
Excellent popular science education base of Wuxi* (無錫市優秀科普教育基地)	Wuxi Scientific and Technological Committee* (無錫市科學技術委員會)
Intelligent manufacturing demonstration factory of Jiangsu* (江蘇省智能製造示範工廠)	Industry and Information Technology Department of Jiangsu* (江蘇省工業和資訊化廳)
Specialized and Sophisticated Small and medium sized enterprises of Jiangsu* (江蘇省專精特新中小企業)	Industry and Information Technology Department of Jiangsu* (江蘇省工業和資訊化廳)

The directors believe that this will contribute positively to strengthening the Group's ability to save energy and reduce emissions.

<sup>\*</sup> English names are translated for identification purpose only

#### **EMISSIONS**

The Group's daily operations do not involve chemical reactions. Our major raw materials are sourced from selected suppliers and our carbon footprint mainly arises from small volumes of wastewater and solid waste while we produce almost no emissions (besides GHG). To comply with the applicable laws and regulations, and the Group's Environmental Protection Policy, the Group has been conducting regular assessments on air and GHG emissions of the production facilities, and on the handling of hazardous and non-hazardous waste disposal against relevant national standards. In accordance with relevant environmental laws and regulations and our relevant environmental policies, the Group must ensure that national emissions standards are met. The applicable PRC national environmental laws and regulations also require the payment of fees in connection with activities that involve the discharge of waste materials. Fines and other penalties will be imposed on facilities that endanger the environment. During the Year, the Group maintained necessary licences issued by competent environment protection authorities for discharging waste water, solid waste and gas.

During the Reporting Year, the Group has complied with national and local laws and regulations concerning environmental protection and pollution control, including but not limited to:

- Environmental Protection Law of the PRC;
- Law of the PRC on the Prevention and Control of Atmospheric Pollution;
- Water Pollution Prevention and Control Law of the PRC;
- Soil Pollution Prevention and Control Law of the PRC;
- Law of the PRC on the Prevention and Control of Environmental Pollution by Solid Waste;
- · Regulations on Environmental Protection in Jiangsu Province;
- Discharge Limits of Water Pollutants (DB44/26-2001);
- Emission Limits of Air Pollutants (DB44/27-2001);
- Emission Standard of Cooking Fume (GB18483-2001); and
- Emission Standard of Noise at Boundary of Industrial Enterprises (GB 12348-2008).

No non-compliance with relevant laws and regulations that have a significant impact on the Group relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste had been identified during the Reporting Year.

The KPI of the Group for the Year is as follows:

#### **Air Emissions**

The Group did not generate much air emissions from its production. The air pollutants generated by the Group included nitrogen oxides ("NO<sub>X</sub>"), sulphur oxides ("SO<sub>X</sub>") and particulate matters ("PM"), which arose primarily from the petroleum and diesel consumption for transportation. During the Year, the air emissions data is as follows:

		2022			2021	
Categories	Quantity	Unit	Intensity – Unit per employee	Quantity	Unit	Intensity – Unit per employee
Nitrogen oxides (NO <sub>x</sub> ) emissions Emissions from petroleum and diesel consumption	286.22	kg	1.08	481.23	kg	1.80
<b>Sulphur oxides (SO<sub>x</sub>) emissions</b> Emissions from petroleum and diesel consumption	1.15	kg	0.004	1.25	kg	0.005
Particulate matters (PM) emissions Emissions from petroleum and diesel consumption	23.46	kg	0.09	40.27	kg	0.15

Note: Emission factors for calculations on environmental parameters throughout the report were made reference to Appendix 20 to the GEM Listing Rules and their referred documentation as set out by Hong Kong Exchanges and Clearing Limited ("HKEX"), unless stated otherwise.

#### **Greenhouse Gas Emissions**

The consumption of electricity and steam by the Group's production facilities and offices, and the consumption of petroleum and diesel for transportation constitute the major sources of GHG emissions of the Group. During the Year, the GHG emissions data is as follows:

		2022		2021	
			Intensity –		Intensity –
			Unit per		Unit per
Categories	Unit	Quantity	employee	Quantity	employee
Carbon dioxide emissions					
Direct GHG emission from operation	tonnes	24.75	0.09	284.61	1.06
Direct GHG emission from petroleum and diesel					
consumption	tonnes	159.48	0.60	202.03	0.75
Indirect GHG emission from electricity consumption	tonnes	701.40	2.64	1,303.45	4.86
Indirect GHG emission from steam consumption	tonnes	416.22	1.56	335.56	1.25
Indirect GHG emission from flight travels	tonnes	10.88	0.04	12.57	0.05
Less: Deduction of GHG emission from planting trees	tonnes	-3.15	-0.01	(3.15)	(0.01)
Total carbon dioxide emissions	tonnes	1309.58	4.92	2,135.08	7.97
Mathana					
Methane  Disast CHC amining from a granting	1	0.00	0.00	2.52	0.01
Direct GHG emission from operation	kg	0.02	0.00	2.52	0.01
Direct GHG emission from petroleum and diesel	l. m	14.59	0.05	17.81	0.07
consumption	kg	14.59	0.05	17.81	0.07
Total methane emissions	kg	14.61	0.05	20.33	0.08
Nitrous oxide					
Direct GHG emission from operation	kg	0.00	0.00	0.79	0.00
Direct GHG emission from petrol and diesel consumption	kg	53.34	0.20	61.86	0.23
Total nitrous oxide emissions	kg	53.34	0.20	62.64	0.23

Note 1: Emission factors were made reference to the GEM Listing Rules and their referred documentation as set out by Hong Kong Exchanges and Clearing Limited, unless stated otherwise.

Note 2: Combined margin emission factor of 0.5703 tonne CO2/MWh was used for purchased electricity in the PRC in 2022.

Note 3: Emissions were calculated using the online tool provided by International Civil Aviation Organisation.

Most of the GHG emissions data for the Year witnessed sharp decrease as compared to 1 January 2021 to 31 December 2021 (the "Last Corresponding Period"). The main reason for such result was the decrease in consumption of petrol, diesel and electricity of the Group.

Apart from initiatives mentioned under the heading "Use of Resources" below, the Environmental Protection Policy also sets out measures to reduce GHG emissions, such as:

- formulating and implementing a policy for rewarding energy conservation and emission reduction;
- realizing the integration of factory automation and information to avoid energy waste;
- · recommending employees to choose direct flights to reduce GHG emissions for necessary business trips;
- setting up charging stations to encourage employees to purchase electric vehicles; and
- continuing to strengthen the integration of the manufacturing execution system and automated equipment to conduct massive data analysis in real time to reduce the production costs and lower the level of energy emissions per person.

During the Year, the Group's solar power station coverage has increased. Consequently, the power generated by our solar power station has increased by approximately 177,122 kWh or 9.6% from approximately 1.83 million kWh for the Last Corresponding Period to approximately 2.01 million kWh for the Year.

By incorporating the policy initiatives above, the Group has set a target to reduce GHG emission intensity (unit per employee) gradually to 3% throughout the year ending 31 December 2023 ("FY2023") using the Year's results as a baseline.

Since implementing sustainable measures to replace fossil energy by electricity, approximately 62.1% of the total electricity consumed by the Group was generated by solar power station during the Year, compared to approximately 50.3% in the Last Corresponding Period. The following table sets out the total carbon dioxide emission in the past several years.

	2019	2020	2021	2022
Total carbon dioxide emissions (Unit: tonnes)	3,158.54	1,812.77	1,913.48	1309.58
Intensity – Unit per million RMB turnover (Unit: tonnes)	10.28	5.93	6.47	4.84

Looking forward, the Group will continue to increase the energy generated from photovoltaic technology and adopt various measures to reduce carbon dioxide emissions.

#### **Waste Management**

During the Year, the Group generated a small volume of waste, which includes hazardous waste and non-hazardous waste. The hazardous waste generated from the daily operations of the Group mainly consisted of containers and packaging bags of chemicals, whereas the non-hazardous waste included general unrecyclable waste and paper used for operation, sales and marketing purposes.

#### Hazardous waste produced

The consumption volume of the hazardous waste produced by the Group for the Year is as follows:

		2022		202	1
Categories	Unit	Quantity	Intensity – Unit per employees	Quantity	Intensity – Unit per employees
Containers of chemicals	tonnes	0.1406	0.0005	0.0743	0.0003
Packaging bags of chemicals	tonnes	0.3355	0.0013	1.367	0.0051
Activated carbon	tonnes	1.3895	0.0052	0.598	0.0022

#### Non-hazardous waste produced

The consumption volume of the non-hazardous waste produced by the Group for the Year is as follows:

Categories	Quantity	Unit	Intensity – Unit per employee
Paper	1.6	tonnes	0.006
General unrecyclable waste	9.36	tonnes	0.035

During the Year, the Group engaged a professional hazardous waste management company to dispose of the Group's hazardous waste to avoid potential misplacement of hazardous waste. For non-hazardous waste, the general unrecyclable waste is handled by a local waste management company on daily basis. In addition, the paper carton containers are normally reused for temporary storage during the production process before being disposed of at landfills. These measures have successfully reduced the volume of the Group's hazardous and non-hazardous waste.

The changes of hazardous waste produced by the Group in 2022 and 2021 are as follows:

	2022	2021	Changing Rate
Containers and packaging bags of chemicals	0.476	1.441	67.0%
Activated carbon	1.390	0.598	-132.4%
Total	1.866	2.039	8.5%

As mentioned above, spray tower and activated carbon was used by the Group to deal with the waste gas. Even though the use of activated carbon which is also regarded as hazardous waste increased sharply during the Year. The total volume of hazardous waste decreased by approximately 8.5% compared to the Last Corresponding Period.

The Group aims to gradually reduce the hazardous waste intensity (tonnes per employee) throughout FY2023 by 5% using the Year's results as a baseline.

During the Year, the volume of paper and unrecyclable waste consumed by the Group was reduced by approximately 3.03% and 73.24%, respectively, compared to the Last Corresponding Period.

#### **USE OF RESOURCES**

The resources used by the Group were principally attributed to electricity and water consumed at its production facilities and offices, and the petroleum and diesel consumed for transportation. The Group also used paper and plastic as the finished products' packaging materials. The Group endeavours to comply with the environmental laws and regulations to achieve efficient use of resources and to reduce waste and emissions. The Environmental Protection Policy encourages employees to reduce the use of resources and to promote efficient use of resources, some of the policies include:

- turning off unnecessary or unused lights and electronic appliances;
- · using independent lighting and air-conditioning for different rooms;
- purchasing energy-efficient products and equipment;
- cleaning light fixtures and air conditioners regularly;
- increasing the rate of efficiency of automated equipment and the manufacturing execution system and replacing old equipment with new equipment that has higher energy saving features; and
- · closely monitoring the utilisation of resources and reporting to senior management on this aspect of performance.

#### **Energy Consumption**

The data of energy consumption which comprised the electricity and steam consumption in the production facilities, and the petroleum and diesel consumption from transportation for both the Year and the Last Corresponding Period are as follows:

	At t	he end of 202	2	At	the end of 2021	
Categories	Quantity	Unit	Intensity – Unit per employees	Quantity	Unit	Intensity – Unit per employee
Electricity  – purchase from power plant  – self-generated from solar energy	3,241,297 1,229,886		12,185 4,624	3,687,101 1,852,812	kWh kWh	13,861 6,965
panels	2,011,411		7,562	1,834,289	kWh	6,896
Steam	1,676	tonnes	6.3	1,351	tonnes	5.1
Petroleum and diesel	65,583	litre	247	82,547.29	litre	310

During the Year, the quantity of electricity consumed decreased by approximately 12.1% from the Last Corresponding Period. The decrease in the consumption of electricity is mainly attributable to the energy saving measures taken by the Group even though more electrical equipments was used to enhance our employees' working conditions. During the Year, the Company maintained solar power generation efficiency.

The Group strives to conserve energy in the workplace and has set a target to reduce total electricity consumption by 5% by FY2023, using the Year's results as a baseline. In order to achieve this, the following energy-saving measures have been adopted:

- Except for special circumstances, the Group's air conditioning may not be set at temperatures lower than 26°C in summer and higher than 20°C in winter;
- Mandate all employees to switch off all idle appliances, automated equipment and lighting when leaving the office;
- Use of photovoltaic technology.

#### **Water Consumption**

The data for water consumption in the production facilities and the offices for the Year is as follows:

			Intensity – Unit per
Categories	Quantity	Unit	employee
Water	97,455	tonnes	366.37

The water consumed was purchased from a local water supplier with reliable water supply. The Group did not have any issue in sourcing water during the Year.

During the Year, the quantity of water consumed decreased by approximately 47.1% from the Last Corresponding Period. During the Year, the Group set a target to achieve a 5% reduction in water consumption, using the results of the Last Corresponding Period as a baseline. In order to achieve this, the Group has been actively advocating the importance of water conservation to its employees and regularly inspecting water pipes every three months to detect and prevent leakages. In addition, the Group has created a water conservation award to promote water conservation among our employees and to improve our water reuse ratio.

The Group aims to gradually reduce the water intensity (tonnes per employee) throughout FY2023 by 5% using the Year's results as a baseline.

#### **Packaging materials used**

The data for the use of packaging materials in the production facilities is as follows:

Categories	Quantity	Unit	Intensity – Unit per employee
Paper carton container	1,677	tonnes	6.30
Plastic	1,301	tonnes	4.89
Total packaging materials used	2,978	tonnes	11.20

#### THE ENVIRONMENT AND NATURAL RESOURCES

Due to the nature of the Group's business, apart from the above-mentioned emissions and resources consumption, the Group did not cause other significant impacts on the environment or natural resources during the course of its operations.

The Group has incorporated measures to minimise energy consumption and environmental pollution, such as adopting low energy consumption and pollution control techniques, implementing environmentally friendly methods of waste disposal, and providing regular training to employees to increase their environmental awareness. The Group has also appointed a dedicated employee to closely monitor the Group's compliance with applicable laws and regulations, and to review and update the Environmental Protection Policy. Such employee is also responsible for regular reporting to the management team, who bears overall responsibility for overseeing environmental protection related matters within the Group. The management team reviews the Group's environmental compliance on a quarterly basis and deals with environmental pollution incidents when occurred.

#### Climate change

Climate change has posted serious threats to the environment and economy in the past decade. In response to the community's growing concern on climate change and its related issues, the Group formulated a Climate Change Policy, which outlines the Group's management on climate-related issues and commitment to climate change mitigation and adaption. In the meantime, the Group has taken initiatives to mitigate its carbon footprint by gradually reducing its GHG emissions.

During the Year, the Group conducted a climate-risk assessment exercise making reference to the recommendations under the Task Force on Climate-related Financial Disclosures' framework, to identify and assess the potential risks and opportunities for our operations.

The above assessment identified the following climate risks that might have a potential impact on the Group's business:

#### Physical Risks

Changes in weather patterns such as level of precipitation or that in the temperature such as extreme heatwaves may adversely affect the Group's productivity. Rising temperatures have been impacting productivity in the PRC, where most factory production lines are not equipped with air conditioning, which enhances work comfort. As a result, the Group has been evaluating this climate-impact on its workforce's productivity rate and air-conditioned all of the production workshops to mitigate this risk. Taking into account of the risk of business interruptions by extreme weather, the Group also evaluated the impact on sensitive components in automated equipment and machinery deployed in its production lines. In the near future, the Group may consider investing in interior climate control for its production facilities to minimise the potential maintenance and repair costs required.

