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西安海天天线科技股份有限公司

XI'AN HAITIAN ANTENNA TECHNOLOGIES CO., LTD.*

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 8227)

**RETIREMENT AND APPOINTMENT OF INDEPENDENT
NON-EXECUTIVE DIRECTORS; CHANGES IN COMPOSITION
OF THE BOARD COMMITTEES; ABOLISHMENT OF THE
ESTABLISHMENT OF THE SUPERVISORY COMMITTEE AND
AMENDMENTS TO THE ARTICLES OF ASSOCIATION
AND ITS APPENDICES**

This announcement is made pursuant to Rule 17.50(2) of the Rules Governing the Listing of Securities on the GEM (the “**GEM**”) of The Stock Exchange of Hong Kong Limited (the “**GEM Listing Rules**”).

**RETIREMENT AND APPOINTMENT OF INDEPENDENT NON-EXECUTIVE
DIRECTORS AND CHANGES IN COMPOSITION OF THE BOARD COMMITTEES**

The board (the “**Board**”) of directors (the “**Directors**”) of Xi'an Haitian Antenna Technologies Co., Ltd.* (the “**Company**”) is pleased to announce that, following the term of the eighth session of the Board expired on 27 June 2025 and the re-election and appointment of Directors as the ninth session of the Board by shareholders of the Company (the “**Shareholders**”) at the annual general meeting held on 27 June 2025, independent non-executive directors, the chairperson and members of audit committee, nomination committee and remuneration committee have been appointed with effect from 28 June 2025 as follows:

* For identification purpose only

Retirement of Directors

Due to other work commitment and having considered the contributions required to perform duties to the Company, Professor Shi Ping and Mr. Tu Jijun, both being independent non-executive Directors of the Company, have not offered themselves for re-election as the Directors at the AGM. They confirmed that there is no disagreement with the Board and there is no other matter in relation to their retirement other than the information disclosed therein which needs to be brought to the attention of the Shareholders.

Appointment of Directors

Ms. Wang Qian (王倩女士), aged 37, was appointed as an independent non-executive Director, chairlady of the Audit Committee, member of the Nomination Committee and Remuneration Committee of the Company with effect of 28 June 2025. Ms. Wang graduated with a diploma in accounting from Shandong Agricultural Management Cadre College in June 2009, obtained a bachelor's degree from Xi'an Jiaotong University in January 2013, obtained the qualification of intermediate accountant in September 2017, and obtained the certificate of tax accountant in November 2024; worked in the Finance Department of Xi'an Company of Yuanda Group, from July 2013 to March 2018, worked in the Finance Department of Xi'an Yinji Industrial Co., Ltd., from April 2018 to June 2024, worked in the Finance Department of Xi'an Company of Sunac China Northwest Region, and from July 2024 to January 2025, worked in Construction Engineering Co., Ltd.

Pursuant to the letters of appointment made between Ms. Wang and the Company, Ms. Wang has been appointed as an independent non-executive Director for a term of 3 years commencing from 28 June 2025 to 27 June 2028, with the terms and conditions which it, in its absolute discretion, may deem appropriate, and to do all such acts and things which it, in its absolute discretion, may deem necessary or desirable in connection with the re-election and appointment of the Directors of the ninth session of the Board.

Pursuant to the letter of appointment, Ms. Wang will receive an annual director fee of RMB12,000. Ms. Wang's emolument was determined by the Board on the recommendation of the Remuneration Committee with reference to her qualifications, experience, duties and responsibilities with the Company, as well as the Company's performance and the prevailing market conditions, and will be reviewed by the Remuneration Committee and the Board from time to time. As at the date of this announcement, Ms. Wang does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations which is required to be disclosed under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement and save as disclosed above, (i) Ms. Wang has not held any other major appointments or directorship in other listed companies the securities of which are listed on any securities market in Hong Kong or overseas in the three years preceding the date of this announcement; (ii) Ms. Wang does not hold any other position in the Company or members of the Group; (iii) Ms. Wang does not have any relationship with any Directors, senior management, substantial or controlling shareholders (having the meaning ascribed to it under the Rules Governing the Listing of Securities on GEM of the Stock Exchange (the “**GEM Listing Rules**”) of the Company; (iv) Ms. Wang has confirmed that she meets the independence criteria as set out in Rule 5.09 of the GEM Listing Rules; and (v) there is no other information that needs to be disclosed pursuant to the requirements of Rule 17.50(2)(h) to (v) of the GEM Listing Rules nor any other matters that ought to be brought to the attention of the shareholders of the Company in relation to the appointment of Ms. Wang as an independent non-executive Director.

Mr. Zhang Yi (張毅先生), aged 56, was appointed as an independent non-executive Director, chairman of the Nomination Committee and chairman of the Remuneration Committee of the Company with effect of 28 June 2025. Mr. Zhang graduated from the Accounting Department of Shaanxi Higher Finance College with a bachelor’s degree in accounting in July 1992 and obtained his accountant qualification (intermediate) in November 1998. From August 1992 to January 1996, Mr. Zhang worked in the finance department of Xi’an Tangcheng Group Co., Ltd. From January 1996 to January 2003, he worked as a consultant in the finance department of Xi’an Kaiyuan Mall Shopping Center. From January 2003 to March 2010, he worked in the finance department of our company as a leader. Since March 2010, Mr. Zhang has worked in the Finance Department of Shaanxi Feilong Furniture and Decoration Co., Ltd. From August 2015 to June 2022, Mr. Zhang served as a supervisor of the Company.

