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HAO WEN HOLDINGS LIMITED 皓文控股有限公司

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 8019)

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. Bai has been appointed as an executive Director with effect from 13 October 2023.

The board (the "**Board**") of directors (the "**Directors**") of Hao Wen Holdings Limited (the "**Company**") hereby announces that Ms. BAI Jie ("**Ms. Bai**") has been appointed as an executive Director with effect from 13 October 2023.

Ms. Bai, aged 44, has over 10 years of experience in investment and financial industry as well as extensive experiences in project and corporate management in different industries.

Ms. Bai has not entered into a service agreement with the Company, but she is still subject to retirement by rotation and re-election at the next following annual general meeting of the Company in accordance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "GEM Listing Rules") and the Articles of Association of the Company. She will be entitled to a director's remuneration of HK\$20,000 per month, which is determined with recommendation of the remuneration committee of the Company with reference to her duties, responsibilities, qualifications, experiences and the prevailing market conditions.

Save as disclosed above, Ms. Bai (i) has not held any directorship in any listed public companies in the last three years; (ii) does not have any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) does not hold other positions with other members of the Group; and (iv) does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company within the meaning of the GEM Listing Rules.

Save as disclosed in this announcement, there are no other matters in relation to the appointment of Ms. Bai that need to be brought to the attention of the shareholders of the Company, and there is no further information required to be disclosed pursuant to Rule 17.50(2)(h) to (v) of the GEM Listing Rules.

The Board would like to express its warm welcome to Ms. Bai on her appointment as an executive Director.

By Order of the Board Hao Wen Holdings Limited FENG Keming Executive Director

Hong Kong, 13 October 2023

As at the date hereof, the Board comprises Mr. FENG Keming and Ms. BAI Jie as executive Directors, and Mr. CHAN Kwan Yiu, Ms. MA Sijing and Ms. HO Yuen Ki as independent non-executive Directors.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the GEM website at http://www.hkgem.com on the "Latest Listed Company Information" page for at least 7 days from the date of its posting and on the Company's website at http://www.tricor.com.hk/webservice/008019.