

CHINA HONGGUANG HOLDINGS LIMITED  
中國宏光控股有限公司

Incorporated in the Cayman Islands with  
limited liability

Stock code: 8646

ENVIRONMENTAL, SOCIAL AND  
GOVERNANCE REPORT  
2024

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## INTRODUCTION

China Hongguang Holdings Limited (the “Company”) and its subsidiaries (collectively, the “Group”) are committed to providing high-quality architectural glass products, such as energy-efficient safety glass products and smart glass products. The Group has always attached great importance to social responsibility. While striving to achieve its corporate goals, it also hopes to contribute to society from various aspects to achieve the goal of long-term and sustainable development.

To this end, this Environmental, Social and Governance report (the “Report”) will focus on the balance among business needs, social demands, and environmental concerns. The Group understands that integrating sustainable development elements into corporate strategies has become a trend. The Group will actively communicate with different stakeholders to understand their needs and comprehensively manage ESG issues.

Regarding the Group's policies and performance in the four major areas of environmental protection, employment and labor practices, operating practices, and community engagement during the period from January 1, 2024, to December 31, 2024 (the “Year 2024”), the Board of Directors (the “Board”) of the Group is pleased to present the Group's 2024 ESG report here.

## ABOUT THE GROUP

The Group is mainly engaged in the production and sales of architectural glass products in China, covering energy-efficient safety glass and smart glass products. These can be processed into glass materials or applied in various building structures. Headquartered in Jieyang City, China, the Group's sales network mainly spans southern China, with expansion plans towards central and eastern China. Its key customers are construction service contractors, midstream architectural glass processors, and those in the optical industry.

### Vision

The Group is committed to strengthening its leading position in the Chinese market, considering product quality as the foundation of development. By constantly improving product quality, it aims to win customer trust and market recognition. The Group plans to diversify its product line, launching new products that align with market demands and industry trends to meet diverse customer needs. Its ultimate goal is to maximize sustainable value for stakeholders and build a prosperous future together.

### Mission

To become an advocate of corporate social responsibility through stakeholders and community engagement in various aspects.

### Objective

Continue to provide high quality architectural glass products for its customers.

### Board of Directors

As at the date of this ESG report, the board of directors the Group comprises:

Executive Directors	Independent Non-Executive Directors
Mr. Wei Jiakun (Chief Executive Officer)	Ms. Chen Xiuyan
Ms. Lin Weishan (Chairman)	Mr. Jia Xiaogang
Ms. Li Wanna	Mr. Wu Yong

### Board Diversity Policy

As of the date of this report, the Group's board of directors consists of 6 directors, with 3 male and 3 female directors. In the appointment of directors, the board always adheres to the principle of meritocracy. During the selection process of directors, the board makes decisions based on objective and comprehensive criteria, fully considering the benefits of board diversity and the actual needs of the board's operation. The considerations are diverse, covering aspects such as gender, age, cultural and educational background, and professional experience. Ultimately, the decision is made based on the candidates' own strengths and the value they can bring to the board.

## ABOUT THIS REPORT

The Group deeply understands the importance of sustainable development and is committed to integrating it into its daily operations. The Group actively communicates with various stakeholders and publishes this report annually to demonstrate its approaches, policies, measures, and performance in ESG management and corporate sustainability, thus deepening stakeholders' understanding of the Group's sustainable development progress. A complete content index is provided at the end of this report for readers' reference.

## Reporting Scope

This report summarises the ESG implementation of Jieyang Hongguang Coated Glass Limited ("**Hongguang Glass**"), the main operating entity of the Group, which helps to evaluate the ESG performance of the Group's business operations in the PRC, during 2024.

## Reporting Principles

This ESG report follows the requirements of the Environmental, Social and Governance Reporting Guidelines as set out in Appendix C2 of the GEM Listing Rules issued by the Stock Exchange of Hong Kong Limited (the "Stock Exchange"). This Report contains reporting principles of materiality, quantification and consistency, details of which are set out below:

Reporting Principles	Application and Description
Materiality	<p>In addition to internal factors, such as the Group's corporate value, strategies and core competence, the Group also attaches importance to communication with the internal and external stakeholders, and considers the ESG strategies of other competitors in the industry, so as to achieve sustainable development. The Group has identified the following categories that have or may have a significant impact on the Group's ESG performance:</p> <p>The Group has identified the following material ESG issues which have or may have a significant impact on:</p> <ul style="list-style-type: none"><li>• The architectural glass products industry in the PRC;</li><li>• The global architectural glass products market;</li><li>• Present or future environment or society in which the Group locates and operate;</li><li>• Financial and operation performance of the Group; and</li><li>• Evaluation, decision and action of the Group's stakeholders.</li></ul>
Quantitative	<p>The key performance indicators ("KPI") disclosed in this ESG report are supported by quantized data and measurable standards. The source of all applicable data, calculation tools, methods, references and conversion factors applied are disclosed in emission data presented in this report.</p>
Balance	<p>The Group is committed to providing its stakeholders with accurate and objective information in order to facilitate fairness in evaluation. This report has</p>

	comprehensively demonstrated the achievements and room for improvement in terms of sustainable development in the Year 2024.
Consistency	For comparative purposes of ESG performance from year to year, the Group adopts consistent approaches for data collection, calculation and reporting, where reasonable, across all financial years, and records significant changes in detail for the relevant components. In this report, the density of the relevant performance indicator data is calculated based on the number of employees of the Group, unless otherwise indicated. In preparing this report, the Group has referred to certain global, local and industrial standards or best practices, including the ESG Reporting Guide of the Hong Kong Stock Exchange and applicable Hong Kong Accounting and Financial Reporting Standards.

### Feedback

As the Group attaches great importance to the concerns of each stakeholder, the Group welcome any advises and suggestions that may enhance the Group's ESG performance. The Group is open to and values all advices and suggestions received, in order to uphold the common interests of the Group and all stakeholders. Stakeholders are welcome to send such advises and suggestions to the Group's email: hongguang@hongguang.hk.

## BOARD STATEMENT

The Group is well aware that environmental, social, and corporate governance (ESG) are key elements for an enterprise to achieve sustainable development. Therefore, the Group has meticulously developed a comprehensive ESG management framework to ensure the efficient implementation of various ESG policies in its daily operations. The board of directors plays a central leadership role in ESG governance, overseeing all ESG matters. It not only formulates ESG governance plans, deeply understands and effectively controls ESG-related risks, but also closely monitors the management and relevant departments to ensure that they implement ESG policy measures accurately. The board has set clear requirements for the management. In the event of significant deviations between ESG performance indicators and expected targets, occurrence of serious ESG incidents, or changes in regulatory requirements, the management must promptly and proactively report to the board. This enables the board to formulate timely response strategies and promote the steady progress of the Group's ESG work.

