Super Strong Holdings Limited
宏強控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 8262)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

Reference is made to the annual report (the "**2024 Annual Report**") of Super Strong Holdings Limited (the "**Company**", and together with its subsidiaries, the "**Group**") for the year ended 30 June 2024 ("**FY2024**").

In addition to the information provided in the 2024 Annual Report, the board (the "**Board**") of directors (the "**Directors**") of the Company would like to provide additional information regarding the share schemes of the Company.

THE SHARE SCHEMES OF THE COMPANY

The Board adopted a share scheme (the "**Share Scheme**") on 17 June 2024 (the "**Adoption Date**") in place of the then share option scheme which was conditionally approved and adopted by written resolutions of the then shareholders of the Company (the "**Shareholders**") on 9 March 2016 (the "**Share Option Scheme**").

The Share Scheme

During FY2024 (since the Adoption Date up to 30 June 2024), no share options or award shares were granted, vested, cancelled or lapsed under the Share Scheme. There were no unvested award shares or outstanding share options granted under the Share Scheme at the beginning and the end of FY2024.

Purpose

The purpose of the Share Scheme is to enable the Company to grant the awards (which may take the form of a share option and/or a share award) (the "**Awards**") to the selected participants as incentives or rewards for their contributions to the Group. The Share Scheme will (i) give the selected participants an opportunity to have a personal stake in the Company so as to motivate the selected participants in optimising their performance and efficiency; and (ii) attract and retain or otherwise maintain a long-term relationship with the selected participants whose contributions are or will be crucial to the long-term growth of the Group.

Participants

Eligible persons to participate in the Share Scheme include any director(s) (including executive directors, non-executive directors and independent non-executive directors), officer(s) and employee(s) (whether full time or part time) of any member of the Group (including persons who are granted any Award(s) under the Share Scheme as an inducement to enter into employment contracts with any member of the Group). The basis of eligibility of any eligible person to the grant of any Award shall be determined by the Board from time to time at its absolute discretion on the basis of such eligible person's past and/or potential contributions to the Group, or such other factors as the Board may deem appropriate.

Total number of shares available for issue

The total number of shares of the Company (the "**Shares**") available for issue under the Share Scheme amounted to 79,594,000 Shares, representing 10% of the total issued share capital of the Company as at the date of the 2024 Annual Report.

Maximum entitlement of each participant

Unless approved by the Shareholders, the total number of Shares issued and to be issued upon exercise of Awards granted and to be granted under the Share Scheme and any other share schemes of the Company to each selected participant (including both exercised and outstanding share awards and share options) in any 12-month period shall not exceed 1% of the total number of Shares in issue. Any further grant of Awards to such selected participant which would exceed this limit shall be subject to prior approval of the Shareholders in general meeting with the relevant selected participant and their close associates (or associates if the selected participant is a connected person of the Company) abstaining from voting.

Where any grant of share awards (but not any grant of share options) to any Director (other than an independent non-executive Director) or chief executive of the Company (or any of their respective associates) would result in the Shares issued and to be issued in respect of all share awards granted (excluding any share awards lapsed in accordance with the terms of the Share Scheme) to such person in the 12-month period up to and including the date of such grant, representing in aggregate over 0.1% of the Shares in issue, such further grant of Awards must be subject to the prior approval of the Shareholders in general meeting in the manner required under, and subject to the requirements set out in, Rule 23.04(4) of the Rules Governing the Listing of Securities on GEM (the "**GEM Listing Rules**") of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"). The selected participant, his/her associates and all core connected persons of the Company must abstain from voting in favour at such general meeting whereas these parties may vote against the resolution at the said general meeting provided that their intention to do so has been stated in the relevant circular to the Shareholders.

Where any grant of Awards to any independent non-executive Director or substantial shareholder of the Company (or any of their respective associates) would result in the Shares issued and to be issued in respect of all Awards granted (excluding any Awards lapsed in accordance with the terms of the Share Scheme) to such person in the 12-month period up to and including the date of such grant, representing in aggregate over 0.1% of the Shares in issue, such further grant of Awards must be subject to the prior approval of the Shareholders in general meeting in the manner required under, and subject to the requirements set out in, Rule 23.04(4) of the GEM Listing Rules. The selected participant, his/her associates and all core connected persons of the Company must abstain from voting in favour at such general meeting whereas these parties may vote against the resolution at the said general meeting provided that their intention to do so has been stated in the relevant circular to the Shareholders.

Exercise period for share options

The exercise period shall in any event not be longer than ten (10) years from the date of grant. A share option shall lapse automatically and shall not be exercisable (to the extent not already exercised) on the expiry of the tenth anniversary from the date of grant.

Vesting period

The vesting period in respect of any Award shall not be less than twelve (12) months from the date of grant. A shorter vesting period may be granted to any selected participant at the discretion of the Board (or the remuneration committee of the Board, where the arrangements relate to grants of Awards to the Directors and/or senior managers of the Company) in certain circumstances as set out in the rules relating to the Share Scheme.

