Icon Culture Global Company Limited
天泓文創國際集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8500)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the "**Board**") of directors (the "**Directors**") of Icon Culture Global Company Limited (the "**Company**") are set out as follows:

Executive Directors:
Mr. Yao Tong
Ms. Liang Wei *(Chief executive officer and compliance officer)*
Mr. Liu Biao

Non-Executive Director:
Mr. Chen Zongxian *(Chairman)*

Independent non-executive Directors:
Mr. Tian Tao
Mr. Liu Lihan
Mr. Ng Chau

The Board has set up three Board committees, namely the audit committee, the remuneration committee and the nomination committee. The table below provides membership information of these committees on which each Board member serves.

	Audit Committee	**Remuneration Committee**	**Nomination Committee**
Mr. Yao Tong	-	M	C
Mr. Chen Zongxian	-	-	-
Ms. Liang Wei	-	-	-
Mr. Liu Biao	-	-	-
Mr. Tian Tao	M	M	M
Mr. Liu Lihan	M	C	M
Mr. Ng Chau	C	M	M

Notes:

C Chairman/Chairlady of the relevant Board committee
M Member of the relevant Board committee

Hong Kong, 20 August 2025