The Board is responsible for:

- appointing the Group's key person responsible for ESG matters;
- approving ESG strategies, action plans and targets;
- approving the implementation of ESG-related measures and monitoring the resources required;
- monitoring the progress and performance of ESG measures; and
- reviewing and approving the annual ESG reports.

The management is responsible for:

- identifying and assessing the Group's ESG-related risks and opportunities and report to the Board;
- developing ESG strategies, action plans, targets and arrange relevant work accordingly;
- ensuring appropriate and effective ESG risk management and internal control systems being in place;
- reporting to the Board on the progress and performance of ESG; and
- reviewing and submitting annual ESG report to the Board for approval.

Functional departments are responsible for:

- coordinate and implement specific ESG policies and measures;
- report ESG work and performance indicators to the management regularly;
- collecting information and data on the Group's ESG performance; and
- preparing the annual ESG report and report to the management.

The board of directors is acutely aware of the significance of ESG efforts for the Group's long-term development. In the future, it will continue to focus on ESG-related matters, closely monitor the latest ESG disclosure requirements and regulations issued by the Stock Exchange, and maintain a high degree of sensitivity and foresight. Within the Group, the board of directors actively plays a coordinating and overarching role, promoting enhanced communication and closer collaboration among various departments. By strengthening the interaction between departments, the Group ensures that its operations fully comply with relevant regulatory requirements, earnestly fulfil its social responsibilities, and build a favourable corporate image. The Group endeavours to give back to society with higher



standards and more proactive actions, thereby enhancing its social value and brand influence.

## STAKEHOLDER ENGAGEMENT

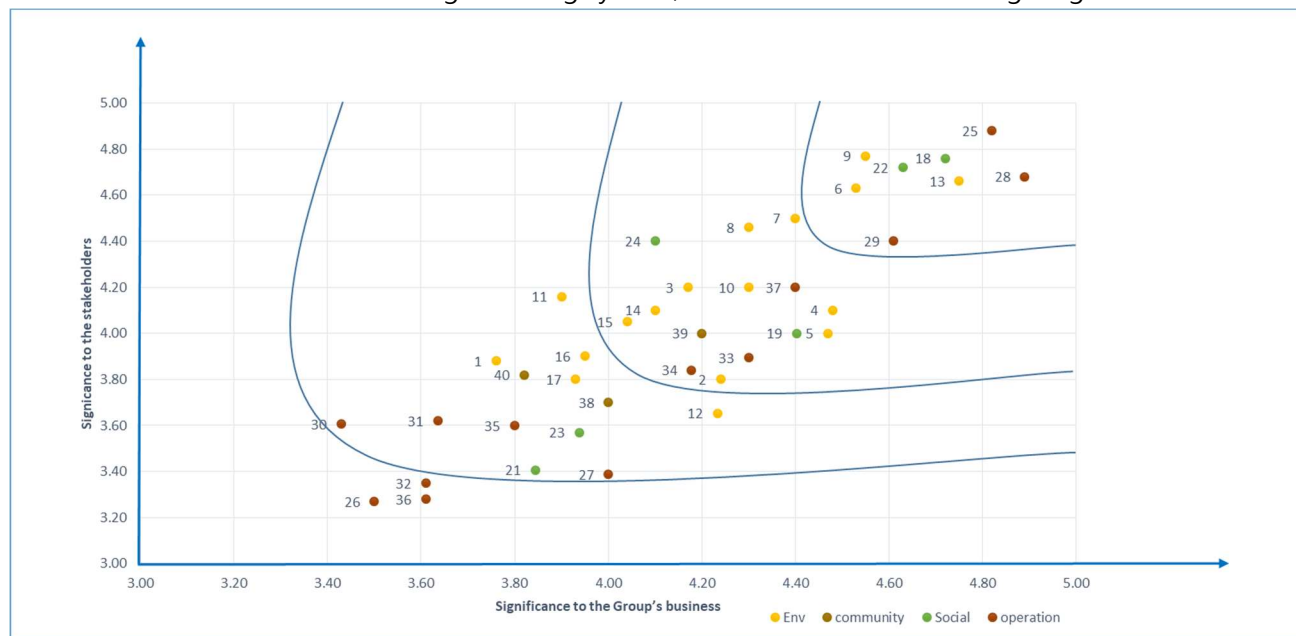
The Group actively strives to better understand and engage its stakeholders to guarantee continuous improvements. The Group strongly believes that its stakeholders play a vital role in sustaining the success of its business.

### Stakeholder Communication

Stakeholders	Expectations and Requirements	Communication and Response Mechanism
Government and Regulators	<ul style="list-style-type: none"> <li>Compliance with national policies, laws and regulation</li> <li>Support local economic growth</li> <li>Drive local employment</li> <li>Pay taxes in full and on time</li> <li>Ensure production safety</li> </ul>	<ul style="list-style-type: none"> <li>Information reporting regularly</li> <li>Dedicated reports</li> <li>Examinations and inspections</li> <li>website updates and announcements</li> </ul>
Suppliers	<ul style="list-style-type: none"> <li>Operate with integrity</li> <li>Performance of contracts</li> <li>Mutual benefit and win-win result</li> </ul>	<ul style="list-style-type: none"> <li>Business communications</li> <li>Exchanges and discussions</li> <li>Procurement contracts</li> <li>E-mail and telephone connection</li> </ul>
Shareholders/ Investors	<ul style="list-style-type: none"> <li>Returns</li> <li>Compliant operation</li> <li>Raise company value</li> <li>Transparency in information and effective communication</li> </ul>	<ul style="list-style-type: none"> <li>Announcements and circulars</li> <li>Shareholders' meetings</li> <li>Providing financial reports or operation reports to investors and analysts</li> </ul>
Media and Public	<ul style="list-style-type: none"> <li>Corporate governance</li> <li>Environmental protection</li> <li>Human rights</li> </ul>	<ul style="list-style-type: none"> <li>Publishing newsletters on the corporate website</li> </ul>
Customers	<ul style="list-style-type: none"> <li>Outstanding products and services</li> <li>Health and safety</li> <li>Performance of contracts</li> <li>Operate with integrity</li> </ul>	<ul style="list-style-type: none"> <li>Customer feedback surveys</li> <li>Customer communication meetings</li> <li>Social Media Platforms</li> <li>Calling for feedback</li> </ul>
Employees	<ul style="list-style-type: none"> <li>Interests and welfare</li> <li>Employee remuneration</li> <li>Training and development</li> <li>Work hours</li> <li>Working environment</li> </ul>	<ul style="list-style-type: none"> <li>Training</li> <li>Interviews with employees</li> <li>Internal memo</li> <li>Employee suggestion boxes</li> </ul>
Community	<ul style="list-style-type: none"> <li>Community environment</li> <li>Employment and community development</li> <li>Social welfare</li> </ul>	<ul style="list-style-type: none"> <li>Developing community activities</li> <li>Volunteering activities of employees</li> <li>Community welfare, subsidies and charitable donations</li> </ul>

