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HONG WEI (ASIA) HOLDINGS COMPANY LIMITED

鴻偉（亞洲）控股有限公司

(Incorporated in Hong Kong with limited liability)

(Stock code: 8191)

**(1) RETIREMENT OF EXECUTIVE DIRECTOR,
CHIEF EXECUTIVE OFFICER AND
CHAIRMAN OF THE BOARD;
(2) CHANGE OF AUTHORISED REPRESENTATIVE;
AND
(3) CHANGE IN COMPOSITION OF BOARD COMMITTEES**

**RETIREMENT OF EXECUTIVE DIRECTOR, CHIEF EXECUTIVE OFFICER
AND CHAIRMAN OF THE BOARD**

The board (the “**Board**”) of directors (the “**Directors**”) of Hong Wei (Asia) Holdings Company Limited (the “**Company**”) hereby announces that Mr. Wong Cheung Lok (“**Mr. Wong**”) has retired as an executive Director and the chief executive officer of the Company with effect from 28 January 2026 as he has reached retirement age and he wishes to devote more time to his family and personal matters. Accordingly, Mr. Wong ceased to act as the chairman of the Board, the chairman of the Nomination Committee of the Company, the member of the Remuneration Committee of the Company and the authorized representative of the Company (“**Authorised Representative**”) under Rule 5.24 of the Rules Governing the Listing of Securities on GEM (“**GEM Listing Rules**”) of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

Mr. Wong has confirmed that he has no disagreement with the Board and there are no other matters in relation to his retirement that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited and the shareholders of the Company.

The Board would like to take this opportunity to extend its appreciation to Mr. Wong for his valuable contribution during his tenure in the Company.

Upon the retirement of Mr. Wong, there will be a vacancy in the position of the chairman of the Board and the chief executive officer of the Company, the Company will identify suitable candidate(s) to fill the vacancy in the position of the chairman of the Board and/or the chief executive officer of the Company as soon as practicable and will announce in due course in accordance with the requirements of the GEM Listing Rules.

CHANGE OF AUTHORISED REPRESENTATIVE

Following Mr. Wong's retirement, Ms. Liu Yan, the existing executive Director of the Company, has been appointed as the Authorised Representative with effect from 28 January 2026.

CHANGE IN THE COMPOSITION OF BOARD COMMITTEES

The Board further announces that following Mr. Wong's retirement, Ms. Zhao Jianhong, an existing independent non-executive Director of the Company, has been appointed as the chairlady of the Nomination Committee and the member of the Remuneration Committee of the Company with effect from 28 January 2026.

By order of the Board
Hong Wei (Asia) Holdings Company Limited
Liu Yan
Executive Director

Hong Kong, 28 January 2026

As at the date of this announcement, the executive Directors are Mr. Wong Kin Ching and Ms. Liu Yan, the non-executive Director is Mr. Chen Gang, and the independent non-executive Directors are Mr. Cheung Wai Yin Wilson, Mr. Guo Ensheng and Ms. Zhao Jianhong.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on the GEM of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading

This announcement will remain on the Stock Exchange's website at www.hkexnews.hk on the "Latest Company Announcements" page for at least 7 days from the date of its publication and on the website of the Company at www.hongweiasia.com.