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Royal Century Resources Holdings Limited

仁德資源控股有限公司

(Incorporated in Hong Kong with limited liability) (Stock Code: 8125)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Director**(**s**)") of Royal Century Resources Holdings Limited (the "**Company**") announces that Ms. Miao Xianliu ("**Ms. Miao**") has been appointed as an executive Director; and an authorised representative of the Company for the purpose of the Rules (the "**GEM Listing Rules**") Governing the Listing of Securities on GEM (the "**GEM**") of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") with effect from 7 May 2024. The biographical details of Ms. Miao is set out as follow:

Biography of Ms. Miao

Ms. Miao, aged 48, completed the safety and technology management major course of East China University of Science and Technology. She has over 25 years of experience in engineering and building materials business in PRC.

Ms. Miao has entered into a service agreement with the Company for a term of three years with effect from 7 May 2024, and is subject to retirement by rotation and re-election at the general meetings of the Company in accordance with the articles of association (the "Articles") of the Company and the GEM Listing Rules. The remuneration of Ms. Miao is HK\$2,100,000 per annum with a discretionary bonus which the Board may determine in its absolute discretion based on the recommendation of the Remuneration Committee. The remuneration of Ms. Miao was determined with reference to her duties and responsibilities and prevailing market conditions.

Ms. Miao (i) has not held any directorships in public companies the securities of which are listed in Hong Kong or overseas in the last three years; (ii) has not held any other positions in the Company or any of its subsidiaries; (iii) does not have any relationship with any other directors, senior management or substantial or controlling shareholders of the Company; (iv) does not have any interest in the listed securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (v) there is no information relating to Ms. Miao that is required to be disclosed pursuant to 17.50(2)(h) to (v) of the GEM Listing Rules or any other matter concerning Ms. Miao's appointment that needs to be brought to the attention of the Shareholders.

The Board would like to take this opportunity express its warmest welcome to Ms. Miao in joining the Company.

By order of the Board Royal Century Resources Holdings Limited Yau Yan Yuen Executive Director & Company Secretary

Hong Kong, 7 May 2024

As at the date of this announcement, the executive Directors are Mr. Wang Jun, Mr. Yau Yan Yuen and Ms. Miao Xianliu; and the independent non-executive Directors are Mr. Wu Zhao, Ms. Tsang Hau Wai and Mr. Li Ka Chun Gordon.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited ("**HKEx**") for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the HKEx website at www.hkex.com.hk for at least 7 days from the date of its posting and on the website of the Company at www.royalcentury.hk.