#### Transition Risks

In view of the PRC government's commitments to achieve carbon-neutral by 2060, it is anticipated that more stringent policies and initiatives are likely to be implemented by the government to meet the carbon emission reduction targets and net-zero ambitions. Thus, higher operating costs are expected due to the replacement of equipment that comply with the future implementation of such policies and regulations. In an attempt to reduce carbon emissions, we have adopted locally and globally recognised standards for production and procured energy-saving equipment across our operations. In addition, the Group regularly monitors existing and emerging trends, policies and regulations relevant to climate change and is prepared to alert senior management of potential cost increments, fines for non-compliance and the associated reputational risks.

#### **B. SOCIAL**

#### **Employment and Labour Practices**

The Group stringently complies with the national and local laws and regulations concerning employment and labour practices, including but not limited to:

- · Labour Law of the PRC;
- Labour Contract Law of the PRC;
- Law of the PRC on the Protection of Rights and Interests of Women;
- Law of the PRC on the Protection of Minors;
- Law of the PRC on the Protection of Disabled Persons;
- Trade Union Law of the PRC:
- Social insurance Law of the PRC;
- Regulation on Paid Annual Leave for Employees; and
- Provisions on the Prohibition of Using Child Labour.

No non-compliance with relevant laws and regulations that have a significant impact on the Group relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare had been identified during the Reporting Year.

The Group believes that its employees are the most valuable assets as they contribute significantly to the Group's success. Accordingly, the Group attaches great importance to employees' rights and welfare in order to maintain good labour relationships and promote employee loyalty. The Group has adopted comprehensive human resources policies to manage its employment and labour relationships. The policies outlined compensation, working hours, rest periods, and other benefits and welfare for the employees of the Group and in compliance with applicable laws and regulations. The Group provides competitive employee benefits and comprehensive training programs to encourage employees to meet their potential and put their skills to good use. Furthermore, the Group regularly holds staff activities to enhance employees' sense of belonging and to foster a friendly and harmonious working environment.

#### **EMPLOYMENT AND LABOUR PRACTICES**

#### **Employment**

The PRC

As of 31 December 2022, the Group has a total number of 266 (2021: 268) employees, all being PRC-based full-time employees.

The age and gender distributions of our employees as of 31 December 2022 are as follows:

	Under 30	30-50	Above 50	Male	Female	Percentage
			(%) (approxim	nately)		
Age	11.3%	72.9%	15.8%	N/A	N/A	100%
Gender	N/A	N/A	N/A	36.1%	63.9%	100%

The age and gender distributions of our employees as of 31 December 2021 are as follows:

	Under 30	30–50	Above 50 (%) (approxim	<b>Male</b> nately)	Female	Percentage
Age	10.8%	76.1%	13.1%	N/A	N/A	100%
Gender	N/A	N/A	N/A	37.2%	62.8%	100%

In accordance with the Labour Laws of the PRC, the Labour Contract Law of the PRC and other applicable laws and regulations, the Group has been strictly managing employment related matters and established the Measures Governing Employment and Appointment to safeguard the legitimate rights and interests of our employees.

> **Employee Turnover** Rate as of

	31 December 2022 (Approximately)
Total turnover rate	7.84%
By Gender	
Male	9.4%
Female	7.1%
By Age Group	
Under 30	23.3%
30–50	6.2%
Above 50	4.8%
By Geographical Region	

When hiring new employees, the Group gives equal opportunities to applicants of all nationalities, races, genders, age groups or background. The Group strives for equality at work with a view to avoiding discrimination or unfair treatment of any kind. For example, as at 31 December 2022, we have 3 disabled employees and 8 minority employees. We aim to create a friendly working environment where people of different values and backgrounds can work with vitality and apply their capabilities to the fullest.

7.8%

The average weekly working hours of the Group's employees do not exceed 40 hours and their daily working hours do not exceed eight hours. The Group also limited overtime work to less than 36 hours a month. During the Year, there were no labour disputes caused by violation of laws and regulations.

Our employees are regarded as the most valuable assets of the Group as they are the driving force behind the continuous innovations of the Group. The Group rewards and recognises high-performing employees by providing competitive remuneration packages, implementing a sound performance appraisal system with appropriate incentives, promoting career development and progression, and providing comprehensive training. In order to maintain a fair working environment and safeguard the well- being of employees, the Group welcomes opinions and suggestions from employees to enhance workplace productivity, unity, and harmony.

During the Year, the Group strictly complied with the applicable laws and regulations in the PRC, and strictly enforced the relevant administrative rules and measures adopted by the Group. These rules and regulations have set out the requirements in relation to employment, labour relationships, employees' remunerations and welfare to protect the rights of employees.

During the Year, the Group also strictly complied with the laws, regulations and policies regarding the Social Insurance Law of the PRC. The Group has paid social insurances and housing funds in a timely manner for all employees.

#### **Health and Safety**

The Group is committed to protect employees' health and safety. Not only has the Group been complying with the applicable laws and regulations in the PRC with respect to occupational health and safety, the Group has also successfully acquired the qualification of the internationally applied occupational health and safety management system of OHSAS 18001:2007. Moreover, the Group has been focusing on providing a safe workplace to employees, for which the Group has been accredited since 2012 by a certification body recognized by the AQSIQ, which attests a high workplace safety standard. In 2020, air conditioning units were installed in all workshops. Moreover, the Group provides its employees with annual health and medical welfare with the belief that good welfare can build a solid foundation for the safe operations of the Group.

During the Reporting Year, the Group complied with relevant laws and regulations, such as the Law of the PRC on the Prevention and Control of Occupational Diseases, Fire Protection Law of the PRC, and Law on Safety Production. No material non-compliance of laws and regulations relevant to health and safety of employees were found.

	2022	2021	2020
Number of work fatalities	0	0	0
Number of work fatalities	0%	0%	0%

No work-related fatality occurred in our production workshops during the past 3 years. Accordingly, the Group's total fatality rate during the Year was nil. There were 115 lost work days due to work injuries. To prevent work-related fatalities and injuries, evaluations were performed by the Group and a number of remedial and preventive measures have been taken as follows:

- Adopt and enforce safe operation procedures at workshop production sites;
- Increase participation of top management in safety patrols to at least twice a month;
- Take stringent action against any employee who fails to comply with the safety requirements (e.g., warning letter, termination of employment, or suspension from employment);
- Conduct daily inspections and briefings before commencement of workshop production facilities and increasing use of automated devices and equipment;
- Full-time supervisor to stand-by at the production sites to monitor and coordinate the workforce's activities;
- Conduct training on safety work method and operation of automated devices and equipment;
- Conduct monthly reviews with safety committee on training and work processes briefing with employees.

During the Reporting Year, anti-epidemic items such as masks and disinfectant are regularly distributed to employees by the Group. Employees are required to measure body temperature daily and maintain social distance, and transport to office is provided by the Group to minimize chances of infection on public transport. The plant and office are santilized regularly. All visitors must have a green Health Declaration Code to enter the Group's premises.

#### **Development and Training**

Skilled employees who are capable of meeting the demands of the dynamic industry are crucial to the success of the Group. Hence, providing comprehensive training is critical to improve the overall work performance and personal development of the employees. The Group has been optimising the employee training management system, and has established a multi-level training system, and created various learning opportunities for the employees. The Group is of the belief that these measures could enhance the employees' competence, problem-solving skills, technical knowledge and overall performance. The Group also encourages employees to identify their personal development objectives and encourage them to grow together with the Group. In 2019, the staff members of the household hygiene products workshop were recognized as Jiangsu Pioneer Workers\* (工人先鋒號) by the Jiangsu Federation of Trade Unions\* (江蘇總工會) for their work performance. In 2020, the Group was awarded as a Five Star Working Committee for the Younger Generation\* (五星級關工委) by the Jiangyin government. In 2021, the Group was awarded as the "Wuxi's Excellent Popular Science Education Base\*" (無錫市優秀科普教育基地) by the Wuxi Scientific and Technological Committee\* (無錫市科學技術委員會).

The Group provides introductory training for new employees, where experienced employees act as their mentors. This arrangement has enhanced the communication among employees, encouraged team spirit at the workplace, improved the technical skills and managerial capability of the employees, and promoted the concept of continuous learning. The training has been customised in accordance with the roles and responsibilities of the employees, who have mainly been provided trainings in areas such as human resources management, managerial skills, legal affairs, risk management, project running, financial and auditing, technical research and development, environmental protection, and occupational health and safety, etc. The Group also provides updates on the latest industry trends and the laws and regulations which are relevant to the Group's operations or to the employees' job responsibilities.

During the Year, the Group held 63 training sessions on employee's skill, finance, management, safety and health, compliance and ethics, etc. In total, approximately 97.0% of the employees of the Group participated and the average annual training time per employee is 9 hours in the training sessions. The percentage of employees trained by gender and employee category are as follows:

	Percentage of employees trained (%)	Average training hour
By Gender		
Male	96.9%	9.9
Female	97.1%	8.5
By Employment Category		
Management	100%	46.1
Administrative Staff	100%	8.6
Technical Workers	96.8%	5.9

#### **Labour Standards**

The Group strictly observes relevant laws and regulations such as the Labour Law of the PRC, the Labour Contract Law of the PRC, and the Provisions on the Prohibition of Using Child Labour. The Group has established policies relating to child labour and forced labour prevention.

The Group has adopted a recruitment management system, which requires verification of applicant's identity and age during the recruitment process, and prohibits forced labour and the recruitment of child labour. Every applicant is also required to provide documented proof of academic qualifications and working experience for verification purposes. Any applicant who is suspected to have falsified his or her academic qualifications or working experience will not be employed by the Group. From time to time, background checks on job candidates will be requested by the Group, when considered appropriate.

If an employee suspects that a colleague's employment constitutes child or forced labour, the employee should report to the head of the department or the Group's Executive Directors. Once the Group discovers any employment to have failed to conform to the relevant labour laws, regulations or standards, the relevant employment contract will be terminated immediately.

The Group provides its employees with a safe, healthy and comfortable working environment with adequate labour protection, equitable and competitive remuneration and welfare. The Group was awarded "Model Work Home\*" in 2019 by Jiangyin Federation of Trade Unions\* (江陰市總工會).

The Group enters into employment contracts with its employees in accordance with the applicable laws and regulations in the PRC.

#### **OPERATING PRACTICES**

#### **Supply Chain Management**

To provide top quality services to customers, the Group carefully sourced its raw materials, packaging materials and equipment with standardised procurement policies (the "Procurement Policies"). The Procurement Policies and the Group's comprehensive procurement management systems aim to screen out undesirable raw materials, packaging materials and equipment, and to enhance product formulation, product packaging, quality management system in factories, and transportation, etc.

Suppliers of raw materials, packaging materials and equipment have been selected based upon rational and clear criteria, such as business reputation, technical skills, quality consistency, and the supplier's compliance with national and/or industrial standards. The goal is for the Group to procure superior goods and services from the most competitive suppliers. Apart from sourcing, conducting proper risk management is equally important to the Group. Anticipating and mitigating the impact of an unexpected interruption in the delivery of goods and materials can keep the Group running smoothly.

The Group's research and development department sets out product specifications for the suppliers to follow, while the quality control department performs sample tests to ensure that goods and materials received by the Group are of desirable quality and in compliance with the requested specifications before they are accepted and transferred to the warehouse.

#### **ESG** considerations in supply chain management

Apart from requiring its suppliers to comply with local regulations, the Group takes into consideration their environmental and safety performance. We aspire to involve suppliers in the implementation of our environmental objectives. In order to minimise the adverse effect of pollution and waste on the surrounding environment, the Group's suppliers must conduct environmental impact assessments. Furthermore, we promote environmentally responsible purchasing through the adoption of sustainable and responsible selection criteria whenever applicable.

During the Year, the Group had a total of 311 approved supplier, including 308 in the PRC, 3 in abroad. All the top five suppliers have completed the 2022 annual environmental and social risks assessments, and no material environmental and social risks were found for any of the suppliers.

#### **Product Responsibility**

The Group strictly follows applicable laws and regulations such as the Advertising Law of the PRC, Trademark Law of the PRC and Anti-unfair Competition Law of the PRC. No non-compliance with relevant laws and regulations relating to product labelling and advertising that have a significant impact on the Group had been identified during the Reporting Year.

The Group aims to achieve the highest possible standard for all the products sold. The Group has established product responsibility policies to assure product quality and safety (the "Product Responsibility Policies"). To ensure adherence to the Product Responsibility Policies, the Group has set up a dedicated quality control department with 11 employees, all of whom possess approximately 12 years of relevant industry experience. They collaborate with the Group's research and development department, procurement department, and production and warehousing department to ensure that the products are of high quality and in compliance with all legal and regulatory requirements pertaining to the health and safety, and other matters related to the Group's products. In 2020, 2 employees of the quality control department were awarded by the Jiangyin Working Committee for the care of next generation\* (江陰市關心下一代委員會) in recognition of their excellent work.

The Group sends its products to independent product quality supervision and testing institutions for testing on an annual basis before new products are introduced to the market. In addition, to ensure the safety and efficacy of the oral care products, the Group has engaged several reputable medical institutions to conduct clinical studies, toxicity tests and irritation tests on its oral care products. The test results demonstrated that the Group's oral care products could effectively suppress and prevent various oral problems and that the products would be safe for ordinary use by consumers.

The Group has obtained and maintained the necessary permits, licenses and approvals such as the National Industrial Product Manufacturer Licensing Certificates\* (全國工業品生產許可證) and Disinfectant Products Manufacturer Licensing Certificates\* (消毒產品生產許可證). It also maintains quality control of the design, development and production procedure of its products in conformity with the internationally applied quality management systems requirement – ISO 9001:2008. The Group was accredited by the certification body recognised by AQSIQ since 2003. The certifications demonstrate that the quality control system has met a high degree of assurance.

During the Year, no products sold or shipped were subject to recalls for safety and health reasons. One complaint was received for the products sold. The complaint was received via telephone in relation to delays of shipment and damaged products in transit. The Group replaced the damaged goods and followed up accordingly with the shipment's status to take remedial action. During the Year, there was no material claim or complaint brought against the Group by customers and the costs incurred rectifying the defective products were immaterial.

The Group recognises that the quality of the products is crucial to the goodwill and image of the brand. The sales department and quality control department of the Group are responsible for processing any comments and/or complaints from customers. The Group highly values the feedback from the customers with regards to its products. The Group has implemented after-sales services, such as customer service hotlines, manuals on handling customers' complaints and follow- up procedures. The Group generally deals with and processes the complaints in cooperation with relevant distributors or retailers and provides replies and solutions within 5 days.

#### Protection of Intellectual Property

As at 31 December 2022, the Group has registered 133 and 10 trademarks in the PRC and in Hong Kong respectively. By the end of 2022, the Group has 96 valid patents, including 16 invention patents. The Group regularly assesses whether intellectual property rights are being infringed upon by third parties.

#### Data Privacy Protection

The Group recognises that the protection of confidential information is the key to its success, therefore protecting confidential data and customers' privacy is always a top priority of the Group. All confidential data relating to the Group's business and customer's information are securely protected and only used for internal purposes. Any unauthorized or unlawful disclosure of confidential information to third parties is strictly prohibited.

#### **Anti-corruption**

There were no concluded legal cases regarding corrupt practices brought against the Group and its employees.

