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AL Group Limited
利駿集團（香港）有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8360)

**APPOINTMENT OF
INDEPENDENT NON-EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Directors**”) of AL Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Ms. Lau Ho Kwan (“**Ms. Lau**”) has been appointed as an independent non-executive Director with effect from 12 December 2024.

Ms. Lau (formerly known as Lau Hor Kwan and Lau Wai Kiu Queenie), aged 41, has over 16 years of experience in marketing, market research and customer relationship management. Since October 2017, Ms. Lau has been serving as a director in a real estate agency firm in the United Kingdom. She has also been serving as a director in an aromatherapy company since January 2020, primarily responsible for promoting and educating community members about professional aromatherapy aiming to raising awareness of mental and spiritual health among the public. From August 2014 to March 2018, Ms. Lau worked under the Ministry of Economy of the Consulate General of Mexico in Hong Kong as an administration and event coordinator, mainly responsible for, among others, market research and analysis for bilateral economic affairs between Hong Kong and Mexico. From December 2007 to April 2009, she served as an international supply chain and logistics analyst in a company principally engaged in the provision of advertising services in the United States of America. Ms. Lau obtained her bachelor and master degrees of business administration from the East Tennessee State University in the United States of America in May 2005 and May 2007, respectively.

Ms. Lau has entered into a letter of appointment with the Company for an initial fixed term of one (1) year with effect from 12 December 2024 unless terminated by at least one month's notice in writing served by either party. Such appointment is subject to the retirement by rotation, re-election, removal, vacation or termination of such office in accordance with the articles of association of the Company, the Rules Governing the Listing of Securities on GEM (the "**GEM Listing Rules**") of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") and other applicable laws and regulations. Pursuant to the letter of appointment, Ms. Lau is entitled to a director's fee of HK\$10,000 per month, which is determined by the Board and the remuneration committee of the Company (the "**Remuneration Committee**") with reference to her qualifications, experience, role and level of responsibilities undertaken as well as the prevailing market conditions. Such remuneration is subject to annual review by the Remuneration Committee.

As at the date of this announcement, Ms. Lau is interested in a total of 606,000 shares of the Company, representing approximately 0.2% of the total issued shares of the Company.

Ms. Lau has confirmed that (i) she has met the independence criteria as set out in Rule 5.09 of the GEM Listing Rules; (ii) she had no past or present financial or other interest in the business of the Group or any connection with any core connected persons (as defined in the GEM Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

Save as disclosed above, as at the date of this announcement, Ms. Lau (i) has not held any other major appointments and professional qualifications or directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (ii) does not hold any other positions with the Company or other members of the Group; (iii) does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders (having the meaning ascribed to them in the GEM Listing Rules) of the Company; and (iv) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no further information required to be disclosed pursuant to the requirements of Rule 17.50(2) of the GEM Listing Rules and there are no other matters relating to the appointment of Ms. Lau that needs to be brought to the attention of the Stock Exchange or the shareholders of the Company.

Following the appointment of Ms. Lau, the Company has fulfilled the requirements for diversity of the members of the Board pursuant to Rule 17.104 of the GEM Listing Rules and the note thereto.

The Board would like to take this opportunity to welcome Ms. Lau for joining the Company as the independent non-executive Director.

By order of the Board
AL Group Limited
Chan Hung Kai
Chairman and Executive Director

Hong Kong, 12 December 2024

As at the date of this announcement, the Board comprises two executive Directors, namely, Mr. Chan Hung Kai (Chairman) and Mr. Chung Kar Ho Carol; and four independent non-executive Directors, namely, Mr. Tse Chi Shing, Mr. Tse Wai Hei, Mr. Tam Chak Chi and Ms. Lau Ho Kwan (formerly known as Lau Hor Kwan and Lau Wai Kiu Queenie).

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the “Latest Listed Company Information” page of the website of the Stock Exchange at www.hkexnews.hk for at least seven days from the date of its publication and on the website of the Company at www.AL-Grp.com.