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HAO BAI INTERNATIONAL (CAYMAN) LIMITED

浩柏國際(開曼)有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8431)

CHANGES IN COMPOSITION OF THE NOMINATION COMMITTEE

The board (the "**Board**") of directors of Hao Bai International (Cayman) Limited (the "**Company**", together with its subsidiaries, the "**Group**") hereby announces that with effect from 5 December 2025, the nomination committee of the Company (the "**Nomination Committee**") has the following changes:

(1) Ms. Wong Wing Hung ("**Ms. Wong**"), an executive Director of the Company, has been appointed as a member of the Nomination Committee;
(2) Mr. Ng Wan Lok ("**Mr. Ng**"), an executive director of the Company and the chairman of the Nomination Committee, has ceased to act as the chairman of the Nomination Committee; and;
(3) Mr. Yuen Wai Keung ("**Mr. Yuen**"), an independent non-executive director of the Company, and a member of the Nomination Committee, has been re-designated as the chairman of the Nomination Committee.

The above changes were made in response to the amendments to the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "**GEM Listing Rules**") and the Corporate Governance Code as set out in Appendix C1 to the GEM Listing Rules, which came into effect on 1 July 2025. The Board believes that implementing these changes could strengthen the effectiveness and diversity of the Board, and further enhances good corporate governance practices of the Company as a whole.

Following the above changes, the Nomination Committee will continue to comprise four members, namely Mr. Yuen Wai Keung, Ms. Wong Wing Hung, Mr. Cheung Hiu Fung and Mr. Yiu Chi Wai.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Ng for his valuable contributions during his tenure as the chairman and member of the Nomination Committee, and expresses its warm welcome to Ms. Wong and Mr. Yuen for their new appointments.

By order of the Board
Hao Bai International (Cayman) Limited
Liu Mingqing
Chairman and Executive Director

Hong Kong, 5 December 2025

As at the date of this announcement, the executive Directors are Mr. Liu Mingqing, Mr. Ng Wan Lok, Ms. Wong Wing Hung and Mr. Jiang Bin; and the independent non-executive Directors are Mr. Yuen Wai Keung, Mr. Cheung Hiu Fung and Mr. Yiu Chi Wai.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the Stock Exchange at www.hkexnews.hk for at least seven days from the date of its posting. This announcement will also be published and remained on the Company's website at https://www.irasia.com/listco/hk/haobai/.