The Group is a strong believer in upholding high ethical standards. It has strictly complied with the applicable laws and regulations in the PRC in relation to bribery, extortion, fraud and money laundering, including, but not limited to, those having a significant impact on the Group, such as the Criminal Law of the PRC. The Group is committed to conducting all of its business in an honest and ethical manner, thereby acting professionally, fairly and with integrity in all its business dealings and relationships. Bribery and corruption are strictly prohibited as stated in the Group's Anti-bribery and Corruption Policy which covers bribes, gifts and hospitality, facilitation payments etc. The policy applies to all employees at all levels, including senior managers, officers, trainees, to name a few. Moreover, the employees are encouraged to provide comments and suggestions and lodge inquiries regarding the policy via the human resources and administrative department or senior management.

The Group requires employees to strictly conform to the code of business ethics developed by the Group and it strives to put any corruption bribery act to an end as stipulated in the employment contract and the relevant policies of the Group. Any conflict of interest must be reported to the Group's management. Employees who engage in business operations and represent the Company are strictly prohibited to use business opportunities or the inherent power of their positions for personal interest or benefit.

#### Whistle Blowing Policy

A whistle-blowing policy has been adopted to encourage and allow employees to raise concerns about procedural improprieties relating to financial reporting, compliance and other malpractices at the earliest opportunity. The audit committee of the Board has the overall responsibility for the policy and has delegated day-to-day responsibility of overseeing and implementing such policy to the finance manager of the Group. If any employee in good faith reasonably believes that there are malpractices at the workplace, he/she should report immediately to his/her supervisor within the department. The supervisor should then escalate the concerns in writing to the finance manager upon receiving such reports from the Group's employees. All reports are treated as confidential and the Group makes every effort to preserve the anonymity of the reporting employee.

To strengthen the understanding of relevant applicable laws and regulations, training regarding ethical business conduct covering topics such as integrity, discipline, confidentiality and conflict of interest has been provided to senior management. The Board has also received external training on material topics, such as corporate governance as well as connected and notifiable transactions. All directors of the Group have completed anti-corruption training, with an average training of approximately 2.5 hours.

#### **COMMUNITY**

#### **Community Investment**

The Group always seeks to be a positive force in the communities in which it operates. It strives to maintain close interaction with these communities to make contributions to their development.

The Group believes that the creation of a peaceful community relies on the cooperation among people, corporations and the government. By working together with various community partners, the Group believes it can bring a tremendous impact on the sustainable development of the communities in which it operates.

#### **Activity Highlights in the Reporting Year**

Events	Details
2022 visit to elderly	Donated medicinal alcohol, household hygiene products and oral care products with an estimated value of more than RMB22,000 to elderly people from geracomiums in Wuxi .
Annual Student care activities	Donated medicinal alcohol and oral care products with an estimated value of more than RMB63,000 to the students in Jiangyin
Pay respects to angel in white	Donated oral care products with an estimated value of RMB12,000 to the doctors and nurses in the hospital of Jiangyin
Donation to anti-pandemic communities	Donated RMB95,000 as well as medicinal alcohol, household hygiene products and oral care products with an estimated value of more than RMB75,000 to Jiangyin Charity Federation, Red Cross Society and other communities to prevent epidemic.
Fighting the epidemic together * 同心抗疫	Volunteers from the Company participated in approximately 100 activities to prevent epidemic.
Program Foundation of Supported Educational Undertakings	Donated RMB230,000 to support the people who are willing to support the education in West China to relieve the shortage of teachers there.

The Group will actively encourage employees to volunteer their time and skills to benefit the community. This gives employees the opportunity to learn more about the social and environmental concerns, and improves their understanding of the Group's corporate values.

The Group will consider to make donations to charitable organisations whenever the Group records significant profit after tax deductions and possesses sufficient cash flow. During the Year, the Group donated RMB95,000 and large quantities of disinfection and sterilization products to charitable organisations.

 $<sup>* \</sup>quad \textit{English names are translated for identification purpose only}$ 

# **Independent Auditor's Report**



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#### TO THE MEMBERS OF CHINA GOLDEN CLASSIC GROUP LIMITED

(incorporated in the Cayman Islands with limited liability)

#### **OPINION**

We have audited the consolidated financial statements of China Golden Classic Group Limited (the "Company") and its subsidiaries (hereinafter collectively referred to as the "Group") set out on pages 72 to 135, which comprise the consolidated statement of financial position as at 31 December 2022, and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2022, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants (the "HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

#### **BASIS FOR OPINION**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the HKICPA's *Code of Ethics for Professional Accountants* (the "Code") and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### **VALUATION OF INVENTORIES**

Refer to note 18 to the consolidated financial statements and the accounting policies on page 87.

#### The key audit matter

We have identified valuation of inventories as a key audit matter because the Group has significant amount of inventories of approximately RMB35,365,000 representing 19% of the Group's current assets as at 31 December 2022.

The management of the Group reviews ageing analysis of inventories at the end of each reporting period and makes allowance for obsolete and slow-moving items identified that are no longer suitable for sale or use. The Group makes allowance for inventories based on the assessment of the net realisable value. The management estimates the net realisable value for inventories based primarily on the latest invoice prices, the costs necessary to make the sale and current market conditions.

#### How the matter was addressed in our audit

Our audit procedures were designed to assess the judgement and assumptions used by the management in calculating the inventory provisions. We reviewed management's identification of slow moving and obsolete inventories, and critically assessed whether appropriate provisions had been established for slow-moving and obsolete items. When considering management's assessment, we have also taken into account the most recent prices achieved on sales across the product lines and the adequacy of provision for inventories.

We have challenged the methodology and assumptions and compared to those used in prior years for consistency. We also assessed the reliability of management's assessment by considering the utilisation or release of previously recorded provisions and the net realisable value for all classes of inventories.

#### PROVISION OF EXPECTED CREDIT LOSS (THE "ECL") OF TRADE AND OTHER RECEIVABLES

Refer to note 19 to the consolidated financial statements and the accounting policies on pages 122-125.

#### The key audit matter

We have identified ECL of trade and other receivables as a key audit matter because the Group has significant amount of trade and other receivables of approximately RMB37,095,000 representing 20% of the Group's current assets as at 31 December 2022.

The measurement of impairment losses under expected credit loss ("ECL") model across trade and other receivables requires management judgement, in particular, the impairment calculation adopted by the Group is based on the Group's historical credit loss experience and forward-looking information at the end of the reporting period. ECL are assessed collectively using a provision matrix with appropriate groupings.

The allowance for impairment of trade and other receivables is considered to be a matter of significance as it requires the application of judgement and use of subjective assumptions by management.

#### How the matter was addressed in our audit

Our procedures were designed to review the management's assessment of the ECL and challenge the reasonableness of the methods and assumptions used to estimate the allowance for doubtful debts.

We have considered element of the ECL model that affect the judgements and estimates, including historical default data, criteria for assessing determination of forward looking information.

We have assessed the reasonableness of management's loss allowance estimates by examining the information used by management to form such judgements, including evaluating whether the historical loss rates are appropriately adjusted based on current economic conditions and forward-looking information and examining the actual losses recorded and assessing whether there was an indication of management bias when recognising loss allowances.

#### OTHER INFORMATION

The directors of the Company are responsible for the other information. The other information comprises all of the information included in the annual report other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# RESPONSIBILITIES OF DIRECTORS AND THOSE CHARGED WITH GOVERNANCE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the Directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion, solely to you, as a body, in accordance with our agreed terms of engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and
  appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is
  higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations,
  or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Chan Wing Kit.

SHINEWING (HK) CPA Limited

Certified Public Accountants

Chan Wing Kit

Practising Certificate Number: P03224

Hong Kong 23 March 2023

## **Consolidated Statement of Profit or Loss and** Other Comprehensive Income For the year ended 31 December 2022

	Notes	2022 RMB'000	2021 RMB'000
Revenue Cost of sales	7	270,536 (168,926)	295,699 (180,012)
Gross profit		101,610	115,687
Other income and gain	8	5,233	4,989
Selling and distribution costs		(45,878)	(58,871)
Administrative expenses		(47,429)	(46,296)
Finance costs	9	(245)	(760)
Profit before tax		13,291	14,749
Income tax expenses	10	(1,139)	(1,904)
Profit for the year	11	12,152	12,845
Other comprehensive income (expense) for the year Item that may be reclassified subsequently to profit or loss:			
Exchange difference arising on translation of foreign operations		33	(346)
Total comprehensive income for the year		12,185	12,499
Earnings per share  – Basic and diluted (RMB cents)	13	1.22	1.28

## **Consolidated Statement of Financial Position**

As at 31 December 2022

	Notes	2022 RMB'000	2021 RMB'000
Non-current assets Property, plant and equipment Right-of-use assets Intangible assets	15 16 17	148,363 20,256	146,720 17,118
Deposits paid for acquisition of property, plant and equipment Deferred tax assets	24	9,717 856	8,137 606
		179,192	172,581
Current assets Inventories Trade and other receivables Financial assets at fair value through profit or loss ("FVTPL") Pledged bank deposits Cash and cash equivalents	18 19 20 21 21	35,365 62,802 3,124 10,653 73,011	32,560 74,583 4,695 15,506 53,090
Current liabilities Trade and other payables Contract liabilities Lease liabilities Tax payable Bank borrowing	22 22 16 23	61,615 20,883 1,861 1,880 15,000	56,865 29,982 - 1,900 15,000
Net current assets		83,716	76,687
Non-current liabilities Deferred tax liabilities Lease liabilities	24 16	1,299 1,409	1,253 -
		2,708	1,253
		260,200	248,015
Capital and reserves Share capital Reserves	25(a)	8,606 251,594 260,200	8,606 239,409 248,015

The consolidated financial statements on pages 72 to 135 were approved and authorised for issue by the board of directors on 23 March 2023 and are signed on its behalf by:

**Ms. Li Qiuyan** *Director* 

Mr. Tong Xing
Director

# Consolidated Statement of Changes in Equity For the year ended 31 December 2022

	Share capital RMB'000 <i>Note 25</i>	Share premium RMB'000 Note 25(b)(i)	Capital reserve RMB'000 Note 25(b)(iii)	PRC statutory reserves RMB'000 Note 25(b)(ii)	Translation reserve RMB'000	Retained profits RMB'000	Total RMB′000
At 1 January 2022	8,606	74,386	15	42,898	1,765	120,345	248,015
Profit for the year Other comprehensive income for the year:	-	-	-	-	-	12,152	12,152
Exchange difference arising on translation of foreign operations	-	-	-	-	33	-	33
Total comprehensive income for the year	-	-	-	-	33	12,152	12,185
At 31 December 2022	8,606	74,386	15	42,898	1,798	132,497	260,200
	Share capital RMB'000 <i>Note 25</i>	Share premium RMB'000 Note 25(b)(i)	Capital reserve RMB'000 Note 25(b)(iii)	PRC statutory reserves RMB'000 Note 25(b)(ii)	Translation reserve RMB'000	Retained profits RMB'000	Total RMB'000
At 1 January 2021	8,606	74,386	15	42,898	2,111	107,500	235,516
Profit for the year Other comprehensive expense for the year: Exchange difference arising on translation	-	-	-	-	-	12,845	12,845
of foreign operations		-	_		(346)	_	(346)
Total comprehensive (expense) income for the year		-	-		(346)	12,845	12,499
At 31 December 2021	8,606	74,386	15	42,898	1,765	120,345	248,015

## **Consolidated Statement of Cash Flows**

For the year ended 31 December 2022

	2022 RMB'000	2021 RMB'000
OPERATING ACTIVITIES		
Profit before tax	13,291	14,749
Adjustments for:		
Depreciation of property, plant and equipment	13,532	16,562
Depreciation of right-of-use assets	604	468
Finance costs	245	760
Gain on disposal of property, plant and equipment	(132)	-
Fair value changes on financial assets at FVTPL	(226)	(238)
Bank interest income	(473)	(353)
Write-down of inventories	900	_
Reversal of impairment loss in respect of trade receivables	(56)	(2)
Impairment loss recognised in respect of other receivables and prepayments	763	_
Government grants	(254)	(1,315)
Operating cash flows before changes in working capital	28,194	30,631
(Increase) decrease in inventories	(3,705)	1,062
Decrease (increase) in trade and other receivables	11,167	(5,055)
Increase (decrease) in trade and other payables	2,969	(8,447)
Decrease in contract liabilities	(9,099)	(4,478)
Cash generated from operations	29,526	13,713
Income taxes paid	(1,363)	(3,429)
NET CASH FROM OPERATING ACTIVITIES	28,163	10,284
INVESTING ACTIVITIES		
Acquisition of property, plant and equipment	(7,618)	(13,831)
Deposits paid for acquisition of property, plant and equipment	(7,271)	(6,198)
(Advanced to) repayment from loans to employees (note 19)	(303)	1,291
Purchase of financial assets at FVTPL	(3,000)	(4,500)
Proceeds on disposal of financial assets at FVTPL	4,797	10,983
Withdrawal of pledged bank deposits	15,506	20,242
Placement of pledged bank deposits	(10,653)	(15,506)
Interest received	473	353
Proceeds from disposal of property, plant and equipment	141	75
NET CASH USED IN INVESTING ACTIVITIES	(7,928)	(7,091)

# Consolidated Statement of Cash Flows (Continued) For the year ended 31 December 2022

	2022 RMB'000	2021 RMB'000
FINANCING ACTIVITIES		
Bank borrowings raised	15,000	15,000
Government grants received	254	1,315
Repayment of bank borrowing	(15,000)	(20,000)
Repayment of lease liabilities	(472)	(17)
Interests paid	(245)	(760)
NET CASH USED IN FINANCING ACTIVITIES	(463)	(4,462)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	19,772	(1,269)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	53,090	54,418
EFFECT OF FOREIGN EXCHANGE RATE CHANGES	149	(59)
CASH AND CASH EQUIVALENTS AT END OF YEAR, represented by bank balances and cash	73,011	53,090

## **Notes to the Consolidated Financial Statements**

For the year ended 31 December 2022

#### 1. GENERAL

China Golden Classic Group Limited (the "Company") is an investment holding company and its subsidiaries (hereinafter collectively referred to as the "Group") are principally engaged in the manufacture and trading of oral care, leather care and household hygiene products.

The Company was incorporated in the Cayman Islands on 29 July 2015 as an exempted company with limited liability under the Cayman Companies Law, Chapter 22 (Law 3 of 1961, as combined and revised) of the Cayman Islands. The address of its registered office in the Cayman Islands and principal place of business in Hong Kong are Windward 3, Regatta Office Park, PO Box 1350, Grand Cayman KY1-1108, Cayman Islands and is Flat B, 19/F, Times Media Centre, 133 Wan Chai Road, Wan Chai, Hong Kong, respectively. The Company's shares are listed on GEM of The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The functional currency of the Company and the Group's principal subsidiaries is Renminbi ("RMB"). As the Group mainly operates in the People's Republic of China (the "PRC"), the directors of the Company consider that it is appropriate to present the consolidated financial statements in RMB.

#### 2. APPLICATION OF NEW AND AMENDMENTS TO HKFRS(s)

In the current year, the Group has applied, for its first time, the amendments to HKFRSs issued by the "HKICPA" which are effective for the Group's financial year beginning 1 January 2022:

Amendment to HKFRS 16 COVID-19-Related Rent Concessions beyond 30 June 2021

Amendments to HKFRS 3 Reference to the Conceptual Framework

Amendments to HKFRS 16 Property, Plant and Equipment: Proceeds before Intended Use

Amendments to HKAS 37 Onerous Contracts – Cost of Fulfilling a Contract

Amendments to HKFRSs Annual Improvements to HKFRSs 2018–2020 cycle

The application of the amendments to HKFRSs in the current year has had no material impact on the Group's financial performance and position for the current and prior years and/or on the disclosures set out in these consolidated financial statements.

