Takbo Group Holdings Limited
德寶集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8436)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of Takbo Group Holdings Limited with effect from 28 November 2025 are set out below:

Executive Directors
Mr. Or Naam *(Chief Executive Officer)*
Ms. Chan Hoi Yan Polly
Mr. Or Huen

Independent Non-executive Directors
Mr. Tan Chong Huat *(Non-executive Chairman)*
Mr. Sung Chi Keung
Mr. Hui Ha Lam

There are three Board committees. The composition of these committees on which each Board member serves with effect from 28 November 2025 is as follow:

AUDIT COMMITTEE

Mr. Sung Chi Keung *(Chairman)*
Mr. Hui Ha Lam
Mr. Tan Chong Huat

REMUNERATION COMMITTEE

Mr. Tan Chong Huat *(Chairman)*
Mr. Or Naam
Mr. Sung Chi Keung

NOMINATION COMMITTEE

Mr. Hui Ha Lam *(Chairman)*
Ms. Chan Hoi Yan Polly
Mr. Sung Chi Keung

Hong Kong, 28 November 2025