ZACD GROUP LTD.

杰地集團有限公司*

(a company incorporated in the Republic of Singapore with limited liability)

(Stock Code: 8313)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the ''**Board**'') of ZACD Group Ltd. (the ''**Company**'') with effect from 30 November 2025 are set out below:

Executive Directors

Ms. Sim Kain Kain *(Chairman)*

Mr. Yeo Choon Guan (Yao Junyuan) *(Chief Executive Officer)*

Mr. Phua Cher Chew (Pan Ziqiu) *(Deputy Chief Executive Officer)*

Mr. Chin Meng Liong *(Chief Legal Officer)*

Mr. Han Xiangfeng

Independent non-executive Directors

Mr. Lau Kin Chung Alex

Mr. Ma Yue Leong, Benjamin

Mr. Eugene Lim Chin Hon

There are three (3) Board committees. The table below provides membership information of these committees on which each Board member serves:

Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Lau Kin Chung Alex	Chairman	Member	Member
Mr. Ma Yue Leong, Benjamin	Member	Chairman	Member
Mr. Eugene Lim Chin Hon	Member	Member	Chairman
Ms. Sim Kain Kain	-	Member	Member
Mr. Yeo Choon Guan (Yao Junyuan)	-	-	Member
Mr. Phua Cher Chew (Pan Ziqiu)	-	-	-
Mr. Chin Meng Liong	-	-	-
Mr. Han Xiangfeng	-	-	-

Singapore, 30 November 2025

* *for identification purposes only*