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SuperRobotics Holdings Limited **超人智能控股有限公司**

(Incorporated in the Cayman Islands and continued in Bermuda with limited liability)

(Stock Code: 8176)

(1) APPOINTMENT OF EXECUTIVE DIRECTOR; (2) CHANGE OF CHAIRMAN OF THE BOARD, COMPLIANCE OFFICER AND AUTHORISED REPRESENTATIVE; AND (3) CHANGE OF BOARD COMMITTEES

(1) APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the “**Directors**” and the “**Board**”, respectively) of SuperRobotics Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. So Man Pan (“**Mr. So**”) has been appointed by the Board as an Executive Director with effect from 15 December 2025.

Mr. So, aged 45, is responsible for strategic planning and operational management of the Group. Mr. So obtained a Bachelor of Business Administration (BBA) degree from Jinan University in 2004. Prior to founding his own company, Mr. So served as the general manager of JT International Logistics China Limited from 2004 to 2010. He founded his own private company with a focus on international trade and logistics, Vast Rich Trading Limited, Lucky Star Logistics Limited and Golden City International Logistics Limited, in 2011 and has served as its chief executive officer since then. He has over 20 years of experience in the managing business operations of groups of companies.

The appointment of Mr. So was nominated by the nomination committee of the Company. For the purpose of Rule 3.09H of the Hong Kong Listing Rules, Mr. So is a first-time director as prescribed in the Hong Kong Listing Rules. The Company will arrange Mr. So to undergo continuous professional development and training as prescribed by the Rules Governing the Listing of Securities on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited (the “**GEM Listing Rules**”).

The Company has entered into a service agreement with Mr. So for his appointment as an Executive Director for the period from 15 December 2025 to 14 December 2028 (the “**Service Agreement**”). The appointment is subject to re-election at the 2026 annual general meeting of the Company (the “**2026 AGM**”) in accordance with the by-laws of the Company and the GEM Listing Rules.

Under the terms of the Service Agreement, Mr. So is entitled to a basic annual salary of HK\$120,000 per annum, which will be reviewed annually by the Board and the remuneration committee of the Company by reference to his duties and responsibilities with the Company, the Company's performance and the prevailing market situation.

Mr. So is the nephew of Mr. Su Zhituan, a substantial shareholder of the Company. As at the date of this announcement, Mr. Su Zhituan is deemed to be interested in 213,925,197 shares of the Company by virtue of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong) (the "SFO"), representing 29.90% of the total issued share capital of the Company, through Tai Dong New Energy Holding Limited and Tai Dong Holding Limited.

Save as disclosed herein, Mr. So does not have any relationship with any Director, senior management or substantial or controlling shareholders of the Company, neither does Mr. So have any interest in any shares of the Company within the meaning of Part XV of the SFO.

Save as disclosed herein, Mr. So (i) has not held any directorship in any other listed public company in Hong Kong or overseas in the past three years; (ii) does not hold any other position with the Company or any of its subsidiaries; (iii) does not have other major appointments and professional qualifications; and (iv) does not have any relationship with any other Directors, senior management or any substantial or controlling shareholders of the Company. There is no information required to be disclosed pursuant to any of the requirements of the provisions under the GEM Listing Rules, and the Board is not aware of any other matters which need to be brought to the attention of the Shareholders in relation to Mr. So's appointment.

The Board would like to welcome Mr. So to the Board.

(2) CHANGE OF CHAIRMAN OF THE BOARD, COMPLIANCE OFFICER AND AUTHORISED REPRESENTATIVE

Mr. Su Zhenhui ("Mr. Su") will cease to be the Chairman of the Board, the compliance officer and the Authorised Representative of the Company for the purpose of GEM Listing Rules with effect from 15 December 2025.

Accordingly, with effect from 15 December 2025, Mr. So has been appointed as the Chairman of the Board, the compliance officer and the Authorised Representative of the Company.

(3) CHANGE OF BOARD COMMITTEE COMPOSITION

Following the above changes, (i) Mr. So has been appointed as the members of the nomination committee and remuneration committee, and (ii) Mr. Su has ceased to be a member of the nomination committee and remuneration committee, with effect from 15 December 2025.

By Order of the Board
SuperRobotics Holdings Limited
Mr. So Man Pan
Chairman and Executive Director

Hong Kong, 15 December 2025

As at the date of this announcement, the Board comprises of three executive Directors, namely Mr. So Man Pan, Mr. Su Zhenhui and Mr. Feng Zheng, one non-executive Director, namely Ms. Li Jiaqi and three independent non-executive Directors, namely Mr. Tam B Ray, Billy, Mr. Xu Guojun and Mr. Xue Wei.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the “Latest Listed Company Information” page of the Stock Exchange’s website at <http://www.hkexnews.hk> for a minimum period of 7 days from the date of its publication and on the Company’s website at <http://www.superrobotics.com.hk>.