## Materiality Assessment

The Group has conducted consultations with internal and external stakeholders, including employees, major customers, and key suppliers, through questionnaire surveys to identify and assess significant ESG issues. Also, the impact of significant ESG issues on Group business can be determined in terms of the environment, employment, operational practices, and community aspects. Based on the reporting scope, business characteristics, and feedback from stakeholders, the Group has identified relevant significant ESG issues and assessed them using a scoring system, as detailed in the following diagram and table:



### Environmental Aspect :

- |                               |  |
|-------------------------------|--|
| 1. Environmental Compliance   | 10. Green Office                                       |
| 2. Air Pollutant Management   | 11. Green Energy Project                               |
| 3. Fleet Emissions Management | 12. Green Building                                     |
| 4. Wastewater Management      | 13. Use of Raw Materials and Packaging Materials       |
| 5. Noise Management           | 14. Soil Contamination Management                      |
| 6. Greenhouse Gas Emission    | 15. Ecological Protection                              |
| 7. Waste Management           | 16. Responding to Climate Change                       |
| 8. Energy Consumption         | 17. Prevention and Handling of Environmental Incidents |
| 9. Use of Water Resources     |  |

### Employment Aspect :

- |  |  |
|--|--|
| 18. Employment Compliance                    | 22. Occupational Health and Safety               |
| 19. Employees' remuneration and Benefits     | 23. Training and Education                       |
| 20. Employees' Working Hours and Rest Period | 24. Prevention of Child Labour and Forced Labour |
| 21. Diversity and Equal Opportunity          |  |

### Operation Practices Aspect :

- |  |                                      |
|--|--------------------------------------|
| 25. Operational Compliance                       | 32. Customer Service Management      |
| 26. Managing Environmental Risks of Supply Chain | 33. Intellectual Property Protection |
|  | 34. Research and Development         |

27. Managing Social Risks of Supply Chain	35. Information Security
28. Procurement Practices	36. Customer Privacy Protection
29. Quality Management	37. Anti-corruption
30. Customer Health and Safety	
31. Responsible Sales and Marketing	
Community Aspect :	
38. Charity	
39. Promotion of Community Development	
40. Poverty Alleviation	

As shown in the figure, a total of 8 material issues were identified this year. The material issues include: greenhouse gas emissions, water resource use, use of raw materials and packaging materials, employment compliance, occupational health and safety, operational compliance, procurement practices, and quality management. The above-mentioned material issues have been disclosed in detail in the corresponding sections of this report to address stakeholders' concerns.

Looking ahead, the Group will communicate more actively with all stakeholders, collect opinions from various parties through different channels for more comprehensive analysis. At the same time, the Group will revise the reporting principles of materiality, quantification, and consistency as needed to meet the reporting requirements and better align with stakeholders' expectations regarding the content of the ESG report and information disclosure.

## A ENVIRONMENTAL ASPECT

### A1 Emissions

#### Pollution Emissions

The Group's core business is the production and sales of architectural glass products, which involves the use of production facilities such as fixed machines and equipment. The Group's production line is powered by electricity. Compared with the use of gaseous fuel or fossil fuel, the use of electricity can ensure the safety and stability of the Group's production line and reduce the emissions of air pollutants. The Group's main business operations and production do not involve the use of fossil fuel, gaseous fuel, or refrigerant. The main source of air pollutant emissions is the use of the Group's vehicles to transport relevant personnel, including the Group's management, customers, and employees, for business needs. The material air pollutants emitted from vehicle use mainly consist of nitrogen oxides ("NOx"), sulphur oxides ("SOx"), and particulate matter ("PM").

In 2024, the Group's air pollutant emissions were approximately 1.21 kg, with an emission intensity of approximately 0.02 kg per employee. In 2024, the Group used 1 petrol-powered vehicle for business needs. The details of the Group's total air pollutant emissions by year are shown in the following table:

Air Pollutant ( kg )	2024	2023
NOx	1.11	2.43
SOx	0.02	0.04
PM	0.08	0.18
Total Air Pollutant Emissions	1.21	2.65
Air Pollutant Emission intensity ( kg/employee )	0.02	0.04

The Group will continue to monitor its production line and conduct regular inspections and maintenance to ensure the energy efficiency of its machinery and maintain low emissions in this regard. Additionally, the Group will also regularly inspect and maintain its vehicles with the aim of ensuring energy efficiency, reducing unnecessary fuel consumption, and minimizing air emissions as much as possible in the future, thereby reducing the environmental impact of its business operations.

#### Greenhouse Gas Emissions

Continuous greenhouse gas emissions are causing severe and multi-faceted damage to the environment at a deep level. Drastic climate changes have triggered numerous abnormal phenomena on a global scale. This undoubtedly poses a huge threat to the stability of the global ecosystem. Moreover, the imbalance of the ecosystem will further trigger a chain reaction, endangering the survival and development of various organisms on Earth. The Group's GHG emissions was mainly attributable to 1) scope 1: direct emission from mobile combustion source; 2) scope 2: the electricity consumption by production facilities, as well as 3) scope 3: other indirect emissions from daily business operations, for example, paper waste disposed at landfills, electricity used for processing fresh water and sewage, and business air travel by employees etc.

In 2024, the Group's total greenhouse gas emissions were approximately 1,223.19 tonnes, with a corresponding greenhouse gas emission intensity of approximately 19.11 tonnes per employee. The breakdown of the Group's greenhouse gas emissions is shown in the following table:

GHG emissions ( tonnes )		2024	2023
Scope 1	Direct Emissions from mobile combustion source	3.16	6.92
Scope 2	Indirect emissions from electricity consumption by production facilities	1,193.78	1,468.18
Scope 3	Other indirect emissions from daily business operations	26.25	30.75
	Waste paper disposal	1.39	1.53
	Electricity used for processing water <sup>1</sup>	14.13	11.56
	Business air travel by employees	10.73	17.67
Total GHG emissions		1,223.19	1,505.86
GHG emissions intensity ( tonnes/employee )		19.11	22.48

The Group did not use fossil fuels, gaseous fuels, or refrigerants in its business activities and production processes. In 2024, the Group's Scope 1 greenhouse gas emissions were approximately 3.16 tonnes, a 54% decrease compared to the previous year. This was mainly due to the reduced use of petrol-powered vehicles after the Group purchased electric vehicles.

The Scope 2 greenhouse gas emissions mainly originated from the electricity consumption of the Group's production facilities and offices. In 2024, the total emissions were approximately 1,193.78 tonnes, a decrease of about 19% compared to previous years. This was mainly because we gave priority to using energy-saving equipment for production and placed great emphasis on providing energy-saving training to employees.

