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BOSA TECHNOLOGY HOLDINGS LIMITED

人和科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8140)

REDESIGNATION OF DIRECTOR

This announcement is made by BOSA Technology Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 17.50(2) of the Rules Governing the Listing of Securities on the GEM of The Stock Exchange of Hong Kong Limited (the “**GEM Listing Rules**”).

REDESIGNATION OF DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of the Company hereby announces that Mr. Yang Tien-Lee (“**Mr. Yang**”) has been redesignated from a non-executive Director to an executive Director with effect from 26 February 2025.

The biographical details of Mr. Yang are set out below.

Mr. Yang Tien-Lee (“**Mr. Yang**”), aged 56, has been an executive director of the Company since 10 May 2021 and redesignated to non-executive director of the Company on 15 November 2024. He joined the Company as a technical manager in March 2012 and has accumulated over 25 years of experience in the engineering industry. He is currently a director of certain subsidiaries of the Group. He is primarily responsible for the Group’s quality control, and research and development. Mr. Yang completed a two-year programme in civil engineering at Taoyuan Innovation Institute of Technology at Taiwan in 1989.

Mr. Yang worked at two companies that specialised in producing couplers and other construction reinforcement materials for eight years. In 1998, Mr. Yang started his own business, BOSA Technology (Hong Kong) Ltd — Taiwan Branch, a company which specialises in producing couplers and bolts.

Mr. Yang has entered into a service agreement with the Company for a fixed term of service for three years commencing on 26 February 2025, which may be terminated by not less than three months’ notice in writing served by either party on the other. He is subject to retirement by rotation and is eligible for re-election at the annual general meeting in accordance with the Articles of Association of the Company and the GEM Listing Rules.

Under the aforesaid service agreement, Mr. Yang is entitled to a fixed salary of HK\$534,408 per annum. His remuneration was determined with reference to his duties and responsibilities, the Company's remuneration policy and the prevailing market conditions, which will be subject to annual review by the remuneration committee of the Board and the Board from time to time with reference to his responsibility and annual performance.

Save as disclosed above, Mr. Yang does not hold any other position in the Company or its subsidiaries nor any directorship in other listed public companies in Hong Kong or in the last three years prior to the date of this announcement.

As at the date of this announcement, Mr. Yang is beneficially interested in 64,390,244 Shares (within the meaning of Part XV of the SFO), representing approximately 8.0% of the total issued Shares of the Company.

Save as disclosed above, there was no matter relating to the re-election of Mr. Yang that needs to be brought to the attention of the shareholders. There is no other information which is required to be disclosed pursuant to any requirements of Rules 17.50(2)(h) to (v) of the GEM Listing Rules.

The Board would like to express its warmest welcome to Mr. Yang for taking up the new position.

By Order of the Board
BOSA Technology Holdings Limited
Lim Su I
Chief Executive Officer and Executive Director

Hong Kong, 26 February 2025

As at the date of this announcement, the executive Directors are Mr. Lim Su I, Mr. Paulino Lim and Mr. Yang Tien-Lee; the non-executive Director is Mr. Kwan Tek Sian; and the independent non-executive Directors are Mr. Law Sung Ching Gavin, Ms. Chu Wei Ning and Mr. Ng Ming Hon.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page on the Stock Exchange website at www.hkexnews.hk for a minimum period of 7 days from the date of its publication and on the Company's website at www.hklistco.com/8140.