For the year ended 31 December 2022

#### APPLICATION OF NEW AND AMENDMENTS TO HKFRS(s) (Continued)

#### New and amendments to HKFRSs issued but not yet effective

The Group has not early applied the following new and amendments to HKFRSs that have been issued but are not yet effective:

HKFRS 17 (including the October 2020 and Insurance Contracts<sup>1</sup>

February 2022 amendments to HKFRS 17)

Amendments to HKFRS 10 and HKAS 28 Sale or Contribution of Assets between an Investor and its Associate

or Joint Venture<sup>3</sup>

Amendment to HKFRS 16 Lease Liability in a Sale and Leaseback<sup>2</sup>

Amendments to HKAS 1 Classification of Liabilities as Current or Non-current and the related

amendments to Hong Kong Interpretation 5 (2020) Presentation of Financial Statements - Classification by the Borrower of a Term

Loan that Contains a Repayment on Demand Clause<sup>2</sup>

Amendments to HKAS 1 and HKFRS Practice Disclosure of Accounting Policies1

Statement 2

Definition of Accounting Estimates<sup>1</sup>

Amendments to HKAS 8

Amendments to HKAS 12 Deferred Tax related to Assets and Liabilities arising from a Single

Transaction<sup>1</sup>

Amendments to HKAS 1 Non-current Liabilities with Covenants<sup>2</sup>

Effective for annual periods beginning on or after 1 January 2023

The directors of the Company anticipate that the application of the new and amendments to HKFRSs will have no material impact on the results and the financial position of the Group.

Effective for annual periods beginning on or after 1 January 2024

Effective for annual periods beginning on or after a date to be determined

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements have been prepared in accordance with HKFRSs issued by the HKICPA. In addition, the consolidated financial statements include applicable disclosures required by the Rules Governing the Listing of Securities on GEM of the Stock Exchange and by the Hong Kong Companies Ordinance.

The consolidated financial statements have been prepared on the historical cost basis except for financial asset that are measured at fair values, at the end of each reporting period. Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date regardless of whether that price is directly observable or estimated using another valuation technique. Details of fair value measurement are explained in the accounting policies set out below.

The significant accounting policies are set out below.

#### **Basis of consolidation**

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company and its subsidiaries. If a subsidiary prepares its financial statements using accounting policies other than those adopted in the consolidated financial statements for like transactions and events in similar circumstances, appropriate adjustments are made to that subsidiary's financial statements in preparing the consolidated financial statements to ensure conformity with the Group's accounting policies.

Control is achieved where the Group has: (i) the power over the investee; (ii) exposure, or rights, to variable returns from its involvement with the investee; and (iii) the ability to use its power over the investee to affect the amount of the Group's returns.

The Company reassesses whether it controls an investee if facts and circumstances indicate that there are changes to one or more of these elements of control stated above.

Consolidation of a subsidiary begins when the Group obtains control of the subsidiary and ceases when the Group loses control of the subsidiary.

Income and expenses of subsidiaries are included in the consolidated statement of profit or loss and other comprehensive income from the date the Group gains control and until the date when the Group ceases to control the subsidiary.

All intra-group assets, liabilities, equity, income, expenses and cash flows relating to transactions between entities of the Group are eliminated in full on consolidation.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Revenue from contract with customers**

Revenue is recognised to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. Specifically, the Group uses a 5-step approach to revenue recognition:

- Step 1: Identify the contract(s) with a customer
- Step 2: Identify the performance obligations in the contract
- Step 3: Determine the transaction price
- Step 4: Allocate the transaction price to the performance obligations in the contract
- Step 5: Recognise revenue when (or as) the entity satisfies a performance obligation.

The Group recognised revenue when (or as) a performance obligation is satisfied, i.e. when "control" of the goods or services underlying the particular performance obligation is transferred to customers.

A performance obligation represents a good or service (or a bundle of goods or services) that is distinct or a series of distinct goods or services that are substantially same.

Control is transferred over time and revenue is recognised over time by reference to the progress towards complete satisfaction of the relevant performance obligation if one of the following criteria is met:

- The customer simultaneously receives and consumes the benefits provided by the Group's performance as the Group performs;
- The Group's performance creates and enhances an asset that the customer controls as the asset is created and enhanced; or
- The Group's performance does not create an asset with an alternative use to the Group and the Group has an enforceable right to payment for performance completed to date.

Otherwise, revenue is recognised at a point in time when the customer obtains control of the distinct goods or service.

Revenue is measured based on the consideration specified in a contract with a customer, excludes amounts collected on behalf of third parties, discounts and sales related taxes.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Revenue from contract with customers (Continued)

Contract liabilities

A contract liability represents the Group's obligation to transfer goods or services to a customer for which the Group has received consideration from the customer.

The Group manufactures and sells a range of oral care products, leather care products and household hygiene products to external customers.

Revenue from sale of goods is recognised at the point when control of the products has been transferred, being when the products are delivered to the customers' designated location and the customers have inspected and accepted the products. Customers have full discretion over the channel and price to sell the products, and there is no more unfulfilled obligation that could affect the acceptance of the products. The risks of obsolescence and loss have been transferred to the customers when either the customer has accepted the products in accordance with the sales contract, or the Group has objective evidence that all criteria for acceptance have been satisfied.

The Group typical receives a deposit on acceptance of sale order, giving rise to a contract liability until the customer obtains control of the goods.

The Group's obligations to provide a refund for faulty products are under the standard warranty terms. Accumulated experience is used to estimate such returns at the time of sales. Because of the large size and low value of each individual product, the amounts of products returned were immaterial. It is highly probable that a significant reversal in the cumulative revenue recognised will not occur. Therefore, no refund liability for goods return was recognised. The validity of this assumption and the estimated amount of returns are reassessed at each reporting date.

#### Consideration payable to a customer

Consideration payable to a customer includes rebate for promotional activities at customers' location that the Group pays, or expects to pay, to the customer. Consideration payable to a customer also includes credit or other items that can be applied against amounts owed to the Group. The Group accounts for consideration payable to a customer as a reduction of the transaction price and, therefore, of revenue as the payment is not exchange for distinct good or service that the customer transfers to the Group. The Group recognises such reduction of revenue when (or as) the later of either of the following events occurs:

- The Group recognises revenue for the transfer of the related goods or services to the customer; and
- The Group pays or promises to pay the consideration (even if the payment is conditional on a future event).

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Leasing

#### Definition of a lease

A contract is, or contains, a lease if the contract conveys a right to control the use of an identified asset for a period of time in exchange for consideration.

#### The Group as lessee

For contracts entered into or modified on or after the date of initial application of HKFRS 16, the Group assesses whether a contract is or contains a lease, at inception of the contract or modification date. The Group recognises a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less from the commencement date and do not contain a purchase option) and leases of low value assets. For these leases, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

#### Lease liabilities

At the commencement date of a lease, the Group measures lease liability at the present value of the lease payments that are not paid at that date. The lease payments are discounted by using the interest rate implicit in the lease. If this rate cannot be readily determined, the Group uses its incremental borrowing rate.

Lease payments included in the measurement of the lease liability comprise:

- fixed lease payments (including in-substance fixed payments), less any lease incentives receivable; and
- the exercise price of purchase options if the lessee is reasonably certain to exercise the options.

The lease liability is presented as a separate line in the consolidated statement of financial position.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made.

Lease liability is remeasured (and with a corresponding adjustment to the related right-of-use asset) whenever:

- the lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using revised discount rate.
- a lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured based on the lease term of the modified lease by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Leasing (Continued)

The Group as lessee (Continued)

Right-of-use assets

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement date and any initial direct costs, less lease incentives received. Whenever the Group incurs an obligation for costs to dismantle and remove a leased asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease, provision is recognised and measured under HKAS 37 "Provision, Contingent Liabilities and Contingent Assets". The costs are included in the related right-of-use asset, unless those costs are incurred to produce inventories.

Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. They are depreciated over the shorter period of lease term and useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

The Group presents right-of-use assets as a separate line item in the consolidated statement of financial position.

The Group applies HKAS 36 to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss.

The Group as lessor

The Group enters into lease agreements as a lessor with respect to some of its equipments and buildings. Leases for which the Group is a lessor are classified as operating leases.

When a contract includes both lease and non-lease components, the Group applies HKFRS 15 to allocate the consideration under the contract to each component.

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

#### **Foreign currencies**

In preparing the financial statements of each individual entity, transactions in currencies other than the functional currency of that entity (foreign currencies) are recorded in the respective functional currency (i.e. the currency of the primary economic environment in which the entity operates) at the rates of exchanges prevailing on the dates of the transactions. At the end of the reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising on the settlement of monetary items, and on the retranslation of monetary items, are recognised in profit or loss in the period in which they arise.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Foreign currencies (Continued)**

For the purposes of presenting the consolidated financial statements, the assets and liabilities of the Group's foreign operation are translated into the presentation currency of the Company (i.e. RMB) using exchange rates prevailing at the end of each reporting period. Income and expenses items are translated at the average exchange rates for the year. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in equity under the heading of translation reserve.

#### **Borrowing costs**

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sales, are added to the cost of those assets until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

#### **Government grants**

Government grants are not recognised until there is reasonable assurance that the Group will comply with the conditions attaching to them and that the grants will be received.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognised in profit or loss in the period in which they become receivable.

#### Research and development expenditure

Expenditure on research activities is recognised as an expense in the period in which it is incurred.

#### **Retirement benefits costs**

Payments to the PRC local government defined contribution retirement scheme pursuant to the relevant labour rules and regulations in the PRC and the Mandatory Provident Fund Scheme (the "MPF Scheme") are recognised as an expense when employees have rendered service entitling them to the contributions.

#### **Short-term employee benefits**

A liability is recognised for benefits accruing to employees in respect of wages and salaries in the period the related service is rendered at the undiscounted amount of the benefits expected to be paid in exchange for that service.

Liabilities recognised in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Taxation**

Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from 'profit before tax' as reported in the consolidated statement of profit or loss and other comprehensive income because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax is recognised on temporary difference between the carrying amounts of assets and liabilities in the consolidated financial statement and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary difference to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences associated with investments in subsidiaries, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments are only recognised to the extent that it is probable that there will be sufficient taxable profits against which to utilise the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset is realised, based on tax rate (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority on either (i) the same taxable entity; or (ii) different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Current and deferred taxes are recognised in profit or loss.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Property, plant and equipment

Property, plant and equipment are stated in the consolidated statement of financial position at cost less subsequent accumulated depreciation and accumulated impairment losses, if any.

Ownership interests in leasehold land and buildings

When the Group makes payments for ownership interests of properties which includes both leasehold land and building elements, the entire consideration is allocated between the leasehold land and the building elements in proportion to the relative fair values at initial recognition. To the extent the allocation of the relevant payments can be made reliably, interest in leasehold land is presented as "right-of-use assets" in the consolidated statement of financial position. When the consideration cannot be allocated reliably between non-lease building element and undivided interest in the underlying leasehold land, the entire properties are classified as property, plant and equipment.

Depreciation is recognised so as to allocate the cost of items of property, plant and equipment (other than construction in progress), less their residual values over their estimated useful lives, using the straight-line method. The estimated useful lives and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

Construction in progress includes property, plant and equipment in the course of construction for production, supply or administrative purposes. Construction in progress is carried at cost less any recognised impairment loss. Costs include professional fees and, for qualifying assets, borrowing costs capitalised in accordance with the Group's accounting policy. Construction in progress is classified to the appropriate categories of property, plant and equipment when completed and ready for intended use. Depreciation of these assets, on the same basis as other property assets, commences when the assets are ready for their intended use.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

#### Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are carried at costs less accumulated amortisation and any accumulated impairment losses. Amortisation for intangible assets with finite useful lives is recognised on a straight-line basis over their estimated useful lives. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis.

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset are measured at the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in profit or loss in the period when the asset is derecognised.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Inventories**

Inventories are stated at the lower of cost and net realisable value. Costs of inventories are calculated using the weighted average method. Net realisable value represented the estimated selling price for inventories less all estimated costs of completion and costs necessary to make the sales.

When inventories are sold, the carrying amount of those inventories is recognised as cost of goods sold in the period in which the related revenue is recognised. The amount of any impairment loss on inventories to net realisable value and all losses of inventories are recognised as an expense in the period the impairment loss occurs. The amount of any reversal of any impairment loss on inventories is recognised as a reduction in the amount of inventories recognised as an expense in the period in which the reversal occurs.

#### Cash and cash equivalents

In the consolidated statement of financial position, cash and bank balances comprise cash (i.e. cash on hand and demand deposits) and cash equivalents. Cash equivalents are short-term (generally with original maturity of three months or less), highly liquid investments that are readily convertible to a known amount of cash and which are subject to an insignificant risk of changes in value. Cash equivalents are held for the purpose of meeting short-term cash commitments rather for investment or other purposes.

For the purpose of the consolidated statements of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts which are repayable on demand and form an integral part of the Group's cash management. Such overdrafts are presented as short-term borrowings in the consolidated statement of financial position.

#### Investments in subsidiaries

Investments in subsidiaries are stated on the statement of financial position of the Company at cost less accumulated impairment loss.

#### **Financial instruments**

Financial assets and financial liabilities are recognised in the consolidated statement of financial position when a group entity becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value, except for trade receivables arising from contracts with customers which are initially measured in accordance with HKFRS 15. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets at FVTPL are recognised immediately in profit or loss.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Financial assets**

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets. The Group's financial assets are classified, at initial recognition, as subsequently measured at amortised cost and FVTPL.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them.

Financial assets at amortised cost (debt instruments)

The Group measures financial assets subsequently at amortised cost if both of the following conditions are met:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest method and are subject to impairment.

(i) Amortised cost and effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period.

The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) excluding expected credit losses, through the expected life of the debt instrument, or, where appropriate, a shorter period, to the gross carrying amount of the debt instrument on initial recognition.

The amortised cost of a financial asset is the amount at which the financial asset is measured at initial recognition minus the principal repayments, plus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount, adjusted for any loss allowance. The gross carrying amount of a financial asset is the amortised cost of a financial asset before adjusting for any loss allowance.

Interest income is recognised using the effective interest method for debt instruments measured subsequently at amortised cost. Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for financial assets that have subsequently become credit-impaired (see below). For financial assets that have subsequently become credit-impaired, interest income is recognised by applying the effective interest rate to the amortised cost of the financial asset. If, in subsequent reporting periods, the credit risk on the credit-impaired financial instrument improves so that the financial asset is no longer credit-impaired, interest income is recognised by applying the effective interest rate to the gross carrying amount of the financial asset.

Interest income is recognised in profit or loss and is included in the "Other income and gain" line item (note 8).

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Financial assets (Continued)**

Financial assets at FVTPL

Financial assets that do not meet the criteria for being measured at amortised cost or fair value through other comprehensive income ("FVTOCI") are measured at FVTPL. Specifically:

- Investments in equity instruments are classified as at FVTPL, unless the Group designates an equity investment that is neither held for trading nor a contingent consideration arising from a business combination as at FVTOCI on initial recognition.
- Debt instruments that do not meet amortised cost criteria or the FVTOCI criteria are classified as FVTPL.