The Scope 3 indirect greenhouse gas emissions mainly came from three aspects: waste paper disposal, electricity used for water treatment, and business air travel by employees. In 2024, the total Scope 3 emissions of the Group were approximately 26.25 tonnes, a total reduction of about 14.65%. To achieve the goal of reducing emissions, we took several measures in 2024: 1. We adopted video conferencing to replace non-essential overseas business trips; 2. We reduced the water pressure to the lowest feasible level; 3. We used timers or completely turned off printers during non-working hours.

The Group attaches great importance to environmental protection. It not only closely monitors the operation of production facilities on a regular basis to identify and address potential problems in a timely manner but also actively takes a series of measures to reduce the consumption of electricity and water resources and fully promotes a plan to reduce carbon emissions at the source. In terms of enhancing employees' environmental awareness, the Group continues to intensify its efforts in promoting the

<sup>1</sup> Including electricity consumption for water and sewage treatment.

concept of resource conservation. Through various channels and methods, employees are made to deeply understand the preciousness of resources and the importance of resource conservation. At the same time, the Group actively introduces and promotes environmentally friendly electrical appliances, increasing their installation and use ratios in office areas and production processes to ensure that greenhouse gas emissions are minimized during business operations and production.

Regarding vehicle use, the Group always adheres to the concept of green travel. When there is a need for vehicle procurement, electric vehicles are given priority as new additions, and electric vehicle charging facilities have been installed in the Group's factory area. In 2024, the Group had a total of 5 electric vehicles and gradually replaced the use of petrol-powered vehicles, thereby reducing air pollutants and greenhouse gas emissions.

## Waste Management

### Hazardous Waste

The Group's core business focuses on the processing of architectural glass. In the specific production processes, such as coating and tempering, no hazardous waste is generated. The remaining sewage produced during production activities is properly treated through conventional methods in strict accordance with relevant government regulations. As a result, throughout 2024, the Group did not produce or dispose of any hazardous waste. In the future, the Group will continuously monitor the operation of the production line and the sewage treatment process. Through continuous and strict supervision measures, the Group ensures that all waste is properly disposed of in compliance with regulatory requirements. This is not only an important measure for the Group to fulfil its environmental responsibilities but also aims to effectively reduce the risk of natural disasters caused by improper waste disposal and maintain the stability and safety of the ecological environment.

### Non-hazardous waste

The Group's non-hazardous waste mainly comes from the disposal of paper used in daily business operations. In 2024, the amount of paper waste disposed of by the Group was approximately 0.29 tonnes, a decrease of about 0.03 tonnes or approximately 9.38%, with a paper waste disposal intensity of approximately 0.0045 tonnes per employee. This is attributed to a series of paper-saving measures actively promoted by the Group. For example, employees are strongly encouraged to use double-sided printing for daily documents, and they are also actively guided to replace paper documents with electronic ones. These measures have significantly reduced the Group's paper consumption.

In the future, the Group will continue to promote these environmental protection measures. It will keep encouraging employees to use double-sided printing for document processing in their daily work, strengthen the collection of recyclable paper waste for recycling, and further promote the use of electronic documents to gradually replace paper ones. In addition, the Group will continuously promote the concepts of resource conservation and environmental protection to its employees. By posting relevant slogans and posters in the workplace, it actively advocates good habits such as resource conservation, item reuse, and waste sorting for recycling, so as to enhance employees' environmental

awareness. The Group will strive to minimize unnecessary paper consumption and effectively reduce the generation of non-hazardous waste.

## A2 Use of Resources

Being an environmentally friendly enterprise, the Group understands the importance of reducing carbon emissions from the root. Therefore, the Group has implemented a range of measures to cut down its use of resources for the purpose of achieving its goal of lowering carbon emissions.

### Energy Consumption

The Group's energy consumption was mainly attributed to 2 aspects, namely the direct energy consumption from the usage of petrol of automobiles, and the indirect energy consumption from the purchase of electricity. The primary energy consumption of the Group comes from electricity consumption.

In 2024, the Group's energy consumption was approximately 2,156.75 MWh, a decrease of about 656.53 MWh or approximately 23.34% compared to previous years, with an energy consumption intensity of approximately 33.70 MWh per employee. The Group's total energy consumption is as follows:

Energy Consumption(MWh)	2024	2023
Direct energy consumption from the usage of petrol	12.74	27.88
Indirect energy consumption from the purchase of electricity	2,144.01	2,785.40
Total Energy Consumption	2,156.75	2,813.28
Energy Consumption Intensity ( MWh/employee )	33.70	41.99

The Group's direct energy consumption from petrol use in 2024 was 12.74 MWh, a decrease of 15.14 MWh or approximately 54.31% compared to previous years. This was mainly due to the reduced use of petrol-powered vehicles after the Group purchased electric vehicles.

In addition, the Group's energy consumption mainly comes from purchased electricity for operation and production. In 2024, the indirect energy consumption was 2,144.01 MWh, a decrease of about 23% compared to previous years. This was mainly because the Group focused on environmental protection training for employees, reducing unnecessary electricity consumption in daily life and using energy-saving and environmentally friendly equipment.

The rational use of energy is crucial to the Group's business operations. Therefore, the Group has taken active actions in energy conservation and consumption reduction, implementing a number of practical measures. In the office area, to reduce electricity consumption, the Group has posted eye-catching slogans everywhere to remind employees to turn off idle air conditioners, lighting systems, and other electrical equipment when not in use. In the office design, the Group has fully considered natural lighting factors, deliberately designing corridors and windows in a form convenient for lighting, maximizing the use of natural light and reducing the use of artificial lighting. At the same time, when purchasing office



appliances, the Group gives priority to energy-saving products, striving to reduce power resource consumption from every detail. Besides the office area, the Group also attaches importance to the energy management of the production line. It regularly monitors the operation of the production line, arranges professional personnel for inspection and maintenance, ensures that production machines are always in good operating condition, improves energy utilization efficiency, and maximally avoids unnecessary electricity waste during the production process.

Looking ahead, the Group will continue to strengthen the education of employees, encouraging them to enhance their awareness of making good use of resources. Through continuous efforts, in future operations, the Group will minimize waste caused by unnecessary electricity consumption as much as possible, and ultimately achieve the goal of high energy efficiency, promoting the Group's sustainable development.

### Water Consumption

Water resource consumption has always been an environmental issue attracting global attention. In the process of striving to build a world-class brand, water conservation is one of the important goals of the Group. Since the Group's water source is supplied by the government's water supply department, there were no problems or difficulties in obtaining water in 2024.

In 2024, the Group's water resource consumption was approximately 41,729.00 cubic meters, an increase of about 32% compared to previous years, with a water consumption intensity of approximately 652.02 cubic meters per employee. This was mainly due to a moderate increase in production water consumption resulting from the rise in order volume in 2024.

