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天津濱海泰達物流集團股份有限公司

Tianjin Binhai Teda Logistics (Group) Corporation Limited*

(a joint stock limited company incorporated in the People’s Republic of China with limited liability)

(Stock Code: 8348)

APPOINTMENT OF EMPLOYEE REPRESENTATIVE SUPERVISORS

Reference is made to the circular of Tianjin Binhai Teda Logistics (Group) Corporation Limited* (天津濱海泰達物流集團股份有限公司) (the “**Company**”, together with its subsidiaries, the “**Group**”) dated 12 April 2023 (the “**Circular**”) in relation to, among other things, the retirement of Mr. Huang Fei (黃斐), Ms. Lan Lingyan (蘭玲燕) and Ms. Wang Linlin (王琳琳), all being the current employee representative supervisors of the Company (the “**Employee Representative Supervisors**”), at the conclusion of the annual general meeting to be held on 12 May 2023 (the “**Annual General Meeting**”) as well as the election of the Employee Representative Supervisors at another meeting to be held by the employees of the Company on or before the date of the Annual General Meeting. Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Circular.

An employees’ meeting was held by the employees of the Company on 28 April 2023 (the “**Employees’ Meeting**”). Through the election at the Employees’ Meeting, Mr. Huang Fei, Ms. Lan Lingyan and Ms. Wang Linlin were re-elected as the Employee Representative Supervisors of the new session of the Supervisory Committee of the Company.

The Board is pleased to announce that the appointments of Mr. Huang Fei, Ms. Lan Lingyan and Ms. Wang Linlin will be effective from the conclusion of the Annual General Meeting. The newly elected Employee Representative Supervisors are subject to a term of office of three years commencing on 12 May 2023 and ending upon expiry of the term of the then session of the Supervisory Committee. The remuneration of the Employee Representative Supervisors will be determined in accordance with the internal requirements and procedures of the Company as and when appropriate.

The biographical details of the new session of the Employee Representative Supervisors are as follows:

Mr. Huang Fei, aged 36, joined the Company in April 2019 and became an Employee Representative Supervisor in June 2020. He graduated from Tianjin University of Finance and Economics in 2009 with a bachelor's degree in management majoring in accounting (international accounting). He is an assistant accountant and a human resource professional (second-level). He was an employee of the human resources department and the organization department of the Party Committee of Tianjin TEDA Investment Holding Co., Ltd. from 2009 to 2019. He was also assigned to work in Tianjin Teda Urban Rail Investment and Development Co., Ltd.* (天津泰達城市軌道投資發展有限公司) from 2015 to 2018. Mr. Huang served as a supervisor of Shanghai FSG (Tianjin) Human Resources Co., Ltd.* (上海外服(天津)人力資源有限公司) and the assistant of the asset management department of the Company. He currently serves as the secretary of the Integrated Party Branch, the secretary of the League Branch, the deputy head of the audit department of the Company, a director of Tianjin Yuan Da Xian Dai Logistics Co., Ltd. and TEDA General Bonded Warehouse Co., Ltd. and a supervisor of Tianjin TEDA Supply Chain Technology Co., Ltd., all being subsidiaries of the Group.

Ms. Lan Lingyan, aged 41, joined the Company in August 2006 and became an Employee Representative Supervisor in June 2020. She graduated from Sichuan University in 2006 with a bachelor's degree in engineering and technology. She served as an administrative secretary, the business manager of the Party and mass work department and the deputy secretary of the Corporate Joint Party Branch of the Company. She is currently a member of the General Party Branch, the chairman of the Labour Union and the party construction discipline inspector of the Party and mass work department of the Company.

Ms. Wang Linlin, aged 39, joined the Company in February 2010 and became an Employee Representative Supervisor in June 2017. She graduated from the Zhongnan University of Economics and Law in 2007 with a bachelor's degree in law; she also obtained a bachelor's degree in psychology from the Central China Normal University. Ms. Wang passed the National Judicial Exams of the People's Republic of China in 2009. She served as a specialist of the risk management department, the legal supervisor of the President's Office and the legal supervisor of the legal and risk control department of the Company. She currently serves as the legal supervisor of the general office of the Company.

As at the date of this announcement, save as disclosed above, Mr. Huang Fei, Ms. Lan Lingyan and Ms. Wang Linlin do not hold any other positions in the Company or any other member of the Group, and have not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years. They have no relationship with any Director, Supervisor, senior management and substantial shareholder or controlling shareholder of the Company, nor do they have any interests in any Shares within the meanings of Part XV of the SFO. Save as disclosed above, the Board is not aware of any other matters in relation to the appointment of Mr. Huang Fei, Ms. Lan Lingyan and Ms. Wang Linlin that need to be brought to the attention of the Shareholders, nor is there any information required to be disclosed by the Company pursuant to Rules 17.50(2)(h) to (v) of the Rules Governing the Listing of Securities on GEM of the Stock Exchange (the “**GEM Listing Rules**”).

By order of the Board

天津濱海泰達物流集團股份有限公司

Tianjin Binhai Teda Logistics (Group) Corporation Limited*

Yang Weihong

Chairman

Tianjin, the PRC

28 April 2023

As at the date of this announcement, the Board comprises Mr. Yang Weihong as executive Director; Mr. Li Jian, Mr. Jo Shibin, Mr. Zhou Zhiyuan and Mr. Zhang Yan as non-executive Directors; and Mr. Cheng Xinsheng, Mr. He Yongjun, Mr. Japhet Sebastian Law and Mr. Peng Zuowen as independent non-executive Directors.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make this announcement or any statement herein misleading.

This announcement will remain on the “Latest Listed Company Announcements” page of the Stock Exchange’s website at www.hkexnews.hk for 7 days from the date of its posting. This announcement will also be posted on the Company’s website at www.tbtl.cn.

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