Pursuant to the letters of appointment made between Mr. Zhang and the Company, Mr. Zhang has been appointed as an independent non-executive Director for a term of 3 years commencing from 28 June 2025 to 27 June 2028, with the terms and conditions which it, in its absolute discretion, may deem appropriate, and to do all such acts and things which it, in its absolute discretion, may deem necessary or desirable in connection with the re-election and appointment of the Directors of the ninth session of the Board.

Pursuant to the letter of appointment, Mr. Zhang will receive an annual director fee of RMB12,000. Mr. Zhang’s emolument was determined by the Board on the recommendation of the Remuneration Committee with reference to her qualifications, experience, duties and responsibilities with the Company, as well as the Company’s performance and the prevailing market conditions, and will be reviewed by the Remuneration Committee and the Board from time to time. As at the date of this announcement, Mr. Zhang does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations which is required to be disclosed under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement and save as disclosed above, (i) Mr. Zhang has not held any other major appointments or directorship in other listed companies the securities of which are listed on any securities market in Hong Kong or overseas in the three years preceding the date of this announcement; (ii) Mr. Zhang does not hold any other position in the Company or members of the Group; (iii) Mr. Zhang does not have any relationship with any Directors, senior management, substantial or controlling shareholders (having the meaning ascribed to it under the Rules Governing the Listing of Securities on GEM of the Stock Exchange (the “**GEM Listing Rules**”) of the Company; (iv) Ms. Wang has confirmed that she meets the independence criteria as set out in Rule 5.09 of the GEM Listing Rules; and (v) there is no other information that needs to be disclosed pursuant to the requirements of Rule 17.50(2)(h) to (v) of the GEM Listing Rules nor any other matters that ought to be brought to the attention of the shareholders of the Company in relation to the appointment of Mr. Zhang as an independent non-executive Director.

The Board would like to take this opportunity to express its sincere gratitude to Professor Shi Ping and Mr. Tu Jijun for their valuable contribution to the Group during their tenure of office, and extend a warm welcome to Ms. Wang Qian and Mr. Zhang Yi in joining the Board.

Changes in the Composition of the Board Committees

1. Change in members of the Audit Committee

Professor Shi Ping will retire as the chairlady of the Audit Committee and Ms. Wang Qian is newly appointed as the chairlady of the Audit Committee with effect of 28 June 2025.

2. Change in members of the Remuneration Committee

Mr. Tu Jijun will retire as the chairman of the Remuneration Committee and Mr. Zhang Yi is newly appointed as the chairman of the Remuneration Committee with effect of 28 June 2025.

Professor Shi Ping will retire as a member of the Remuneration Committee and Ms. Wang Qian is newly appointed as a member of the Remuneration Committee with effect of 28 June 2025.

3. Change in members of the Nomination Committee

Mr. Tu Jijun will retire as the chairman of the Nomination Committee and Mr. Zhang Yi is newly appointed as the chairman of the Nomination Committee with effect of 28 June 2025.

Professor Shi Ping will retire as a member of the Nomination Committee and Ms. Wang Qian is newly appointed as a member of the Nomination Committee with effect of 28 June 2025.

ABOLISHMENT OF THE ESTABLISHMENT OF THE SUPERVISORY COMMITTEE

The Board further announces that, following approval by the Shareholders at the AGM on 27 June 2025, the Company will abolish the establishment of the Supervisory Committee and simultaneously repeal the Rules of Procedure for the Supervisory Committee with effect from the date of the AGM.

Each of the Supervisors, namely Mr. Li Tianzuo (李天佐), Mr. Wang Xiaokun (王曉坤), and Mr. Zeng, Kun (曾焜), has confirmed that he has no disagreement with the Board and there are no other matters that need to be brought to the attention of the Shareholders.

The Board would like to express its heartfelt gratitude to all the Supervisors for their valuable contributions and services to the Company during their tenures as Supervisors.

AMENDMENTS TO THE ARTICLES OF ASSOCIATION AND ITS APPENDICES

As set out in the Circular, the Company intends to make amendments to certain clauses of the Articles of Association. The proposed amendments are mainly about the abolishment of the establishment of the Supervisory Committee; the clarification of the functional positioning of the audit committee of the Company; and other corresponding and miscellaneous amendments. The special resolution no. 17 regarding the approval of the amendments to the Articles of Association and the abolishment of the establishment of the Supervisory Committee has been approved at the AGM.

For the full text of the amended Articles of Association, please refer to the websites of the Stock Exchange (<http://www.hkexnews.hk>) and the Company (<http://www.xaht.com>). Shareholders should be aware that the English version of the Articles of Association is a translation from the Chinese version. In the case of any discrepancy between the two versions, the Chinese version shall prevail.

By order of the Board
Xi'an Haitian Antenna Technologies Co., Ltd.*
Xiao Bing
Chairman

Xi'an, the PRC, 27 June 2025

As at the date of this announcement, the Board comprises Mr. Xiao Bing (肖兵先生) and Mr. Chen Ji (陳繼先生) being executive Directors; Mr. Li Wenqi (李文琦先生), Mr. Zuo Hong (左宏先生), Mr. Chen Ren (陳仁先生) and Mr. Sun Yikuan (孫義寬先生) being non-executive Directors; and Professor Shi Ping (師萍教授), Mr. Tu Jijun (涂繼軍先生) and Mr. Liu Lidong (劉立東先生) being independent non-executive Directors.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM (“GEM”) of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the “Latest Company Announcements” page of the GEM website at <http://www.hkgem.com> for at least 7 days from the date of its posting and be posted on the website of the Company at <http://www.xaht.com>.

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