Resource conservation, especially reducing water consumption, is one of the Group's key tasks. The Group actively encourages employees to develop good water-saving habits, which has multiple positive implications. On one hand, it directly reduces water resource consumption and alleviates the increasingly tight water resource pressure. On the other hand, as a large amount of electricity is consumed during the water supply process, water conservation also indirectly reduces the electricity consumption generated during water supply, thus effectively reducing the Group's carbon footprint and contributing to addressing climate change.

In the future, the Group will normalize water-saving measures and continuously promote related work. It will constantly strengthen the education and guidance of employees to enhance their awareness of making good use of resources and water conservation. Through continuous efforts, in future operations, the Group will strive to avoid unnecessary water resource waste as much as possible, aiming to achieve high water-use efficiency and ultimately realizing the efficient utilization of resources and the sustainable development of the enterprise.

### Packaging Materials

The Group's principal activities are the production and sales of architectural glass products. Thus, no

significant use of packaging materials was identified.

### A3 The Environmental and Natural Resources

In 2024, the Group earnestly fulfilled its environmental protection responsibilities by implementing various environmental protection measures. The Group always adhered to a high degree of self-discipline and strictly complied with all laws and regulations related to environmental protection. Throughout the year's operations, there were no major environmental-related violations. In terms of factory operations, the Group actively invested resources to vigorously promote the construction of environmental protection facilities. A series of advanced environmental protection equipment was installed in the factory. For example, water-filtering equipment such as high-efficiency water quality filters played a crucial role. It not only effectively reduced industrial water consumption but also greatly improved the reuse rate of water resources, achieving efficient resource utilization. In addition, the Group installed a water quality monitoring system. This system can conduct real-time continuous monitoring and testing of water quality, enabling the Group to promptly and accurately understand the water quality situation. It can issue early warnings in the face of major or sudden water pollution accidents, laying a solid foundation for ensuring water quality safety and effectively controlling the up-to-standard discharge of sewage.

The Group will continue to invest more resources to contribute to environmental protection.

### A4 Climate Change

The Group deeply realizes that climate change has become an urgent issue that needs to be addressed promptly on the path of current human development. The uncertainties and various risks brought about by climate change are permeating all industries, posing significant challenges to the operation and development of enterprises. Therefore, it is of great significance to integrate climate factors into the Group's decision-making system. This is conducive to formulating practical coping strategies, enabling the Group's business and overall operation to better adapt to climate change and move towards the path of long-term sustainable development. Thus, the Group consciously shoulders its social responsibilities, takes active actions, and strives to reduce various emissions during business operations, aiming to slow down the process of global warming and mitigate the negative impacts of climate change.

In actual operations, the Group faces many physical risks derived from climate change. Severe weather events such as heavy rain, floods, and typhoons are occurring more frequently and with greater intensity. These extreme weather conditions not only directly threaten the lives of employees but also may disrupt the Group's production activities and supply chain services. The resulting negative effects will undoubtedly increase the Group's operating costs and bring more uncertain risks. To effectively address these challenges, the Group has developed a comprehensive emergency plan and established a corresponding emergency organization to ensure that the emergency work can operate efficiently in the face of emergencies, guaranteeing the Group's strong emergency response capabilities.

In addition, with the trend of the low-carbon economy spurred by climate change, it is expected that more climate-change-related conferences and regulatory policies will emerge in the future. Adjustments in

regulations, the imposition of environmental taxes, etc., may lead to an increase in the Group's production and operation costs, thereby affecting the Group's overall performance. Even in the face of these pressures, the Group remains determined, continuously explores and applies the best practices, and makes every effort to reduce its carbon footprint and emissions. At the same time, the Group regards enhancing business resilience as an important operating concept and integrates it into all aspects of daily operations, so as to better adapt to and resist the potential impacts of climate change and achieve the stable development of the enterprise.

## B SOCIAL ASPECT

### B1 Employment and Labour Practices

Employees are the most precious asset of the Group. The Group always adheres to the people-oriented concept and is committed to providing employees with comprehensive and favourable treatment from multiple dimensions. In terms of benefits, the Group has carefully designed various welfare policies to ensure that employees can feel the care of the Group. Regarding career development, it has planned a systematic and comprehensive training plan to help employees continuously improve themselves and expand their career paths. When it comes to creating a working environment, the Group endeavours to foster a harmonious, healthy, and positive atmosphere, enabling employees to fully display their talents in a comfortable environment. The Group hopes that while employees strive and contribute to the Group's development, they can also deeply feel that the Group is their strong support. Through these efforts, the Group expects to achieve the goal of moving forward and making progress together with employees, and jointly move towards the Group's established development goals to create a more brilliant future.

### Employment

As of December 31, 2024, the Group had a total of 64 employees, among whom 64 were full-time employees and 3 were rehired retirees under contract. The majority of them were front-line production employees, and all employees were from mainland China. The employee distribution of the Group in 2024 and 2023 is shown in the following table, classified by employee gender, age, employment category, employment type, and region:

		2024	2023
Number of Employees (Individuals)			
Total number of employees		64	67
By Gender	Male	43	48
	Female	21	19
By Age Group	Under 18	0	0
	18-25 years old	2	2
	26-35 years old	19	16
	36-45 years old	25	24
	46-55 years old	11	17
	56-65 years old	5	6
	Above 65	2	2

By Employment Category	Management	14	14
	Developers	9	9
	Frontline production workers	41	44
By Type of Employment	Full time	61	64
	Part time	0	0
	Rehired after retirement	3	3
By Geographic Region	Mainland China	64	67

## Employee Benefits

The Group deeply understands that the strength of its employees is of vital importance for achieving the set goals. Therefore, the Group spares no effort and aims to march forward side by side with employees on a new journey of development. To this end, the Group has painstakingly crafted a highly competitive remuneration and benefits system, which includes rich components such as on-the-job training opportunities, bonus incentives, and travel allowances, taking into full consideration employees' work requirements and livelihood security from all aspects. Every year, the Group conducts a comprehensive performance appraisal based on employees' work performance. In this way, it encourages employees to set clearer and more challenging goals for themselves. Moreover, the Group will provide corresponding rewards according to the appraisal results. This can not only inspire employees to constantly pursue progress but also ensure that employees' work performance meets the Group's expectations and requirements.

During the course of recruitment and appraisal, factors such as employees' gender, geographical region, age and religion will not be taken into consideration and will not influence the result so as to create a harmonious and diverse work environment. Social Insurance and Housing Provident Fund are provided to all its employees on top of the aforementioned benefits. The Group has strictly followed the "Labour Law of the People's Republic of China" (《中華人民共和國勞動法》), the "Labour Contract Law of the People's Republic of China" (《中華人民共和國勞動合同法》), the "Social Insurance Law of the People's Republic of China" (《中華人民共和國社會保險法》), and the "Regulations on Management of Housing Provident Fund" (《住房公積金管理條例》) and other relevant laws and regulations in an effort to guarantee the due benefits entitled to employees and offer them the best remuneration package.

