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## ECO-TEK HOLDINGS LIMITED

# 環康集團有限公司\*

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8169)

# SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE ANNUAL REPORTS FOR THE YEARS ENDED 31 OCTOBER 2006, 31 OCTOBER 2007 AND 31 OCTOBER 2008

Reference is made to the annual reports of Eco-Tek Holdings Limited ("Company") for the years ended 31 October 2006 ("FY2006"), 31 October 2007 ("FY2007") and 31 October 2008 ("FY2008") respectively ("Annual Reports"). Unless otherwise defined, capitalised terms used herein shall bear the same meanings as defined in the Annual Reports.

Further to the information provided in the Annual Reports, the board ("Board") of directors ("Director(s)") of the Company would like to supplement the information set out below.

In accordance with paragraph 18.28 to the Rules Governing the Listing of Securities on GEM ("GEM Listing Rules"), the Company would like to provide additional information regarding the emoluments of Dr. PAU Kwok Ping ("Dr. Pau"), the Chief Executive Officer of the Company ("CEO") (who is not a then director) from 3 March 2006 to 28 February 2008.

As Dr. Pau was appointed as an executive Director in January 2001 (and resigned on 3 March 2006), the information in relation to Dr. Pau's emoluments in the capacity of an executive Director had been disclosed in the annual reports for the years ended 31 October 2001 to 31 October 2006. Following his resignation as an executive Director, Dr. Pau was appointed as the CEO on 3 March 2006 (and subsequently resigned on 28 February 2008). For the avoidance of doubt, the emoluments of Dr. Pau as disclosed in the Annual Report in respect of FY2006 were in respect of his capacity as executive Director (up to his resignation date on 3 March 2006) and not his capacity as CEO.

To the best of the knowledge, information and belief of the Directors and the Directors having made all reasonable enquiries, the emoluments of Dr. Pau in the capacity of the CEO for FY2006, FY2007 and FY2008 are as follows:

#### For the year ended 31 October 2006

For the year ended 31 Oct	obel 2000					
	Fees <i>HK</i> \$'000	Salaries <i>HK\$'000</i>	Bonus <i>HK\$'000</i>	Employee share-based payment HK\$'000	Pension scheme contributions HK\$'000	Total <i>HK\$</i> '000
<b>Chief Executive Officer:</b>						
Dr. Pau (appointed with						
effect from 3 March 2006)	-	960	-	-	8	968
For the year ended 31 Oct	ober 2007					
				Employee	Pension	
	Fees <i>HK\$'000</i>	Salaries HK\$'000	Bonus <i>HK\$'000</i>	share-based payment	scheme contributions	Total
Chief Executive Officer:						
Dr. Pau	-	740	-	-	12	752
For the year ended 31 October 2008						
	Fees <i>HK</i> \$'000	Salaries HK\$'000	Bonus <i>HK</i> \$'000	1 0	scheme contributions	Total
Chief Executive Officer:	πη συσ	1111φ 000	1111φ σσσ	11114 000	11114 000	ΙΙΙΨ ΟΟΟ
Dr. Pau (resigned on 28						
February 2008)	-	280	-	-	4	284

The above supplemental information does not affect other information contained in the Annual Reports and, save as disclosed in this announcement, the contents of the Annual Reports remain correct and unchanged.

By Order of the Board **Eco-Tek Holdings Limited**環康集團有限公司\* **Mr. WU Cheng-wei** *Chairman* 

Hong Kong, 9 December 2025

## \* For identification purposes only

As at the date of this announcement, the Board comprises Mr. WU Cheng- wei (Chairman) and Mr. LEUNG Wai Lun as executive Directors; Dr. LUI Sun Wing as non- executive Director; Ms. CHAN Siu Ping Rosa, Mr. CHAU Kam Wing Donald and Ms. WONG Ching Yan as independent non-executive Directors.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquires, confirm that, to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material aspects and not misleading or deceptive and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the HKEx website at <a href="https://www.hkexnews.hk">www.hkexnews.hk</a> for at least 7 days from the date of its publication and on the Company's website at <a href="https://www.eco-tek.com.hk">www.eco-tek.com.hk</a>.