

西安海天天綫科技股份有限公司 XI'AN HAITIAN ANTENNA TECHNOLOGIES CO., LTD.*

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 8227)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

(effective from 28 June 2025)

Name of director	Board of directors	Audit committee	Nomination committee	Remuneration committee	Other capacity
Mr. Xiao Bing (肖兵先生)	Chairman, Executive director				
Mr. Chen Ji (陳繼先生)	Vice chairman, Executive director				
Mr. Li Wenqi (李文琦先生)	Non-executive director			Member	
Mr. Zuo Hong (左宏先生)	Non-executive director	Member	Member		Vice general manager
Mr. Chen Ren (陳仁先生)	Non-executive director				
Mr. Sun Yikuan (孫義寬先生)	Non-executive director				
Ms. Wang Qian (王倩女士)	Independent non-executive director	Chairlady	Member	Member	
Mr. Zhang Yi (張毅先生)	Independent non-executive director		Chairman	Chairman	
Mr. Liu Lidong (劉立東先生)	Independent non-executive director	Member			

Day-to-day management of business is handled by the executive directors collectively that no chief executive officer is appointed. Terms of reference of the board of directors are set out in the articles of association.

Terms of reference of the audit committee, nomination committee and remuneration committee are set out in the chapter of the audit committee, nomination committee and remuneration committee respectively.

Terms of reference of the general manager are set out in the articles of association.

(Chinese prevail in case of discrepancies or inconsistencies)