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Janco Holdings Limited

駿高控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8035)

**(1) RESIGNATION OF EXECUTIVE DIRECTOR;
(2) APPOINTMENT OF EXECUTIVE DIRECTOR;
AND
(3) CHANGE OF AUTHORISED REPRESENTATIVE**

The Board hereby announces that with effect from 31 October 2025:

- (1) Mr. Lai Chung Wing resigned as an executive Director;
- (2) Ms. Lam Lai Wan Bondie has been appointed as an executive Director; and
- (3) Mr. Chan Kwok Wai has been appointed as an Authorised Representative and the Process Agent.

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Janco Holdings Limited (the “**Company**”, and its subsidiaries, the “**Group**”) hereby announces that with effect from 31 October 2025, Mr. Lai Chung Wing (“**Mr. Lai**”) resigned as an executive Director.

The resignation of Mr. Lai was due to his personal reason to focus on other commitments. Mr. Lai has confirmed that (i) he has no disagreement with the Board and he is not aware of any matters relating to his resignation that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), and (ii) he has no claim against the Company in respect of his resignation.

The Board would like to express its sincere gratitude to Mr. Lai for his invaluable contribution to the Company during his tenure of services.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board announces that with effect from 31 October 2025, Ms. Lam Lai Wan Bondie (林麗雲) (“**Ms. Lam**”) has been appointed as an executive Director.

The biographical details of Ms. Lam are as follows:

Ms. Lam, aged 50, joined the Group in September 2025 as the Chief Financial Officer of the Group. She is primarily responsible for the overall financial management, financing, mergers and acquisitions and corporate governance of the Group. She has over 25 years of experience in accounting and auditing, financial management, mergers and acquisitions, corporate governance, company secretarial matters, internal control and risk management, corporate finance, and investor relations.

Prior to joining the Group, she served at Hans Group Holdings Limited, a company listed on the Main Board of the Stock Exchange (stock code: 554), from 2008 to 2025, where she held the position as the chief financial officer and company secretary. She has also worked at several international certified public accountant firms.

Ms. Lam is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants, and a member of the Chartered Professional Accountants of Canada. She holds a Bachelor’s degree in Accountancy from The Hong Kong Polytechnic University.

Ms. Lam has entered into a service contract (the “**Service Contract**”) with the Company for a term of three years commencing on 31 October 2025. She is subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company (the “**Articles**”). With the recommendation of the Remuneration Committee, Ms. Lam as the executive Director is entitled to an annual remuneration of HK\$1,080,000 and such other benefits and discretionary bonus as may be determined by, and at the discretion of, the Board from time to time. The level of Ms. Lam’s remuneration is determined with reference to the prevailing market conditions, her qualifications, expertise and duties and responsibilities as an executive Director. The Service Contract can be terminated by either party by giving one month’s notice in writing.

As at the date of this announcement and save as disclosed above, Ms. Lam:

- (i) did not have any interest in any shares in the Company (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “**SFO**”));
- (ii) did not have any relationships with any Directors, senior management, substantial shareholders or controlling shareholders (as defined under the Rules Governing the Listing of Securities on GEM (the “**GEM Listing Rules**”) of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”)) of the Company;
- (iii) did not hold any other positions with the Company and other members of the Group;

- (iv) did not hold any directorships in any public companies the securities of which are listed on any securities market (“**Public Companies**”) in Hong Kong or overseas in the last three years;
- (v) did not have any other major appointments and professional qualifications; and
- (vi) had not been involved in any of the matters mentioned under paragraphs (h) to (v) of Rule 17.50(2) of the GEM Listing Rules.

Save for the information disclosed above, there is no other information relating to the appointment of Ms. Lam that is required to be disclosed pursuant to Rule 17.50(2) of the GEM Listing Rules and there is no other matter that needs to be brought to the attention of the Shareholders.

The Board would like to take this opportunity to welcome Ms. Lam to join the Board.

CHANGE OF AUTHORISED REPRESENTATIVE AND PROCESS AGENT

The Board announces that with effect from 31 October 2025, Mr. Lo Wai Wah, executive Director of the Company, ceased to act as (i) an authorised representative of the Company (the “**Authorised Representative**”) as required under Rule 24.05(2) of the GEM Listing Rules; and (ii) an authorised representative for accepting the service of process and notices on behalf of the Company in Hong Kong under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the “**Process Agent**”).

The Board further announces that Mr. Chan Kwok Wai (“**Mr. Chan**”), executive Director of the Company, has been appointed as the Authorised Representative and the Process Agent with immediate effect.

The Board would like to take this opportunity to welcome Mr. Chan on his new appointment.

By order of the Board
Janco Holdings Limited
駿高控股有限公司
Chan Kwok Wai

Chief Executive Officer and Executive Director

Hong Kong, 31 October 2025

As at the date of this announcement, the executive Directors are Mr. Chan Kwok Wai, Ms. Lam Lai Wan Bondie and Mr. Lo Wai Wah, the non-executive Director is Mr. Tai King Fung (Chairman), and the independent non-executive Directors are Ms. Chik Wai Chun, Mr. Moy Yee Wo Matthew and Mr. Yu Kwok Fai.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information

contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the “Latest Listed Company Information” page of the Stock Exchange’s website (www.hkexnews.hk) for at least 7 days from the date of its publication. This announcement will also be published on the Company’s website (www.jancofreight.com).