Payment and period for acceptance

The Board may determine the amount (if any) payable on application or acceptance of an Award and the period within which any such payments must be made, which amounts (if any) and periods shall be set out in the award letter. Unless otherwise specified in the award letter, a selected participant shall accept the offer of the grant of an Award within twenty-eight (28) days from and including the date of grant.

Basis for determining the exercise price of share options and the purchase price of share awards

For Awards which take the form of share options, the Board shall, at its sole discretion, determine and notify the grantee in the award letter the exercise price for such share options, provided that the exercise price shall in any event be at least the higher of: (i) the closing price of the Shares as stated in the daily quotations sheet issued by the Stock Exchange on the date of grant; (ii) the average closing price of the Shares as stated in the daily quotations sheets issued by the Stock Exchange for the five (5) business days immediately preceding the date of grant; and (iii) the nominal value per Share on the date of grant.

The purchase price for Awards which take the form of share awards shall be such price determined by the Board on an individual basis and notified to the grantee in the award letter. For the avoidance of doubt, the Board may determine the purchase price to be at nil consideration.

The Share Option Scheme

Movement of the share options during FY2024

Details of the share options granted and outstanding during FY2024 are as follows:

					Number of share options					
Grantees	Date of grant	Exercise price *(HK$)*	Exercise period	Vesting period/ conditions	outstanding as at 1 July 2023	granted during FY2024	exercised during FY2024	lapsed during FY2024	cancelled during FY2024	outstanding as at 30 June 2024
Directors										
Mr. Kwok Tung Keung	3/12/2018	0.307	3/12/2018-2/12/2023	N/A	7,900,000	–	–	(7,900,000)	–	–
Mr. Ko Chun Hay Kelvin *(Note)*	3/12/2018	0.307	3/12/2019-2/12/2023	N/A	2,000,000	–	–	(2,000,000)	–	–
	3/12/2018	0.307	3/12/2020-2/12/2023	N/A	2,000,000	–	–	(2,000,000)	–	–
	3/12/2018	0.307	3/12/2021-2/12/2023	N/A	2,000,000	–	–	(2,000,000)	–	–
	3/12/2018	0.307	3/12/2022-2/12/2023	N/A	1,900,000	–	–	(1,900,000)	–	–
Eligible employee										
	3/12/2018	0.307	3/12/2018-2/12/2023	N/A	200,000	–	–	(200,000)	–	–
	3/12/2018	0.307	3/12/2019-2/12/2023	N/A	200,000	–	–	(200,000)	–	–
	3/12/2018	0.307	3/12/2020-2/12/2023	N/A	200,000	–	–	(200,000)	–	–
	3/12/2018	0.307	3/12/2021-2/12/2023	N/A	200,000	–	–	(200,000)	–	–
	3/12/2018	0.307	3/12/2022-2/12/2023	N/A	200,000	–	–	(200,000)	–	–
					16,800,000	–	–	(16,800,000)	–	–

Note: Mr. Ko Chun Hay Kelvin resigned as an executive Director, the Chief Executive Officer, the company secretary, one of the authorised representatives of the Company and a member of the remuneration committee and the nomination committee of the Board on 29 November 2023. The outstanding share options held by him lapsed in accordance with the Share Option Scheme.

Exercise period for share options

The period within which the Shares shall be taken up under a share option shall be determined by the Board in its absolute discretion at the date of grant of the relevant share option, but such period shall not expire later than 10 years from the date of grant.

Vesting period

There are no terms specifying a minimum vesting period under the Share Option Scheme.

Payment and period for acceptance

A share option shall remain open for acceptance by the participant concerned for a period of 14 days (exclusive of the date on which the letter containing the offer is delivered to the participant). HK$1 is payable by the grantee to the Company on acceptance of the offer of the share option.

SUMMARY OF MATERIAL MATTERS RELATING TO THE SHARE SCHEME REVIEWED AND/OR APPROVED BY THE REMUNERATION COMMITTEE

During FY2024, the remuneration committee of the Board reviewed and approved the adoption of the Share Scheme. The principal terms of the Share Scheme are in compliance with Chapter 23 of the GEM Listing Rules and align with Board's corporate goals and objectives. The remuneration committee of the Board is of the view that the adoption of the Share Scheme is beneficial to the business development of the Group and provides the Group with flexibility in offering commensurate remuneration packages for its directors, officers and employees.

GENERAL

The above additional information supplements, and should be read in conjunction with, the 2024 Annual Report which does not affect other information contained in the 2024 Annual Report. Save as disclosed above, information contained in the 2024 Annual Report remains unchanged.

By order of the Board
Super Strong Holdings Limited
Kwok Tung Keung
Chairman

Hong Kong, 11 August 2025

As at the date of this announcement, the executive Directors are Mr. Kwok Tung Keung (Chairman), Mr. Tam Brown Lun, Ms. Wong Hui Yu and Ms. Kwok Pui Sze; and the independent non-executive Directors are Mr. Leung Tze Wai, Mr. Cheng Wai Man Clement and Ms. Fung Yuk Yiu.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Company Announcements" page of the website of the Stock Exchange at http://www.hkexnews.hk for at least 7 days from the date of its publication and on the website of the Company at http://www.wmcl.com.hk.