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## **Janco Holdings Limited**

**駿高控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 8035)**

- (1) RESIGNATION OF NON-EXECUTIVE DIRECTOR  
AND CHAIRMAN OF THE BOARD;**  
**(2) APPOINTMENT OF NON-EXECUTIVE DIRECTOR  
AND CHAIRMAN OF THE BOARD;**  
**AND**  
**(3) APPOINTMENT OF CHIEF EXECUTIVE OFFICER**

The Board hereby announces that with effect from 1 September 2025:

- (1) Mr. Tam Tsz Yeung Alan resigned as a Non-executive Director and the Chairman of the Board;
- (2) Mr. Tai King Fung has been appointed as a Non-executive Director and the new Chairman of the Board; and
- (3) Mr. Chan Kwok Wai has been appointed as the Chief Executive Officer.

### **RESIGNATION OF NON-EXECUTIVE DIRECTOR AND CHAIRMAN OF THE BOARD**

The board (the “**Board**”) of directors (the “**Directors**”) of Janco Holdings Limited (the “**Company**”, and its subsidiaries, the “**Group**”) hereby announces that with effect from 1 September 2025, Mr. Tam Tsz Yeung Alan (“**Mr. Tam**”) resigned as a Non-executive Director and the Chairman of the Board.

The resignation of Mr. Tam was due to his personal reason to focus on other commitments. Mr. Tam has confirmed that he has no disagreement with the Board and he is not aware of any matters relating to his resignation that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Board would like to express its sincere gratitude to Mr. Tam for his invaluable contribution to the Company during his tenure of services.

## **APPOINTMENT OF NON-EXECUTIVE DIRECTOR AND CHAIRMAN OF THE BOARD**

The Board announces that with effect from 1 September 2025, Mr. Tai King Fung (戴景峯) (“**Mr. Tai**”) has been appointed as a Non-executive Director and the new Chairman of the Board.

The biographical details of Mr. Tai are as follows:

Mr. Tai, aged 44, is a seasoned corporate executive and interdisciplinary strategy expert with over 20 years of experience in market development across Mainland China and Asia. He served the Group for 16 years until 2021, with his last position as the Executive Director. During his tenure, he oversaw the Group’s diverse operations, including air and ocean freight, logistics and warehousing, and E-commerce. In 2020, Mr. Tai successfully assisted the Group in securing an outsourcing contract under the Hong Kong Special Administrative Region (“**HKSAR**”) Government’s anti-epidemic initiatives, establishing it as a core business area for the Group at that time.

Mr. Tai holds numerous positions in social and industry organisations, including Chairman of the Silk Road Development Association, Chairman of the International Low Altitude Economy Association, Vice Chairman of the Hong Kong E-commerce Logistics Association, Member of the Logistics Industry Advisory Committee of the Hong Kong Trade Development Council, Advisory Member of the Business School at Gratia Christian College, Executive Committee Member of the Alumni Torch Fund at The Chinese University of Hong Kong, and External Logistics Expert at Guangzhou Industry & Trade Technician College.

Holding a Bachelor’s and Master’s degree in Business Administration from The Chinese University of Hong Kong in 2003 and from Holmes Institute in 2018, respectively, Mr. Tai is currently a doctoral candidate in the same field. He serves as a Guest Speaker for courses organised by the Education Bureau of the HKSAR Government at The Chinese University of Hong Kong and as a Visiting Professor at Universitas Dirgantara Marsekal Suryadarma in Indonesia.

In 2016, Mr. Tai was honored with the 10th Youth Leader Award. He has been a frequent keynote speaker at prestigious forums, including those organised by the Eurasian Economic Forum, Xinhua News Agency Asia-Pacific Branch, Hong Kong Trade Development Council, and Guangdong Communist Youth League. Mr. Tai has contributed a logistics industry column to newspapers, appeared in interviews with major media outlets, and has authored business books while serving as a chief editor.

Mr. Tai is the nephew of Ms. Tai Choi Wan, Noel who is a controlling shareholder of the Company.

As at the date of this announcement, Mr. Tai is interested in 50,000 shares of the Company and is deemed to be interested in 80,000 shares of the Company through his spouse (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Mr. Tai has entered into a letter of appointment with the Company for an initial term of one year commencing on 1 September 2025, renewable automatically for successive terms of one year upon the expiry of the current term of his appointment, unless terminated by either the Company or Mr. Tai by giving at least three months' written notice before the expiry of the existing term. Mr. Tai is also subject to retirement by rotation and re-election in accordance with the provisions of the Company's articles of association.

