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ZACD GROUP LTD.

杰地集團有限公司*

(a company incorporated in the Republic of Singapore with limited liability)

(Stock Code: 8313)

**RESIGNATION OF EXECUTIVE DIRECTOR
AND CHIEF OPERATING OFFICER**

The board (the “**Board**”) of directors (the “**Directors**” and each a “**Director**”) of ZACD Group Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Tan Puay Khiang, Francis (“**Mr. Tan**”) will resign as an executive Director and Chief Operating Officer of the Company, with effect from 30 November 2025 as he embarks on the next phase of his professional and business journey.

Mr. Tan has confirmed that he has no claim against the Company in respect of his resignation and there is no disagreement with the Board. There is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Tan for his valuable contributions to the Company during his tenure of office.

By Order of the Board
ZACD Group Ltd.
Sim Kain Kain
Chairman and Executive Director

Singapore, 5 November 2025

As at the date of this announcement, the Board of the Company comprises five (5) executive Directors, namely, Ms. Sim Kain Kain, Mr. Yeo Choon Guan (Yao Junyuan), Mr. Tan Puay Khiang, Francis, Mr. Chin Meng Liong and Mr. Han Xiangfeng; three (3) independent non-executive Directors, namely, Mr. Lau Kin Chung Alex, Mr. Ma Yue Leong, Benjamin and Mr. Eugene Lim Chin Hon.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will be published on the HKEx website at www.hkexnews.hk and remain on the “Latest Listed Company Information” page for at least seven days from the date of its posting. This announcement will also be published on the Company’s website at www.zacdgroup.com.

In the event of any inconsistency between the Chinese version and the English version of this announcement, the latter shall prevail.

** for identification purposes only*