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Web3 Meta Limited

瓦普思瑞元宇宙有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8093)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF THE BOARD COMMITTEES

The Board announces that Ms. Wei Xiaohong (魏曉紅) has been appointed as the independent non-executive Director of the Company with effect from 10 December 2025.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of Web3 Meta Limited (the "**Company**") announces that Ms. Wei Xiaohong (魏曉紅) ("**Ms. Wei**") has been appointed as the independent non-executive Director of the Company with effect from 10 December 2025.

The biographical details of Ms. Wei is set out below:

Ms. Wei Xiaohong, aged 58, with thirty-five years of intensive development in the supply chain of the manufacturing industry, she is an industry expert with solid expertise with practical skills, possessing profound experience throughout the entire value chain spanning across cost control, procurement management and warehouse systems.

From 2014 to 2022, she worked for Shenzhen FRD Science & Technology Co., Ltd., directing the product cost accounting and pricing system of the whole company until her retirement. During this period, her price appraisal work covered the company's core product lines and achieved continuous and significant optimization of procurement costs through precise cost analysis and strategies.

Prior to this, Ms. Wei worked for Shenzhen Fangsheng Industrial Co., Ltd. * (深圳市方晟實業有限公司) from 1993 to 2012, where she was responsible for procurement management. During her twenty-year tenure, she established a stable supplier network and achieved zero interruption to materials in operation.

From 1987 to 1993, she worked for Beijing Sanyo (Shekou) Co., Ltd.* (北京三洋(蛇口)有限公司), where she was responsible for warehouse management and established a comprehensive warehouse management system.

Ms. Wei was identified and selected in accordance with the policy for the nomination of Directors, the nomination procedures and board diversity policy of the Company in consideration of factors including but not limited to gender, age, cultural and educational background, skills, knowledge, qualifications and experience etc.

The Nomination Committee and the Board recommended the appointment of Ms. Wei as an independent non-executive Director of the Company. The Board has considered the Company's board diversity policy, including but not limited to gender, professional skills, qualifications and experience, as well as the development of the Group. The Board believes that with Ms. Wei's extensive experience in corporate governance and financial management, she will provide objective, independent and adequate analysis for the Company's business development, making the Board structure more balanced and enhancing the supervisory function of the Board's operations.

Ms. Wei will enter into a letter of appointment with the Company under which she is appointed for a period of three years, but is subject to retirement by rotation and re-election at the annual general meeting of the Company at least once every three years in accordance with the articles of association of the Company.

Ms. Wei is entitled to a director's fee of HK$36,000 per annum, which is same as that payable to other independent non-executive Directors of the Company. The remuneration of Ms. Wei has been reviewed by the Remuneration Committee of the Company and was determined by reference to her duties and level of responsibilities with the Company, the Company's performance and the prevailing market conditions. The remuneration of Ms. Wei is subject to review by the Board and the Remuneration Committee from time to time.

Save as disclosed herein, as at the date of this announcement, Ms. Wei confirms that (i) she does not have any relationship with any Director, senior management or substantial or controlling shareholders (having the meaning ascribed to it in the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "**GEM Listing Rules**")); (ii) she has not held any directorship in other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the past three years or other major appointments and professional qualifications; and (iii) she does not have any interest in the shares or underlying shares of the Company or any of its associated corporations which is required to be disclosed under Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong).

Ms. Wei confirmed that (i) she met the independence criteria as set out in Rule 5.09 of the GEM Listing Rules; (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the GEM Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

Taking into account all of the circumstances described above, the Board considers that Ms. Wei is independent.

Save as disclosed herein, the Board is not aware of any other information in relation to Ms. Wei that is required to be disclosed to the Company nor any other information which is required to be disclosed pursuant to rules 17.50(2)(h) to (v) of the GEM Listing Rules or any other matter that needs to be brought to the attention of the shareholders of the Company in relation to Ms. Wei's appointment.

The Board would like to extend its warmest welcome to Ms. Wei in joining the Board.

CHANGE OF COMPOSITION OF THE BOARD COMMITTEES

Following the appointment of Ms. Wei as the independent non-executive Director of the Company, Ms. Wei has been appointed as the member of Audit Committee, Nomination Committee and Corporate Governance Committee and the chairlady of Remuneration Committee of the Company with effect from 10 December 2025.

By order of the Board
Web3 Meta Limited
Zeng Jin
Chairman and Executive Director

Hong Kong, 10 December 2025

As of the date of this announcement, the Board comprises Mr. Zeng Jin and Ms. Tian Yuan as executive Directors; and Ms. Zhu Minli, Ms. Zhu Xiaolin and Ms. Wei Xiaohong as independent non-executive Directors.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the Stock Exchange website at http://www.hkexnews.hk on the ''Latest Listed Company Announcements'' page for at least 7 days from the day of its publication and on the website of the Company at http://www.web3meta.hk.