Pursuant to the letter of appointment, as a Non-executive Director and the Chairman of the Board, Mr. Tai is entitled to an annual remuneration of HK\$180,000, and he is also entitled to be reimbursed for all necessary and reasonable out-of-pocket expenses properly incurred in connection with the performance of his duties to the Company, and such other benefits as may be determined by, and at the discretion of, the Board (upon recommendation of the remuneration committee) from time to time. Mr. Tai's remuneration package was determined by the Board at the recommendation of the remuneration committee according to the Group's policy on Directors' and senior management's remuneration (having considered factors including his qualifications, experience, duties and responsibilities with the Company, as well as the Company's performance and prevailing market conditions).

As at the date of this announcement and save as disclosed above, Mr. Tai:

- (i) did not have any interest in any shares in the Company (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO");
- (ii) did not have any relationships with any Directors, senior management, substantial shareholders or controlling shareholders (as defined under the Rules Governing the Listing of Securities on GEM (the "**GEM Listing Rules**") of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**")) of the Company;
- (iii) did not hold any other positions with the Company and other members of the Group;
- (iv) did not hold any directorships in any public companies the securities of which are listed on any securities market ("**Public Companies**") in Hong Kong or overseas in the last three years;
- (v) did not have any other major appointments and professional qualifications; and
- (vi) had not been involved in any of the matters mentioned under paragraphs (h) to (v) of Rule 17.50(2) of the GEM Listing Rules.

Save for the information disclosed above, there is no other information relating to the appointment of Mr. Tai that is required to be disclosed pursuant to Rule 17.50(2) of the GEM Listing Rules and there is no other matter that needs to be brought to the attention of the Shareholders.

The Board would like to take this opportunity to welcome Mr. Tai to join the Board.

## **APPOINTMENT OF CHIEF EXECUTIVE OFFICER**

The Board announces that with effect from 1 September 2025, Mr. Chan Kwok Wai (“**Mr. Chan**”), an Executive Director, has been appointed as the Chief Executive Officer of the Company.

The biographical details of Mr. Chan are as follows:

Mr. Chan, aged 52, is an Executive Director of the Company. He has also served as an Executive Director of the Company from April 2016 to October 2019. He also serves as the Chief Commercial Officer of the Group and is responsible for overseeing the daily business operations and developing and implementing strategic sales and marketing plans for the freight forwarding business of the Group. Mr. Chan completed his secondary education in 1990s and has around 33 years of experience in the freight forwarding and logistics industries and over 31 years of experience in sales and marketing in such industries.

Prior to joining the Group, Mr. Chan worked as a shipping clerk in Maersk Hong Kong Limited, a company engaging in the provision of container shipping and terminals, freight forwarding services and logistics services from July 1991 to March 1993. In April 1993, He joined JFX Limited, a company which operates the freight forwarding business of the Group in Hong Kong, as a sales executive. He was promoted to the position of assistant sales manager, sales manager and sales director of JFXL Limited in January 1994, January 1995 and January 1999 respectively, and was later transferred to Janco Global Logistics Limited, an indirect wholly-owned subsidiary of the Group, in September 2015. He left the Group in September 2022 and rejoined the Group as the Chief Commercial Officer in October 2024.

Mr. Chan has entered into a service contract with the Company for a term of three years commencing on 18 December 2024 in relation to his appointment as Executive Director and Chief Commercial Officer of the Group, with an annual remuneration of HK\$1,200,000. He is subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company. The service contract can be terminated by either party by giving three months’ notice in writing. Separately, Mr. Chan has entered into a supplementary service contract commencing on 1 September 2025, in relation to his appointment as the Chief Executive Officer of the Company, of which Mr. Chan does not receive any additional remuneration from this appointment, and other terms and conditions remain unchanged from the service contract.

As at the date of this announcement and save as disclosed above, Mr. Chan (i) did not have any interests in any shares of the Company within the meaning of Part XV of the SFO; (ii) did not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; (iii) did not hold any directorship in any other Public Companies in Hong Kong or overseas in the past three years or other major appointments and professional qualifications; and (iv) did not hold other positions with the Company and other members of the Group. Save as disclosed above, there is no further information required to be disclosed pursuant to Rules 17.50(2)(h) to (v) of the GEM Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

The Board would like to take this opportunity to congratulate Mr. Chan on his new appointment.

By order of the Board  
**Janco Holdings Limited**  
駿高控股有限公司  
**Chan Kwok Wai**  
*Chief Executive Officer and Executive Director*

Hong Kong, 1 September 2025

*As at the date of this announcement, the executive Directors are Mr. Chan Kwok Wai, Mr. Lai Chung Wing and Mr. Lo Wai Wah, the non-executive Director is Mr. Tai King Fung (Chairman), and the independent non-executive Directors are Ms. Chik Wai Chun, Mr. Moy Yee Wo Matthew and Mr. Yu Kwok Fai.*

*This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.*

*This announcement will remain on the “Latest Listed Company Information” page of the Stock Exchange’s website ([www.hkexnews.hk](http://www.hkexnews.hk)) for at least 7 days from the date of its publication. This announcement will also be published on the Company’s website ([www.jancofreight.com](http://www.jancofreight.com)).*