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HONBRIDGE HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8137)

VOLUNTARY ANNOUNCEMENT
APPOINTMENT OF SENIOR MANAGEMENT

This announcement is made by the board (the "**Board**") of directors (the "**Directors**") of Honbridge Holdings Limited (the "**Company**"), together with its subsidiaries, the ("**Group**") on a voluntary basis. The Board is pleased to announce that the Company has appointed Mr. Huang Jin Hong as a vice-president of the Company and Ms. Zhu Beini as the Chief Human Resources Officer of the Company, with effect from 21 November 2025.

Biographical details of Mr. Huang Jin Hong and Ms. Zhu Beini are as follows:

Mr. Huang Jin Hong ("**Mr. Huang**"), aged 52, holds a Master's degree in Computer Software Applications from Xi'an Jiaotong University. He joined Geely Technology Group in January 2023 as Vice President of the Group, overseeing the supply chain division of the Group and its subsidiaries. Prior to joining the Group, Mr. Huang served as Assistant to the President at Tianneng Holding Group and as Chief Operating Officer at Luster Lighttech Co,Ltd. He has over 20 years of extensive international and domestic management experience in procurement and supply chain, project management, and corporate operations. He joined the Company in November 2025 as a Vice President, responsible for the establishment and management of the Company's supply chain system, as well as the operation and management of SAM iron ore project.

Ms. Zhu Beini ("**Ms. Zhu**"), aged 36, holds a Bachelor's degree in Inorganic Non-metallic Materials Engineering from Hefei University of Technology. Ms. Zhu has nearly fifteen years of experience in human resources. She previously served as the Director of the Cadre and Performance Department of Geely Holding Group and as the Deputy Chief Human Resources Officer of Geely Auto Group. She is currently the Chief Human Resources

Officer and Assistant to the President of Geely Technology Group, the Chairman of Joma Co., Ltd., and a Director of Sichuan Aerofugia Technology Development Co., Ltd. Ms. Zhu joined the Company in November 2025 and serves as the Chief Human Resources Officer of the Company.

On behalf of the Board
Honbridge Holdings Limited
Xu Zhihao
Chairman

Hong Kong, 20 November 2025

As at the date of this announcement, the Board comprises Mr. Xu Zhihao, Mr. Chen Shengjie, Mr. Xu Bing, and Ms. Gu Wenting as executive Directors; and Dr. Wang Jiwei, Mr. Wang Baogang and Mr. Huang Yongzhong as independent non-executive Directors.

This announcement, for which the Directors of the Company collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the website of The Stock Exchange of Hong Kong Limited at https://www.hkexnews.hk for at least seven days from the date of its publication and on the website of the Company at www.8137.hk.