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any fair value gains or losses recognised in profit or loss to the extent they are not part of a designated hedging relationship. The net gain or loss recognised in profit or loss excludes any dividend or interest earned on the financial asset and is included in the "other income and gain" line item. Fair value is determined in the manner described in note 6.

A financial asset is held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition, it is part of a portfolio of identified financial instruments that the Group manages together and has evidence of a recent actual pattern of short-term profit-taking; or
- it is a derivative (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument).

#### Impairment of financial assets

The Group recognises a loss allowance for expected credit losses on investments in debt instruments that are measured at amortised cost. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.

The Group always recognises lifetime ECL for trade receivables . The expected credit losses are estimated using a provision matrix based on the Group's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

For all other financial instruments, the Group measures the loss allowance equal to 12-month ECL, unless when there has a significant increase in credit risk since initial recognition, the Group recognises lifetime ECL. The assessment of whether lifetime ECL should be recognised is based on significant increase in the likelihood or risk of a default occurring since initial recognition.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Financial assets (Continued)

Impairment of financial assets (Continued)

Significant increase in credit risk

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly since initial recognition:

- an actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating;
- existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;
- an actual or expected significant deterioration in the operating results of the debtor;
- · significant increases in credit risk on other financial instruments of the same debtor;
- an actual or expected significant adverse change in the regulatory, economic, or technological environment of the debtor that results in a significant decrease in the debtor's ability to meet its debt obligations.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Group has reasonable and supportable information that demonstrates otherwise.

Despite the foregoing, the Group assumes that the credit risk on a debt instrument has not increased significantly since initial recognition if the debt instrument is determined to have low credit risk at the reporting date. A financial instrument is determined to have low credit risk if (i) the financial instrument has a low risk of default, (ii) the borrower has a strong capacity to meet its contractual cash flow obligations in the near term, and (iii) adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfill its contractual cash flow obligations. The Group considers a debt instrument to have low credit risk when the asset has external credit rating of 'investment grade' in accordance with the globally understood definition.

The Group regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Financial assets (Continued)

Impairment of financial assets (Continued)

Definition of default

The Group considers the following as constituting an event of default for internal credit risk management purposes as historical experience indicates that receivables that meet either of the following criteria are generally not recoverable:

- when there is a breach of financial covenants by the debtor; or
- information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Group, in full (without taking into account any collaterals held by the Group).

Irrespective of the above analysis, the Group considers that default has occurred when a financial asset is more than one to two years past due unless the Group has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

#### Credit-impaired financial assets

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events:

- · significant financial difficulty of the issuer or the borrower;
- a breach of contract, such as a default or past due event;
- the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider;
- it is becoming probable that the borrower will enter into bankruptcy or other financial reorganisation; or
- the disappearance of an active market for that financial asset because of financial difficulties.

#### Write-off policy

The Group writes off a financial asset when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings, or in the case of trade receivables, when the amounts are over two to three years past due. Financial assets written off may still be subject to enforcement activities under the Group's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognised in profit or loss.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Financial assets (Continued)

Impairment of financial assets (Continued)

Measurement and recognition of expected credit losses

The measurement of expected credit losses is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward-looking information. As for the exposure at default, for financial assets, this is represented by the assets' gross carrying amount at the reporting date.

For financial assets, the expected credit loss is estimated as the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the Group expects to receive, discounted at the original effective interest rate.

If the Group has measured the loss allowance for a financial instrument at an amount equal to lifetime ECL in the previous reporting period, but determines at the current reporting date that the conditions for lifetime ECL are no longer met, the Group measures the loss allowance at an amount equal to 12-month ECL at the current reporting date, except for assets for which simplified approach was used.

The Group recognises an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

#### Derecognition of financial assets

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Financial liabilities and equity instruments**

#### Classification as debt or equity

Debt and equity instruments issued by a group entity are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

#### Financial liabilities

The Group's financial liabilities are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial liability, or (where appropriate) a shorter period, to the amortised cost of a financial liability.

#### Derecognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

#### **Equity instruments**

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by a group entity are recognised at the proceeds received, net of direct issue costs.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Impairment losses on property, plant and equipment, right-of-use assets and intangible assets

At the end of the reporting period, the Group reviews the carrying amounts of its property, plant and equipment, right-of-use assets and intangible assets with finite useful lives to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss, if any. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. When a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating unit, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or a cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or the cash-generating unit) is reduced to its recoverable amount. For corporate assets or portion of corporate assets which cannot be allocated on a reasonable and consistent basis to a cash-generating unit, the Group compares the carrying amount of a group of cash-generating units, including the carrying amounts of the corporate assets or portion of corporate assets allocated to that group of cash-generating units, with the recoverable amount of the group of cash-generating units. In allocating the impairment loss, the impairment loss is allocated first to reduce the carrying amount of any goodwill (if applicable) and then to the other assets on a pro-rata basis based on the carrying amount of each asset in the unit or the group of cash-generating units. The carrying amount of an asset is not reduced below the highest of its fair value less costs of disposal (if measurable), its value in use (if determinable) and zero. The amount of the impairment loss that would otherwise have been allocated to the asset is allocated pro rata to the other assets of the unit or the group of cash-generating units. An impairment loss is recognised immediately in profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or the cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or the cash-generating unit) in prior years. A reversal of an impairment loss is recognised as income immediately.

For the year ended 31 December 2022

#### 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Fair value measurement

When measuring fair value, except for the Group's leasing transactions, net realisable value of inventories and value in use of asset for the purpose of impairment assessment, the Group takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs. Specifically, the Group categorised the fair value measurements into three levels, based on the characteristics of inputs, as follow:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

At the end of the reporting period, the Group determines whether transfer occur between levels of the fair value hierarchy for assets and liabilities which are measured at fair value on recurring basis by reviewing their respective fair value measurement.

## 4. CRITICAL ACCOUNTING JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Group's accounting policies, which are described in note 3, the directors of the Company are required to make judgements, estimates and assumptions about the amounts of assets, liabilities, revenue and expenses, reported and disclosures made in the consolidated financial statements. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

For the year ended 31 December 2022

## 4. CRITICAL ACCOUNTING JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY (Continued)

#### Critical judgement in applying accounting policies

The following is the critical judgement, apart from those involving estimations (see below), that the directors of the Company have made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognised in the consolidated financial statements.

#### Ownership of the buildings

Despite the Group has paid the full purchase consideration as detailed in note 15, formal titles of certain of the Group's buildings were not yet granted from the relevant government authorities. In the opinion of the directors of the Company, the absence of formal title to these buildings does not impair the value of the relevant assets and the ownership of the buildings to the Group.

#### **Key sources of estimation uncertainty**

The followings are the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

#### Estimated allowance for inventories

The management of the Group reviews an ageing analysis of inventories at the end of each reporting period and makes allowance for obsolete and slow-moving items identified that are no longer suitable for sale or use. The Group makes allowance for inventories based on the assessment of the net realisable value. The management estimates the net realisable value for inventories based primarily on the latest invoice prices, the costs necessary to make the sale and current market conditions. As at 31 December 2022, the carrying amounts of inventories were approximately RMB35,365,000 (2021: RMB32,560,000), net of accumulated impairment loss on inventories of RMB4,200,000 (2021: RMB3,300,000).

#### Impairment loss of trade receivables

The impairment provisions for trade receivables are based on assumptions about ECL. The Group uses judgement in making these assumptions and selecting the inputs to the impairment calculation, bases on the number of days that an individual receivable is outstanding as well as the Group's historical experience and forward-looking information at the end of the reporting period. Changes in these assumptions and estimates could materially affect the result of the assessment and it may be necessary to make additional impairment charge to the consolidated statement of profit or loss and other comprehensive income. The ECL are assessed collectively using a provision matrix with appropriate groupings. At 31 December 2022, the carrying amount of trade receivables is approximately RMB34,726,000 (2021: RMB48,169,000), net of impairment loss of RMB223,000 (2021: RMB279,000).

For the year ended 31 December 2022

## 4. CRITICAL ACCOUNTING JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY (Continued)

#### Estimated useful lives and impairment of property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment, if any. The estimation of useful lives impacts the level of annual depreciation expenses recorded. In determining whether an asset is impaired, the Group has to exercise judgement and make estimation, particularly in assessing: (1) whether an event has occurred or any indicators that may affect the asset value; (2) whether the carrying value of an asset can be supported by the recoverable amount, in the case of value-in-use, the net present value of future cash flows which are estimated based upon the continued use of the asset; and (3) the appropriate key assumptions to be applied in estimating the recoverable amounts including cash flow projections and an appropriate discount rate. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the assets belongs.

As at 31 December 2022, the carrying amounts of property, plant and equipment were RMB148,363,000 (2021: RMB146,720,000). No reversal or impairment loss recognised during the years ended 31 December 2022 and 2021.

#### 5. CAPITAL RISK MANAGEMENT

The Group manages its capital to ensure that entities within the Group will be able to continue as a going concern while maximising the return to stakeholders through the optimisation of the debt and equity balance. The Group's overall strategy remained unchanged throughout the reporting period.

The capital structure of the Group consists of bank borrowings, bank balances and cash and equity attributable to owners of the Company, comprising issued share capital and reserves.

The directors of the Company review the capital structure periodically. As part of this review, the directors of the Company consider the cost of capital and the risks associated with each class of capital. Based on recommendations of the directors of the Company, the Group will balance its overall capital structure through new share issues. The directors of the Company will also consider the raise of additional borrowings as additional capital.

The directors of the Company also endeavor to ensure the steady and reliable cash flows from the normal business operation.

For the year ended 31 December 2022

#### 6. FINANCIAL RISK MANAGEMENT

#### (a) Categories of financial instruments

	2022 RMB'000	2021 RMB'000
Financial assets		
Financial assets at amortised cost (including cash and cash equivalents)	120,759	118,436
Financial assets at FVTPL	3,124	4,695
	123,883	123,131
Financial liabilities		
Financial liabilities at amortised cost	70,428	67,484

#### (b) Financial risk management objectives and policies

The Group's major financial instruments include trade and other receivables, financial assets at FVTPL, bank balances and cash, trade and other payables and bank borrowings. Details of these financial instruments are disclosed in respective notes. The risks associated with these financial instruments included credit risk, market risk (interest rate risk) and liquidity risk. The policies on how to mitigate these risks are set out below. The management manages and monitors these exposures to ensure appropriate measures are implemented on a timely and effective manner.

#### Credit risk

Credit risk refers to the risk that the Group's counterparties default on their contractual obligation resulting in financial losses to the Group. As at 31 December 2022, the Group's maximum exposure to credit risk without taking into account any collateral held or other credit enhancement, which will cause a financial loss to the Group due to failure to discharge an obligation by the counterparties is arising from the carrying amount of the respective recognised financial assets as stated in the consolidated statement of financial position.

The credit risk of the Group mainly arises from cash and cash equivalents and trade and other receivables. The carrying amounts of these balances represent the Group's maximum exposure to credit risk in relation to financial assets.

In order to minimise the credit risk, the management of the Group has delegated a team responsible for determination of credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Group reviews the recoverability of each individual trade debt at the end of the reporting period to ensure that adequate impairment losses are made. In this regard, the directors of the Company consider that the Group's credit risk is significantly reduced.

For trade receivables, the Group has applied the simplified approach in HKFRS 9 to measure the loss allowance at lifetime ECL. The Group determines the ECL by using a provision matrix, estimated based on historical credit loss experience, as well as the general economic conditions of the industry in which the debtors operate. In this regard, the directors of the Company consider that the Group's credit risk is significantly reduced.

For the year ended 31 December 2022

#### 6. FINANCIAL RISK MANAGEMENT (Continued)

#### (b) Financial risk management objectives and policies (Continued)

Credit risk (Continued)

For other non-traded related receivables, the Group has assessed whether there has been a significant increase in credit risk since initial recognition. If there has been a significant increase in credit risk, the Group will measure the loss allowance based on lifetime ECL rather than 12-month ECL.

The credit risk on liquid funds is limited because the counterparties are banks with high credit ratings assigned by international credit-rating agencies.

As at 31 December 2022, the Group has concentration of credit risk as 7% (2021: 9%) and 25% of the total trade receivables (2021: 32%) was due from the Group's largest customer and the top five customers respectively.

The Group's concentration of credit risk by geographical locations is mainly in the PRC, which accounted for approximately 92% (2021: 89%) of the total trade receivables as at 31 December 2022.

The Group's current credit risk grading framework comprises the following categories:

Category	Description	Basis for recognising ECL
Performing	For financial assets where there has low risk of default or has not been a significant increase in credit risk since initial recognition and that are not credit impaired (refer to as Stage 1)	12-month ECL
Doubtful	For financial assets where there has been a significant increase in credit risk since initial recognition but that are not credit impaired (refer to as Stage 2)	Lifetime ECL – not credit impaired
Default	Financial assets are assessed as credit impaired when one or more events that have a detrimental impact on the estimated future cash flows of that asset have occurred (refer to as Stage 3)	Lifetime ECL – credit impaired
Write-off	There is evidence indicating that the debtor is in severe financial difficulty and the Group has no realistic prospect of recovery	Amount is written off

For the year ended 31 December 2022

#### 6. FINANCIAL RISK MANAGEMENT (Continued)

#### (b) Financial risk management objectives and policies (Continued)

Credit risk (Continued)

The Group's exposure to credit risk

The credit quality of the Group's financial assets as well as the Group's maximum exposure to credit risk by credit risk rating grades are as follows:

				2022			2021	
			Gross		Net	Gross		Net
	Internal	12-month	carrying	Loss	carrying	carrying	Loss	carrying
	credit rating	or lifetime ECL	amount	allowance	amount	amount	allowance	amount
			RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Trade receivables	(Note a)	Lifetime ECL (not credit-impaired)	34,949	(223)	34,726	48,448	(279)	48,169
Other receivables	Performing (Note b)	12-month ECL	2,369	-	2,369	1,671	-	1,671
	Default (Note c)	Lifetime ECL (credit-impaired)	660	(660)	-	-	-	-
Pledged bank deposits	Performing (Note b)	12-month ECL	10,653	-	10,653	15,506	-	15,506
Bank balances and cash	Performing (Note b)	12-month ECL	73,011	-	73,011	53,090	-	53,090

#### Notes:

- a. For trade receivables, the Group has applied the simplified approach in HKFRS 9 to measure the loss allowance at lifetime ECL. The Group determines the ECL on these items by using a provision matrix, grouped by the past due status of trade receivables. (see note 19 for detail)
- b. As at 31 December 2022 and 2021, the credit rating of other receivables; pledged bank deposits and bank balance and cash is performing and the expected loss rate is assessed to be close to zero and the credit risk on liquid funds is limited because the counterparties are banks with high credit ratings assigned by international credit-rating agencies. Thus, no loss allowance has been made.
- c. For the certain other receivables with gross amounts of RMB660,000 (2021: nil) is classified as either high risk or doubtful respectively as the credit quality has deteriorated and certain of them are credit-impaired.

The carrying amount of the Group's financial assets at FVTPL as disclosed in note 20 best represents their respective maximum exposure to credit risk. The Group holds no collateral over any of these balances.

For the year ended 31 December 2022

#### 6. FINANCIAL RISK MANAGEMENT (Continued)

#### (b) Financial risk management objectives and policies (Continued)

Market risk

Interest rate risk

The Group is mainly exposed to fair value interest rate risk in relation to fixed-rate bank borrowing, cash flow interest rate risk in relation to variable rate bank balances and variable rate bank borrowing. The Group cash flow interest rate risk is mainly concentrated on the fluctuation of interest rate quoted from the China Foreign Exchange Trade System & National Interbank Funding Center.

