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GRAND TALENTS GROUP HOLDINGS LIMITED
廣駿集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code : 8516)

APPOINTMENT OF AN EXECUTIVE DIRECTOR

APPOINTMENT OF AN EXECUTIVE DIRECTOR

Reference is made to the announcement of Grand Talents Group Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") dated 15 August 2025 (the "**Announcement**") in relation to the appointment of Mr. Yuan Bin (袁斌) ("**Mr. Yuan**") as Executive Director of the Company. The Board is pleased to announce Mr. Yuan's appointment becomes effective on 1 November 2025.

Biographical details of Mr. Yuan are as follows:

Mr. Yuan, aged 39, has obtained an associate degree in administrative management at the *Shanghai Open University ("上海開放大學") in the People's Republic of China.

Mr. Yuan has over ten years of industry experience in the PRC and has accumulated rich, practical and management experience in the construction, decoration and operation of travel agencies and tourism, real estate especially for the elderly. With his professional skills and extensive work experience, Mr. Yuan will be highly aligned with the company's future development strategy in healthcare and China's pharmaceutical construction business.

Mr. Yuan shall enter into a service agreement with the Company for an initial term of one year commencing from 1 November 2025, and renewable automatically for successive terms of one year each commencing from the day immediately after the expiry of the current term of Mr. Yuan's appointment until terminated in accordance with the provisions under the service agreement. The service agreement may be terminated by either party by serving one month's prior written notice to the other party, or payment in lieu of notice. Mr. Yuan is subject to retirement by rotation and re-election in accordance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the

"**GEM Listing Rules**") and the articles of association of the Company at the next following general meeting of the Company after her appointment. Mr. Yuan is entitled to receive a director's fee of HK$180,000 per annum, which was determined by the Board based on the recommendation of the remuneration committee of the Company with reference to his duties and responsibilities as well as the prevailing market conditions. Save as disclosed above, Ms. Jiao does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Mr. Yuan (i) does not hold any other positions with the Company or any other members of the Group, (ii) did not hold any directorship in any other listed companies in Hong Kong or overseas in the past three years and (iii) does not have any relationships with any Directors, senior management, substantial shareholders, or controlling shareholders of the Company.

Save as disclosed above, there is no other information which is required to be disclosed pursuant to Rules 17.50(2)(h) to 17.50(2)(v) of the GEM Listing Rules, and there are no other matters relating to the appointment of Mr. Yuan that need to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. Yuan for joining the Board.

By order of the Board
Grand Talents Group Holdings Limited
CHU Jinzhe
Chairman and Executive Director

Hong Kong, 3 November 2025

As at the date of this announcement, the executive Directors are Mr. CHU Jinzhe, Ms. JIAO Yue and Mr. YUAN Bin; the non-executive Directors are Mr. CHEN Jianjun and Mr. HUA Yansong, and the independent non-executive Directors are Mr. LI Lizeng, Ms. LIU Yuchao and Mr. SO Ting Kong.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page on the Stock Exchange's website at www.hkexnews.hk for at least 7 days from the date of its publication. This announcement will also be published on the Company's website at www.grandtalentsgroup.com.hk.

* *The English name is for identification purpose only. If there is any inconsistency, the Chinese name shall prevail.*