## B2 Health and Safety

The Group has strictly followed the "Production Safety Law of the People's Republic of China" (《中華人民共和國安全生產法》), the "Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases" (《中華人民共和國職業病防治法》), the "Fire Control Law of the People's Republic of China" (《中華人民共和國消防法》) and other relevant laws and regulations. The Group is committed to providing a safe work environment to its employees, and have implemented the following measures. Within the Group, detailed safety requirements and operating procedures have been formulated for each job position. At the same time, the handling procedures for sudden accidents have also been standardized, forming a complete safety management system. To enhance employees' safety awareness and

emergency response capabilities, the Group has specifically prepared employee safety training materials and fire emergency response plans. Only employees who have a thorough understanding of the key points of machine operation and safety regulations in the production unit are allowed to participate in production work. In addition, in daily work, the Group compulsorily requires all employees to correctly wear the protective equipment uniformly provided by the Group when operating machines, comprehensively preventing potential accidental injuries during the work process and effectively ensuring employees' personal safety.

The Group has strictly complied with relevant laws and regulations to provide employees with a safe working environment. The Group has not had any work-related fatalities for three consecutive years. In 2024, there were 0 employees injured at work in the Group, and the number of working days lost due to work-related injuries was 0 days. The Group will continue to strengthen employee safety training, strictly implement labour protection measures, and comply with safety operation regulations. The Group will continue to be committed to providing employees with a healthy and safe working environment.

### B3 Development and Training

The Group deeply understands that the growth and progress of employees are the core driving forces for the Group's sustainable development, and the two are closely interconnected and indispensable. Based on this, the Group attaches great importance to talent cultivation and actively builds a diversified internal training and career development platform for employees, aiming to comprehensively improve employees' work capabilities, professional skills, and knowledge reserves. The Group has established a normalized training mechanism and regularly organizes employees to participate in various training activities, including routine continuous improvement training and induction training specifically designed for newly recruited employees. Regardless of the employment form or job level, all employees are required to participate in a systematic three-level safety education and training program at the beginning of their employment. The training content is comprehensive and practical, covering not only the Group's internal administrative management policies, the specific business processes of various departments and different positions, but also various codes of conduct that employees need to follow in their daily work, such as important contents like the human resources management system and the anti-corruption mechanism. Through these trainings, it helps employees integrate into the new working environment more quickly and effectively, familiarize themselves with work processes and requirements, and thus engage in their work more efficiently, contributing to the continuous development of the Group.

In 2024, the total employee training participation rate was 100%, and the average training hours per employee were 3.05 hours. The Group will continue to strive to provide more training for employees, enabling them to continue to develop together with the Group.

### B4 Labour Standards

The Group has strictly followed the "Labour Law of the People's Republic of China" (《中華人民共和國勞動法》), the "Provisions on the Prohibition of Using Child Labour" (《禁止使用童工規定》), the "Law of the People's Republic of China on the Protection of Minors" (《中華人民共和國未成年人保護法》) and other

relevant laws and regulations. In terms of remuneration, the Group firmly commits to paying each employee a salary that is not lower than the local legal minimum wage standard, thus providing a basic guarantee for employees' lives. At the same time, the Group resolutely rejects the employment of child labour and safeguards the legitimate rights and interests of minors from the source. In the recruitment process of new employees, each applicant is required to truthfully fill in the application form, and the human resources department will carefully review their identity documents. Through a rigorous process, any potential risk of child labour employment is kept at bay. In 2024, there were no labour disputes and no cases of forced labour in the Group. In the future, the Group will consistently maintain its respect for laws and regulations and maintain a high standard of compliant operation. To this end, the Group has established a sound reporting mechanism. If any employee encounters or discovers possible violations of regulations, they can report to the management through this mechanism. The management will intervene promptly, investigate the incident, and take appropriate follow-up actions to ensure that every issue is properly resolved and maintain a good environment for the compliant operation of the enterprise.

## B5 Supply Chain Management

The Group's core business focuses on the production and sales of architectural glass. It is well aware of the importance of supply chain management in the entire operation system and thus attaches great importance to the control of the procurement process. When selecting suppliers, the Group adheres to rigorous and comprehensive review principles. Firstly, it conducts in-depth investigations into the suppliers' company backgrounds, including understanding their development history, market reputation, and other basic information. At the same time, it conducts a detailed review of the quality of the supplied goods and arranges for professional personnel to conduct on-site inspections at the suppliers' production sites, tracking the production process throughout to ensure that the materials and goods provided by the suppliers fully meet the Group's strict quality specifications and standards. After going through the above strict review and inspection procedures, suppliers that meet the requirements will be included in the Group's list of qualified suppliers. To maintain the high level of service provided by suppliers, the Group conducts a comprehensive evaluation of the suppliers on the list every quarter. The evaluation scope covers multiple dimensions such as the rationality of pricing, the stability of the quality of supplied goods, production efficiency, reputation reliability, on-time delivery capability, and credit rating. In addition, the Group actively practices the concept of environmental protection and pays great attention to whether suppliers implement environmental protection policies and measures similar to those of the Group, working together to reduce the environmental impact. Once it is found that a supplier fails to meet the established standards, the Group will not hesitate to remove it from the list of qualified suppliers, striving to minimize the environmental risks in the supply chain. The Group always prefers to cooperate with suppliers with excellent reputation and reliability, aiming to obtain products and services that are of high quality, reasonably priced, and sustainable. The Group hopes to continuously improve the supplier screening and management mechanism by integrating internal procurement resources and build a vertically integrated supply chain management system. With this system, the Group can take the initiative to provide customers with comprehensive solutions and efficiently meet the diverse needs of customers. At the same time, the Group actively guides suppliers to actively participate in corporate social responsibility activities, abide by corporate social responsibility codes, comprehensively reduce social

risks in the supply chain, and jointly create a sustainable business ecosystem.

As of December 31, 2024, the Group's production raw materials were purchased from 30 suppliers located in mainland China. In 2023 and 2024, there were no major incidents related to the supply chain in the Group. The Group will continue to take the above measures to maintain the effective management of the supply chain.

## B6 Product Responsibility

To maintain the leading position in the architectural glass products industry while achieving sustainable business development, the Group has strictly complied with the quality standard in its production of architectural glass products and other products, even exceeding the industry standard in a bid to safeguard the Group's reputation and public interests. During the Year 2024, the Group has strictly complied with all the relevant laws and regulations regarding product quality, and was not aware of any non-compliance in this aspect.