#### Sensitivity analysis

The sensitivity analysis below has been determined based on the exposure to interest rates for non-derivative instruments at the end of each reporting period. For variable interest rate bank borrowing and bank balances, the analysis is prepared assuming the amount of liabilities and assets outstanding at the end of each reporting period was outstanding for the whole year. A 100 basis points (2021: 100 basis points) increase or decrease is used which represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 100 basis points higher/lower and all other variables were held constant:

	2022	2021
	RMB'000	RMB'000
Increase (decrease) in profit after tax for the year/period:		
As a result of increase in interest rate	493	490
As a result of decrease in interest rate	(493)	(490)

#### Liquidity risk

In the management of the liquidity risk, the Group monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Group's operations and mitigate the effects of fluctuations in cash flows. The management monitors the utilisation of bank borrowings and ensures compliance with loan covenants.

The Group relies on bank borrowings as a significant source of liquidity. As at 31 December 2022, the Group has available unutilised short-term bank loan facilities of approximately RMB65,000,000 (2021: RMB15,000,000). Details of which are set out in note 23.

#### 6. FINANCIAL RISK MANAGEMENT (Continued)

#### (b) Financial risk management objectives and policies (Continued)

Liquidity risk (Continued)

The following table details the Group's remaining contractual maturity for its non-derivative financial liabilities and lease liabilities. The table has been drawn up based on the undiscounted cash flows of financial liabilities and lease liabilities based on the earliest date on which the Group can be required to pay. The table includes both interest and principal cash flows. To the extent that interest flows are floating rate, the undiscounted amount is derived from interest rate at the end of each reporting period.

	Weighted average interest rate	On demand or within one year RMB'000	After one year but within two years RMB'000	Total undiscounted cash flows RMB'000	Carrying amount RMB'000
The Group and the Company					
As at 31 December 2022					
Trade and bills payables	-	46,654	-	46,654	46,654
Accruals and other payables	-	8,774	-	8,774	8,774
Bank borrowing	3.00%	15,439		15,439	15,000
		70,867	_	70,867	70,428
	:	70,007		70,007	70,420
Lease liabilities	3.00%	1,920	1,440	3,360	3,270
	Weighted	On demand	After one year	Total	
	average	or within	but within	undiscounted	Carrying
	interest rate	one year	two years	cash flows	amount
		RMB'000	RMB'000	RMB'000	RMB'000
The Group and the Company					
As at 31 December 2021					
Trade and bills payables	_	42,162	-	42,162	42,162
Accruals and other payables	-	10,322	-	10,322	10,322
Bank borrowing	4.40%	15,290	_	15,290	15,000
		67,774	_	67,774	67,784
Lease liabilities		-	_	_	

For the year ended 31 December 2022

#### 6. FINANCIAL RISK MANAGEMENT (Continued)

#### (c) Fair values of financial instruments

The following table provides an analysis of financial instruments that are measured at fair value at the end of each reporting period, grouped into Levels 1 to 3 based on the degree to which the fair value is observable in accordance to the Group's accounting policy.

	Fair value hierarchy	Valuation techniques and key inputs	At as 31 December 2022 RMB'000	As at 31 December 2021 RMB'000	Significant unobservable inputs	Expected return rate	Relationship of key inputs and significant unobservable inputs to fair value
Financial assets at FVTPL Wealth management products	Level 3	Discounted cash flow method with estimated yield rate as the key input	3,124	4,695	Yield rate	2022: 7.0% (2021:7.0%)	The higher the yield rate, the higher the fair value

Reconciliation of Level 3 fair value measurements of financial assets on recurring basis:

	2022	2021
	RMB'000	RMB'000
Balance at beginning of the year	4,695	10,940
Purchases	3,000	4,500
Disposal	(4,797)	(10,983)
Fair value gain recognised in other income	226	238
Balance at end of the year	3,124	4,695

The directors of the Company consider that the carrying amounts of other financial assets and financial liabilities recorded at amortised cost in the consolidated financial statements approximate their fair values due to their short-term maturities.

For the year ended 31 December 2022

#### 7. REVENUE AND SEGMENT INFORMATION

Information reported to the executive directors of the Company, being the chief operating decision maker ("CODM"), for the purposes of resource allocation and assessment of segment performance focuses on types of goods or services delivered or provided. No operating segments identified by the CODM have been aggregated in arriving at the reportable segments of the Group.

Specifically, the Group's reportable and operating segments are as follows:

- (1) Oral care products segment reports manufacture and sales of oral care products including functional toothpaste, mouthwash, oral spray and toothbrush.
- (2) Leather care products segment reports manufacture and sales of leather care products including leather shoe care products and leather clothing care products.
- (3) Household hygiene products segment reports manufacture and sales of household hygiene products including surface cleaners, laundry care products, toilet care products and mould proof products.

For the year ended 31 December 2022

#### 7. REVENUE AND SEGMENT INFORMATION (Continued)

#### **Segment revenue and results**

Segment revenue represents revenue derived from the sales of oral care, leather care and household hygiene products.

The followings are analysis of the Group's revenue and results by reportable and operating segments:

	Oral care	Leather care	Household hygiene	
	products	products	products	Total
	RMB'000	RMB'000	RMB'000	RMB'000
	THIND GOO	THIVID GOO	MINID COO	TIME 000
For the year ended 31 December 2022				
Segment revenue from external customers	109,637	18,286	142,613	270,536
Segment profit	46,055	6,184	49,371	101,610
Unallocated income				5,233
Unallocated expenses				(93,307)
Finance costs				(245)
Profit before tax				13,291
For the year ended 31 December 2021				
Segment revenue from external customers	122,201	22,013	151,485	295,699
			101,100	
Segment profit	52,834	5,815	57,038	115,687
segment pront	32,034	3,013	37,036	113,067
Unallocated income				4,989
Unallocated expenses				(105,167)
Finance costs				(760)
Profit before tax				14 740
FIUIL DEIDIE LAX				14,749

The accounting policies of the operating segments are the same as the Group's accounting policies described in note 3. Segment profit represents the profit earned by each segment without allocation of selling and distribution costs, certain administrative expenses, other income and gain and finance costs. This is the measure reported to the CODM of the Group for the purposes of resource allocation and performance assessment.

For the year ended 31 December 2022

#### 7. REVENUE AND SEGMENT INFORMATION (Continued)

#### **Segment assets and liabilities**

The following is an analysis of the Group's assets and liabilities by reportable and operating segments.

	2022	2021
	RMB'000	RMB'000
SEGMENT ASSETS		
Jointly-shared by sales of oral care products, leather care products and household		
hygiene products segments	214,442	217,469
Unallocated	149,705	135,546
Total assets	364,147	353,015
SEGMENT LIABILITIES		
Jointly-shared by sales of oral care products, leather care products and household		
hygiene products segments	84,611	86,771
Unallocated	19,336	18,229
Total liabilities	103,947	105,000

For the purposes of monitoring segment performance and allocating resources between segments:

- all assets are allocated to operating segments other than certain property, plant and equipment, right- of-use assets, bank balances and cash, financial asset at FVTPL and deferred tax assets as these assets are managed on a group basis; and
- all liabilities are allocated to operating segments other than certain other payables, bank borrowings, tax payable and deferred tax liabilities as these liabilities are managed on a group basis.

The Group's CODM is of the view that the Group's principal assets and liabilities are jointly used and shared by oral care products, leather care products and household hygiene products segments.

# Notes to the Consolidated Financial Statements (Continued) For the year ended 31 December 2022

## 7. REVENUE AND SEGMENT INFORMATION (Continued)

## **Other segment information**

	Jointly-shared by oral care products, leather care products and household hygiene products RMB'000	Unallocated RMB'000	Total RMB′000
Year ended 31 December 2022			
Amounts included in the measure of segment			
profit or loss or segment assets:			
Depreciation of property, plant and equipment	7,984	5,548	13,532
Depreciation of right-of-use assets	420	184	604
Additions to non-current assets	11,053	5,711	16,764
Amounts regularly provided to the chief operating decision maker			
but not included in the measure of segment results			
Bank interest income	-	(473)	(473)
Gain on disposal of property, plant and equipment, net	-	(132)	(132)
Fair value changes on financial assets at FVTPL	(4.04.6)	(226)	(226)
Rental income from properties	(1,916)	-	(1,916)
Rental income from equipment	(310)	(254)	(310)
Government grants Finance costs	-	(254) 245	(254) 245
Impairment loss recognised in respect of other receivables and	_	245	245
prepayments	763	_	763
Reversal on impairment loss in respect of trade receivables	(56)	-	(56)

# Notes to the Consolidated Financial Statements (Continued) For the year ended 31 December 2022

### 7. REVENUE AND SEGMENT INFORMATION (Continued)

### **Other segment information (Continued)**

Jointly-shared		
by oral care		
products,		
leather		
care products		
and household		
hygiene		
products	Unallocated	Total
RMB'000	RMB'000	RMB'000
9,772	6,790	16,562
302	166	468
18,221	1,380	19,601
_	(353)	(353)
_		(238)
(1.167)	(230)	(1,167)
	_	(310)
(5.5)	(1.315)	(1,315)
_		760
(2)	-	(2)
	by oral care products, leather care products and household hygiene products RMB'000  9,772 302 18,221  - (1,167) (310)	by oral care products, leather care products and household hygiene products RMB'000 RMB'000  9,772 6,790 302 166 18,221 1,380  - (353) - (238) (1,167) - (310) - (1,315) - 760

For the year ended 31 December 2022

#### 7. REVENUE AND SEGMENT INFORMATION (Continued)

### **Geographical information**

The Group's operations are mainly located in the PRC – the country of domicile and all of its non-current assets, are located in the PRC.

### **Disaggregation of revenue**

Information about the Group's revenue from external customers is presented based on the locations of customers.

		<b>United States</b>			
	PRC	of America	Australia	Others	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Revenue from external customers					
Year ended 31 December 2022	248,609	9,002	12,801	124	270,536
Year ended 31 December 2021	263,919	8,349	23,294	137	295,699

During the years ended 31 December 2022 and 2021, all revenue from contracts with customers within the scope of HKFRS 15 were recognised at a point in time upon delivered to the customers' designated location and the customers have inspected and accepted the products.

Products were mainly sold to (i) distributors which then distribute and sell them to retailers and/or sub- distributors; (ii) directly to retailers and; (iii) OEM customers who market such products under their brand names or resell them.

### Information about major customer

None of the customer accounted for 10% or more of aggregate revenue of the Group during both years.

For the year ended 31 December 2022

### 8. OTHER INCOME AND GAIN

	2022	2021
	RMB'000	RMB'000
Rental income from properties (Note i)	1,916	1,167
Rental income from equipment	310	310
Bank interest income	473	353
Exchange gain	431	-
Government grants (Note ii)	254	1,315
Gain on disposal of property, plant and equipment, net	132	_
Fair value changes on financial assets at FVTPL (Note iii)	226	238
Reversal of impairment loss in respect of trade receivables	56	2
Others	1,435	1,604
	5,233	4,989

#### Notes:

- (i) No material outgoings had been incurred for the rental income.
- (ii) These government grants are awarded to the Group by the local government agencies as incentives primarily to encourage the development of the Group and the contribution to the local economic development with no unfulfilled conditions.
- (iii) Included realised gain of approximately RMB102,000 upon maturity of the financial assets at FVTPL during the year ended 31 December 2022 (2021: RMB43,000).

### 9. FINANCE COSTS

	2022 RMB'000	2021 RMB'000
Interest on bank borrowing Interest on lease liabilities	237 8	760 –
	245	760

For the year ended 31 December 2022

#### 10. INCOME TAX EXPENSES

	2022	2021
	RMB'000	RMB'000
Current tax		
PRC Enterprise Income Tax	1,343	2,034
Deferred tax (note 24)	(204)	(130)
	1,139	1,904

- (a) Pursuant to the rules and regulations of the British Virgin Islands ("BVI") and Cayman Islands, the Group is not subject to any income tax in the BVI and Cayman Islands.
- (b) No provision for Hong Kong Profits Tax has been made for the subsidiaries established in Hong Kong as the subsidiaries did not have any assessable profits subject to Hong Kong Profits Tax during both years.
- (c) Under the Law of the PRC on Enterprise Income Tax (the "EIT Law") and Implementation Regulation of the EIT Law, the tax rate of the PRC subsidiaries registered in the PRC is 25% from 1 January 2008 onwards. The provision for PRC income tax is based on the respective corporate income tax rates applicable to the subsidiaries located in the PRC as determined in accordance with the relevant income tax rules and regulations of the PRC.
- (d) One of the Group's subsidiaries registered in the PRC is recognised as a High and New-technology Enterprise which has been granted tax concessions by the local tax bureau and was entitled to PRC Enterprise Income Tax at concessionary rate of 15% during the years ended 31 December 2022 and 2021.
- (e) One of the Group's subsidiaries registered in the PRC is recognised as a small and low profit enterprise which has been granted tax concessions by the local tax bureau and is entitled to PRC Enterprise Income Tax at concessionary rate of 5% (2021: 5%) during the year.

For the year ended 31 December 2022

### 10. INCOME TAX EXPENSES (Continued)

The income tax expenses for the year can be reconciled to the profit before tax per the consolidated statement of profit or loss and other comprehensive income as follows:

	2022	2021
	RMB'000	RMB'000
Profit before tax	13,291	14,749
Tax at the domestic income tax rate of 25%	3,323	3,687
Effect of different tax rates of subsidiaries operating in other jurisdictions	344	309
Income tax on concessionary rate	(759)	(770)
Tax effect of income not taxable for tax purpose	-	(36)
Tax effect of expenses not deductible for tax purpose	927	481
Tax effect of super deduction arising from research and development expenses	(2,696)	(1,767)
Income tax expenses for the year	1,139	1,904

Details of the deferred tax are set out in note 24.

For the year ended 31 December 2022

### 11. PROFIT FOR THE YEAR

Profit for the year has been arrived at after charging (crediting):

	2022	2021
	RMB'000	RMB'000
Auditor's remuneration	604	604
Depreciation of property, plant and equipment	13,532	16,562
Depreciation of right-of-use assets	604	468
Cost of inventories recognised as expenses*	168,926	180,012
Exchange (gain) losses, net	(431)	763
Research and development costs recognised as an expense**	10,781	9,426
Reversal of impairment loss in respect of trade receivables	(56)	(2)
Impairment loss recognised in respect of other receivables and prepayments	763	-
Impairment loss on inventories (included in cost of sales)	900	-
Emoluments of directors and chief executive (note 14)	1,072	1,066
Other staff costs:		
Salaries and allowances	22,122	23,133
Contributions to retirement benefits schemes	3,850	3,080
Total staff costs	27,044	27,279

<sup>\*</sup> Cost of inventories recognised as expenses for the year ended 31 December 2022 included staff costs of approximately RMB8,516,000 (2021: RMB9,039,000) which had been included in the total staff costs disclosed above.

<sup>\*\*</sup> Research and development costs recognised as an expense for the year ended 31 December 2022 included staff costs of approximately RMB4,540,000 (2021: RMB4,800,000) which were also included in the total staff costs disclosure above.

For the year ended 31 December 2022

#### 12. DIVIDEND

Subsequent to the end of the reporting period, a final dividend of RMB0.5 cents per share in respect of the year ended 31 December 2022, in aggregate amount of RMB5,000,000, has been proposed by the directors of the Company and is subject to approval by the shareholders in the forthcoming annual general meeting.

