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(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8420)

CHANGES OF DIRECTORS AND COMPOSITION OF BOARD COMMITTEES

The Board hereby announces that with effect from 30 June 2025,

- 1. Mr. Ho has resigned as a non-executive Director and ceased to be a member of the Remuneration Committee;
- 2. Mr. Tang has resigned as an independent non-executive Director and ceased to be (i) the chairman of the Nomination Committee, (ii) the chairman of the Remuneration Committee and (iii) a member of the Audit Committee;
- 3. Mr. Lynch has been appointed as (i) an independent non-executive Director, (ii) the chairman of the Nomination Committee, (iii) the chairman of the Remuneration Committee and (iv) a member of the Audit Committee; and
- 4. Mr. Vun has been appointed as a member of the Remuneration Committee.

RESIGNATION OF DIRECTORS

The board (the "Board") of directors (the "Director(s)") of Nexion Technologies Limited (the "Company", together with its subsidiaries, the "Group") hereby announces that Mr. Roy Ho Yew Kee ("Mr. Ho") has tendered his resignation as a non-executive Director with effect from 30 June 2025 due to his other businesses and personal commitments. Following Mr. Ho's resignation, Mr. Ho has ceased as a member of the remuneration committee of the Company (the "Remuneration Committee").

The Board further announces that Mr. Tang Chak Lam Gilbert (鄧澤林) ("Mr. Tang") has tendered his resignation as an independent non-executive Director with effect from 30 June 2025 due to his other businesses and personal commitments. Following Mr. Tang's resignation, Mr. Tang has ceased as (i) the chairman of the nomination committee of the Company (the "Nomination Committee"), (ii) the chairman of the Remuneration Committee and (iii) a member of audit committee of the Company (the "Audit Committee").

Each of Mr. Ho and Mr. Tang has confirmed to the Board that he has no disagreement with the Board and there are no other matters in relation to his resignation of the above positions that need to be brought to the attention of the shareholders of the Company (the "Shareholders").

The Board would like to take this opportunity to express its gratitude to Mr. Ho and Mr. Tang for their valuable contribution to the Company during their tenure of office.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board announces that Mr. Lynch Stephen Joseph Chor (左提芬) ("Mr. Lynch") has been appointed as an independent non-executive Director with effect from 30 June 2025.

The biographical details of Mr. Lynch are as follows:

Mr. Lynch, aged 44, has extensive experience in business management and customer development. He is the co-founder and served as chief executive officer of Inbase Partners Limited since 2018, where he is principally responsible for strategic planning and business direction and building customer relations. He also served as a business development consultant of Spark Co. Limited a company located in Taipei, since 2018, where he is primarily responsible for new business development and business cooperation maintenance. From 2009 to 2018, he worked as management in various small and medium sized companies and was primarily responsible for business strategy planning.

Mr. Lynch obtained his high school diploma in 1997 from Christian Light Education in Virginia, USA. He also completed Blockchain Strategy Programme in Saïd Business School, University of Oxford in 2018.

Since September 2024, Mr. Lynch has been appointed as an independent non-executive director of Top Standard Corporation (a company listed on the GEM of the Stock Exchange, stock code: 8510). Since December 2024, Mr. Lynch has been appointed as an independent non-executive director of Luk Hing Entertainment Group Holdings Limited (a company listed on the GEM of the Stock Exchange, stock code: 8052).

Save as disclosed above, Mr. Lynch does not hold any other positions with the Company or other members of the Group and did not hold any other directorships in the last three years in other listed public companies the securities of which are listed on any securities market in Hong Kong or overseas as at the date of this announcement.

Mr. Lynch does not have any interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. Lynch does not have any relationship with any Director, senior management or substantial or controlling shareholder (as defined in the Rules Governing the listing of Securities on the GEM of the Stock Exchange (the "GEM Listing Rules")) of the Company as at the date of this announcement.

Mr. Lynch has entered into a letter of appointment with the Company as an independent non-executive Director. Pursuant to the letters of appointment, Mr. Lynch's appointment is at an initial term commencing from 30 June 2025 to the annual general meeting of the Company to be held in 2026, subject to rotation and re-election at the general meetings of the Company pursuant to the articles of association of the Company. The annual remuneration of HK\$66,000. Such remunerations are determined with reference to the Company's performance and profitability, as well as the prevailing market conditions. Save for the said remunerations, Mr. Lynch will not be entitled to any other emolument for holding his office as an independent non-executive Director.

Mr. Lynch has confirmed to the Company that he has met the independence criteria set out in Rule 5.09 of the GEM Listing Rules. Save as disclosed above, the Company considers that in relation to the appointment of Mr. Lynch as a Director, there is no other information relating to his appointment which is discloseable nor is/was he involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under paragraph 17.50(2) of the GEM Listing Rules, and there is no other matter which needs to be brought to the attention of the Shareholders.

COMPOSITION OF BOARD COMMITTEES

The Board announces that Mr. Lynch has been appointed as (i) the chairman of the Nomination Committee, (ii) the chairman of the Remuneration Committee and (iii) a member of the Audit Committee in place of Mr. Tang's positions in Board committees with effect from 30 June 2025.

The Board further announces that Mr. Kenneth Vun ("Mr. Vun"), an executive Director, has been appointed as a member of the Remuneration Committee in place of Mr. Ho's position in the Remuneration Committee with effect from 30 June 2025. Biographical details of Mr. Vun are set out in the announcement of the Company dated 12 May 2025.

The Board would like to take this opportunity to welcome each of Mr. Lynch for joining the Board and to acknowledge Mr. Vun's new appointment to the Remuneration Committee.

By order of the Board
Nexion Technologies Limited
Kenneth Vun
Chairman and Executive Director

Malaysia, 30 June 2025

As at the date of this announcement, the Board comprises two executive Directors, namely Mr. Kenneth Vun and Mr. Ong Gim Hai; and three independent non-executive Directors, namely Ms. Lim Joo Seng, Mr. Lynch Stephen Joseph Chor and Mr. Yeung Chun Yue David.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the website of the Stock Exchange at http://www.hkexnews.hk on the "Latest Listed Company Information" page for at least 7 days from the date of its publication. This announcement will also be published on the Company's website at http://nexion.com.hk.