### Quality Control

The Group has established a rigorous and mature quality inspection system, regarding it as a solid foundation for maintaining the high quality level of products, and is committed to ensuring that every product can meet the established high-quality standards. In the procurement process of raw materials, the Group takes a highly responsible attitude and requires suppliers to provide raw material samples so that the Group's professional inspection team can conduct a comprehensive inspection and in-depth evaluation from multiple dimensions. Only the incoming goods that have passed numerous inspections and fully meet the standards are eligible to be used by the Group. Any raw materials with defects or potential hazards will be rejected. The Group's quality inspection team will also inspect all important stages in the suppliers' production processes to ensure that each production step continuously complies with the Group's process and quality regulations. On the other hand, the quality inspection team will also conduct unannounced inspections of the quality of the Group's existing inventory from time to time to ensure that there are no quality problems caused by the logistics or warehousing processes. In 2024, none of the architectural glass products produced by the Group were recalled for safety and health reasons. The Group will continue to implement relevant policies, maintain product quality, and provide customers with high-quality glass products and services.

### Customer Complaints and Returns Handling

As a pioneering architectural glass seller, the Group attaches great importance to after-sales service in order to establish a good relationship of mutual trust with customers. All customer inquiries or complaints are handled by the sales department, which is specifically responsible for this task. The sales department will patiently deal with customers' complaints. Each complaint will be recorded on file, clearly stating the problems with the goods and the handling arrangements, which facilitates future follow-up and improvement. It also serves as an information source for the quality inspection team to improve the quality inspection standards. In 2024, the Group received one customer complaint case. The complaint was about the excessive deviation of the hole positions of the tempered laminated glass. After negotiation,



the customer modified the hole positions of the frame.

### Confidentiality

Confidentiality of sensitive information is of great importance to the Group. All newly recruited employees are required to enter into a non-disclosure agreement with the Group, ensuring that all employees are familiar with the relevant requirements for the protection of sensitive information, including data with regard to the Group's customers and products under its production line. Unauthorised access of sensitive information is strictly prohibited to prevent direct or indirect leakage of data.

### Intellectual property rights and patents

The Group understands the importance of intellectual property rights and patents protection. During the application of patent, the Group will check whether the patents concerned have been previously patented or owned by third-party business. Besides, the Group will conduct regular checks to see if its intellectual property rights have been infringed by other companies. As at 31 December 2024, the Group has 7 patents for invention and 10 patents for utility new model.

### B7 Anti-corruption

The Group deeply understands the crucial significance of anti-corruption and honest operation for the stable development of an enterprise and regards them as the cornerstone of business operations. To this end, it has specifically formulated a detailed written anti-corruption policy, clearly and strictly prohibiting any forms of bribery, extortion, fraud, and money laundering in black and white, and is committed to building a clean, upright, and well-regulated business operation organizational structure. In daily management, the Group puts forward strict requirements for all employees, requiring them to strictly abide by the Prevention of Bribery Ordinance. Moreover, relevant regulations are clearly and explicitly stated in each labour contract, emphasizing that during business activities, employees shall not directly or indirectly provide, promise, solicit, or accept any improper benefits, and other dishonest acts that violate the principles of integrity, laws and regulations, or relevant national regulations are also strictly prohibited. To ensure the effective implementation of the anti-corruption policy, the Group has carefully established a sound reporting mechanism. Once an employee detects a potential violation, they can use this convenient channel to promptly report it to the management. Upon receiving the report, the management will immediately initiate an investigation process and take appropriate and effective follow-up measures based on the actual situation, not tolerating any violations and fully safeguarding the enterprise's clean image and healthy development environment.

In addition to requiring all employees to study the established anti-corruption policy and employee handbook thoroughly, the Group will also regularly organize education and publicity regarding the anti-corruption policy for employees as needed to ensure the effective implementation of the Group's policy. In 2024, the Group provided anti-corruption training with an average of 1 hour per person for 16 directors and senior management personnel to promote the awareness of integrity.

The Group has strictly complied with relevant anti-corruption laws and regulations. In 2024, there were



no litigation records of the Group being sued for corruption, bribery, extortion, fraud, or money laundering.

### B8 Community Investment

The Group adheres to the concept of giving back to society. In addition to continuously operating the business steadily for development, the Group actively demonstrates the service spirit of its core corporate values, integrates the thinking of community care and community participation, and has been continuously devoting itself to various educational, cultural, and social welfare activities. The Group's community investment activities are shown in the following table.

Community Investment	2024	2023
Donation ( RMB )	28,000	29,688
Total number of service hour ( hour )	240	242
Number of employee volunteers	48	48

The Group will continue to dedicate more resources and engage more employees in community services to express the Group's care and contribution to the local society.

## THE KEY PERFORMANCE INDICATORS

### Environmental Aspect

		2024	2023
Air Pollutant Emissions (kg)			
NOx		1.11	2.43
SOx		0.02	0.04
PM		0.08	0.18
Total Air Pollutant Emissions		1.21	2.65
Air Pollutant Emission intensity (kg/employee)		0.02	0.04
GHG emissions (tonnes)			
Scope 1	Direct Emissions from mobile combustion source	3.16	6.92
Scope 2	Indirect emissions from electricity consumption by production facilities	1,193.78	1,468.18
Scope 3	Other indirect emissions from daily business operations	26.25	30.75
	Waste paper disposal	1.39	1.53
	Electricity used for processing water	14.13	11.56
	Business air travel by employees	10.73	17.67
Total GHG emissions		1,223.19	1,505.86
GHG emissions intensity (tonnes/employee)		19.11	22.48
Non-hazardous waste (tonnes)			
Total amount of paper waste disposed		0.29	0.32
Paper waste disposal intensity (tonnes/employee)		0.0045	0.0048
Energy Consumption (MWh)			
Direct energy consumption from the usage of petrol		12.74	27.88
Indirect energy consumption from the purchase of electricity		2,144.01	2,785.40
Total Energy Consumption		2,156.75	2,813.28
Energy Consumption Intensity ( MWh/ employee )		33.70	41.99
Water consumption (m <sup>3</sup> )			
Total water consumption		41,729.00	31,592.00
Water consumption intensity (m <sup>3</sup> / employee)		652.00	471.52

## Social Aspect

		2024	2023
Number of Employees (Individuals)			
Total number of employees		64	67
By Gender	Male	43	48
	Female	21	19
By Age Group	Under 18	0	0
	18-25 years old	2	2
	26-35 years old	19	16
	36-45 years old	25	24
	46-55 years old	11	17
	56-65 years old	5	6
	Above 65	2	2
By Employment Category	Management	14	14
	Developers	9	9
	Frontline production workers	41	44
By Type of Employment	Full time	61	64
	Part time	0	0
	Rehired after retirement	3	3
By Geographic Region	Mainland China	64	67
Employee turnover rate			
Total employee turnover rate		4.58%	9.02%
By Gender	Male	4.40%	6.45%
	Female	5.00%	15.00%
By Age Group	Under 18	0.00%	0.00%
	18-25 years old	0.00%	0.00%
	26-35 years old	0.00%	11.11%
	36-45 years old	0.00%	17.78%
	46-55 years old	21.43%	0.00%
	56-65 years old	0.00%	0.00%
	Above 65	0.00%	0.00%
By Geographic Region	Mainland China	4.58%	9.02%
Occupational Health and Safety			
		2024	2023
Work-related injuries		0	1
Workdays lost due to work-related injuries		0	24
Work-related fatalities		0	0
Rate of work-related fatalities		0	0