### 13. EARNINGS PER SHARE

The calculation of the basic and diluted earnings per share is based on the following data:

### **Earnings**

	2022 RMB′000	2021 RMB'000
Earnings for the purpose of basic and diluted earnings per share	12,152	12,845
Number of shares	2022	2021
	′000	′000
Number of ordinary shares for the purpose of basic and diluted earnings per share	1,000,000	1,000,000

Since there are no potential dilutive shares in issue during the years ended 31 December 2022 and 2021, basic and diluted earnings per share are the same for both years.

For the year ended 31 December 2022

### 14. EMOLUMENTS OF DIRECTORS, CHIEF EXECUTIVE AND EMPLOYEES

The emoluments paid or payable to the directors of the Company, which include the chief executive of the Group, were as follows:

	Executive directors			Independent non-executive directors			
	Ms. Li Qiuyan RMB'000	Mr. Tong Xing RMB'000	Ms. Du Yongwei RMB'000	Mr. Tang Wai Yau RMB'000	Mr. Ye Jingzhong RMB'000	Mr. Pan Qingwei RMB'000 (note i)	Total RMB'000
For the year ended 31 December 2022							
Emoluments paid or receivable in respect of a person's services as a director, whether of the Company and its subsidiary undertakings							
Fees	-	-	-	156	60	-	216
Emoluments paid or receivable in respect of director's other services in connection with the management of the affairs of the Company and its subsidiary undertakings							
Other emoluments							
Salaries	450	239	129	-	-	-	818
Contributions to retirement benefits schemes	-	30	8	-	-	-	38
Total emoluments	450	269	137	156	60	-	1,072

For the year ended 31 December 2022

### 14. EMOLUMENTS OF DIRECTORS, CHIEF EXECUTIVE AND EMPLOYEES (Continued)

	Executive directors			Independen			
	Ms. Li Qiuyan RMB'000	Mr. Tong Xing RMB'000	Ms. Du Yongwei RMB'000	Mr. Tang Wai Yau RMB'000	Mr. Ye Jingzhong RMB'000	Mr. Pan Qingwei RMB'000 (note i)	Total RMB'000
For the year ended 31 December 2021							
Emoluments paid or receivable in respect of a person's services as a director, whether of the Company and its subsidiary undertakings							
Fees	-	_	_	147	60	_	207
Emoluments paid or receivable in respect of director's other services in connection with the management of the affairs of the Company and its subsidiary undertakings							
Other emoluments							
Salaries	450	243	132	-	-	-	825
Contributions to retirement benefits schemes	_	26	8	_	-	-	34
Total emoluments	450	269	140	147	60	-	1,066

Note:

<sup>(</sup>i) During the years ended 31 December 2022 and 2021, Mr. Pan Qingwei agreed to waive emoluments of RMB60,000 and RMB60,000 respectively.

For the year ended 31 December 2022

### 14. EMOLUMENTS OF DIRECTORS, CHIEF EXECUTIVE AND EMPLOYEES (Continued)

Of the five individuals with the highest emoluments in the Group, two were directors (2021: two) (including the chief executive) of the Company for the year ended 31 December 2022, whose emoluments are included in the disclosures above. The emoluments of the remaining three (2021: three) individuals for the years ended 31 December 2022 and 2021 were as follows:

	2022	2021
	RMB'000	RMB'000
Salaries and allowances and other benefits	844	870
Contributions to retirement benefits schemes	25	24
	869	894

The emoluments of each of the above three individual fell within the band of nil to HK\$1,000,000 (equivalent to nil to RMB863,000) (2021: nil to HK\$1,000,000 (equivalent to nil to RMB828,000)) for the year.

No emoluments were paid by the Group to any of the directors (including the chief executive) or the five highest paid individuals as an inducement to join or upon joining the Group or as compensation for loss of office for both years.

# Notes to the Consolidated Financial Statements (Continued) For the year ended 31 December 2022

### 15. PROPERTY, PLANT AND EQUIPMENT

COST         At 1 January 2021       121,208       26,855       7,020       71,786       11,338       6,307         Additions       -       2,858       249       4,352       302       8,435         Reclassification upon completion       -       1,269       -       -       -       -       (1,269)         Disposals       -       -       -       (458)       -       -       -         At 31 December 2021 and       1 January 2022       121,208       30,982       7,269       75,680       11,640       13,473         Additions       3,585       -       4,706       1,781       1,251       3,861         Disposals       -       -       (422)       -       (114)       -	RMB'000
Additions       -       2,858       249       4,352       302       8,435         Reclassification upon completion       -       1,269       -       -       -       -       (1,269)         Disposals       -       -       -       (458)       -       -         At 31 December 2021 and         1 January 2022       121,208       30,982       7,269       75,680       11,640       13,473         Additions       3,585       -       4,706       1,781       1,251       3,861	
Reclassification upon completion       -       1,269       -       -       -       -       (1,269)         Disposals       -       -       -       -       (458)       -       -         At 31 December 2021 and         1 January 2022       121,208       30,982       7,269       75,680       11,640       13,473         Additions       3,585       -       4,706       1,781       1,251       3,861	244,514
Disposals       -       -       -       -       (458)       -       -         At 31 December 2021 and 1 January 2022       121,208       30,982       7,269       75,680       11,640       13,473         Additions       3,585       -       4,706       1,781       1,251       3,861	16,196
At 31 December 2021 and  1 January 2022 121,208 30,982 7,269 75,680 11,640 13,473  Additions 3,585 - 4,706 1,781 1,251 3,861	_
1 January 2022	(458)
Additions 3,585 - 4,706 1,781 1,251 3,861	
	260,252
Disposals – – (422) – (114) –	15,184
	(536)
At 31 December 2022 124,793 30,982 11,553 77,461 12,777 17,334	274,900
ACCUMULATED DEPRECIATION	
At 1 January 2021 40,010 20,069 4,145 25,213 7,916 –	97,353
Charge for the year 5,555 3,013 672 5,959 1,363 –	16,562
Eliminated on disposals – – – (383) – –	(383)
At 31 December 2021 and	
1 January 2022 <b>45,565 23,082 4,817 30,789 9,279 -</b>	113,532
Charge for the year 3,613 3,366 597 5,083 873 -	13,532
Eliminated on disposals – – (422) – (105) –	(527)
At 31 December 2022 49,178 26,448 4,992 35,872 10,047 -	126,537
CARRYING VALUES	
At 31 December 2021 75,615 4,534 6,561 41,589 2,730 17,334	148,363
At 31 December 2020 75,643 7,900 2,452 44,891 2,361 13,473	146,720

For the year ended 31 December 2022

### 15. PROPERTY, PLANT AND EQUIPMENT (Continued)

The above items of property, plant and equipment, other than construction in progress, are depreciated on a straight-line basis, after taking into account their estimated residual values, over their estimated useful lives at the following rates per annum:

Buildings 5% or over the lease term, whichever is shorter
Leasehold improvements 20% or over the lease term, whichever is shorter

Motor vehicles20%Plant and machinery10%Office equipment20%

As at 31 December 2022, the Group's buildings with carrying amount amounting to approximately RMB9,854,000 (2021: RMB11,060,000) were pledged to secure banking facilities granted to the Group (note 23).

At 31 December 2022, the Group has not obtained building ownership certificates for certain properties with a carrying amount of approximately RMB1,166,000 (2021: RMB1,671,000). In the opinion of the directors of the Company, the absence of formal titles to these properties does not impair their values to the Group as the Group has paid full consideration for acquiring the relevant properties and the probability of being evicted on the ground of an absence of formal title is remote.

#### 16. LEASES

### (i) Right-of-use assets

	2022	2021
	RMB'000	RMB'000
Land use rights	16,670	17,118
Buildings	3,586	_
	20,256	17,118

Right-of-use assets of RMB16,670,000 (2021: RMB17,118,000) represents land use rights located in the PRC are amortised over 50 years on a straight-line basis.

For the year ended 31 December 2022

#### 16. LEASES (Continued)

### (i) Right-of-use assets (Continued)

As at 31 December 2022, the right-of-use assets of the Group with carrying amount amounted to approximately RMB5,754,000 (2021: RMB5,933,000) were pledged to secure banking facilities granted to the Group (note 23).

During the year ended 31 December 2022, the Group entered into a new lease agreements in respect of renting a new office and recognised lease liabilities and right-of-use asset of approximately RMB3,742,000. The lease terms are two years at fixed rentals with no extension option. In addition, the weighted average lessee's incremental borrowing rates applied to the lease liabilities was 3.00% per annum as at 31 December 2022.

#### (ii) Lease liabilities

	2022	2021
Amounts payable under lease liabilities	RMB'000	RMB'000
Within one year	1,861	_
After one year but within two years	1,409	_
	3,270	_
Less: Amount due for settlement within 12 months		
(shown under current liabilities)	(1,861)	_
Amount due for settlement after 12 months	1,409	_

### (iii) Amounts recognised in profit or loss

	2022	2021
	RMB'000	RMB'000
Depreciation expense on right-of-use assets		
– land use rights	448	451
– buildings	156	17
Interest expense on lease liabilities	8	_
Expense relating to short-term leases	-	48

For the year ended 31 December 2022

#### 16. LEASES (Continued)

### (iv) Others

During the years ended 31 December 2022 and 2021, the total cash outflow for leases amount to approximately RMB480,000 (2021: RMB65,000), respectively.

During the year ended 31 December 2022, the lease liabilities in respect of leased office were offered by Shanghai Fumeizi, a related company controlled by Mr. Tong Huaizhou, a close family member of the executive director of the Company, Ms. Li Qiuyan.

As at 31 December 2022, the carrying amount of such lease liabilities of approximately RMB3,270,000 was due to a related company, Shanghai Fumeizi. Details are set out in note 30.

### 17. INTANGIBLE ASSETS

	<b>Trademarks</b> RMB'000
COST	
At 1 January 2021, 31 December 2021, 1 January 2022 and 31 December 2022	1,016
AMORTISATION	
At 1 January 2021, 31 December 2021, 1 January 2022 and 31 December 2022	1,016
CARRYING VALUES	
At 31 December 2022	
A4 31 Describes 3031	
At 31 December 2021	

Intangible asset solely represents the trademarks acquired by the Group which were fully amortised in prior year. The directors of the Company expected to use the trademark to contribute to net cash inflows in foreseeable future.

For the year ended 31 December 2022

### **18. INVENTORIES**

	2022	2021
	RMB'000	RMB'000
Raw materials	25,666	18,859
Work in progress	216	890
Finished goods	9,483	12,811
	35,365	32,560

Impairment loss on inventories of approximately RMB900,000 had been recognised as the directors of the Company assessed the net realisable value on aged inventories and included in cost of sales during the years ended 31 December 2022 respectively. No impairment loss on inventories has been recognised during the year ended 31 December 2021.

### 19. TRADE AND OTHER RECEIVABLES

	2022	2021
	RMB'000	RMB'000
Trade receivables		
- third parties	34,949	48,448
Less: allowance for impairment of trade receivables	(223)	(279)
	34,726	48,169
Deposits and other receivables	1,961	1,522
Advances to employees	765	149
Loan to an employee	303	_
Less: allowance for impairment of other receivables	(660)	_
	2,369	1,671
Prepayments	26,070	25,833
Less: allowance for impairment of prepayments	(363)	(260)
	25,707	24,743
	62,802	74,583

As at 31 December 2022, the gross amount of trade receivable arising from contracts with customers amounted to RMB34,949,000 (2021: RMB48,448,000).

The Group does not hold any collateral over its trade receivables, deposits and other receivables.

For the year ended 31 December 2022

#### 19. TRADE AND OTHER RECEIVABLES (Continued)

The Group allows a credit period of 0 to 60 days to its trade customers. The following is an aged analysis of trade receivables presented based on the invoice dates, which approximated the respective revenue recognition dates, at the end of the reporting period.

	2022	2021
	RMB'000	RMB'000
0–30 days	31,053	40,735
31–60 days	1,829	4,328
61– 90 days	262	663
Over 3 months but less than 6 months	734	1,555
Over 6 months but less than 1 year	848	888
	34,726	48,169

The Group measures the loss allowance for trade receivables at an amount equal to lifetime ECL. The ECL on trade receivables are estimated using a provision matrix by reference to historical loss rates in the past four years, adjusted for forward looking macroeconomic data in calculating the expected credit loss rates.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

As the Group's historical credit loss experience does not indicate significantly different loss patterns for different customer segments, the loss allowance based on past due status is not further distinguished between the Group's different customer bases. The grouping is regularly reviewed by management to ensure relevant information about specific debtors is updated.

For the year ended 31 December 2022

### 19. TRADE AND OTHER RECEIVABLES (Continued)

As at 31 December 2022, the expected credit losses is determined using the provision matrix as follows:

	Average loss rate %	Gross carrying amount RMB'000	Impairment loss allowance RMB'000
0-30 days (including amounts not yet past due)	0.28	31,133	80
31–60 days	0.71	1,842	13
61–90 days	1.60	266	4
Overdue 3 months to 6 months	3.63	762	28
Overdue 6 months to 2 years	10.32	946	98
	·	34,949	223

As at 31 December 2021, the expected credit losses is determined using the provision matrix as follows:

	Average loss rate %	Gross carrying amount RMB'000	Impairment loss allowance RMB'000
0–30 days (including amounts not yet past due)	0.26	40,840	105
31–60 days	0.66	4,357	29
61–90 days	1.51	673	10
Overdue 3 months to 6 months	3.08	1,604	49
Overdue 6 months to 2 years	9.04	974	86
	=	48,448	279

For the year ended 31 December 2022

#### 19. TRADE AND OTHER RECEIVABLES (Continued)

The movement in the allowance for impairment of trade receivables (not credit-impaired) is set out below:

	Lifetime ECL (not credit- impaired) RMB'000	Lifetime ECL (credit- impaired) RMB'000	<b>Total</b> RMB'000
At 1 January 2021 Reversal of the impairment loss for the year	281 (2)	177	458 (2)
Amount written off as uncollectible	-	(177)	(177)
At 31 December 2021 and 1 January 2022 Reversal of the impairment loss for the year	(56)	<u>-</u>	(56)
At 31 December 2022	223	-	223

The Group writes off trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings, or when the trade receivables are over two to three years past due, depending on the types of customers, whichever occurs earlier.

For the purpose of internal credit risk management for advances and loans to employees, the directors of the Company have assessed the past due status of the debts, the financial position of the debtors and concluded that there has not been a significant increase in the credit risk since initial recognition. As such, no loss allowance was made in 2022 and 2021 as 12-month ECL is insignificant.

Included in the impairment on prepayments and other receivables are individually impaired of RMB363,000 and RMB660,000 respectively (2021: RMB260,000 and nil) as at 31 December 2022 since the directors of the Company considered the prolonged outstanding balances cannot be utilised or recovered.

### 20. FINANCIAL ASSETS AT FVTPL

As at 31 December 2022 and 2021, financial assets at FVTPL represented wealth management products placed at a financial institute with maturity date of one year from the date of purchase. The products are non-guaranteed with expected return of 7.0% per annum (2021: 7.0% per annum).

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#### 21. PLEDGED BANK DEPOSITS/CASH AND CASH EQUIVALENTS

Cash at banks carried interest at floating rates based on market interest rate ranging from 0.01% to 0.385% per annum for both 2022 and 2021.

Deposits amounting to RMB10,653,000 (2021: RMB15,506,000) have been pledged to secure bill payables and are therefore classified as current assets. The pledged bank deposits will be released upon settlement of relevant bill payables.

