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TAI KAM HOLDINGS LIMITED

泰錦控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8321)

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board hereby announce that Mr. Thanakon Kunna (“**Mr. Kunna**”) has been appointed as an executive director of the Company with effect from the date of this announcement.

Mr. Kunna, aged 31, was graduated from the profession of public administration of the Chiang Mai Rajabhat University. Mr. Kunna has 9 years of experience at construction field. Prior to joining the Group, Mr. Kunna was a construction manager of a construction company.

Mr. Kunna is appointed for a term of one year from 1 January 2025 and is subject to retirement by rotation and re-election in accordance with the memorandum and articles of association. Mr. Kunna will be entitled to receive a director fee of HK\$24,000 per month which was determined by the Board and the remuneration committee of the Company with reference to his duties and responsibilities, his qualifications, experiences, the prevailing market conditions and the Company’s remuneration policy.

Save as disclosed above, as at the date of this announcement, Mr. Kunna does not (i) hold any other positions in the Company or its subsidiaries; (ii) hold any directorship in other public companies the securities of which are listed in Hong Kong or overseas in the last three years; (iii) have any relationship with any other directors, senior management, substantial shareholders or controlling shareholders (having the meanings ascribed to them in the GEM Listing Rules) of the Company; and (iv) is not interested in any share of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

Mr. Kunna has confirmed that (i) he met the independence criteria as set out in Rule 5.09(1) to (8) of the GEM Listing Rules; (ii) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the GEM Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, there is no other information in relation to the appointment of Mr. Kunna which is required to be disclosed nor is/was he involved in any of the matters required to be disclosed pursuant to Rules 17.50(2)(h) to (v) of the GEM Listing Rules; and there is no other matter that needs to be brought to the attention of the Shareholders.

The Board would like to welcome Mr. Kunna for joining the Group. The Board believes that Mr. Kunna's extensive practical experience and life experience will be beneficial to the Group's long term development in the future.

By order of the Board
Tai Kam Holdings Limited
Lang Junhao
Chairman and executive Director

Hong Kong, 1 January 2025

As at the date of this announcement, the executive Directors are Mr. Lang Junhao and Mr. Thanakon Kunna; and the independent non-executive Directors are Mr. Lo Chi Yung, Ms. Li Yixuan and Mr. Ngok Ho Wai.

*This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive and there are no other matters the omission of which would make any statement herein or this announcement misleading.*

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