Development and training		
		2024
		2023
Percentage of the employees trained (%)		
Total percentage of the employees trained		100%
By Gender	Male	100%
	Female	100%
By Employment Category	Management	100%
	Developers	100%
	Frontline production workers	100%
Average training hours of employees (hours)		
Average training hours of employees		3.05
By Gender	Male	3.02
	Female	3.10
By Employment Category	Management	4.29
	Developers	5.00
	Frontline production workers	2.20
Supply chain management		
Total number of suppliers		30
By Geographic Region	Mainland China	30
Product responsibility		
Products recalled for health and safety reasons		0
Number of customer complaints		1
Anti-corruption		
Number of concluded legal case regarding corruption		0
Community Investment		
Donation (RMB)		28,000
Total hours of employee volunteering (hours)		240
Number of employee volunteer		48

## HKEX ESG Reporting Guide Content Index

Aspects, General Disclosure and KPIs	Description	Chapter
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Mandatory Disclosure Requirements		
Governance Structure	(i) A disclosure of the board's oversight of ESG issues.	BOARD STATEMENT
	(ii) The board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's businesses).	BOARD STATEMENT
	(iii) How the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's businesses.	BOARD STATEMENT
Reporting Principles	Materiality: The ESG report should disclose: (i) the process to identify and the criteria for the selection of material ESG factors; (ii) if a stakeholder engagement is conducted, a description of significant stakeholders identified, and the process and results of the issuer's stakeholder engagement.	ABOUT THIS REPORT
	Balance: The ESG report should provide an unbiased picture of the issuer's performance. The report should avoid selections, omissions, or presentation formats that may inappropriately influence a decision or judgment by the report reader.	ABOUT THIS REPORT
	Quantitative: Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used, for the reporting of emissions/energy consumption (where applicable) should be disclosed.	ABOUT THIS REPORT
	Consistency: The issuer should disclose in the ESG report any changes to the methods or KPIs used, or any other relevant factors affecting a meaningful comparison.	ABOUT THIS REPORT
Reporting Boundary	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report.	ABOUT THIS REPORT
A1 Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	A ENVIRONMENTAL ASPECT
A1.1	The types of emissions and respective emissions data.	A ENVIRONMENTAL ASPECT; THE KEY PERFORMANCE

		INDICATORS
A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions and intensity.	A ENVIRONMENTAL ASPECT; THE KEY PERFORMANCE INDICATORS
A1.3	Total hazardous waste produced and intensity.	A ENVIRONMENTAL ASPECT; Given its nature of business, the Group's daily operations do not involve the production of hazardous waste.
A1.4	Total non-hazardous waste produced and intensity.	A ENVIRONMENTAL ASPECT; THE KEY PERFORMANCE INDICATORS
A1.5	Description of emission target(s) set and steps taken to achieve them.	A ENVIRONMENTAL ASPECT
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	A ENVIRONMENTAL ASPECT
<b>A2 Use of Resources</b>		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	A ENVIRONMENTAL ASPECT
A2.1	Direct and/or indirect energy consumption by type in total and intensity.	A ENVIRONMENTAL ASPECT
A2.2	Water consumption in total and intensity.	A ENVIRONMENTAL ASPECT
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	A ENVIRONMENTAL ASPECT
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	A ENVIRONMENTAL ASPECT
A2.5	Total packaging material used for finished products and per unit produced.	A ENVIRONMENTAL ASPECT; Given its nature of business, the Group's daily operations do not involve the use of packaging materials.
<b>A3 The Environment and Natural Resources</b>		

General Disclosure	Policies on minimising the issuer's significant impact on the environment and natural resources.	A ENVIRONMENTAL ASPECT
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	A ENVIRONMENTAL ASPECT
<b>A4 Climate Change</b>		
General Disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	A ENVIRONMENTAL ASPECT
A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	A ENVIRONMENTAL ASPECT
<b>B1 Employment</b>		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	B SOCIAL ASPECT
B1.1	Total workforce by gender, employment type, age group and geographical region.	B SOCIAL ASPECT; THE KEY PERFORMANCE INDICATORS
B1.2	Employee turnover rate by gender, age group and geographical region.	B SOCIAL ASPECT; THE KEY PERFORMANCE INDICATORS
<b>B2 Health and Safety</b>		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	B SOCIAL ASPECT
B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	B SOCIAL ASPECT; THE KEY PERFORMANCE INDICATORS
B2.2	Lost days due to work injury.	B SOCIAL ASPECT; THE KEY PERFORMANCE INDICATORS
B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	B SOCIAL ASPECT

<b>B3 Development and Training</b>		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	B SOCIAL ASPECT
B3.1	The percentage of employees trained by gender and employee category.	B SOCIAL ASPECT; THE KEY PERFORMANCE INDICATORS
B3.2	The average training hours completed per employee by gender and employee category.	B SOCIAL ASPECT; THE KEY PERFORMANCE INDICATORS
<b>B4 Labour Standards</b>		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	B SOCIAL ASPECT
B4.1	Description of measures to review employment practices to avoid child and forced labour.	B SOCIAL ASPECT
B4.2	Description of steps taken to eliminate such practices when discovered.	B SOCIAL ASPECT
<b>B5 Supply Chain Management</b>		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	B SOCIAL ASPECT
B5.1	Number of suppliers by geographical region.	B SOCIAL ASPECT; THE KEY PERFORMANCE INDICATORS SOCIAL ASPECT
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	B SOCIAL ASPECT
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	B SOCIAL ASPECT
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	B SOCIAL ASPECT
<b>B6 Product Responsibility</b>		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer	B SOCIAL ASPECT



	relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	B SOCIAL ASPECT
B6.2	Number of products and service-related complaints received and how they are dealt with.	B SOCIAL ASPECT; THE KEY PERFORMANCE INDICATORS SOCIAL ASPECT
B6.3	Description of practices relating to observing and protecting intellectual property rights.	B SOCIAL ASPECT
B6.4	Description of quality assurance process and recall procedures.	B SOCIAL ASPECT
B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	B SOCIAL ASPECT
<b>B7 Anti-corruption</b>		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	B SOCIAL ASPECT
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	B SOCIAL ASPECT; THE KEY PERFORMANCE INDICATORS SOCIAL ASPECT
B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	B SOCIAL ASPECT
B7.3	Description of anti-corruption training provided to directors and staff.	B SOCIAL ASPECT
<b>B8 Community Investment</b>		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	B SOCIAL ASPECT
B8.1	Focus areas of contribution.	B SOCIAL ASPECT
B8.2	Resources contributed to the focus area.	B SOCIAL ASPECT; THE KEY PERFORMANCE INDICATORS SOCIAL ASPECT