**ZACD GROUP LTD.**

**杰地集團有限公司***

*(a company incorporated in the Republic of Singapore with limited liability)*

**(Stock Code: 8313)**

# LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the ''**Board**'') of ZACD Group Ltd. (the ''**Company**'') with effect from 30 November 2025 are set out below:

**Executive Directors**

Ms. Sim Kain Kain *(Chairman)*

Mr. Yeo Choon Guan (Yao Junyuan) *(Chief Executive Officer)*

Mr. Chin Meng Liong *(Chief Legal Officer)*

Mr. Han Xiangfeng

**Independent non-executive Directors**

Mr. Lau Kin Chung Alex

Mr. Eugene Lim Chin Hon

Mr. Ma Yue Leong, Benjamin

There are three (3) Board committees. The table below provides membership information of these committees on which each Board member serves:

| Director \ Committee | Audit Committee | Remuneration Committee | Nomination Committee |
|---|---|---|---|
| Mr. Lau Kin Chung Alex | Chairman | Member | Member |
| Mr. Ma Yue Leong, Benjamin | Member | Chairman | Member |
| Mr. Eugene Lim Chin Hon | Member | Member | Chairman |
| Ms. Sim Kain Kain | - | Member | - |
| Mr. Yeo Choon Guan (Yao Junyuan) | - | - | Member |
| Mr. Chin Meng Liong | - | - | - |
| Mr. Han Xiangfeng | - | - | - |

Singapore, 5 November 2025

* *for identification purposes only*