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KOS International Holdings Limited

高奧士國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8042)

PROFIT WARNING

This announcement is made by KOS International Holdings Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) pursuant to Rule 17.10 of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the “**GEM Listing Rules**”) and the Inside Information Provisions (as defined under the GEM Listing Rules) under Part XIVA of the Securities and Futures Ordinance (Chapter 571, Laws of Hong Kong).

The board (the “**Board**”) of directors (the “**Directors**”) of the Company would like to inform the shareholders of the Company (the “**Shareholders**”) and potential investors that after the preliminary review of the unaudited consolidated management accounts of the Group, the Group is expected to record a net loss for the three months ended 31 March 2023 of approximately HK\$0.7 million, as compared to a net profit of approximately HK\$4.9 million for the corresponding period in 2022.

The change of position in net profit recorded for the three months ended 31 March 2022 to a net loss in the corresponding period in 2023 was mainly attributable to (i) the decrease in revenue generated from the Group’s recruitment services for the three months ended 31 March 2023 as compared to the corresponding period in 2022 due to a drop in revenue recorded for the Group’s Mainland China operation as the human resources market in Mainland China had experienced adjustments in the first quarter of 2023; (ii) the increase in staff costs as the Group is undergoing expansion and the Group had recruited additional staff for the Group’s Mainland China, Hong Kong secondment and Singapore operations; and (iii) the Group’s Singapore operation was in its commencement stage and the Group will need time to establish itself in the local market in order to contribute positively to the Group’s results.

The Company is still in the process of finalising its unaudited consolidated results for the three months ended 31 March 2023. The information contained in this announcement is only based on the preliminary assessment by the Board on the unaudited consolidated management accounts of the Group for the three months ended 31 March 2023 and the information available for the time being, which have neither been reviewed by the audit committee of the Company nor audited by the Company's auditors. The above information may be subject to further adjustment based on further updated information. Shareholders and potential investors are advised to read carefully the quarterly results announcement of the Company for the three months ended 31 March 2023, which is expected to be published by the Company on 12 May 2023.

Shareholders and potential investors are advised to exercise caution when dealing in the securities of the Company.

By order of the Board
KOS International Holdings Limited
Chan Ka Kin Kevin
Chairman

Hong Kong, 5 May 2023

As at the date of this announcement, the Board comprises three executive Directors, namely, Mr. Chan Ka Kin Kevin (Chairman), Mr. Chan Ka On Eddie and Mr. Chan Ka Shing Jackson; and three independent non-executive Directors, namely, Mr. Poon Kai Kin, Dr. Lau Kin Shing Charles and Mr. Cheung Wang Kei Wayne.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquires, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the Stock Exchange's website at www.hkexnews.hk on the "Latest Listed Company Information" page for at least 7 days from the date of its publication and on the Company's website at www.kos-intl.com.