The pledged deposits carry fixed interest rate which ranged from 1.6% to 2.0% (2021: 0.3% to 2.0%) per annum.

Details of impairment assessment of bank balances are set out in note 6.

#### 22. TRADE AND OTHER PAYABLES AND CONTRACT LIABILITIES

	2022	2021
	RMB'000	RMB'000
Trade and bills payables (Note i)	46,654	42,162
Accruals and other payables (Note ii)	13,086	14,260
Payables for acquisition of property, plant and equipment	1,875	443
	61,615	56,865
Contract liabilities	20,883	29,982

2022

2021

#### Notes:

The contract liabilities represent the deposit receipts in advance from customers. The changes in contract liabilities in 2022 were mainly due to the decrease in sales orders received before year end.

Revenue recognised during the year ended 31 December 2022 that was included in the contract liabilities as at 1 January 2022 is approximately RMB29,023,000 (2021: RMB34,202,000). There was no revenue recognised in the current year that related to performance obligations that were satisfied in prior year.

<sup>(</sup>i) As at 31 December 2022 and 2021, bill payables were secured by trademarks with carrying amount of nil.

<sup>(</sup>ii) Included in accruals and other payables, there was accrued a director's remuneration of RMB40,000 (2021: RMB71,000).

For the year ended 31 December 2022

#### 22. TRADE AND OTHER PAYABLES AND CONTRACT LIABILITIES (Continued)

The following is an aged analysis of trade and bills payables presented based on the invoice date.

	2022	2021
	RMB'000	RMB'000
0–30 days	17,044	15,904
31–60 days	9,573	5,354
61–90 days	4,722	8,114
Over 3 months but less than 6 months	14,596	11,236
Over 6 months but less than 1 year	366	689
Over 1 year but less than 2 years	94	302
Over 2 years but less than 5 years	259	563
	46,654	42,162

The average credit period on purchases of goods is 30 to 60 days. The Group has financial risk management policies in place to ensure that all payables are settled within the credit timeframe.

### 23. BANK BORROWING

	2022	2021
	RMB'000	RMB'000
Secured bank borrowing repayable within one year	15,000	15,000

As at 31 December 2022 and 2021, all of the Group's borrowing is denominated in RMB.

As at 31 December 2022 and 2021, bank borrowing was secured by certain buildings and right-of-use assets in aggregate of approximately RMB15,608,000 and RMB16,993,000 respectively.

As at 31 December 2021, the interest rate of bank borrowing is at fixed rate of 4.40% per annum.

As at 31 December 2022, the Group had variable-rate borrowing denominated at floating rate calculated based on Loan Prime Rate ("LPR") announced by interest rate quoted from the China Foreign Exchange Trade System & National Interbank Funding Center. The effective interest rate is 3.00% per annum.

On 29 May 2022, a secured revolving bank facility with an aggregate facility amount of RMB30,000,000 had been expired.

On 23 December 2022, the Group was granted a new secured revolving bank facility with maximum facility amount of RMB80,000,000.

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#### 23. BANK BORROWING (Continued)

As at 31 December 2022 and 2021, certain banking facilities amounted to RMB80,000,000 and RMB30,000,000 respectively were guaranteed by the director of the Company, Ms. Li Qiuyan, Mr. Tong Xing and the spouse of Mr. Tong Xing. Details are set out in note 30.

As at 31 December 2022 and 2021, the Group has undrawn bank facilities amounted to approximately RMB65,000,000 and RMB15,000,000 respectively.

### 24. DEFERRED TAXATION

The following is the analysis of the Group's deferred tax assets and deferred tax liabilities for financial reporting purposes:

2022

2021

			RMB'000	RMB'000
Deferred tax assets			856	606
Deferred tax liabilities			(1,299)	(1,253)
			(443)	(647)
		_		
	Impairment	Withholding	Accelerated	
	of assets	tax	depreciation	Total
	RMB'000	RMB'000	RMB'000	RMB'000
At 1 January 2021	606	(317)	(1,066)	(777)
Credited to profit or loss	-	_	130	130
At 31 December 2021 and 1 January 2022	606	(317)	(936)	(647)
Credited (charged) to profit or loss	250	-	(46)	204
At 31 December 2022	856	(317)	(982)	(443)

At 31 December 2022, no deferred tax has been recognised in respect of temporary differences associated with undistributed earnings of PRC subsidiaries amounted to RMB139,293,000 (2021: RMB124,607,000) because the Group controls the dividend policy of these subsidiaries and it has been determined that it is probable that these profits will not be distributed in the foreseeable future.

As at 31 March 2022, deferred income tax assets of RMB856,000 (2021: approximately RMB606,000) have been recognised in the Group's consolidated financial statements in relation to deductible temporary differences of approximately RMB5,707,000 (2021: RMB4,040,000).

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#### 25. SHARE CAPITAL AND RESERVES

#### (a) Share capital

	Number of shares	Nominal value of ordinary shares	
Authorised:	'000	HK\$'000	RMB'000
Authorised: Ordinary shares of HK\$0.01 each			
At 1 January 2021, 31 December 2021, 1 January 2022 and 31 December 2022	1,000,000	10,000	8,606

#### (b) Reserves

#### (i) Share premium

Under the Companies Law of the Cayman Islands, the share premium account of the Company may be applied for payment of distributions or dividends to shareholders provided that immediately following the date on which the distribution or dividend is proposed to be paid, the Company is able to pay its debts as they fall due in the ordinary course of business.

### (ii) PRC statutory reserves

PRC statutory reserves were established in accordance with the relevant PRC rules and regulations and the articles of association of Jiangsu Snow Leopard Daily Chemical Co., Limited. and Shanghai Snow Leopard Daily Chemical Co., Limited. Appropriations to the reserves were determined by the board of directors and can be used to offset accumulated losses and increase capital upon approval from the relevant government authorities.

The Company and its subsidiaries in the PRC have to set aside 10% of its profit for the statutory common reserve fund (except where the fund has reached 50% of its registered capital). Since the amount of the Company's statutory surplus reserve has reached 50% of the registered capital of the Company, no appropriation was made for both 2022 and 2021.

#### (iii) Capital reserve

Capital reserve represents the difference between the aggregate amount of issued and fully paid share capital of the subsidiaries acquired by the Company and the nominal amount of the shares issued by the Company in exchange for the entire equity interests in the subsidiaries as part of the reorganisation.

# Notes to the Consolidated Financial Statements (Continued) For the year ended 31 December 2022

### 26. INFORMATION ABOUT THE STATEMENT OF FINANCIAL POSITION OF THE COMPANY

	2022 RMB'000	2021 RMB'000
Non-current asset		
Investments in subsidiaries	100,730	100,730
Current asset		
Amounts due from subsidiaries (Note a)	32,304	29,888
Current liability		
Amounts due to subsidiaries (Note a)	386	356
Net current assets	31,918	29,532
	132,648	130,262
Capital and reserves		
Share capital (Note 25(a))	8,606	8,606
Reserves (Note b)	124,042	121,656
	132,648	130,262

For the year ended 31 December 2022

# 26. INFORMATION ABOUT THE STATEMENT OF FINANCIAL POSITION OF THE COMPANY (Continued)

Notes:

(a) The amounts are unsecured, interest-free and repayable on demand.

(b) Movements in the Company's reserves

	Share premium RMB'000	Other reserve RMB'000 (Note)	Accumulated losses RMB'000	<b>Total</b> RMB'000
At 1 January 2021 Loss for the year and total comprehensive expense	74,386	100,730	(52,399)	122,717
for the year			(1,061)	(1,061)
At 31 December 2021 and 1 January 2022 Profit for the year and total comprehensive	74,386	100,730	(53,460)	121,656
income for the year	-	-	2,386	2,386
At 31 December 2022	74,386	100,730	(51,074)	124,042

Note: Other reserve represents the difference between the nominal value of the shares issued for the acquisition of equity interests of its subsidiaries and the net assets value of its subsidiaries at the date of acquisition.

### **27. RETIREMENT BENEFIT SCHEMES**

The Group operates the MPF Scheme under the Hong Kong Mandatory Provident Fund Schemes Ordinance for its employees in Hong Kong. The MPF Scheme is a defined contribution retirement plan and the assets of the MPF Scheme are held separately from those of the Group in funds administrated by independent trustee. Under the MPF Scheme, the Group and its employees makes monthly contributions to the MPF Scheme at 5% of the employee's earnings capped at HK\$1,500 per month to the MPF Scheme.

The employees of the Group's subsidiaries in the PRC are members of a state-managed retirement benefit scheme operated by the PRC government. The subsidiaries are required to contribute a specified percentage of payroll costs to the retirement benefit scheme to fund the benefits. The only obligation of the Group with respect to the retirement benefit scheme is to make the specified contributions.

The total cost charged to profit or loss of RMB3,888,000 (2021: RMB3,114,000) represent contributions payable to these schemes by the Group for the year ended 31 December 2022.

For the year ended 31 December 2022

### 28. CAPITAL COMMITMENT

As at 31 December 2022 and 2021, the Group has the following capital commitment in respect of acquisition of property, plant and equipment:

	2022	2021
	RMB'000	RMB'000
Contracted but not provided for	2,597	3,705

### 29. LEASE COMMITMENTS

### The Group as lessor

The Group had contracted with tenants under operating lease arrangement, with leases negotiated for terms ranging from 1 to 10 years (2021: 1 to 10 years). None of the leases includes variable lease payments.

Undiscounted lease payments under non-cancellable operating leases in place at 31 December 2022 and 2021 will be receivable by the Group in future periods as follows:

	2022	2021
	RMB'000	RMB'000
Within 1 year	1,546	585
After 1 year but within 2 years	1,536	586
After 2 years but within 3 years	586	586
After 3 year but within 4 years	586	586
After 4 year but within 5 years	439	586
More than 5 years	-	439
	4,693	3,368

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#### **30. RELATED PARTY DISCLOSURES**

Save as disclosed elsewhere in the consolidated financial statements, the Group has the following transactions with its related parties.

- (a) During the year ended 31 December 2022, the Group newly entered into a two years lease in respect of an office from Shanghai Fumeizi, a related company controlled by Mr. Tong Huaizhou, a close family member of the executive director of the Company, Ms. Li Qiuyan. The Group recognised lease liabilities and right-of-use asset of approximately RMB3,742,000. As at 31 December 2022, the aggregate carrying amounts of such lease liabilities is approximately RMB3,270,000 (2021: nil). During the year ended 31 December 2022, the Group has made lease payment of approximately RMB480,000 (2021: nil) including interest expense on lease liabilities of approximately RMB8,000 (2021: nil).
- (b) During the year ended 31 December 2022 and 2021, the Group rented an office premises from Ms. Li Qiuyan, a shareholder and a director of the Company, at nil consideration.
- (c) As at 31 December 2021, banking facility of RMB30,000,000 was guaranteed by Ms. Li Qiuyan, Mr. Tong Xing and the spouse of Mr. Tong Xing.
- (d) As at 31 December 2022, banking facility of RMB80,000,000 was guaranteed by Ms. Li Qiuyan.

### (e) Key management compensation

	2022	2021
	RMB'000	RMB'000
Salaries and other benefits in kind	1,473	1,422
Retirement benefits scheme contributions	-	,
Retirement benefits scrieme contributions	71	58
	1,544	1,480

The remuneration of key management personnel including executive directors of the Company and senior management of the Group is determined by the performance of individuals and market trends.

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### 31. RECONCILIATION OF LIABILITIES ARISING FROM FINANCING ACTIVITIES

The table below details changes in the Group's liabilities arising from financing activities, including both cash and non-cash changes. Liabilities arising from financing activities are those for which cash flows were, or future cash flows will be, classified in the Group's consolidated statement of cash flows as cash flows from financing activities.

			Non-cash	n changes	
	1 January 2022 RMB'000	Financing cash flows RMB'000	New lease arrangement RMB'000 (note 33)	Finance cost incurred RMB'000	31 December 2022 RMB'000
Lease liabilities (note 16)	_	(480)	3,742	8	3,270
Bank borrowing (note 23)	15,000	(237)	-	237	15,000
	15,000	(717)	3,742	245	18,270
				Non-cash changes	
		1 January	Financing	Finance cost	31 December
		2021	cash flows	incurred	2021
		RMB'000	RMB'000	RMB'000	RMB'000
Lease liabilities (note 16)		17	(17)	_	_
Bank borrowing (note 23)	_	20,000	(5,760)	760	15,000
		20,017	(5,777)	760	15,000

For the year ended 31 December 2022

### 32. PARTICULARS OF SUBSIDIARIES OF THE COMPANY

The particulars of the subsidiaries of the Group as at the end of reporting period are as follows:

Name of subsidiaries	Place of incorporation/ establishment	Issued and fully paid share capital/registered capital	Attributable equity interest held by the Group 2022 2021		Principal activities
Direct subsidiaries SL Far East Investments Limited	British Virgin Islands ("BVI")	Issued and fully paid share capital United States Dollars ("USD")1,000	100%	100%	Investment holding
Snow Leopard Technology (Holding Group) Ltd	BVI	Issued and fully paid share capital USD1,000	100%	100%	Investment holding
Golden Maxim Limited	BVI	Issued and fully paid share capital USD1,000	100%	100%	Investment holding
Indirect subsidiaries FE Golden Classic Dentists International Limited	Hong Kong	Issued and fully paid share capital HK\$1,000	100%	100%	Investment holding
Jiangsu Snow Leopard Daily Chemical Co., Limited 江蘇雪豹日化有限公司	PRC, wholly-owned foreign enterprise	Registered capital RMB85,680,000	100%	100%	Manufacture and trading of oral care, leather care and household hygiene products
Shanghai Snow Leopard Daily Chemical Co., Limited 上海雪豹日用化學有限公司	PRC, limited liability company	Registered capital RMB1,000,000	100%	100%	Trading of oral care, leather care and household hygiene products
Larento International (Development) Co., Limited	Hong Kong	Issued and fully paid share capital HK\$1	100%	100%	Investment holding

None of the subsidiaries had issued any debt securities during both years or at the end of both years.

### 33. MAJOR NON-CASH TRANSACTION

During the year ended 31 December 2022, the Group entered into new arrangement in respect of office. Right-of-use assets and lease liabilities of approximately RMB3,742,000 were recognised at the commencement of the lease.

# **Five Years Financial Summary**

A summary of the results, assets and liabilities of the Group for the last five financial years, as extracted from the audited consolidated financial statements in this report and the Prospectus, is as follows.

	Year months ended 31 December					
	2022	2021	2020	2019	2018	
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	
Revenue	270,536	295,699	305,794	307,373	276,634	
Cost of sales	(168,926)	(180,012)	(173,537)	(180,089)	(169,905)	
Gross profit	101,610	115,687	132,257	127,284	106,729	
Profit before tax	13,291	14,749	22,736	11,710	4,090	
Income tax expenses	(1,139)	(1,904)	(4,578)	(2,116)	(2,455)	
Profit for the year	12,152	12,845	18,158	9,594	1,635	
Earnings per share						
Basic and diluted (RMB cents)	1.22	1.28	1.82	0.96	0.16	
			31 December			
Assets and liabilities	2022	2021	2020	2019	2018	
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	
Total assets	364,147	353,015	359,120	364,429	345,483	
Total liabilities	103,947	105,000	123,604	155,907	138,309	
Capital and reserves						
Total equity	260,200	248,015	235,516	208,522	207,174	